bulletin 2020–2021

experience the all-important details
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Contact Information

General Information  
402.486.2600

Academic Administration  
402.486.2501

Admissions and Enrollment Services  
402.486.2504
402.486.2566 (Fax)
enroll@ucollege.edu

Campus Ministries  
402.486.2508

Career Planning and Testing  
402.486.2540

Cashier  
402.486.2992

Information Systems  
402.486.2511
(Computer and telephone services)
402.486.2895 (Fax)

Library  
402.486.2514

Records Office  
402.486.2529
records@ucollege.edu

Student Employment  
402.486.2502

Student Financial Services  
402.486.2505
402.486.2592 (Fax)
sfs@ucollege.edu

Student Housing  
402.486.2507
College-owned Apartments  
402.486.2502
Men's Residence Halls  
402.486.2533
Women's Residence Halls  
402.486.2535

Student Life  
402.486.2507

Teaching Learning Center  
402.486.2506
# Academic Year Calendar 2020-2021

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td></td>
</tr>
<tr>
<td>Aug. 20-21</td>
<td>New Student Orientation - uConnect</td>
</tr>
<tr>
<td>Aug. 20-21 and 23</td>
<td>All Student Registration for Fall Semester</td>
</tr>
<tr>
<td>Aug. 24</td>
<td>Fall Semester Classes Begin</td>
</tr>
<tr>
<td>Sept. 1</td>
<td>Last Day to Drop (no record)/Add Classes</td>
</tr>
<tr>
<td>Sept. 7</td>
<td>Labor Day Holiday (no classes)</td>
</tr>
<tr>
<td>Oct. 16</td>
<td>Fall Break</td>
</tr>
<tr>
<td>Nov. 11</td>
<td>Pre-registration for Spring Semester Begins (JR/SR)</td>
</tr>
<tr>
<td>Nov. 12</td>
<td>Pre-registration for Spring Semester Begins</td>
</tr>
<tr>
<td>Nov. 12</td>
<td>Last Day to Withdraw from a Class/Receive a “W”</td>
</tr>
<tr>
<td>Nov. 23-27</td>
<td>Thanksgiving Vacation</td>
</tr>
<tr>
<td>Dec. 14-16</td>
<td>Fall Semester Examinations</td>
</tr>
<tr>
<td>Dec. 16</td>
<td>Last Day to Complete December Graduation Requirements</td>
</tr>
<tr>
<td>2021</td>
<td></td>
</tr>
<tr>
<td>Jan. 10</td>
<td>Registration for Spring Semester</td>
</tr>
<tr>
<td>Jan. 11</td>
<td>Spring Semester Classes Begin</td>
</tr>
<tr>
<td>Jan. 18</td>
<td>Martin Luther King Jr. Day Holiday (no classes)</td>
</tr>
<tr>
<td>Jan. 20</td>
<td>Last Day to Drop (no record)/Add Classes</td>
</tr>
<tr>
<td>Feb. 11-12</td>
<td>Winter Break</td>
</tr>
<tr>
<td>Mar. 15-19</td>
<td>Spring Vacation</td>
</tr>
<tr>
<td>Mar. 29</td>
<td>Pre-registration for Fall Semester Begins (JR/SR)</td>
</tr>
<tr>
<td>Mar. 30</td>
<td>Pre-registration for Fall Semester Begins</td>
</tr>
<tr>
<td>Apr. 1</td>
<td>Last Day to Withdraw from a Class/Receive a “W”</td>
</tr>
<tr>
<td>May 3-5</td>
<td>Spring Semester Examinations</td>
</tr>
<tr>
<td>May 7-9</td>
<td>Commencement Weekend</td>
</tr>
<tr>
<td>May 10</td>
<td>Summer School Begins</td>
</tr>
<tr>
<td>May 11</td>
<td>Last Day to Drop (no record)/Add Classes</td>
</tr>
<tr>
<td>Aug. 13</td>
<td>Last Day to Complete August Graduation Requirements</td>
</tr>
</tbody>
</table>
This is Union College

Our mission
Union College is a Seventh-day Adventist community of higher education, inspired by Jesus Christ and dedicated to empowering students to learn, serve and lead.

Our vision
Union College mentors every student to become a highly sought graduate who serves joyfully in God’s calling.

- **Joyfully Living in God’s Calling**
  We mentor every student and employee to develop a personal spiritual journey and live God’s calling.

- **Student Mentorship**
  We make every student’s success our top priority through mentors who believe in and champion them.

- **Highly Sought Graduates**
  We prepare every student to be a highly sought graduate through development of soft skills such as leadership, communication, teamwork, problem solving, creativity and grit.

- **Empowered Employees**
  We develop and support every employee as our most important asset.

Our core values

**LEARNING**
Learning is a life-long process rather than a graduation destination. We model continual learning and active exploration by uniting theory and practice and connecting the new with the familiar.

**DISCIPLESHIP**
Life is best experienced by serving God, applying a biblical world-view, and sharing God’s love with others. We commit time and energy to developing personal relationships with God that are genuine, creative and intentional.

**SERVICE**
Service is our privilege. We foster a culture of volunteerism, gladly reaching out to our local and global communities because we enjoy sharing and honor the example of servant leadership set for us by Jesus Christ.

**MENTORING**
Mentoring provides support for development of the whole person. We inspire each other to achieve, believe, and make wise choices.

**DIVERSITY**
Diversity enriches campus life. We create cordiality of discourse, encourage respect for differences, promote inclusiveness, and welcome diversity among employees, students and leaders.

**COMMUNITY**
We best learn and develop in the context of a diverse global community. We seek opportunities to strengthen our network of alumni, employees, families, church and business friends while welcoming new collaborative connections.

**STEWARDSHIP**
Union College has been entrusted by God with stewardship of His resources. We respect our students and care for our employees while maximizing our financial and physical capital in service of our mission.
Description
Founded in 1891, Union College is a four-year coeducational college offering programs leading to baccalaureate and associate degrees in arts and sciences, professional fields and a Master of Physician Assistant Studies. Selected programs are also available in cooperation with local universities and colleges. Owned and operated by the Mid-America Union Conference of the Seventh-day Adventist Church, Union College is located in Lincoln, Nebraska, the state capital.

For more than a century, education at Union College has focused on the whole life of the student. The result is an academic style that includes small courses taught by professors, an emphasis on experiential learning, and active student leadership in spiritual and social activities. This emphasis draws hundreds of students each year from more than 40 states and nearly 30 countries. The college welcomes students whose ethnic and cultural backgrounds broaden campus perspectives.

Union’s faculty and staff believe that God is the Creator, Sustainer and Savior of humankind; that human beings are the crowning act of His creation; and that each person is imbued with intelligence and assets which should be dedicated to serving and glorifying God. The ultimate aim is to help students find and fulfill their God-given calling in both personal and professional life, making a positive impact on their family, community and the world.

Accreditation
Union College is Accredited by:
   The Higher Learning Commission
   230 South LaSalle Street, Suite 7-500
   Chicago, IL 60604
   800.621.7440
   http://hlcommission.org

Union College is Recognized by:
The Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities

Relevant Programs are Accredited or Licensed by:
   - Accreditation Council for Occupational Therapy Education - Candidacy status granted
   - Accreditation Review Commission on Education for the Physician Assistant, Inc.
   - Commission on Collegiate Nursing Education
   - Council on Social Work Education
   - National Council for the Accreditation of Teacher Education
   - Nebraska Department of Health and Human Services

Union College Is a Member of:
   - American Association of Colleges for Teacher Education
   - American Association of Colleges of Nursing
   - American Association of Collegiate Registrars and Admissions Officers
   - Adventist Library Information Cooperative
   - Association on Higher Education and Disability
   - Association of Independent Colleges and Universities of Nebraska
   - Council of Independent Colleges
   - National Association of Student Financial Aid Administrators
   - National Collegiate Honors Council
   - Nebraska Academy of Sciences
   - Nebraska Association of Colleges for Teacher Education
   - Nebraska Association of Collegiate Registrars and Admissions Officers
   - Nebraska Association of Student Financial Aid Administrators
   - Nebraska Council on Teacher Education
   - Nebraska Independent College Foundation
   - Network for Vocation in Undergraduate Education
   - Physician Assistant Education Association
- United States Gymnastics Federation
- Upper Midwest Honors Council

Union College Is Approved by:
- Nebraska Department of Education
- State of Nebraska Board of Nursing
Admission to the College

Union College welcomes applicants who desire to study in a Christian environment, who demonstrate intellectual curiosity, and who seek strength of character. The college is committed to equal education for men and women of all races and does not discriminate in its educational and admissions policies on the basis of disability, age, gender, race, color, or national origin. Admission is granted to applicants who meet admission requirements and whose principles and interests reflect the ideals and standards of the college.

Religious affiliation is not a requirement for admission. All students are expected to abide by the policies and standards of the college.

Admission of First-Year Students
The admission process is designed to indicate the applicant’s success in high school and the ability to perform well in academic coursework.

The recommended high school curriculum includes the coursework listed below. Depending on career goals, additional study in math, science, foreign language, and other fields will improve the preparation for college.

- 4 years of English
- 2 years of algebra
- 1 year of geometry
- 2 years of laboratory sciences
- 2 years of social sciences
- 1 unit of computer applications

In completing these courses, high school applicants should meet or surpass the following minimum standards:

- A high school grade point average (GPA) of 2.50 on a 4-point scale, and
- An ACT composite score of 18 or a combined old SAT score of 1290 or new SAT score of 950.
- Applicants applying on the basis of high school equivalency using the General Education Development Test (GED) must achieve an average score of 500 with no score below 450.

International Students

- Applications are welcomed from graduates of recognized secondary schools in other countries or who earn government credentials (e.g., the Hong Kong HKDSE). When lacking ACT scores, applicants may be evaluated by other standards for admission, although ACT or SAT English, reading and math test results may still be required for placement in specific courses.
- Students whose native language is not English and who do not meet the minimum ACT English score of 17 (or equivalent) must demonstrate current English proficiency by scores on a standardized test taken within the past two years. The college accepts the following examinations and, for regular admission, requires minimum scores of TOEFL: Internet-based (iBT), 79; International paper-based, 550; IELTS 6.5.
- Applicants not meeting the regular admission scores will be considered for provisional admission if they possess an iBT score between 60 and 79, or an IELTS between 5.5 and 6.0. Provisional admission involves courses preparatory to freshman composition while taking selected college courses. The regular admission requirements must be met within two years.
**Application Process**
Two documents are essential for the admission process:
- A completed application, which may be found online at [www.ucollege.edu/apply](http://www.ucollege.edu/apply).
- A high school transcript. The college requires an official transcript with date of graduation prior to enrollment. Home school students should submit a homeschool transcript and an explanation of the home school curriculum with completion date. Official transcripts are required from any schools attended.

**International Student Admission Process**
If an applicant’s original documents are not in English, a certified translation must be provided. Except for applicants from certain affiliated colleges and universities, all transcripts from foreign universities must be sent to [www.wes.org](http://www.wes.org).

For a Form I-20 to be issued, the applicant must provide an Affidavit of Support (available at [www.ucollege.edu/international](http://www.ucollege.edu/international)), bank statements as proof of sufficient income, a deposit of $5,000, and a copy of the applicant’s passport photo page.

For further information contact the Enrollment Office or go to [www.ucollege.edu/international](http://www.ucollege.edu/international).

**Provisional Admission**
Applicants who do not meet the published standards may receive provisional acceptance, which requires enrollment in programs through the Teaching Learning Center.

- **Freshman Enrichment** is a one semester program based on enrollment standards in order to assist with transitioning to college. Students on Freshman Enrichment must complete the following requirements:
  - Sign a participation agreement.
  - Participate in Personal Academic College Coaching (PACC) the first semester.
  - Limit course loads to a maximum of 15 hours.

- **Integrated College Experience (ICE)** is a two-semester program based on enrollment standards designed to assist with transitioning to college, and developing an academic plan. Students accepted for the ICE program will:
  - Sign the ICE participation agreement.
  - Participate in one year of Personal Academic College Coaching (PACC) and the ICE Learning Community.
  - Take 12-15 credit hours per semester.
  - Enroll in CORE 109 and TLCM 111.
  - Pursue a two-year degree with a general studies major. After successful completion of 24 credit hours at a 2.0 GPA, students may declare a bachelor’s level major.

**Transfer Student Admission**
Students wishing to transfer from another regionally-accredited college or university must provide the following as part of the admission process:
- A completed application (available online at [www.ucollege.edu/apply](http://www.ucollege.edu/apply)).
- Final official transcripts from all schools attended.
- Transfer students whose native language is not English may demonstrate their language proficiency through the standards listed for admission or by the successful completion of a full year of English composition.
- Applicants who have attempted the equivalent of 24 semester hours including one semester of English composition at a regionally accredited institution with a cumulative minimum GPA of 2.00 are accepted based on college performance. However, ACT or SAT test scores are used for placement in specific courses.

**Non-Degree/Guest Students**
Guest students from other institutions and individuals not seeking a degree from Union College may request to take up to six hours of courses per semester without meeting the regular admission requirements. Regular Union students have priority over guest students in gaining entrance to classes with limited enrollment.
Guaranteed Education Program
The Guaranteed Education program permits individuals who earned a bachelor’s degree from Union College with at least 64 hours in residence to receive free tuition when initiating a single additional undergraduate major between two years and six years after graduation. Some restrictions apply:
- Free tuition is limited to courses in the major and required cognates.
- The professional phases of Health Sciences, Nursing, occupational therapy assistant and International Rescue and Relief programs are not covered under this program.
- Because personalized and general studies degrees are not college-designed programs, their graduates are not covered under this program.
- Students paying regular tuition will receive priority for registration in limited-enrollment classes and laboratory sections.
- Students must maintain satisfactory academic progress each semester (2.0 minimum semester GPA) in order to continue in the Guaranteed Education program.
- Online courses taken through consortium agreements will likely carry additional course fees that will not be covered by the Guaranteed Education program.

Baccalaureate Bonus Program
Union’s Baccalaureate Bonus program offers qualified students who hold a bachelor’s degree or its equivalent the opportunity to take additional undergraduate classes or even to complete another undergraduate degree at half the current tuition rate. Students electing to enter the program may carry either full- or part-time class loads. The following apply:
- Applicants must submit an official transcript verifying completion of the previous degree.
- The Baccalaureate Bonus program’s half-tuition rate applies only to fall and spring semesters.
- Discounts are applied to tuition only and do not apply to laboratory or other fees, clinical coursework, off-campus courses, individual lessons, or the professional phases of Health Sciences, Nursing, Occupational Therapy Assistant or the International Rescue and Relief program.
- International students who hold a degree equivalent to the American bachelor’s (or higher level degree) and meet the English language requirement may qualify for the discount.
- Students paying full tuition will receive priority for registration in limited-enrollment classes and laboratory sections.
- Baccalaureate Bonus students must maintain satisfactory academic progress each semester (2.0 minimum semester GPA) in order to continue in the Baccalaureate Bonus program.
- Online courses taken through consortium agreements will likely carry additional course fees that will not be covered by the Baccalaureate Bonus program.

Financial Considerations
Applicants to the Baccalaureate Bonus or Guaranteed Education programs must have paid in full any previous account balances held with Union College.
- The student remains responsible for summer school tuition, other expenses, and fees, which, unlike regular tuition, are not reduced. The student also assumes full financial responsibility for classes taken at other colleges or universities.
- Students in the program are not eligible to receive any other Union College scholarships or financial awards.
- On-campus employment is not usually available to students in this program. However, based on campus employment needs, the Student Finance Committee may approve a student’s application for employment.
- Tuition for these programs will be covered up to the current maximum full-time credits – anything over that will be charged at full tuition to the student.
- Other restrictions may apply. Contact Academic Records and Student Financial Services.
Financial Information

Student Financial Services
Student Financial Services assists students in determining how to pay for college. Students are required to complete their financial plans online in the My Financial Aid section of the student portal before classes begin each semester. To maintain maximum financial aid, the Free Application for Federal Student Aid (FAFSA) and financial aid questionnaire must be completed by May 15. To better serve students, parents, sponsors, and others who plan to travel long distances to the campus for business purposes, appointments are recommended. Contact us at sfs@ucollege.edu or 402-486-2505.

Tuition and Fees
Students at Union College are entitled to information on applying for, receiving and continuing with financial aid as well as educational costs, refunds, and transportation costs for students living off-campus.

A schedule of Scholarships, Tuition and Fees may be found online at www.ucollege.edu/costs.

Typically, student charges include tuition, student housing, dining, books and supplies for classes. Other charges might include health insurance, special academic attention and testing, and music lessons. Additional service charges are listed in the Miscellaneous Charges section.

Payment Arrangements
Student charges and financial aid at Union College are calculated on a yearly basis. Payment for any previous balance due is expected at the beginning of each term. Families may elect to make payments using a 10-month payment plan. The payment amount will be calculated based on the yearly balance due (estimated charges minus estimated aid) divided into ten equal payment amounts due payable on the fifteenth day of each month (August through May). A late payment fee of $25 will be applied each month the required payment is not made.

All prior year balances must be paid in full in order to receive federal financial aid the following year.

International students needing an I-20 are required to pay a $5,000 deposit. Of this deposit, $4,000 is applied towards the first semester of attendance, and $1,000 is withheld and is applied to the student’s account at graduation. An initial payment of $2,500 is required upon arrival. The remaining account balance will be divided into nine monthly payments due the fifteenth of each month (September-May).

Refund Policy
Union College offers a 100% refund of tuition and required fees should a student drop some classes or completely withdraw from the college on or before the published “Last Day to Add/Drop Classes.” After that date, required fees are non-refundable and the following refund policy applies to tuition.

<table>
<thead>
<tr>
<th>Refund</th>
<th>Calendar Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>Up to and including Last Day to Add/Drop Classes</td>
</tr>
<tr>
<td>80%</td>
<td>days 10 to 20</td>
</tr>
<tr>
<td>60%</td>
<td>days 21 to 39</td>
</tr>
<tr>
<td>40%</td>
<td>days 40 to 58</td>
</tr>
<tr>
<td>20%</td>
<td>days 59 to 77</td>
</tr>
<tr>
<td>None</td>
<td>Exceeding 77 days</td>
</tr>
</tbody>
</table>

Refunds for sessions or classes with durations other than the regular 15-week semester will be prorated using the above as a guideline. Federal Financial Aid is prorated based on a calculation prescribed in federal regulation that determines
the amount of federal aid the student earned while enrolled. The Federal calculation is slightly different from that used for institutional aid.

**Keeping Current**
In order to be eligible to register for classes for the upcoming term, the account balance must be paid up to date.

If students are unable to meet their payment agreements, they must make prompt arrangements or they will forfeit the right to attend classes and their registration will be cancelled.

**Transcripts and Diplomas**
The student account needs to be current in order to expedite the release of transcripts and diplomas. Payment should be made to cover any outstanding account balance when a transcript or diploma request is submitted. It is Union College policy to withhold transcripts and diplomas if a student has an unpaid account balance. Under provisions of federal loan programs, Union College withholds all academic records when Federal Student Loan payments become past due. This policy applies to all student account charges and all other educational related expenses.

**Interest**
Interest charged at one percent per month (approximately 12% per year) is added to any non-current student’s account which is ninety (90) days or more past due.

**Credit Balances**
When a credit balance is generated on a student account (payments and credits exceed total charges due), a refund will be processed and the excess returned to the student if that is the option selected. Students select their preferred method of refund during the registration process.

**Collection Policy**
Regardless of reason for leaving, students are responsible for any outstanding balance left on their account. Satisfactory payment arrangements must be made within ninety (90) days after student is no longer enrolled. The college reserves the right to use third-party agencies for collections on non-current accounts more than one hundred and eighty (180) days past due.

**Other Charges**

**Music Lessons**
College students are charged a fee each semester for each one-half hour lesson per week. If academic credit is desired, tuition is also charged. The charge for this fee is printed in the schedule of Scholarships, Tuition and Fees. There are scholarships available to qualified music majors who meet certain requirements.

**Program Fees**
Several programs have additional fees that are required to help cover the cost of program maintenance; the specific costs are listed annually on the schedule of Scholarships, Tuition and Fees:

- International Rescue and Relief
- Nursing
- Occupational Therapy Assistant
- Physician Assistant

**Charges Per Usage**
Art and photography lab fees will be charged to cover the cost of special laboratory services, supplies consumed and use of equipment.

Laboratory usage fees are charged for damage to, or loss of, equipment, non-returnable special supplies and special laboratory services not ordinarily required.
College Level Examination Program (CLEP)

$85.00  Testing fee (per test)
15.00  Proctor fee
5.00  Cancellation fee
15.00  Recording fee (per credit)

Miscellaneous Charges
The following charges will be made when appropriate and are subject to change: *(The list below is not all inclusive)*

$55.00  ACT residual testing
15.00  Online course proctor fee
25.00  Diploma replacement
105.00  Residence hall room deposit
50.00  Examination rescheduling
100.00  Late registration (after second day of classes)
150.00  CORE (Education majors)\(^1\)
120.00-146.00  Praxis II\(^1\)
25.00  Proficiency examinations (per course by division)
15.00  Recording fee (per credit)
5.50  eTranscript fee (may vary based on type of transcript ordered/delivery method)

Other Services and Information

Summer School Sessions
Union College offers summer school courses which are substantially discounted from the regular tuition rates. Some exceptions to discounted rates apply.

Multi-Campus Enrollment
Students who are required by their program to take classes at another institution while attending Union College must (1) obtain approval from the Academic Dean’s Office and (2) make financial arrangements with Student Financial Services prior to enrolling for classes. If approved, a student may have credits taken at another institution for the given term count towards their overall enrollment for the purposes of being considered full-time for financial aid. Students must be enrolled at least half-time at Union College in order to be eligible for financial aid under a Multi-Campus Enrollment contract.

Affiliated Off-Campus Programs
Courses taken through an affiliated off-campus program (1) must have prior approval from the Academic Dean’s Office and (2) will be charged the full tuition rate of Union College or the affiliated institution rate. Summer or special session rates do not apply. This policy applies to all students including those participating in individually customized degrees, cooperative, Guaranteed Education and Baccalaureate Bonus programs.

Family Educational Rights and Privacy Act (FERPA)
Financial records are included as part of students’ educational records and therefore are subject to FERPA regulations. Union College’s FERPA policy is found at www.ucollege.edu/academic-services/records-office/ferpa.

Resources Available
Financial assistance is available from the college and federal/state/private agencies. Most financial aid eligibility is based on results of the Free Application for Federal Student Aid (FAFSA). Students are encouraged to complete the FAFSA early to receive the maximum financial awards. The earliest date to file is October 1 for the following school year.

\(^1\) Charges subject to change.
Except in extreme cases, students should file the FAFSA using actual (not estimated) tax return information. For the 2020-2021 school year students and families will use 2018 tax and financial information.

The FAFSA may be completed prior to acceptance to the college, but the student must be officially accepted through the college’s Admissions Office before receiving an offer for financial assistance. Financial aid awards are calculated on the basis of full-time enrollment. Awards are credited to the student’s account for each term in which the student is enrolled. Awards are made without regard to gender, race, religion, nationality, ethnic origin, age, or disability.

**Scholarships**
Students are eligible to receive scholarships from multiple sources, including external and internal scholarships.

**External Scholarships**
There are many external scholarship opportunities available. Students are encouraged to research and apply for online and external scholarship opportunities. It is not recommended to pay for searching and/or applying for scholarships.

**Nebraska Foundations**
Several scholarships are available yearly from Nebraska philanthropic organizations. Preference is given to upper division students who are residents of designated Nebraska counties.

**Veterans**
A student who has been accepted and is eligible to receive veterans benefits under the 1966 enactment should contact the Records office for information about these benefits.

**Union College Merit Awards, Scholarships and Financial Assistance**
Students enrolling at Union are eligible to earn significant awards based on academic merit, admission criteria or need. The scholarship and grant award chart can be viewed online for eligibility criteria at [www.ucollege.edu/scholarships](http://www.ucollege.edu/scholarships).

At Union, merit awards and grants are funded through institutional resources as well as numerous endowed and annual scholarships made possible by generous contributions from alumni, businesses and friends of the college. Students who meet the criteria and earn an award guarantee from Union College are required to acknowledge donors for their generosity by thanking them. This acknowledgement is a requirement for annual renewal. Scholarship recipients will be contacted by the Advancement Office to fulfill the donor acknowledgement process.

Total institutional aid (excluding loans) cannot exceed the institutional budget. Institutional budget is defined as full-time tuition, general fee, double room occupancy and minimum meal plan.

Eligibility for Union College scholarships and financial assistance is based upon full-time enrollment (12 hours or more per semester). For detailed information on awarding policies please visit [www.ucollege.edu/sfs/forms](http://www.ucollege.edu/sfs/forms).

- **Summer Camp Scholarships** are for students employed in a Christian summer camp program. Summer earnings have to be applied to the student’s account by December 1st to be eligible for a camp match scholarship. Union College matches applied camp earnings at 75% up to $2,000.
- **Literature Evangelism Scholarships.** Union College matches 75% of earnings up to $2,000.
- **Task Force Scholarships** are for Union College students who participate in qualified Task Force assignments. Scholarships of $2,000 are awarded when student returns to Union College.
- **Student Missionary Scholarships** of $2,000 are awarded to participants in qualified student missionary assignments. Scholarships are awarded when student returns to Union College.

**Eligibility for Accepting Financial Assistance**
Financial aid offers are typically based on full-time (12 hours or more) enrollment. If a student enrolls for less than 12 hours each semester or drops below full-time, their award will be reduced or cancelled. Students who plan to register for less than 12 hours in a semester should contact Student Financial Services in advance to discuss the effect their enrollment will have on their financial aid eligibility.
Federal Financial Aid

In order to qualify for Title IV Federal Student Financial Aid, students must be enrolled and working toward a degree in an eligible program. Other eligibility criteria include: being a U.S. citizen or eligible non-citizen; having a valid Social Security number; making satisfactory academic progress; and, if required, registering with the Selective Service. International Students are not eligible for federal aid.

In order to determine eligibility amounts, students must file the Free Application for Federal Student Aid (FAFSA) annually online at www.fafsa.gov. Help is available on that site or by calling 1-800-4-FED-AID (1-800-433-3243).

Federal Grants
Grants are awarded to students based on the results of the FAFSA application.

- **Federal Pell Grant.** A Federal Pell Grant is a federal grant awarded to undergraduate students who are United States citizens or permanent residents and have not earned a bachelor's or professional degree. Award amounts vary based on the results of the FAFSA.

- **Federal Supplemental Educational Opportunity Grant** (FSEOG). FSEOG awards provide assistance to students who are eligible for the Pell grant and have exceptional financial need. The amount of the award is based on the availability of funds and awarded on a first-come, first-served basis.

- **State of Nebraska Grant.** The Nebraska Opportunity Grant (NOG) is a state managed fund. Awards are made to qualified Nebraska residents who meet the eligibility requirements set by the state and college.

- **Federal Direct Loan.** This loan program provides eligible students access to low interest rate loans. Federal Direct Loan repayment begins approximately six months after the student is no longer enrolled at least half time in a degree seeking program. Repayment options may be found at studentloans.gov.

  Subsidized loan means the federal government pays the interest while the student is enrolled at least half time and during deferment periods. Unsubsidized loans begin accruing interest immediately upon disbursement.

- **Federal Parent PLUS Loan for Undergraduate Students.** Parent PLUS loans enable parents with satisfactory credit history to borrow funds to pay education expenses of their dependent undergraduate student enrolled at least half time. The maximum eligibility for a Parent PLUS loan is the cost of attendance less other financial aid received. Interest begins to accrue immediately upon disbursement. Repayment generally begins within 60 days after the final loan disbursement for the academic year, with a maximum repayment period of ten years, unless other arrangements are made. These payments may be deferred while the student is enrolled at least half time. For more information visit studentloans.gov.

- **Federal Graduate PLUS Loan for Graduate Students.** Graduate PLUS loans enable graduate students with a satisfactory credit history to borrow funds to pay educational expenses not covered by other funds. The maximum eligibility for a Graduate PLUS loan is the cost of attendance less other financial aid received. Interest begins to accrue immediately upon disbursement. Repayment is deferred as long as the student is enrolled at least half time.

Employment Opportunities
Full-time students are encouraged to participate in the Union College employment program. Earnings often are an important component of students' financial resources. Student employees are considered “at will” employees in harmony with Nebraska state laws and guidelines.

Finding Campus Employment
The student employment office assists students in finding on-campus work opportunities by posting employment openings online. Full-time students seeking their initial bachelor's degrees are given preference for employment. Campus employment is limited to 20 hours per week during the school year.
**Federal Work-Study Employment**
This campus employment program is for those who qualify for federal financial assistance. Preference is given to qualified students with the greatest financial need. Students are paid at the legal minimum rate but may be given raises as their skill and competence increase.

**Worker’s Comp Insurance**
Per Nebraska law, Union College carries worker’s compensation insurance to protect all employees in case of work-related accidents.

**International Students**
The U.S. Citizenship and Immigration Service only allows students on an I-20 to be employed in campus positions. International students are eligible to work 20 hours a week when enrolled in full-time classes and 40 hours a week during the summer. International students may apply for Occupational Practical Training (OPT) when coursework is completed.

**Documents for Employment**
Students working on-campus must complete appropriate documents before starting work. International students must present valid visa and work documents before employment is authorized.

**Summer Employment**
Summer employment opportunities are available to students.

**Policies That Affect Financial Aid Eligibility**

**Satisfactory Academic Progress to Keep Financial Aid**
The United States Department of Education requires students to progress through their academic program in a timely manner in order to maintain eligibility for Title IV funds. Eligibility for Union College Institutional Funds is also based on the same standards as Federal Aid eligibility as defined below.

All students receiving Title IV financial assistance are reviewed for Qualitative, Quantitative and Maximum Timeframe standards of Satisfactory Academic Progress (SAP) on a semester basis. All students must maintain SAP toward their degree.

**Standards of Progress Policy for students receiving veteran’s benefits**
A veteran and/or eligible person must make satisfactory progress toward an approved educational objective leading to employment. Veteran and/or eligible person Standard of Progress will be determined utilizing the academic sanctions, attendance, and conduct requirements as identified in this bulletin and the student handbook.

**Undergraduate Student Guidelines**

**Qualitative Standard:**
- Undergraduate students who do not achieve at least a 2.0 cumulative grade point average (GPA) are no longer eligible for Federal and Institutional Financial Aid.

**Quantitative Standard:**
- Students who fail to complete at least 67 percent of units attempted will not be eligible to receive Title IV and Institutional financial awards. Federal regulations require that a student complete (earn) a minimum of 67 percent of the credits they attempt in order to remain eligible to receive student financial aid.
- Attempted credits include:
  - All credits for courses in which a student is enrolled as of the last day to add/drop.
  - All credits for courses in which the student enrolled, but later withdrew or failed.
  - Transfer credits from another school that are accepted by Union College.
  - Credits earned through examination.
- Earned credits include:
  - All credits completed with grades of ‘D-’ or higher.
  - Transfer credits from another school that are accepted by Union College.
  - Credits earned through examination.

All Union College students must successfully complete (earn) 67 percent of the total cumulative credits attempted as a condition for continued financial aid eligibility.

Maximum Timeframe:
- Students may receive financial assistance up to 150 percent of the units necessary to complete their program. Therefore, undergraduate students may not receive aid for terms subsequent to the student reaching (or exceeding) 186 attempted hours.
- When transferring to Union College, attempted units from all other institutions where the student attended will be included when determining the total units attempted.
- When a student changed their major the units from their previous program that qualify for their new program will be calculated in the total.
- Union College allows one change of major when calculating the 150 percent.
- Units from the previous degree will be added to the total when calculating the 150 percent.

Graduate Student Guidelines
A graduate student must maintain an overall cumulative grade point average of at least 3.00 and must satisfactorily complete all credit hours with a grade of C or above to continue in the program. Graduate students may only receive Title IV assistance up to 150 percent of the required time to complete their graduate degree.

Financial Aid Warning
Students who fail to meet all SAP regulations receive a Financial Aid warning for one semester. During the warning semester, students are eligible to receive financial aid as awarded. Performance during this semester determines whether financial aid is given in future terms. Federal, state and institutional aid is terminated after the warning semester if the student fails to meet the overall SAP requirements.

Financial Aid Termination
A student who does not meet satisfactory academic progress standards will not be eligible for federal, state, or institutional aid until after SAP requirements are met or an appeal is approved by the Student Financial Services committee. Students who are disqualified from receiving financial aid may choose to re-enroll. However, any previous balance and all tuition and fees for the current term must be paid or guaranteed prior to enrollment.

Financial Aid Termination Appeal
Students have the right to appeal this decision. Appeals must be based on relevant, significant and documentable extenuating circumstances such as serious injury, illness, death of a close relative or other special circumstances. The appeal form is online and must be submitted to the SFS director at least two weeks prior to the semester. If an appeal is approved, the student will be placed on Financial Aid probation for one semester and evaluated at the end of the semester. A student on Financial Aid probation is eligible for Title IV aid and institutional aid for the approved semester. Performance during this semester determines whether financial aid is given in future terms. Federal, state and institutional aid is terminated after the probation semester if the student fails to meet the overall SAP requirements.

Master’s Program. Students in master’s program are granted 33 months to complete the program and clinical assignments.
Baccalaureate Programs. Students in baccalaureate programs have 12 semesters to complete their programs.
Associate Programs. Students in associate programs (minimum of 62 hours) have six semesters to complete their programs.
Part-Time Enrollment. Students not classified as full time must satisfactorily complete a prorated number of credits.

Appealing Financial Suspension
Students may appeal denial of federal financial assistance by submitting the Satisfactory Academic Progress (SAP) Appeal Form to Student Financial Services. The appeal should include statements
- explaining the circumstances for not making satisfactory progress;
- indicating how satisfactory progress will be achieved; and
- all supporting documentation for reasons for not making satisfactory progress.

**Drug Law Violation**

According to the United States Department of Education, if a student is convicted of a drug offense after receiving Federal aid money, he or she must notify the Student Financial Services office immediately and that student will become ineligible for further federal aid and also be required to pay back any and all aid received after the conviction.

Should a conviction result, a student can take advantage of rehabilitation programs that can make him or her eligible for federal financial aid again.

**Students Convicted of Possession or Sale of Drugs**

*The following information is excerpted from the Federal Student Aid Handbook, Volume 1 – Student Eligibility*

A federal or state drug conviction can disqualify a student for FSA funds. Convictions only count if they were for an offense that occurred during a period of enrollment for which the student was receiving Title IV aid—they do not count if the offense was not during such a period. Also, a conviction that was reversed, set aside, or removed from the student’s record does not count, nor does one received when s/he was a juvenile, unless s/he was tried as an adult.

If the student was convicted of both possessing and selling illegal drugs, and the periods of ineligibility are different, the student will be ineligible for the longer period. A student regains eligibility the day after the period of ineligibility ends or when s/he successfully completes a qualified drug rehabilitation program. Further drug convictions will make him or her ineligible again. It is the student’s responsibility to certify to that s/he has successfully completed the rehabilitation program.

**Federal Verification Process**

Some students who file the Free Application for Federal Student Aid (FAFSA) are selected for a process called ‘Verification’. The verification selection process is dictated by the Department of Education. The Financial Aid Office has the right to select student records for the process under certain circumstances.

Verification is a quality-assurance measure used by the United States Department of Education (DOE). The college is required to confirm accuracy of the data reported on the FAFSA. Verification is completed by collecting the documents the student used to complete the FAFSA and comparing them with the information the student provided to the DOE.

Students selected for verification are notified by the DOE on the Student Aid Report (SAR). A request letter for the needed documents will be sent from the Student Financial Services office. Required documents are updated as needed and can be viewed on the Financial Aid section of the Union College Student Portal under the “To Do” tab.

**Professional Judgment**

Students who feel that the results of the Free Application for Federal Student Aid (FAFSA) do not accurately reflect the family financial circumstances correctly may file an appeal. The appeal must be based on a documentable, justified situation. Some examples include death in the family, loss of income, exceptional medical expenses, etc. In order to be considered for special circumstance appeal, students must provide documentation to substantiate their claim.
Student Life and Services

Student Life
Union College is known as a friendly undergraduate environment that provides opportunities for learning, leadership, socializing and personal Christian growth. Saturday night activities are planned by various groups such as Student Life, Associated Student Body (ASB), Athletics, and our Campus Clubs to enhance campus involvement. The Student Center is a hub of campus life. The proximity of rivers, lakes and parks offers opportunities for group and individual activities. Clubs and organizations provide a variety of social and intellectual enrichment activities.

The college organizes intramural sports, varsity sports, and individual sports opportunities. Tennis courts, a 25-meter swimming pool, gymnasium and four-acre playing field are available on campus. The Gymnairs, the college’s student gymnastics team, tour academies and regularly attend AcroFest.

Union provides for student socialization and learning in the Student Center, Woods Auditorium, Cooper’s Corner, Campus Store, Career Center, Teaching Learning Center, the Rees Hall Club Room, and Ella Johnson Crandall Memorial Library. The Student Center also provides study areas, games and television rooms. A lounge for students who live off campus is located on the second floor of the Everett Dick Administration Building.

Student Life Agreement
The college aims for students to gain experience in making personal decisions based on Christian values. By choosing to enroll at Union College, students express a willingness to make decisions which are guided by the principles outlined in the Student Handbook.

Vibrant Spirituality
Love for God is shown through personal and community worship. The college believes that individual worship in a private setting is essential to Christian growth. To that end residence halls provide private meditation areas.

To enhance a sense of Christian community, Union College enables students to experience vibrant spirituality through a variety of worship opportunities. These include worships led by students or faculty, residence hall worships, spiritual emphasis weekends and Student Week of Prayer. Undergraduate students are required to attend a minimum number of these services depending on their class standing.

Sabbath Observance
To show love for God and His Sabbath, the seventh day is observed. The holiness of the Sabbath day is honored by giving special attention to worship, rest, Christian fellowship, service and seeking God.

Volunteer Opportunities
To share the caring spirit of Union College, a wide variety of volunteer services are available for students. Student volunteer coordinators provide resources and find opportunities to connect students and staff with service needs in the Lincoln area.

Project Impact, Union’s annual community service day, begins the school year with more than 80 percent of students and employees working in service agencies. Ongoing volunteer activities include transportation for the elderly, disaster relief, house cleaning, yard work, care for the homeless and programs for children and youth.
Overview of Campus Conduct
As a Christian college, Union seeks to integrate Christian teachings with academic pursuits, extracurricular activities, social development and lifestyle choices. The guiding philosophy holds that the Scriptures establish a framework of values which should guide the development of Christian character, behavior and thought. The administration, faculty and students of Union are expected to embrace these principles. Students are encouraged to deepen their commitment to Christian values and cultivate intellectual and creative powers through participation in campus worship and fellowship. For the full Code of Conduct, please refer to the Student Handbook.

Residence Life Policy
Students who live on campus are more likely to graduate, experience higher satisfaction with their college experience, obtain higher grades and have more friends than those living off campus. For these reasons Union maintains a residential campus and requires undergraduates not living with their parents to live in the residence halls. The full housing policy can be found in the Student Handbook.

There are four residence halls: Rees Hall and Rees Hall Annex for Women, Prescott and Culver Halls for Men. Rooms are equipped for two students and furnished with a phone line, Internet and cable TV connections, a bookcase, closets, two single beds, dressers, desks and chairs. Further information is available at www.ucollege.edu/student-services.

Room Reservations
Room reservations can be made online at www.ucollege.edu/forms or by writing or calling the dean of women (402.486.2535) or dean of men (402.486.2533).

College-Owned Housing
The college owns a number of campus apartments and houses suitable for student families and students who qualify to live outside the residential halls. Monthly rental rates vary with apartment size. Correspondence concerning college-owned housing should be addressed to the Housing Manager in the Financial Administration Office at housingmanager@ucollege.edu or www.ucollege.edu/campushousing.

Personal Effects
College carried insurance does not insure the personal effects of any individual even if it is required for use on campus. Therefore, the college recommends that students consider carrying insurance to cover such losses.

Campus Dining Services
Union Market provides a vegetarian menu with vegan options in a market-style setting from early morning to late evening. Cooper's Corner, a snack shop in the Student Center, provides additional food options. A food service minimum is charged per semester for residence hall students.

Campus Health
Campus Health, directed by a registered nurse, provides clinical services and health education. Health care options include regular access to a nurse or counselor. Referrals may be made to physicians and other healthcare professionals. Additional fees may apply.

To register, each student must complete a health form and provide an official record of immunizations. Union College urges all students to comply with the minimum immunization guidelines established by the Nebraska State Department of Health. These immunizations include diphtheria tetanus with a tetanus booster within the past ten years, polio, and two doses of measles vaccine. For specific information, please visit the website. Special health regulations apply to international students. For more information contact the director of admissions.

Pharmaceutical or Chemical Trial
Union College strongly recommends that students not participate in any commercial pharmaceutical or chemical evaluations. Weekend leaves will not be approved for such purposes. Any student who participates in such testing
programs voluntarily assumes all risks involved and agrees to hold the college harmless for all resulting injuries, illness or damages, direct or consequential.

FERPA
In compliance with the Family Educational Rights and Privacy Act (FERPA), Union College reserves the right to notify a parent or guardian, regardless of a student’s age, if a student has been admitted to the hospital; has a serious health condition; has violated any federal, state or local law or campus rule or policy governing the use or possession of alcohol or a controlled substance; or for any conduct that poses a significant risk to the safety or well-being of that student, other students, or other members of the college community. For the official college FERPA policy see www.ucollege.edu.

Health Insurance
Students attending Union College are responsible for obtaining personal health insurance. The college requires that full-time students (those taking 12 or more hours) be covered by health insurance. Upon registration students must provide documentation verifying insurance coverage that is comparable to the school’s insurance coverage, or they may elect to purchase a health insurance plan available through the college. Though health insurance is not required for students taking 11 hours or less, it is highly recommended. International students are required, by law, to purchase the optional major medical insurance. Medicaid from a state other than Nebraska does not suffice. Contact Student Life if you have questions regarding health insurance.

Motor Vehicles
To park on campus, all students must register their vehicles with Campus Safety. There is no campus vehicle registration fee. Regulations governing the use of motor vehicles are outlined in the Student Handbook and the Parking Map and Regulations brochure.

Athletics Philosophy
Union College’s Christian approach to athletics develops sportsmanship, promotes academic excellence, enhances team and individual skills, cultivates teamwork and leadership abilities, and encourages service to others.

Intramural Sports
Union College encourages students to become involved in the various recreational opportunities which are offered on campus. The intramural sports program provides traditional sport leagues such as basketball, flag football, floor hockey, volleyball and soccer along with other non-traditional activities. All participants are expected to follow the concepts of sportsmanship which should be displayed on a Christian campus. Students who are enrolled in at least six hours of credit and who meet insurance requirements are eligible to participate in the intramural sports program. Students competing on intercollegiate varsity athletic teams are not eligible to participate in the corresponding intramural sport if the seasons are concurrent (i.e. a varsity basketball player may not participate in the intramural basketball league).

Intercollegiate Sports
Teams that represent Union College on an intercollegiate level are soccer, men’s and women’s basketball, women’s volleyball, gymnastics, and men’s golf. All varsity athletes are expected to follow the concepts of sportsmanship which should be displayed on a Christian campus.

Eligibility
Students must have attained a 2.50 GPA for the past semester or cumulatively and must be registered for a minimum of 12 credit hours to be fully eligible to participate on an intercollegiate team. First semester freshman academic eligibility is based on the high school GPA. A one semester probationary period may be granted to team members whose GPA falls between 2.00 and 2.50 for the past semester by appeal to the Athletic Committee. Those placed on probation may be allowed to practice, and play in games or travel with the team at the coaches’ and Athletic Director’s discretion. Team members who do not reach a 2.50 GPA after one semester of probation will not be eligible until they have met this requirement.
Policy Regarding Student Complaints
In seeking to do what is right, Union College values student complaints as evidence of potential difficulties to be addressed. Most complaints are addressed informally, orally or electronically, with the division chair, residence hall dean, work supervisor, or other responsible campus employee. However, if a student seeks further resolution of the problem, and discussion with the appropriate vice president likewise fails to satisfy the student, a formal complaint should be filed with the appropriate vice president.

Formal complaints are defined as non-trivial complaints submitted in writing, dated, signed by the student, and submitted to the vice president with the responsibility to handle the complaint. Formal complaints are kept on file, and each vice president maintains a record of each complaint filed and its resolution.

Grievance Process
Union College attempts to follow biblical principles when wrong is perceived by a student or employee. A student who feels treated unfairly or unjustly has the right to appeal according to approved procedures.

Informal Complaint Procedure
Most misunderstandings and difficulties are settled to mutual satisfaction when the student perceiving a wrong discusses the issue with the employee involved, whether course instructor, residence hall dean or staff member. A student who is not satisfied by discussion at this direct level should appeal to the instructor’s program director or division chair, head residence hall dean, or staff member’s supervisor.

Formal Complaint Procedure
If not satisfied at the supervisory level, the student may file a formal grievance. The processes for a formal grievance can be found on the Academic Administration section of the Union College website.

Matters Not Grievable
College policies and regulations adopted by the college and/or the Board of Trustees are not subject to the grievance process. Students may request discussion and recommend changes to such policies but this dialogue is advisory and not grievable.

This grievance policy applies to Union College issues. Where other organizations are involved, the college may not be free to act. For example, where patient safety or child protection is involved, or where state regulations and other institutional policies may supersede college guidelines, the complaint may not be grievable.
Academic Resources

Ella Johnson Crandall Memorial Library
www.ucollege.edu/library
Melissa Hortemiller, Public Services Librarian

The Ella Johnson Crandall Memorial Library empowers students, faculty, staff, and community members for learning, teaching, research and spiritual growth through the provision of information resources, services, and the preservation of institutional and spiritual heritage.

Within the library’s 38,000-square-foot facility, librarians offer reference assistance, research instruction, collection development, and special programming. Through the Reference Assistance Program, patrons can schedule a reference appointment with a librarian, or receive help on a walk-in basis, by phone, email, or Instant Messaging from the library’s home page. Through the Personal Librarian Program, librarians provide effective research instruction, collection development (selection of resources), and online subject research guides (LibGuides) for each major on campus. The library’s resources are highlighted through physical book displays and through special programming.

The library’s collection of more than 160,000 physical items includes a variety of formats such as books, eBooks, periodicals, DVDs and audio books. Online collections include full-text access to more than 28,000 periodical titles, 170,000 electronic books, and 15,000 academic streaming videos. Both physical and electronic collections are searchable through the library’s online catalog. The Lora McMahon King Heritage Room houses a large collection of Adventist books, periodicals and microforms, in addition to Union College archival materials. A selection of these materials is also available online through the Union College Heritage Collections database. The library subscribes to approximately 40 article databases accessible via the Web from services such as EBSCOhost and OCLC. Students may log in to these databases from any campus computer or from off campus via EzProxy.

Resources in other academic libraries in the area are available through reciprocal borrowing and on a wider spectrum through interlibrary loan. The latter service provides access to materials through the more than 70,000 member libraries of OCLC. Additionally, patrons visiting the library can choose from a variety of study spaces including small group study rooms, individual study rooms, open tables, study carrels, and lounge seating. Two small group study rooms include televisions and DVD players. Students may also check out HDMI cords to connect laptops to the televisions.

Information Systems
www.ucollege.edu/information-systems
Richard Henriques, Director

Information Systems (IS) maintains computer hardware and software owned by Union College. IS also provides a campus wide network, both wired and wireless, that gives access to learning management systems, student information systems, enterprise management software, and the Internet. Students that comply with Union College's computer policy are granted access via credentials that are issued during their registration process.

Microcomputer Laboratory
www.ucollege.edu/campus-services/computer-labs
Gary Reece, Director

The Division of Business and Computer Science maintains the largest general-use Windows-based computer lab on campus. The MicroLab is available for more than 80 hours per week during the school year. The MicroLab gives students access to the internet, a place to print out their papers for classes, as well as word processing, spreadsheets and presentation software.
Graphic Arts Computer Laboratory
www.ucollege.edu/campus-services/computer-labs
Bruce Forbes, Director

The graphic arts computer lab, an open lab located in Engel Hall, is maintained to support photo editing and printing, video editing, print production, graphic design, and web design. Macintosh computers run drawing, page layout, image editing, video editing, and web design software. Color and black and white printers, scanners, and type collections support graphic design, photography, and illustration work. The Internet is available for these uses.

In addition, smaller labs with more specialized software are maintained in science and math, health sciences, the library, and the Teaching Learning Center.

Student Success and Career Center
www.ucollege.edu/career-center
Taryn Rouse, Executive Director of Student Success

The Student Success and Career Center supports students to succeed in college and beyond through tutoring, accountability, coaching, career preparation and more.

Tutoring and Accountability
- Peer tutoring: every student is eligible for free peer tutoring for any class they take. Request tutoring at ucollege.edu or contact the Career Center.
- Life coaching: life coaches help students develop life goals, educational plans, and techniques to overcome barriers to success.

Career Preparation
- Career coaching: students provided assessments for skills, interests, abilities, strengths and personality, as well as assistance in using results to choose a major and career path.
- Career services: assistance available for cover letter and résumé writing, interviewing, salary negotiation and general business etiquette.
- On-campus employment: posted at ucollege.edu/student-jobs.
- Off-campus employment and internships: posted through the online job board JobZone (https://ncrc-csm.symplicity.com/students)
- Career and Graduate School Fair: employers and graduate schools hosted on campus each fall offering students information on internships, part-time and full-time employment, and university graduate programs.

Standardized Tests
The following tests administered as arranged with the Career Center unless otherwise noted.
- National ACT: administered by ACT on pre-scheduled Sunday dates. Union College test center number and clergyman’s letter available upon request. Scores good at any school and used for acceptance and course placement. Learn more and register at ACT.org.
- Residual ACT: for students already accepted to Union College. Scores good only at Union College and used to test out of a prerequisite class or to increase freshman scholarship. Learn more and register at ucollege.edu/act.
- ALEKS Placement: for students registered for a Union College math course. Scores good only at Union College and used to place into higher level math or science than ACT/SAT scores allow. Learn more and register at ucollege.edu/aleks-placement.
- Proctoring Services: for students needing a test proctored from online distance education or correspondence.
- LSAT: administered by LSAT at Union College on pre-scheduled dates. Register at lsac.org/lsat.
Teaching Learning Center
www.ucollege.edu/tlc
Deborah Forshee-Sweeney, Director

Established in 1978, the Teaching Learning Center (TLC) supports students in reaching their academic and life goals by providing accessibility accommodations, academic support and transition programs.

**Accessibility Accommodations for Students with Disabilities**

Union College is committed to providing educational opportunities and an inclusive environment for students with disabilities by honoring Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and ADA Amendments Act of 2008. These prohibit discrimination on the basis of disabilities.

Accommodations are made on an individual basis and determined in consultation with the student. Students requesting accommodations, including online OCICU courses, and for Adventist Education Alliance may contact the TLC for accessibility guidelines or download them from the college website.

**Personal Academic College Coaching (PACC)**

The Teaching Learning Center provides academic and life coaching for Union College students through the Personal Academic College Coaching (PACC) program. Coaches assist students in developing academic skills and creating steps to achieve goals. There is no additional fee for academic coaching.

**Academic Success Programs**

See Admission to the College section for more information on the Freshman Enrichment and Integrated College Experience (ICE) programs. There is no additional fee for these programs.

**Studio for Writing and Speaking**

www.ucollege.edu/humanities/thestudio
Tanya R. Cochran, Director

The process of invention, revision and delivery resembles the process of spiritual growth. Strong writing and speaking are like sanctification: the work of a lifetime. Therefore, The Studio’s purpose is to provide an environment where life-writing and life-speaking occurs.

The Studio for Writing and Speaking

- assists writers and speakers—through dialogue and personalized instruction—in producing innovative, reliable and meaningful research and presentations in and across their disciplines and communities;
- encourages writers and speakers to touch both local and global communities through writing and speaking that ennobles humanity and honors God.

Because any written or oral text requires time and persistence, The Studio encourages students to make an appointment at all stages of the process. Peer consultants are available to brainstorm before the writer or speaker puts one word on a notebook page or computer screen as well as to offer feedback on first, in-between, and final drafts of writing projects and oral presentations. As a later concern, consultants support instruction in grammar and mechanics. While they are not trained as editors or proofreaders, consultants help student writers and speakers identify and revise their own errors. Ideally, consultants and the students they work with develop a trusting relationship within which both hone their communication skills. Studio services are provided without charge. For more information on location and appointments, visit The Studio’s Web page.
Adventist Colleges Abroad

www.ucollege.edu/aca
Mark Robison, Coordinator
Elena Cornwell, Assistant

The Adventist Colleges Abroad (ACA) program at Union College allows students to immerse themselves in the culture and life of the host country and become conversant in the language; mature socially, spiritually, and intellectually; and develop sensitivity to cultural differences and a sense of responsibility for and mission to other people of the world. This opportunity is provided to qualified students for international study while completing degree requirements at their home colleges and universities.

A Bachelor of Arts degree in Foreign Language Studies with emphases in Arabic, French, German, Italian, or Spanish may be earned (as a second major) through this program. Minors are available in Arabic, French, German, Italian, or Spanish. Language study is also available at other various locations during the summer. (See Summer Study Abroad below.)

Union College is a member of Adventist Colleges Abroad (ACA), a cooperative arrangement between Adventist colleges and universities of the United States and participating Adventist colleges and universities in other countries. ACA is operated by the Education Department and the Higher Education Cabinet of the North American Division of the Seventh-day Adventist Church.

Because geopolitical situations can change rapidly, an ACA campus may be closed. Check with the Humanities Division for the latest updates.

Academic Year Study Abroad
The following institutions are international affiliates of ACA offering academic-year programs of study:

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<thead>
<tr>
<th>Country</th>
<th>Institution</th>
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<tbody>
<tr>
<td>Argentina</td>
<td>Universidad Adventista del Plata</td>
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<tr>
<td>Austria</td>
<td>Seminar Schloss Bogenhofen</td>
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<tr>
<td>Brazil</td>
<td>Brazil Adventist University</td>
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<tr>
<td>England</td>
<td>Newbold College of Higher Education</td>
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<td>France</td>
<td>Campus Adventiste du Salève</td>
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<td>Germany</td>
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<td>Italy</td>
<td>Istituto Avventista Villa Aurora</td>
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<td>Lebanon</td>
<td>Middle East University</td>
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<td>Spain</td>
<td>Escuela Superior de Español de Sagunto</td>
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(See Foreign Language Studies section for degree information.)

Application Policies
For Union College to process an application for academic year study abroad, the applicant must:
- complete at least one full-time semester in residence at Union College;
- be in good and regular standing at Union College while maintaining an overall minimum GPA of 2.5;
- establish a financial payment contract with Union College Student Financial Services or pay for the program in full; and
- if pursuing a degree in Spanish, complete two high school years or one college year in prerequisite language study with a minimum GPA of 3.00, or pass the appropriate College Level Examination Program (CLEP) language exam.
Summer Study Abroad
ACA also offers summer terms at the following international study centers listed above in Argentina, Austria, Brazil, France, Italy, and Spain, and periodically in the following:

- **Hong Kong (Chinese)**  Hong Kong Adventist College
- **Israel (Hebrew)**  Jerusalem Study Center
- **Lebanon (Arabic)**  Middle East University
- **Ukraine (Russian)**  Ukrainian Adventist Center of Higher Education

College Applicants
For Union College to process an application for summer study abroad, the college applicant must:
- complete at least one full-time semester in residence at Union College;
- be in good and regular standing at Union College while maintaining an overall minimum GPA of 2.5; and
- establish a financial payment contract with Union College Student Financial Services or pay for the program in full.

High School Applicants
For Union College to process an application for summer study abroad, the high school applicant must:
- complete at least the sophomore year in high school and be at least 15 years of age;
- complete and submit the applicable form to enroll at Union College as a non-degree seeking student. This enrollment form will require verification by the high school registrar that the student’s GPA is above the 3.0 minimum required;
- submit tuition payment in full to Union College Student Financial Services.
Academic Information

This section of the Bulletin provides basic information for progress through college, from registration to final exams and transcripts.

Academic Advising
Beyond completing the courses required for a major, earning a degree includes satisfying a variety of requirements and deadlines. To assist in meeting these requirements, each student is appointed a faculty advisor. Besides guiding course selection and general academic planning, advisors assist a student’s orientation to campus life, discuss broader personal concerns, and encourage career planning.

However, ultimate responsibility for planning the academic program and fulfilling graduation requirements lies with the student.

Academic Course Load
Union College operates on a 15-week semester system, which defines courses in semester hours. Traditionally, each hour consists of one 50-minute class period and two hours of additional study per week. A laboratory period of two and one-half to three hours equals one semester hour.

An average load of 15-16 hours per semester over four years (120 weeks total) achieves the 124 semester hours needed for a bachelor’s degree. However, the minimum full-time course load of 12 hours meets the requirements of financial aid, immigration, social security and veterans authorities. Students in the freshmen enrichment, Integrated College Experience, academic probation and academic alert programs are limited to 15 hours. The recommended freshman maximum is 16 hours.

Class Standing
Student classification is based on the semester hours applied to a Union College degree. The minimum number of hours for each class is:
- Freshman—admitted/0 semester hours
- Sophomore—24 semester hours
- Junior—56 semester hours
- Senior—92 semester hours
- Graduate—enrolled in a master’s program
- Other—special students, guest students and others not seeking a degree and enrolled for up to six hours

Course Numbers
Course numbers indicate the designated level of the course from the 100-level for first-year students through the upper division levels of 300 (junior) and 400 (senior). The 500 and 600 levels are designated for master’s courses. Courses numbered below 100 are considered developmental and do not apply toward graduation. Similarly, grades in these developmental courses do not affect a student’s grade point average (GPA).

Prerequisites for All Upper Division Courses
Registration for any 300 or 400-level course requires at least sophomore class standing.
Online Courses
Union College offers a number of online course options, with most of these courses being available during the summer term. Union offers online courses taught by Union teachers as well as through our membership with the Online Consortium of Independent Colleges and Universities (OCICU). OCICU is a virtual academic consortium in which member institutions collaborate in sharing online, credit-bearing courses and programs. All consortium members are regionally accredited, independent, and not-for-profit institutions. OCICU is managed by Higher Learning Partners of Regis University in Denver, Colorado.

Online and hybrid courses may be identified as such if the following prefixes are added to course titles:
- **ONS (Online-Synchronous):** Online course requiring instructors and students to be online at the same time for portions of the course.
- **ONA (Online-Asynchronous):** Online course with no requirements for students to meet with the instructor/other learners at specific times online.
- **HYS (Hybrid-Synchronous):** A hybrid course including some level of in-person class or lab participation as well as a required time for instructors and students to be online at the same time for portions of the course.
- **HYA (Hybrid-Asynchronous):** A hybrid class including some level of in-person class or lab participation, but no requirement for instructors and students to be online at the same time for the online portion of the course.

Online courses can provide a quality alternative to traditional classes when necessary. Such courses must comprise less than 50 percent of any certificate or degree awarded by Union College, unless that specific certificate or degree has been approved for online delivery.

Auditing Courses
Students seeking to attend a course purely out of interest may request to audit courses using the applicable request form. No grade is assigned nor credit given, and the tuition rate is greatly reduced. Changes from credit to audit, or the reverse, must take place during the add-drop registration period each semester or during the first two days of summer sessions. Nursing courses, most laboratory courses, and some others may not be audited.

Students taking music lessons or participating in ensemble groups for no credit will be required to complete the audit paperwork. Music lessons will incur the $350/credit charge, and if the student is taking fewer than 12 or greater than 17 credits, they will also be charged the reduced tuition rate. Auditing an ensemble group will not incur any additional fee/tuition.

New Student Orientation
New Student Orientation provides an important introduction to the college experience, extending from academic preparations to social activities, spiritual programs, and services available to students. Orientation is scheduled each fall before registration and as announced for spring semester.

First-year students are required to register for and attend the one-semester-hour introductory course CORE 109-120 linked to their chosen major. An abbreviated orientation program is available for transfer students.

Registration
Registration is the process of arranging to take courses for a semester as well as the associated steps to pay for them and become a Union College student. To accomplish this, students register for courses through Self-Service, the college’s online portal, and complete the assigned steps in the Registration Checklist. Students are registered only after the student completes all steps.

Students who consult with their advisors and reserve courses during the pre-registration periods benefit from priority access to courses and reduce unnecessary stress. Financial clearance should also be completed before the end of the registration period. At the end of the add/drop period, reservations for courses are canceled for students who have not completed registration.
Changes in Registration

Add/drop
Students who are considering changing courses should consult with their advisors and attend the new courses as soon as possible if space is available. Courses already in progress may be added or dropped only during the first six days of classes (two days in summer session). Thereafter, permanent academic records are established and a W (withdrawal) grade will be assigned. Students benefit from confirming their class schedule on Self-Service to ensure the registered courses are those actually intended.

Withdrawal
Courses dropped between the add/drop deadline and the published withdrawal deadline receive the designation W (withdrawal) instead of a letter grade. If classes are dropped after this date, letter grades will be assigned based on work completed at the end of the term.

Students considering withdrawal from a course should contact Student Financial Services to determine if financial aid could be jeopardized. Withdrawal procedures must be fully completed before a withdrawal becomes official.

Unofficial Withdrawal Policy
Students are defined as unofficially withdrawn for Title IV federal aid purposes when they do not have any grades for the semester other than FA, a failing grade due to non-attendance. When instructors assign the FA grade, the last known date of attendance or academic activity must also be reported. At the end of each semester, any students who have all FA grades are assumed to be “unofficially withdrawn”. Students who unofficially withdraw from Union College (quit attending all classes but do not follow official withdrawal procedures) may have to return all of the financial aid received for the semester. The FA grade designation is treated as F (failing) for all other policy purposes.

Administrative Withdrawal
The college administration may grant an administrative withdrawal (W) from a course or courses for a student suffering an emergency or unexpected circumstance. Administrative withdrawals are not granted to avoid failing grades or for circumstances normally addressed by a regular withdrawal. A student receiving an administrative withdrawal in all courses must demonstrate evidence of recovery from the circumstances before returning to Union College.

Transfer Credits
All credit from another regionally accredited college or university will be transferred when the following conditions are met:

- an official transcript is received directly from the other institution;
- credits transferred have a grade of C- (1.67) or above;
- vocational and technical courses if approved by the appropriate academic division, by petition, or by Academic Administration;
- transfer credits from two-year institutions are limited. At least 56 hours must be taken from a four-year institution before graduation.

Life experiences are not transferable, and credit is not granted for non-college sponsored instruction.

Remedial, developmental, or basic skill courses will transfer to Union when they are considered equivalent to a course offered by Union College. Courses numbered below the 100 level, such as MATH 017, will be transferred for zero credits with a grade of CR.

The transfer of credits does not guarantee that credits meet specific requirements, but when they are equivalent to Union College coursework, they satisfy corresponding requirements for general education, a major or a minor.

If a student wishes to remove a transferred class from their Union College record, they may submit a petition to the Records office.
Administrative approval may be required if the course is not strictly comparable, and the student is expected to provide evidence such as the course description or syllabus.

In most situations, all eligible credits are transferred on a course-by-course basis with the corresponding Union College prefix and number, letter grades and credit hours (in terms of semester hours) for each transfer course. However, in some cases (e.g. international, paramedic, and second-degree-seeking students), the total number of transfer credits may be transferred with a grade of CR. If specific transfer courses are needed to fulfill the declared degree at Union College, those courses will be considered for transfer on a course-by-course basis.

Course Transfers from Institutions without Regional Accreditation
Courses from institutions without regional accreditation do not generally transfer. However, a student may request that such credits be transferred by filing an academic petition with the Records office. Provision of a syllabus is required for the evaluation; other materials may be requested during the evaluation process. The division chair must validate the equivalence.

Credit by Examination
Several types of examinations are available for a student to demonstrate knowledge sufficient for academic credit, which may not exceed credit granted for similar classes offered by the college.

Credit by examination is not given if a student ever enrolled in the course, even if it was not completed, or if the student has taken a more advanced course in the same subject with or without credit. Exams may be taken only once.

CR/NC will be recorded in lieu of a letter grade and will not count towards GPA.

Applications for CLEP and Proficiency Examinations are available in the Records office.

Advanced Placement (AP)
Advanced Placement (AP) credit is granted to students who pass certain College Board AP Examinations with a score of 3 or higher. Language and Composition substitutes for Writing for General Audiences, while Literature and Composition substitutes for literature. However, no AP course may substitute for Writing for Scholarly Audiences. For more information about credits granted for certain AP tests, please visit [www.ucollege.edu/transfer/transfer-credit-equivalency](http://www.ucollege.edu/transfer/transfer-credit-equivalency) and search for “THE COLLEGE BOARD AP/CLEP.”

College Level Examination Program (CLEP)
Union College grants credit for CLEP subject examinations as recommended by the Commission on Educational Credit of the American Council on Education. Applications for CLEP exams are available in the Records office. Once a student is approved to take a CLEP exam, he/she may visit the following website to find a local testing center: [https://clep.collegeboard.org/test-center-search](https://clep.collegeboard.org/test-center-search). A recording fee is charged for credits earned on CLEP exams (see fees). For more information about credits granted for certain CLEP tests, please visit [www.ucollege.edu/transfer/transfer-credit-equivalency](http://www.ucollege.edu/transfer/transfer-credit-equivalency) and search for “THE COLLEGE BOARD AP/CLEP.”

Credit by CLEP carries the following stipulations:
- not available after a student has completed 56 hours of college credit.
- not available for Writing for General Audiences or Writing for Scholarly Audiences.
- not granted for the general tests in Humanities, College Mathematics, Natural Sciences, or Social Sciences and History.
- will not necessarily satisfy requirements for a major or minor. The student seeking to use CLEP credit for a major or minor should obtain program approval before taking the test.

Challenge Examinations
Proficiency examinations may be arranged for some courses. Students who want to take an exam should contact the chair of the division. A fee will be charged for the exam’s preparation and credit registration. A course already taken cannot be replaced by a proficiency examination.
Alternative Programs

General Studies
The Bachelor of Science degree in general studies allows students to develop academic knowledge and skills in several areas of study. The student must meet graduation requirements for bachelor’s degrees, substituting a general studies curriculum for a major. Because it lacks a major, the college does not extend the Guaranteed Education option to students who graduate under this program.

Courses applying to the general studies curriculum are taken in addition to those meeting the general education requirements. A minimum of 24 semester hours must be earned in one academic division and 12 semester hours each from two other divisions. All qualifying courses must be completed with a grade of C or higher with a minimum of 15 hours numbered at the 300 or 400 levels.

The Associate of Science degree in general studies requires a minimum of 12 semester hours earned in one academic division and 6 semester hours each from two other academic divisions. All qualifying courses must be completed with a grade of C or higher. Electives and the general education requirements for an associate’s degree are also required.

Personalized Degree
The personalized degree option is intended for a student who, in consultation with an advisor, wishes to design and fulfill a unique program of study at the bachelor’s level that achieves individual educational goals. Students and their advisors are encouraged to consider modifying current degrees with petitions in place of creating a personalized degree that is very similar to a degree already offered. Such an individually-designed program may prepare for employment or further study. However, the program carries no endorsement or recommendation for such results by the college, and the Guaranteed Education option is not available to students graduating under this program.

The student should present a proposed curriculum during the first semester of the junior year. This proposal must be approved by Academic Council.

Requirements for a personalized degree are broadly the same as for a regular bachelor’s degree. Variations in the general education requirements are permissible but must also be approved by Academic Council. Personalized degree students may utilize courses offered on other campuses for which the student is financially responsible. The residency requirement is that 64 of the final 80 hours of this degree or at least 100 hours total must be taken at Union College.

Post-Baccalaureate Professional Program
Exceptional students occasionally gain acceptance into professional graduate programs such as medicine, dentistry or law before completing a bachelor’s degree. The appropriate bachelor’s degree will be conferred upon those who
- apply for a Union College degree within two years after successfully completing the first year of a post-baccalaureate professional program;
- complete the general education requirements as outlined in the relevant bulletin;
- complete a minimum of 96 semester hours of undergraduate courses, including 20 or more upper division hours;
- complete 30 of the last 36 undergraduate hours in residence; and
- arrange verification from the professional school that the applicant has successfully completed the first year of the professional program and is eligible to continue.
**Study Elsewhere**

Students wishing to take a course at another institution while registered at Union College should first consult with their academic advisor or division chair.

To ensure that the proposed coursework elsewhere will satisfy the course of study at Union College, students should verify the course by visiting Union’s Credit Equivalency Tool online at www.ucollege.edu/transfer/transfer-credit-equivalency. If the desired course is not listed, the student should obtain permission from the Records office by submitting a Transfer Credit Inquiry prior to registering for the course at the other institution. Failure to do so may result in a student earning credit that will not apply toward graduation.

**Grade Reports**

Grades and unofficial transcripts are available at the midterm and conclusion of each semester on the Self-Service website. Only the final grade is recorded on the official transcript; the midterm grade serves as an indication of progress and is not factored into a student’s GPA calculation.

Students are responsible for reviewing their Self-Service accounts regularly to ensure the accuracy of the academic information on file in the Records office.

**Grade Definitions**

- **A**: The student demonstrated an excellent mastery of the material and met course objectives in an excellent manner.
- **B**: The student demonstrated a commendable mastery of the material and met course objectives in a commendable manner.
- **C**: The student met course objectives in a satisfactory manner. A grade of C- or below may not apply for a course in a major, minor or professional education.
- **D**: The student has not demonstrated a satisfactory learning of the material, but met course objectives in a minimal manner.
- **F**: The student failed to master the material or meet course objectives.

**Grade Points**

- **A**: 4.00
- **A-**: 3.67
- **B+**: 3.33
- **B**: 3.00
- **B-**: 2.67
- **C+**: 2.33
- **C**: 2.00
- **C-**: 1.67
- **D+**: 1.33
- **D**: 1.00
- **D-**: 0.67
- **F**: 0.00
- **FA**: 0.00

**Other Designations**

(These grade designations do not count towards GPA)

- **AU**: Audit
- **CR**: Passing (C or higher) in a credit/no credit course
- **NC**: Failing in a credit/no credit course
- **W**: Withdrawal after the deadline to drop classes
- **I**: Incomplete (see below)
- **IP**: In Progress (see below)
- **NR**: No report from the instructor at the time the grades were processed

**Grade Point Average (GPA)**

The cumulative grade point average is computed by totaling the grade points of all courses and dividing by the total semester hours of courses for which grades are received. When calculating graduation and honors requirements, GPAs are not rounded up. Thus, a student with a GPA of 1.997 does not meet the graduation requirement of 2.00; likewise, a GPA of 3.749 will not satisfy the requirements for the Dean’s List (3.75).
Repeat Courses
When a course taken at Union College is repeated, the higher grade is used. Both the original and repeat grades become part of the student’s permanent record, but only the highest grade and credits earned are computed in the cumulative grade point average and in the total credits earned.

Incomplete
Students may petition to receive the designation of incomplete (I) in case of illness or unavoidable circumstances unrelated to the course requirements. By federal regulation, an incomplete is only available if a major portion of the course has been completed satisfactorily.

A request for an incomplete must be approved by the instructor and division chair. It must be submitted before the final examination week. The deadline for course completion is no later than the end of the following term (not including the summer term). Failure to meet this contract deadline will result in recording of the original grade as indicated on the request. Forms are available in the Records office.

In Progress
The designation “In Progress” (IP) is permitted for approved courses whose requirements likely extend beyond the given semester, typically due to length of research, clinical experiences, or internships. The deadline for completion may vary but not exceed one year.

If the course is not completed within the designated time, a grade based upon completed work will be submitted by the instructor. IP designations must be changed to letter grades prior to the student’s graduation. Courses meeting the purpose of the IP designation are recommended by the division involved and approved by Academic Council.

Changes of Assigned Grades
After a final grade has been recorded, an instructor may request a change in the grade if an error occurred in calculating or recording the grade. Grade changes are not appropriate for assignments turned in beyond the end of the semester.

To dispute a grade, the student should first contact the teacher and follow the appeal procedures outlined in the Student Life and Services section. Grade changes are accepted up to one year after the posting of the original grade.

Academic Amnesty
Academic Amnesty is designed to help maturing students more accurately reflect their newly identified academic potential as they return to college. If a student meets specified criteria, grades of D and F from their first two terms at Union College may qualify for academic amnesty, and would not be reflected in current work.

A student may request academic amnesty if:
· at least six regular terms have elapsed between their last enrollment in an institute of higher education and their most recent admission;
· the student has not earned a baccalaureate degree from any institution;
· the student has earned at least 24 credits during the current admission;
· their cumulative GPA for the current admission is at least 2.5; and
· the student has completed fewer than 4 terms during the current admission.

Classes covered by amnesty will still appear on the transcript, identified as "Approved for Academic Amnesty." These classes will not count toward graduation or elective credits, nor will they be included in the cumulative GPA at Union College. Once academic amnesty has been granted, it will not be rescinded. Other institutions are not required to recognize academic amnesty granted by Union College. Programs within Union College may consider all classes on the transcript in making acceptance decisions for their programs.

Dean’s List
Students who complete a minimum of 12 hours during the semester are recognized for academic performance in these categories:
Recognition GPA Range
Dean's Distinguished List 3.90 - 4.00
Dean's List 3.75 - 3.89

Students with designations or grades of I, NC, or below C- are not included.

**Academic Sanctions**

**Academic Probation**
Undergraduate students whose cumulative GPA falls below 2.00 are placed on academic probation and will remain on probation until the cumulative GPA again reaches 2.00. Academic probation is a serious matter, and students on probation will be suspended if a semester’s grades fall below a GPA of 2.00.

To strengthen their scholastic performance, students on academic probation must participate in the Academic Success Program. This program assists students in creating a personalized contract that recognizes past failings and identifies resources for improving academic performance. Students on the Academic Success program are required to:
- limit their class load to a maximum of 15 hours;
- renegotiate financial agreements in case of loss of financial aid; and
- fulfill the personalized contract for improving academic performance.

A student whose cumulative GPA falls below 2.00 or who fails to successfully complete two-thirds of the attempted credits will lose eligibility for federal financial aid, as detailed in the Satisfactory Academic Progress paragraphs of the Financial Aid section.

**Academic Suspension**
A student already on academic probation will be suspended from the college if the following semester GPA falls below 2.00. Any appeals should be directed to the vice president for Academic Administration. A student may also be suspended after a single semester with a current GPA of less than 1.00, even when the cumulative GPA exceeds the 2.00 minimum for graduation.

Students who have been suspended for academic reasons may request readmittance to regular academic programs upon completion of a full academic load for a semester or quarter of college-level study with a B- (2.67) average or above taken at another regionally accredited institution.

**Academic Alert**
A student whose cumulative GPA remains at or above 2.00, but whose semester GPA falls below a C- level (1.67), is placed on Academic Alert. This involves limiting the subsequent semester to 15 hours and setting goals for improved performance.

**Academic Dismissal**
A student readmitted to college after suspension who fails to maintain a satisfactory GPA is subject to dismissal, which is final.

**Course Cancellation**
While every attempt is made to provide classes as scheduled, the college reserves the right to cancel any course as it deems necessary. This may include courses with insufficient enrollment.

**Attendance**
The Union College faculty considers regular class attendance vital to learning, and students are expected to attend each class period. Each syllabus provides the policy for the course, which may include an automatic failing grade for absence (for whatever reason) from 20% of the regularly scheduled class periods. Individual instructors are responsible for determining the degree to which missed classroom activities and assignments can be made up.
Final Examination Schedule and Exceptions
The semester examination schedule found on the Union College website indicates the dates and times of final examinations. Requests for exceptions to the schedule must be made to the Vice President of Academic Administration by December 1 (fall semester) or April 15 (spring semester). A rescheduling fee is charged (see Financial Information section).

Prep Days for Finals
Designated “dead days” at the end of each semester provide an opportunity for students to review material and prepare for finals. Though new material may be presented during classes these days, no tests or major assignments are to be due without prior approval from Academic Administration.

Student Mission and Task Force Credits
Three semester hours of credit (UCSM 495 or UCTF 495) are granted for continuous service during the school year in the student mission or task force programs provided prior arrangements are made with Campus Ministries. Credit (with a grade designation of CR) is assigned on the basis of satisfactory service. No tuition is charged.

Student mission and task force workers are considered half-time students (see UCSM and UCTF in Course Descriptions section).

Veteran Education Benefits
Union College courses meet the standards of the Nebraska Department of Education State Approving Agency for benefits to veterans and other persons eligible under the various GI Bill® programs administered by the U.S. Department of Veterans Affairs (VA). A Certificate of Eligibility (COE) is required to certify students for veteran education benefits.

Enrollment in 12 or more credit hours is considered full-time training. It is the student’s responsibility to report any changes in enrollment to the director of Records. The college is also required to promptly report any changes in enrollment data affecting payment by the VA, such as students who are placed on academic suspension.

For those who qualify, Yellow Ribbon benefits are available at Union College.

For questions regarding veteran status and registration, please contact the Records office.

Integrity of Scholarship
Union College adheres to high academic and ethical standards. Inspired by the values of both the Christian and the scholar, its faculty, staff, and students commit to exhibit integrity and truth in all academic endeavors. Thus, scholarly endeavors carry the broad expectation that they have been accomplished with honesty, whether by professors in research and developing coursework or by students preparing assignments and taking examinations.

Among other examples, dishonest conduct by students includes cheating on examinations and the submission of assignments that violate expected standards of integrity. Unauthorized multiple submissions, excessive revision by someone else, unauthorized collaboration, forged signatures, plagiarism, misrepresented sources, misused copyrighted material, and the fabrication or unauthorized use of data all constitute violations of academic integrity. In addition to honesty in creating their own work, students should refrain from suspicious behavior themselves and deny others the opportunity to use their works in an unethical manner. Similarly, Union College expects professors to exhibit trustworthiness in their work, both in and out of the classroom, and to commit to working in redemptive ways with students regarding academic honesty.

Academic integrity violations range from incidental to significant to egregious. Descriptions of each level of violation, the processes and the corresponding consequences are explained in greater detail in the Academic Integrity Policy on the Academic Administration section of the Union College website.
The consequences of violating integrity can range from remediation to receipt of a failing grade for an assignment to dismissal from the course and even expulsion from the college.

A student who feels unjustly charged with misconduct after the appropriate process should appeal to the vice president for Academic Administration, and if still not satisfied then to the president. Reports of academic integrity violations and their consequences are maintained by the office of Academic Administration, and serious violations may be noted in a student’s permanent academic record as explained in the Academic Integrity Policy on the website.

Family Educational Rights and Privacy Act (FERPA)
The Family Educational Rights and Privacy Act of 1974 provides for specific rights to students regarding the privacy of student educational records, including the right that records will only be shared with those employees who have a legitimate educational need.
The act explicitly permits colleges to disclose directory information without student consent. However, an individual student has the right to withhold disclosure of this information by notifying the director of Records in writing.

Union College designates the following as directory information:
- name
- student ID
- home address
- hometown
- local address
- email address
- home telephone number
- local telephone number
- birthday (month and day)
- class level and major
- dates of attendance at Union College
- degrees and awards received at Union College
- academic recognition
- photograph
- institutions attended prior to admission to Union College
- participation in recognized activities and sports at Union College

Union College will not disclose the contents of students’ educational records to other parties without student consent except under circumstances allowed by the Family Educational Rights and Privacy Act (FERPA). Educational records kept by any office of the college and directly related to a student are available for review by that student. A written request that identifies the record(s) a student wishes to inspect should be submitted to the director of Records or other appropriate official. Students have the right to seek amendment of his/her own education records that the student believes to be inaccurate, misleading, or otherwise in violation of the student’s privacy rights under FERPA. Students have the right to file a complaint with the U.S. Department of Education.
Assessment

Student learning is the central academic focus of the Union College mission. Assessment of that learning is vital to strategic planning and to maintaining an environment where students achieve the goals of their disciplines and value lifelong learning.

The goal of the assessment program at Union College is to enhance the learning experience, to constantly improve the learning environment, and to ensure that resources for learning are adequate.

Assessment occurs in three areas:
- **Course Assessment**: Professors assess their courses based on established program goals and objectives formalized as student learning outcomes.
- **Program Assessment**: Each division conducts an annual review of program learning outcomes and their assessment. The review process assists each division in determining and implementing evidence-based changes.
- **Program Review**: Each academic program is reviewed and compared with external programs to ensure relevancy and currency. Each program is reviewed once every ten years with a five year mid-cycle review.

**Student Right to Know Act Graduation Rate**

In accordance with the Student Right to Know Act, Union College annually releases its graduation rate. For the 2011 Cohort, the four-year average student-right-to-know graduation rate was 32%.

**Transcripts**

Requests for transcripts must be made online through Parchment. A link is located on the Union College web page. Transcripts are released only when the student's account has been paid in full. Transcripts may also be withheld if any payments on loans through the college are delinquent. The Financial Information section lists the current transcript fees to be paid at the time of the request.

**Changes to Current Bulletin**

Subject to advice by Faculty Senate, Academic Council may modify, delete or add to the current bulletin. Changes are effective prior to the publication of a new bulletin when officially announced. Both these changes and the bulletin itself are available on the Union College Website, www.ucollege.edu.
Graduation Requirements for Bachelor’s and Associate Degrees

The responsibility of meeting requirements for graduation rests primarily upon the student. Students should acquaint themselves with the various requirements in the bulletin and plan their college courses accordingly.

Bulletin for Graduation
Students maintaining continuous residence may meet the requirements in any bulletin published during that time of residence. Bulletin selection should be made with input from the student’s advisor, and approval from the Records Office. Students discontinuing residence longer than two consecutive semesters generally should meet the requirements in a bulletin valid after they return. Exceptions (submitted as petitions) may be granted by the registrar on a case-by-case basis weighing what is in the best interest of both the student and the institution.

Bachelor’s Degree Requirements
For students graduating under this bulletin, bachelor’s degrees are conferred upon students who have
- successfully completed at least 124 semester hours, with at least 36 hours at the 300-level or above;
- fulfilled the specific requirements of a major described in this bulletin (General studies and personalized programs may present more individualized requirements);
- earned a minimum of C (2.00) for all courses forming part of the major;
- achieved a minimum cumulative grade point average of 2.00 or higher as required by the individual major;
- completed the general education program appropriate to the degree;
- met the residency requirements, including those for the major and any minors (see below);
- participated in the assessment program as requested;
- applied for graduation three semesters before intended completion date; and
- provided all official transcripts and completed courses designated I or IP.

Associate Degree Requirements
For students graduating under this bulletin, associate degrees are conferred upon students who have
- successfully completed at least 62 semester hours;
- fulfilled the specific requirements described in this bulletin;
- earned a minimum of C (2.00) for all courses in the discipline of the degree forming part of the major;
- achieved a minimum cumulative grade point average of 2.00;
- completed the general education program appropriate to the degree;
- met the residency requirement;
- participated in the assessment program as requested;
- applied for graduation three semesters before the intended completion date; and
- provided all official transcripts and completed courses designated I or IP.
Commencement
Commencement exercises are held annually in May, although degrees are conferred in August and December as well. Students who complete a program at the end of the spring semester are expected to participate in the graduation exercises. Graduates from the previous December are invited to participate.

The deadline for undergraduates to apply to be included in the May Commencement Program is the last Friday in March. The Commencement Program is not an official document and is printed prior to spring final grades and other requirements being received. The Commencement Program lists actual December graduates and prospective May/August graduates.

Academic Administration grants exemption from participation in the annual exercises upon request.

Prospective August Graduates Participation
Students planning to complete requirements during the following summer may apply prior to the last Friday in March to participate in the May graduation ceremonies as prospective summer graduates if the remaining requirements are limited to a practicum or ten semester hours of coursework. Students must present documented evidence that they can complete the remaining requirements before the August graduation date. A deposit of $200 will be charged to the student's account, and refunded or applied to any unpaid Union College charges if all graduation requirements are completed by the August graduation date. If the degree is not completed on time, the deposit will be forfeited.

Academic Recognition at Graduation
Students graduating from Union College are awarded bachelor’s degrees with the following designations appropriate to the minimum cumulative grade point average attained for classes completed prior to the start of the final semester:

<table>
<thead>
<tr>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summa Cum Laude</td>
</tr>
<tr>
<td>Magna Cum Laude</td>
</tr>
<tr>
<td>Cum Laude</td>
</tr>
</tbody>
</table>

Rounding is not used when calculating graduation honors.

Residency Requirements
For a baccalaureate degree, 30 of the final 36 hours, or at least 100 semester hours, must be taken in residence. A minimum of 12 upper division hours in the major must be taken in residence. For a minor, at least three semester hours of the required courses numbered at the 300-level or above must be taken in residence.

For an associate degree, 24 of the final 30 hours, or at least 50 semester hours, must be taken in residence.

Second Degrees
Graduates who have earned a bachelor’s degree from a regionally accredited institution may earn baccalaureate degrees from Union College by fulfilling all requirements for the major, including its specific general education requirements, and successfully completing a minimum of 30 hours in residence with a cumulative GPA of 2.00 (or higher if stipulated by the major). Students with an international bachelor’s degree must meet the Union College general education requirements.

If the second-degree requirements do not contain a religion course, students must take RELB 115, RELT 110 or RELT 141.

Students who graduate with an associate degree from a regionally accredited institution may earn an additional associate degree from Union College by fulfilling all requirements for the major, including its specific general education requirements, and successfully completing a minimum of 24 hours in residence with a cumulative GPA of 2.00 (or higher if stipulated by the major). Students with an international associate degree must meet the Union College general

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2 Residency requirements for some degrees may be more prescriptive.
education requirements. If the second-degree requirements do not contain a religion course, students must take one religion course (Recommended: RELB 115, RELB 255, or RELT 110).

**Multiple Majors**
Students may complete multiple majors for a given degree. When different degrees are involved, both degrees will be awarded.

**Academic Minors**
Completion of an academic minor is required only if specified by a major or program. Minors may be selected from the minors outlined in this bulletin. A minimum grade of C (2.00) is required for all minor courses, and at least three semester hours of the required courses numbered at the 300 level or above must be taken in residence.

Completion of a minor is not completion of a degree; therefore, a minor is not recognized separately from completion of a bachelor’s degree. Academic minors are not listed on the diploma or in the commencement program.
General Education

Like most American colleges and universities, Union College expects its general education and campus life programs to strengthen students’ abilities to think, reason, and communicate effectively, to understand essential elements of the natural world and human society, and to engage the fine arts. These academic elements are reflected in the educational goals listed below.

Unlike most colleges and universities, Union possesses a strong commitment to ensuring that students develop values and skills essential for living, both in this world and as preparation for the life eternal promised by Scripture. Our students develop their knowledge, understanding, and abilities within a culture that exemplifies and communicates the great importance of integrity, participation in community, and the application of common sense in solving life’s challenges. Our educational mission extends to assisting students to discern their individual callings, to live healthfully, to prepare for leadership, and to interact with others as thoughtful citizens.

With these objectives in mind, the general education program adopted in 2016 incorporates contemporary topics, thought-provoking courses that demonstrate the role of religion in addressing world problems, higher-level communication skills, and reduced total hours. It offers students greater choices and broader opportunities for learning.

Union College Educational Goals

Spirituality
- Union College inspires spiritually-engaged students who know and love God and, as a result, care for others as well as themselves.

Learning
- Union College provides students with the knowledge, experience, and wisdom to be learners now and for a lifetime.

Service
- Union College equips students to live life as Jesus did, a life of service for humanity.

Leadership
- Union College prepares students to lead as members of their families, churches, workplaces, and communities.

Highly Sought Graduates
- Union College cultivates students whose reputation for excellence attracts the attention of employers.

Union College students develop their knowledge, understanding, and abilities within a community whose culture exemplifies and communicates the great importance it places on integrity, participation in community, and the application of common sense in solving life’s challenges.

General Education Outcomes
1. Students will demonstrate critical thinking through examination of ideas and evidence before formulating an opinion or conclusion.
2. Students will be encouraged to experience practices which promote physiological, psychological, and social well-being.
3. Students will demonstrate an understanding and appreciation of cultures, faiths, and values different from their own.
4. Students will demonstrate the ability to reason and develop evidence-based decisions using numerical information.
5. Students will apply ethical principles to completing academic work.
6. Students will communicate effectively orally and in writing to various audiences.
7. Students will be encouraged to experience Biblical principles within daily life through a personal relationship with Jesus Christ.

General Education Requirements (4-Year)
Union College students seeking Baccalaureate degrees complete the following general education requirements to meet the total 124 credit hours (36 upper division credits). Major or minor courses may also be used as general education requirements. It is recommended that general education courses consist of a minimum of 41 credits (of the 124 total credits). Transfer courses may be accepted for each general education category in consultation with faculty and at the discretion of the registrar. Students transferring the majority or all of their general education classes should note the residency policies, including 100 total credits at Union (or 30 out of the last 36) and at least 56 credits taken at a 4-yr college.

The general education requirements are distributed as follows:

<table>
<thead>
<tr>
<th>1. Following Christ</th>
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</thead>
<tbody>
<tr>
<td>A. RELB 115 Encountering Jesus as Savior (3)</td>
<td>1 course</td>
</tr>
<tr>
<td>or RELT 110 Introduction to Christian Faith and Adventism (3)</td>
<td></td>
</tr>
<tr>
<td>or RELT 141 Christian Beliefs (3)</td>
<td></td>
</tr>
<tr>
<td>B. RELB (Biblical Studies) Other than category A</td>
<td>1 course</td>
</tr>
<tr>
<td>C. REL (Religion elective) Other than category A</td>
<td>1 course</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Thinking Deeply as a Christian</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Any RELG (General Studies)</td>
<td>1 course</td>
</tr>
<tr>
<td>or PLSC 345 Global Environment and International Policy (3)</td>
<td></td>
</tr>
<tr>
<td>or RELH 310 History of the Seventh-day Adventist Church (WR) (3) (Education majors only)</td>
<td></td>
</tr>
<tr>
<td>or RELH 410 History of the Christian Church (WR) (4)</td>
<td></td>
</tr>
<tr>
<td>or any 300-400 level RELB or RELT course (3)</td>
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</tbody>
</table>

Students transferring from institutions other than Seventh-day Adventist colleges as
- **Sophomores** take 1 course from category 1A, 1 course from category 1B, and 1 course from either category 1C or category 2.
- **Juniors** take 1 course from category 1A and 1 course from either category 1B or RELT 305 or RELT 347.
- **Seniors** take 1 course from category 1A.

<table>
<thead>
<tr>
<th>3. Thinking Analytically</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A. A college-level science course (e.g. ASTR, BIOL, CHEM, PHYS) with a lab</td>
<td>1 course</td>
</tr>
<tr>
<td>or BIOL 104 Insects and You (3)</td>
<td></td>
</tr>
<tr>
<td>or BIOL 106 Human Biology (3)</td>
<td></td>
</tr>
<tr>
<td>or an approved science course with an emphasis on the scientific method</td>
<td></td>
</tr>
<tr>
<td>B. MATH 111 College Algebra (3) or above</td>
<td>1 course</td>
</tr>
<tr>
<td>or CPTR 226 Computer Science I (4)</td>
<td></td>
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</tbody>
</table>
### 4. Communicating Effectively

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A.</strong> COMM 105 Public Speaking (2) or COMM 205 Introduction to Interpersonal Communication (2)</td>
<td>1 course</td>
</tr>
<tr>
<td><strong>B.</strong> ENGL 110 Writing for General Audiences (3)</td>
<td>1 course</td>
</tr>
<tr>
<td><strong>C.</strong> ENGL 212 Writing for Scholarly Audiences (3)</td>
<td>1 course</td>
</tr>
</tbody>
</table>

### 5. Engaging Globally

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A.</strong> ANTH, ECON, GEOG, HIST, LEAD, PLSC, PSYC, or SOCI</td>
<td>1 course</td>
</tr>
<tr>
<td><strong>B.</strong> GLBL (Engaging Globally electives) or an additional course chosen from category 5A (must be from a different discipline) or HMNT 376 Critiquing Film in a Global Context (3) or INRR 300 Social Dimensions of Disaster (3) or NURS 474 Community Health (WR) (3.5) (Nursing majors only)</td>
<td>1 course</td>
</tr>
</tbody>
</table>

### 6. Living with Purpose and Wonder

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A.</strong> LITR (not including children’s or young adult literature) or PHIL (3)</td>
<td>1 course</td>
</tr>
<tr>
<td><strong>B.</strong> ART, CODR, HMNT 305, MUHL, MUTH, or PHOT (1 course) or MUPF (not including lessons) (2 courses)</td>
<td>1-2 courses</td>
</tr>
<tr>
<td><strong>C.</strong> HHPA 155 Concepts of Wellness (2) or NURS 305 Physical Assessment (3) (Nursing majors only) or INRR 321 Global Health (3) (IRR majors only)</td>
<td>1 course</td>
</tr>
<tr>
<td><strong>D.</strong> HHPA (physical activity elective) (1) or INRR 110, 112, 114, and 116 (IRR majors only)</td>
<td>1 course</td>
</tr>
</tbody>
</table>

### 7. College Success

**CORE 109-120—FOCUS (1)** (Required only for freshmen and transfer students with less than 24 hours) | 1 course |

### 8. Foreign Language (Required for BA degree only)

Beginning foreign language or ASL in a year-long sequence (___101, ___102) | 2 courses

CLEP credit accepted with a minimum score of 50.

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**Transfer of Courses for General Education**

Transfer students who meet all the general education requirements at a regionally accredited Seventh-day Adventist college thus satisfy Union College requirements.
Union College participates in the Nebraska Transfer Initiative. Students transferring from a participating institution should contact the Records office for more information on how their credits meet general education requirements at Union.

**General Education Requirements (2-Year)**
It is recommended that general education courses consist of a minimum of 22 credits (of the 62 total credits) required for an Associate degree.

<table>
<thead>
<tr>
<th>1. Following Christ</th>
</tr>
</thead>
</table>
| A. RELB 115 Encountering Jesus as Savior (3)  
or RELT 110 Introduction to Christian Faith and Adventism (3)  
or RELT 141 Christian Beliefs (3) | 1 course |
| B. RELB (Biblical Studies) other than category A  
or RELT 305 Christian Ethics (3) | 1 course |

Students transferring from institutions other than Seventh-day Adventist Colleges with twelve or more credits take one religion course (Recommended: RELB 115, RELB 255, or RELT 110).

<table>
<thead>
<tr>
<th>2. Thinking Analytically</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 111 College Algebra (3) or above</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>3. Communicating Effectively</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. ENGL 110 Writing for General Audiences (3)</td>
</tr>
</tbody>
</table>
| B. ENGL 212 Writing for Scholarly Audiences (3)  
or COMM 105 Public Speaking (2)  
or COMM 205 Introduction to Interpersonal Communication (2) | 1 course |

<table>
<thead>
<tr>
<th>4. Engaging Globally</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANTH, ECON, GEOG, GLBL, HIST, LEAD, PLSC, PSYC, or SOCI</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>5. Living with Purpose and Wonder</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose from at least two categories below:</td>
</tr>
<tr>
<td>A. LITR (not including children’s or young adult literature) or PHIL</td>
</tr>
</tbody>
</table>
| B. ART, CODR, HMNT 305, MUHL, MUTH, or PHOT (1 course)  
or MUPF (not including lessons) (2 courses) | 1-2 courses |
| C. HHPA | 1 course |
6. College Success

CORE 109-120 (1)  
(Required only for freshmen and transfer students with less than 24 hours)
Honors - Union Scholars

The Union Scholars Honors Program is designed to cultivate students’ full intellectual faculties and research capabilities. Its interdisciplinary curriculum addresses complex global issues and the development of individual research projects to prepare students for the rigorous demands of postgraduate education and future work environments. Students learn to appreciate diverse thought perspectives, accumulate deeper knowledge, develop analytical thinking, and strengthen their problem-solving skills.

Contact Information
Malcolm Russell, Ph.D., Director
Dick Building, Room 304
honors@ucollege.edu
www.ucollege.edu/honors
402.486.2560

Mission: What We Offer
The Union Scholars Honors Program empowers students to
- Think critically and deeply;
- Develop broad intellectual and cultural interests;
- Interact with other cultures and become globally engaged;
- Develop civic and spiritual virtues, including appreciation of diversity; and
- Create works of original scholarship delivered with precision and clarity.

Vision: How we impact Honors students beyond specific knowledge
Union Scholars will be characterized by their
- Appreciation of the fine arts, humanities, the role of ideas, and the value of science;
- Self-understanding, including the ability to think deeply about their spiritual calling;
- Personal ethical standards based on spiritual values;
- Demonstration of high academic standards and achievement; and
- Engagement as leaders in campus life.

Values: What the Honors Program does for Union College
As it offers academic and other intellectual opportunities for qualified students, the Honors Program contributes to Union College through
- Innovative teaching, including evaluating trends from wider academia;
- Strengthening the campus intellectual life;
- Flexibility in adapting program elements to address student needs;
- Providing social and cultural opportunities reflecting Honors mission;
- Fostering student leadership.

Essential Course Requirements for Graduation with Honors
1. Three HONS seminar courses. Most are designed to satisfy a GE requirement. (9)
2. The Research and Thesis/Project component (if not included in the major). (4)
3. HONS 395 Study Tour (in summer) or an approved alternate experience. (3)
Depending on the major selected, and recognizing that HONS 395 is offered during summer session, completing the Honors requirements will typically replace a total of only 4-7 hours of elective courses.

The Honors Curriculum

1. **Following Christ**
   *Thinking deeply about our spiritual calling, and adopting personal ethical standards based on spiritual values*

   A. RELB 115 Encountering Jesus as Savior (3)
      or RELT 110 Introduction to Christian Faith and Adventism (3)
      or RELT 141 Christian Beliefs (3)  

   B. HONS 260 Romans in Context (3) *(Recommended)*
      or RELB course 200-level or above;

2. **Thinking Deeply as a Christian**
   *Applying ethical and Christian perspectives to contemporary life and problems.*

   A. HONS 345 The Global Environment (3) *(Counts for either category 2.A. or 5.A.)*
      or HONS 370 Living as a Christian Professional (3)
      or designated HONS/REL 287/487 Topics
      or RELG 350 Flourishing in the Christian Life (3)
      or RELH 310 History of the Seventh-day Adventist Church (WR) (3)
      or RELT 305 Christian Ethics (3)
      or RELT 347 World Religions (3)  

3. **Thinking Analytically**

   A. A college-level science course (e.g. ASTR, BIOL, CHEM, PHYS) with a lab
      or BIOL 104 Insects and You (3)
      or BIOL 106 Human Biology (3)
      or an approved science course with an emphasis on the scientific method  

   B. MATH 111 College Algebra (3) or above
      or CPTR 226 Computer Science I (4)  

4. **Communicating Effectively**

   A. COMM 105 Public Speaking (2)
      or COMM 205 Introduction to Interpersonal Communication (2)
B. ENGL 110 Writing for General Audiences (3)  
C. ENGL 212 Writing for Scholarly Audiences (3)

5. Engaging Globally
Developing civic and spiritual virtues, including appreciation of diversity, and interacting with other cultures

A. ANTH, ECON, GEOG, HIST, LEAD, PLSC, PSYC, or SOCI:
   HONS 271 Civic Virtue, Politics & Christian Values (3)
   HONS 345 The Global Environment (3) (Counts for either category 2.A. or 5.A.)
   Designated HONS 287/487 Topics course

B. HONS 120 Discovering Truth in an Age of Controversy (3)
   or HONS 345 The Global Environment (May count only for one category, 2.A. or 5.B.)
   or an additional course chosen from category 5.A (must be from a different discipline)
   or HMNT 376 Critiquing Film in a Global Context (3)
   or INRR 300 Social Dimensions of Disaster (3)
   or LEAD 425 Experiences in Leadership (3)
   or NURS 474 Community Health (WR) (3.5) (nursing majors only)
   or SOCI 405 Social Economic and Environmental Justice (WR) (3)

C. HONS 395 Honors International Study Tour (3)
   or other approved international experience by petition

6. Living with Purpose and Wonder
Developing broad intellectual and cultural interests, including appreciation of the fine arts, humanities, the role of ideas, and recognizing the value of science

A. HONS, LITR, or PHIL
   Honors options include HONS 225 Reading Philosophers (3)
   or HONS 287 Topics in Literature (3)

B. ART, CODR, HMNT 305, HONS 135, MUHI, MUTH, or PHOT

C. HHPA 155 Concepts of Wellness (2)
   or INRR 321 Global Health (3) (IRR majors only)
   or NURS 305 Physical Assessment (3) (Nursing majors only)

D. HHPA (physical activity elective) (1)

7. College Success

CORE 109-120—FOCUS (1)
(Required only for freshmen and transfer students with less than 24 credit hours)
8. **Foreign Language** *(Required for B.A. degree only)*

Beginning foreign language or ASL in a year-long sequence (_____ 101, _____ 102)
CLEP credit accepted with a minimum score of 50.

9. **Discovering and Evaluating Knowledge: Honors Research & Thesis**

A. HONS 289 Initial Disciplinary Research (1)
   or HONS 389 Disciplinary Research (1)  
   1 course

B. HONS 398 Research Methods (2)
   or BIOL/CHED 386 Research Methods: Scientific Inquiry (1) **AND**
   BIOL 396 Research Methods: Writing Scientific Proposals (WR) (1)
   or NURS 243 Evidence-Based Practice (WR) (3) *(Nursing majors only)*
   or PSYC 340 Research Methods I (3)
   or PSYC 341 Research Methods II (WR) (3)  
   1 course

C. HONS 498 Honors Thesis (1)
   or BIOL 496 Research Methods: Independent Biological Research (WR) (1)
   or CHEM 496 Research Methods IV (WR) (1)
   or HIST 497 Historiography (WR) (3)
   or PLSC 460 Global Political Economy and International Labor (WR) (3)
   or PSYC 476 Senior Research Project (WR) (3)
   or SOWK 390 Research Seminar (2)  
   1 course

D. HONS 499 Capstone (1)  
   1 course

**Guest Registration for Honors Courses**

Students who are qualified to enroll in the Honors Program, but whose chosen curriculum makes it difficult or impossible to do so, may request permission from the Honors director to enroll in specific Honors courses, space permitting. This opportunity is founded on the Honors Program’s mission to provide academic and other intellectual opportunities for Union’s qualified students.

**The Honors Thesis or Creative Project**

The Honors thesis or creative project is the culmination of a student’s Honors program. The creation of this original work of scholarship strengthens a student’s analytical abilities, research techniques, and writing skills. By working closely with several faculty members and by exploring a research project or creative idea in some depth, students gain an advanced experience in their discipline. The honors thesis may provide excellent preparation for graduate work and a solid career credential as well. Students in certain disciplines produce an equivalent thesis while completing their major, but all scholars present the thesis to an interdisciplinary Honors audience.

Experience gained in the Initial Disciplinary Research and Honors Disciplinary Research courses enables students to gradually develop skills essential to the thesis.
The Honors Personal Achievement Project

Through the optional Personal Achievement requirement, Scholars focus on a significant personal project, typically selected by the second semester of the sophomore year, and completed by the beginning of the senior year. The range of appropriate topics is deliberately wide, as these examples illustrate:

- Identifying a community need, and developing a service to address it;
- Extending knowledge and abilities by studies outside the normal curriculum—e.g., an uncommonly-studied foreign language, or a humanities major who studies calculus;
- Participating and documenting a year of service, within the country or internationally;
- Providing leadership in identifying and achieving an opportunity for improvement on campus;
- Creating and leading a personally-designed spiritual program that addresses needs of one’s church;
- Obtaining a reasoned set of skill certifications and/or badges deemed valuable for one’s prospective career;
- Achieving a significant personal goal in physical fitness, musical accomplishment, a hobby, or other area.

Academic credit for the project is optional, but available under HONS 391 Personal Achievement Project. Completion of UCSM 490-495 or UCTF 490-495 cannot be used towards credit for HONS 391. Each graduate’s approved final personal achievement project report is required as part of HONS 499 Capstone and archived in the Honors office.

Honors Audit

Scholars in good standing with 24 or more credits may apply to audit a single course per semester, with tuition (but not class fees and other expenses) covered by the Honors Scholarship Program. To register, Scholars submit the Honors Audit form available from the Honors website. Honors Audits carry the same deadlines and restrictions as regular audits; see the relevant section of this Bulletin.

Admission Requirements

- Completion of Honors program application.
- A minimum high school cumulative GPA of 3.50 for entering freshmen.
- A minimum composite ACT score of 24 or equivalent.
- For transfer students and current Union College students, a minimum college cumulative GPA of 3.50.

Maintaining Membership

To continue in the Honors program, a student must fulfill the following:

- Enroll in the appropriate sequence of Honors courses;
- Receive a combined B+ average (3.33) or higher in all Honors courses; and
- Maintain a minimum cumulative GPA of 3.33.

A student who receives a notification of discontinuance in the program may reapply to the Honors program after certain membership conditions have been met.

Transfer Policy

With approval by the director, students may satisfy specific requirements with transfer or Union courses appropriate to the goals of the Honors Program.
Master of Physician Assistant Studies

Vision:
Prepare excellent PAs who transform lives through quality healthcare and Christian service.

Mission:
To equip PA students, through rigorous training and caring mentorship in a quality program within a Christian atmosphere, to work in a team environment, demonstrate academic excellence, practice clinical acumen, show a high degree of professionalism, and exhibit servanthood.

Goals:
1. Teamwork: Graduates will proficiently perform medical care as part of an interdisciplinary team.
2. Academic Excellence: Graduates will demonstrate a broad knowledge base for successful delivery of primary care medicine.
3. Clinical Acumen: Graduates will apply an investigatory and analytical thinking approach to clinical situations.
4. Professionalism: Graduates will demonstrate an attitude of professionalism and positive values.
5. Servanthood: Graduates will render medical care and service with compassion.

Learning Outcomes:
1. Demonstrate interpersonal communication skills that result in effective information exchange with patients, physicians, professional associates, and other individuals within the healthcare system to promote optimal patient-centered care.
2. Utilize information technology to critically analyze medical literature to make evidence-based medical decisions that maximize diagnostic and therapeutic effectiveness.
3. Apply medical knowledge to evaluate and treat patients across the lifespan by obtaining a history and performing a physical examination, selecting and interpreting diagnostic studies, formulating a differential and final diagnosis, and developing a treatment and management plan for primary care conditions.
4. Perform common clinical skills and procedures seen in a primary care setting.
5. Provide counseling, patient and family education, interventions, and appropriate referral for promotion, restoration, and maintenance of optimal levels of health for patients.
6. Exhibit ethical behavior and professional conduct expected of the PA in a medical practice setting while acknowledging professional and personal limitations.
7. Demonstrate the delivery of healthcare to disadvantaged and underserved populations.
8. Commit to professional and public service by carrying out compassionate and wholistic medical practice in light of a Christian faith and biblical perspective.

Contact Information
Megan Heidbrink, Program Director
Jan Lemon, Admissions Coordinator
Don Love Building - South, Room 201-A
402.486.2527 main office
402.486.2648 admissions
402.486.2559 fax
jan.lemon@ucollege.edu
www.ucollege.edu/pa
Faculty
Jaycob Edwards, Megan Heidbrink, Tim Kuntz, Dwain Leonhardt, Michelle Petersen, Doug Phelps, Austin Young

Adjunct Faculty
Larry Crouch, Ben Holdsworth, Katie Packard, Bronson Riley, David Shaw, Ashley Waldrep, or as contracted

Description
The 33-month curriculum leads to the Master of Physician Assistant Studies (MPAS) professional graduate degree. The program is nationally accredited by the Accreditation Review Commission on Education for the Physician Assistant, Inc. Graduates sit for the Physician Assistant National Certifying Examination.

The program builds on an extensive base of biological, chemical, behavioral and medical science courses for the first two years. Supervised clinical practice experiences (“rotations”) throughout the final year provide students with diverse and intensive patient care experience. The quality of the theoretical and clinical experiences prepares students to become proficient and competent health care providers.

Student Life Philosophy and Services
Based on its biblical faith and traditions of health and lifestyle, Union College is deeply committed to belief in living a life informed by Scripture and inspired by Jesus Christ. These perspectives are central to the college’s philosophy of graduate student life. The college seeks to provide an environment that is not only Christ-centered, but that encourages self-discovery and development in community with other learners. Graduate students at Union College are expected to display greater maturity and focus than traditional undergraduates, and therefore be more self-directed as they prepare for professional careers. While graduate student life policies are designed to address the needs and circumstances of the graduate community, all students are expected to respect the values of Union’s Seventh-day Adventist heritage.

Application and Admission
The MPAS program invites applications for admission from individuals who have completed a baccalaureate degree from a regionally accredited college or university or who expect to do so within the next year.

Admission into the graduate curriculum of the PA program is limited and competitive. A minimum grade point average of 3.00 or higher (on a 4.00 scale) is required for all undergraduate and graduate courses in both the cumulative and science GPAs.

Application Procedure
Application to the PA Program should be made through the Central Application Service for Physician Assistants (CASPA) at www.caspaonline.org. All applications are reviewed without regard to age, sex, race, color, ethnicity, creed or national origin. Admission preference is given to Union College students or graduates and to graduates of other accredited North American Division Seventh-day Adventist colleges and universities. The program also gives a preference for those applicants with medium or high classification of patient care experience. The PA Program Admissions Committee admits applicants from other colleges and universities who have demonstrated a commitment to Christian principles and are best suited to meet the educational goals of the Union College PA Program.

Admission Requirements
While undergraduate academic performance is important, the PA Program seeks students who have wide potential for achievement both in and outside of the classroom. Each applicant will be evaluated on the following criteria:

- Successful completion of the prerequisite coursework listed under Required Prerequisites;
- Cumulative GPA and science GPA (biology, chemistry and physics courses) of 3.00 or higher (on a 4.00 scale) for all post-secondary coursework;
- Meeting educational standards of the United States Department of Education for foreign courses;
- Demonstrated proficiency in the area described in the PA Program’s Technical Standards (available at ucollege.edu/pa);
- Three letters of recommendation;
- At least 480 hours (approximately three months) of work experience related to direct patient care;¹
- PA Shadowing;
- Submission of complete application materials;
- A written Personal Statement;
- A personal interview with PA Program admissions team;
- Completion of a required physical exam upon acceptance into the program; and
- Criminal background check clearance upon acceptance into the program.

Possession of a baccalaureate degree prior to entering the MPAS program is required for all applicants to the PA Program, with the exception of Union College students who are applying through the health sciences major. The focus of the degree may vary, but studies must include the prerequisite courses of the PA Program.

Qualified Union College students may apply for admission to the PA Program through the BS in Biomedical Science, Advanced Pre-Physician Assistant Emphasis. This allows selected students who fulfill all general education requirements of Union College, as well as the MPAS prerequisites, to obtain a Bachelor of Science degree in Biomedical Science while completing the graduate PA curriculum.

Criminal background checks are performed after the applicant is conditionally admitted and has paid the required deposit. Felony convictions or multiple misdemeanor convictions may result in denial of acceptance to the program and/or eligibility of licensure. Drug screening checks will also be required for clinical rotation placement and/or licensure.

All PA students enrolled at Union College must possess personal health insurance. Personal liability insurance is also encouraged. (See Student Life and Services, “Health Insurance.”)

Application Deadlines
Completed application forms must be verified by CASPA ⁴ by October 1 of the year prior to the desired enrollment. Applicants who are accepted to the program will receive formal notification approximately three weeks after all candidates have been interviewed. Applicants designated as alternates or who are not accepted also receive notification by this time.

International Students
International students must complete at least three upper division science courses from a four-year college or university (rather than a community college) in the United States, achieving a letter grade of “A” in each course. Examples of these courses are Advanced Human Anatomy, Advanced Human Physiology, Endocrinology, Immunology, Cell Biology, Developmental Biology, Genetics, Molecular Biology, and Advanced Biochemistry. (These courses are traditionally numbered in the 300s or 400s.) Specific questions regarding appropriate courses should be addressed to the PA admissions coordinator.

The Union College PA Program requires 480 hours of direct patient care experience, obtained through work or volunteering, rather than as a student-in-training. International applicants must have earned these hours performing direct patient care in a medical system in the U.S. Additionally, applicants are required to shadow PAs in the U.S., preferably in several different specialties.

Students who hold undergraduate degrees from countries other than the United States must present proof of equivalency from a reputable translation company such as WES. Once a student has been academically accepted into the PA Program, all immigration procedures must be handled through the Union College admissions office. An applicant whose native language is not English and who does not present a degree from an accredited college or university in the United States that includes a full year of composition or the equivalent in English studies must demonstrate satisfactory

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¹ Hours earned as a student-in-training or in roles without direct patient care (e.g., records management, cleaning, cooking, transportation, or clerical duties) will not be accepted.

⁴ Applicants should allow at least six weeks for CASPA to verify a successfully submitted application.
skills in English understanding and use. Recent scores on the Test of English as a Foreign Language (TOEFL) normally suffice. Satisfactory scores are as follows:
- Internet-based TOEFL (IBT): Score of 100 with a minimum score of 20 on each section; or
- A total score of 250 on the computer-based TOEFL;
- A level 112 from the ELS Language Centers or other recognized evidence will also be considered.

Information about the TOEFL, including test dates and locations in international countries, can be obtained from Educational Testing Service (ETS) at www.ets.org. Photocopies of TOEFL scores are not accepted.

International applicants who have questions or would like additional information should visit ucollege.edu/pa/apply. For specific questions about the admission of international students, contact the Union College admissions office at (402) 486-2504.

Academic Information
Only courses numbered 500 and above carry graduate credit toward the MPAS degree. Courses numbered under 500 signify undergraduate credit; while they may be taken as supporting or prerequisite courses, they do not count toward a graduate degree and are not computed in a graduate student's grade point average. The same grade definitions used for undergraduate courses apply to the graduate courses.

Transfer of Courses
Most students enrolled in professional graduate programs will complete all coursework for the degree at the same institution. Only courses specifically approved by the PA Program may be transferred to Union College. If transfer credits are approved, official transcripts must be received before application for a degree will be approved.

Suspension and Dismissal Policy
A cumulative GPA of 3.00 (on a 4.00 scale) is required for MPAS courses. Students receiving a “C-” or below on any single examination or preceptor evaluation may receive an academic warning. Students who either earn a cumulative GPA of less than 3.00 or demonstrate poor clinical performance will be placed on academic probation. Non-academic and academic sanctions are at the discretion of the Academic Affairs and Progress Committee. The complete policy can be found in the PA Student Handbook.

A student may be dismissed from the MPAS program in any of the following circumstances (See the PA Student Handbook for the complete policy):
- Academic or non-academic probation for a maximum of two (2) school semesters without progress toward resolution of the problem/deficiency;
- Exhibition of behavior unchanged by remedial activities;
- Failure to follow or successfully complete remedial plan;
- Violation of college policies;
- Inability to pass the summative evaluation;
- Failure to complete the program within forty-eight (48) months.

In all cases the student will be notified of the dismissal in writing and will be informed of the right of appeal according to the Union College PA Student Handbook. Students receiving letters of dismissal will automatically be dropped from the program, regardless of whether they choose to appeal; fees will be refunded in accordance with college policy. A withdrawal grade will then be entered on the transcript for all graduate courses not completed in that term.

Academic dishonesty includes, but is not limited to, cheating and plagiarism. Academic dishonesty at the graduate level is considered a serious offense and may result in dismissal from the college. The PA Student Handbook outlines the procedure for actions resulting from academic dishonesty.
Progression and Graduation Requirements
Guidelines for progression and graduation include the following:
- Individual course grades must be “C” or higher;
- Overall GPA for all PHAS courses must be maintained at or above 3.00 (on a 4.00 scale);
- Students must comply with all college policies and must complete all assigned coursework and clinical rotations;
- Summative evaluation must be successfully completed;
- All program requirements must be met within 48 months of matriculation.
- Assessment activities approved by the program must be successfully completed; and
- An application for a graduate degree must be filed with the Records office by January 1 of the year preceding the anticipated graduation (i.e., three semesters before graduation).

Delayed Graduation
Students who need to complete program requirements during the summer following the anticipated May graduation may apply to participate in the May graduation ceremonies as a prospective summer graduate if the remaining requirements are limited to 8 credit hours. Students must present evidence that the remaining requirements can reasonably be completed prior to the August graduation date. A deposit of $200 will be charged to the student’s account, and can be refunded or applied to any unpaid Union College charges if all graduation requirements are completed by the August graduation date. If the degree is not completed on time, the deposit will be forfeited.

Academic Recognition at Graduation

<table>
<thead>
<tr>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>High Distinction</td>
</tr>
<tr>
<td>Distinction</td>
</tr>
</tbody>
</table>

Academic Resources
The following services are available to graduate students who experience academic, psychological or other difficulties:

**Teaching Learning Center**
The Teaching Learning Center (TLC) is Union’s office for students with disabilities. Assistance is available for students needing academic accommodations and services necessary to make programs accessible. Union College honors section 504 of the Rehabilitation Act of 1973, 29, USC.706, which forbids discrimination against individuals with disabilities. In addition to assisting students with disabilities, the TLC offers academic coaching and academic support such as notetaking skills, study skills, and organization.

**Academic Advising**
The PA Program participates in academic advising conducted by the PA Program faculty and coordinated through the office of Academic Administration.

Program-specific Fee
For the most recent information regarding fees and financial assistance, applicants should contact Union College Student Financial Services. In addition to regular college fees, a special fee is assessed each term for all students admitted to the graduate curriculum of the PA program. These fees are published annually on the college’s website: www.ucollege.edu/pa.
## Master of Physician Assistant Studies

### Required courses (118 hours)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHAS 506</td>
<td>Evidence-Based Literature Review &amp; Application</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 510</td>
<td>Clinical Nutrition</td>
<td>2</td>
</tr>
<tr>
<td>PHAS 511</td>
<td>Human Anatomy</td>
<td>5</td>
</tr>
<tr>
<td>PHAS 514</td>
<td>Medical History and Physical Examination Skills</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 515</td>
<td>Clinical Diagnostic Procedures</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 518</td>
<td>Psychiatry and Behavioral Medicine</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 519</td>
<td>Differential Diagnosis and Case Development</td>
<td>2</td>
</tr>
<tr>
<td>PHAS 525</td>
<td>PA Professional Issues</td>
<td>2</td>
</tr>
<tr>
<td>PHAS 531</td>
<td>Clinical Medicine I</td>
<td>6</td>
</tr>
<tr>
<td>PHAS 532</td>
<td>Clinical Medicine II</td>
<td>6</td>
</tr>
<tr>
<td>PHAS 533</td>
<td>Preventive Health</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 534</td>
<td>Clinical Medicine III</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 539</td>
<td>Christian Health Care and Bioethics (WR)</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 546</td>
<td>Clinical Skills I</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 547</td>
<td>Clinical Skills II</td>
<td>2</td>
</tr>
<tr>
<td>PHAS 553</td>
<td>Diversity in Medicine</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 557</td>
<td>Electrocardiography</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 558</td>
<td>Medical Physiology</td>
<td>5</td>
</tr>
<tr>
<td>PHAS 559</td>
<td>Clinical Pathophysiology</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 562</td>
<td>Medical Genetics</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 564</td>
<td>Clinical Therapeutics</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 584</td>
<td>Pharmacology</td>
<td>5</td>
</tr>
<tr>
<td>PHAS 594</td>
<td>Master's Capstone Project I</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 595</td>
<td>Master's Capstone Project II</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 619</td>
<td>Family Practice Rotation</td>
<td>8</td>
</tr>
<tr>
<td>PHAS 622</td>
<td>Internal Medicine Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 623</td>
<td>Surgery Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 624</td>
<td>Obstetrics and Gynecology Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 625</td>
<td>Pediatrics Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 626</td>
<td>Cardiology Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 627</td>
<td>Emergency Medicine Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 628</td>
<td>Orthopedics Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 629</td>
<td>Psychiatry Rotation</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 630</td>
<td>Elective Rotation</td>
<td>4</td>
</tr>
</tbody>
</table>

### Required Prerequisites (47 hours)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 411</td>
<td>Advanced Human Anatomy</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 416</td>
<td>Advanced Human Physiology (WR)</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II$^5$</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II$^5$</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 445</td>
<td>Biochemistry I</td>
<td>4</td>
</tr>
<tr>
<td>HHPT 256</td>
<td>Medical Terminology</td>
<td>1</td>
</tr>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

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$^5$Individual colleges will determine their own chemistry sequences of preparation for Biochemistry.
Additional Requirements

- American Heart Association HeartCode BLS CPR certification\(^6\)
- All science classes and required labs must be taken in person, rather than online.
- Human Anatomy, Human Physiology, and the upper division Biochemistry must be completed in the seven years preceding matriculation.
- Due to the rigorous nature of the graduate program, Union College prefers courses from a four-year college or university. We recommend that you take some upper division biology and chemistry courses for better preparation and to show your academic strength. Union College PA Program does not accept courses with grades less than “C”.
- Even if you retake courses to get better grades, all courses are averaged when applying to the PA Program.

\(^6\) CPR certification must be obtained by June 1 of the same calendar year the student begins the PA Program and must be kept current while a PA student.
Academic Divisions

DIVISION OF BUSINESS AND COMPUTER SCIENCE

Mission
The Division of Business and Computer Science prepares professionals for Christian service in the business world by providing a quality, student-oriented education that emphasizes ethics and balances practice and theory.

Outcomes
Students graduating with degrees in business or computing will be prepared to
- apply a Christian philosophy to business and technology ethics;
- demonstrate Christian involvement through volunteering in community activities;
- apply theory to practical situations;
- benefit from student/teacher involvement through personalized advising and career planning as well as social and professional activities;
- integrate technology into the workplace through appropriate use of computer software;
- work together in effective teams;
- demonstrate professional communication and business decorum; and
- pursue advanced study.

The divisional assessment plan helps meet these goals by collecting, evaluating and responding to input from division students, internship evaluations, and alumni. Student preparation for careers and graduate school will be measured by tracking graduates’ job placement and scores on nationally recognized tests.

Contact Information
Lisa L. Forbes, Chair
Lou Ann Fredregill, Division Manager
Dick Building, Room 301 and Room 407
402.486.2521
lisa.l.forbes@ucollege.edu
www.ucollege.edu/business or www.ucollege.edu/computing

Faculty
Jack Dougan, Lisa Forbes, Howie Hunstman, Seth McNeill, Gary Reece, Dave Rickard, Jodie Trana, Debra Unterseher

Adjunct Faculty
Dan Carlson, Aaron Rogge, or as contracted

Degrees and Programs

Bachelor of Science
Business Administration with emphases in:
- Accounting
- Finance
- Management
- Marketing
- Science
- Small Business Management
Computing with emphases in:
- Computer Information Systems
- Computer Science
- Web Development

**Associate of Science**
Accounting
Business Administration
Computing

**Minors**
Accounting
Business Administration
Computer Information Systems
Marketing
Small Business Management
DIVISION OF EMERGENCY MANAGEMENT AND EXERCISE SCIENCE

Mission
The programs offered by the Division of Emergency Management and Exercise Science promote a multidisciplinary approach to health care, thus supporting holistic concepts in the restoration of humanity to God’s ideal.

Outcomes
Students graduating with a degree from the Division of Emergency Management and Exercise Science will be prepared to
- apply Christian values and service towards their chosen profession;
- promote mental, physical, social and spiritual development with those they work with;
- understand the importance of good communication and working within a team;
- pursue advanced study.

Contact Information
Emergency Management and Exercise Science, Chair
International Rescue and Relief, Director
Rick Young
Don Love Building- South
402.486.2980
402.486.2983 fax
rick.young@ucollege.edu
www.ucollege.edu/irr

Exercise Science & Health and Human Performance, Director
Nancy Petta
Larson Lifestyle Center, lower level
402.486.2889
nancy.petta@ucollege.edu
www.ucollege.edu/hhp

Occupational Therapy Assistant, Director
Laurel Radley, MS, OTR
Don Love Building-South
402-486-2640
laurel.radley@ucollege.edu
www.ucollege.edu/ota

Faculty
Fara Adams, Emily Rumery, Kyle Kuehmichel, Nancy Petta, Laurel Radley, Shawntae Razo, Andrew Saunders, Kalie Saunders, Rick Young

Adjunct Faculty
Julie Capello, or as contracted

Degrees and Programs

Bachelor of Science
Exercise Science
Health and Human Performance with emphases in:
- Business/Sports Management
- Fitness and Wellness
International Rescue and Relief, with a minor
International Rescue and Relief with emphases in:
- Firefighter
- Global Community Development
- Health Care Leadership
- Paramedic
- Pre-Dental, Pre-Medical
- Pre-Physical Therapy
- Pre-PA
- Public Safety
Physical Education—Secondary Subject Endorsement

Associate of Science
Emergency Medical Services
Occupational Therapy Assistant
Rescue and Relief/Allied Health

Minors
Business/Sports Management
Coaching
Disaster Management
Fitness and Wellness
Global Community Development
Personal Training
Physical Education
Survival and Rescue
DIVISION OF FINE ARTS

Mission
The mission of the Division of Fine Arts is to help each student grow artistically, intellectually, and spiritually through a comprehensive program based on Christian principles of service and education.

Outcomes
Students obtaining degrees from the Division of Fine Arts will be prepared to
- pursue careers and professions in art and music;
- pursue graduate degrees in a variety of art or music fields;
- be artistic leaders and contributors to the community and church; and
- serve God and humanity through the gifts of art and music.

Contact Information
Bruce Forbes, Chair
Nancy Meier, Office Manager
Engel Hall
402.486.2553
nancy.meier@ucollege.edu
www.ucollege.edu/fine-arts

Faculty
Bruce Forbes, Ricky Little, Kurt Miyashiro, Alan Orrison, Mark Robison

Adjunct Faculty
Patrick Brown, Marina Fabrikant, Don Farrall, Daniel Martinez, Steve Nazario, Lisa Nielsen, Julia Noyes, Matt Olson, Amy Smith, or as contracted

Degrees and Programs

Bachelor of Arts
Music

Bachelor of Music
Music Education K-12 Field Endorsement with emphases in:
- Instrumental
- Keyboard
- Vocal
Music Performance with emphases in:
- Instrumental
- Keyboard
- Vocal

Bachelor of Science
Graphic Design
Music
Vocal Music Education, Subject Endorsement K-12

Associate of Science
Art
Graphic Design
Music Pedagogy
Photo and Video Imaging

**Minors**
Art
Graphic Design
Music
Photo and Video Imaging
DIVISION OF HUMAN DEVELOPMENT

Mission
The mission of the Division of Human Development is to prepare exemplary teachers, psychology majors and social workers. The programs are driven by a commitment to holistic development, scholarship, multicultural clinical experiences and dedication to a life of service that helps others in achieving their God-given potential.

Outcomes
The goals of the Division of Human Development are to prepare graduates for
- entry-level career positions, and
- graduate study.

Contact Information
Trudy Holmes-Caines, Chair
Peter Adams, Education Program Dir.
Amy Webb, Office Manager
Dick Building, Room 403
402-486-2522
402-486-2574 fax
amy.webb@ucollege.edu
www.ucollege.edu/humandev
www.ucollege.edu/education
www.ucollege.edu/psychology
www.ucollege.edu/socialwork

Faculty
Peter Adams, Susan Byers, Pam Cotton, Elizabeth Davis, Jody Detwieler, Melanie Gabbert, Trudy Holmes-Caines

Adjunct Faculty
Steven Bassett, Cathleen Cronk, Jodi Gabel, Jenienne Kriegelstein, Jim McClelland, Lisette Parks, Nancy Petta, Linda Robison, Mary Schlieder, Jackie Simpson, Mitzi Sylvester, or as contracted

Degrees and Programs

Bachelor of Science
Elementary Education
Psychology
Secondary Education Endorsements (see major division section)

Bachelor of Social Work
Social Work

Minor
Psychology
Social Work
DIVISION OF HUMANITIES

Outcomes
- Create community
- Create dialogue
- Be deliberate about assessment

Contact Information
Mark Robison, Chair
Elena Cornwell, Office Manager
Dick Building, Room 409
402.486.2523
mark.robison@ucollege.edu
www.ucollege.edu/humanities

Faculty
Christopher Banks, Tanya R. Cochran, Brett Hadley, Lori Peckham, Seth Pierce, Mark Robison, Benjamin Tyner, Peggy Wahlen

Adjunct Faculty
LuAnn Davis, Jason Gildow, Mike Mennard, Jill Morstad, Leslie Working, or as contracted

Degrees and Programs

Bachelor of Arts
Communication with emphases in:
- Emerging Media
- Nonprofit Communication and Management
- Public Relations
English with emphases in:
- Literature
- Writing and Speaking
Foreign Language Studies with emphases in:
- Arabic
- French
- German
- Italian
- Spanish
History
International Relations
Social Science

Bachelor of Science
English Language Arts Education, Secondary Field Endorsement
History Education, Secondary Subject Endorsement
Secondary English Education, Subject Endorsement
Social Science Education, Secondary Field Endorsement

Minors
Arabic
Communication
Emerging Media
English
French
German
History
International Relations
Italian
Pre-Law
Public Relations
Social Science
Spanish
DIVISION OF NURSING

Union College offers a four-year curriculum in nursing, leading to a Bachelor of Science in Nursing. The baccalaureate degree in nursing program at Union College is accredited by the Commission on Collegiate Nursing Education (http://www.ccneaccreditation.org). The program is also approved by the Nebraska State Board of Nursing. Graduates are eligible to write the National Council Licensing Examination RN (NCLEX-RN®) for professional licensure.

Mission
The mission of the Union College Nursing program is to prepare students from diverse backgrounds to be competent, caring generalists in the profession of nursing. The program reflects a commitment to Christian values, professional standards, holistic care, and service as modeled by Jesus Christ.

Contact Information
Nicole Orian, DNP, RN
Chair, Division of Nursing
Larson Lifestyle Center, Second Floor
402.486.2524
www.ucollege.edu/nursing

Krystal Davis, MSN, RN
BSN Program Director, Division of Nursing
402.486.2524

Kelly Boyd, MSN, RNC-MNN
LPN-BSN Online Program Director, Division of Nursing
402.486.2524

Faculty
Hanne Beldin, Kelly Boyd, Krystal Davis, Larinda Fandrich, Kristine Follett, Amy Golter, Tracy Hagele, Laura Karges, Ruth Mendenhall, Elysia Ockenga, Nicole Orian, Rebecca Randa, Ellen Rose

Adjunct Faculty
Whitney Bernecker, Jodi Dewitt, Debbie Eno, Robyn Gasseling, Christine Gowan, Kayla Hallock, Bronna Hooper, Tami Orton, Jeanne Nazario, Jayne Nelson, Simon Nyamongo, Renata Richardson, Sandy Prindle, Molly Sass, Charlotte Schober, Amber Schuler, Lauren Simons, Rebekah Trevino, Jackie Weise, Jill Weyers, or as contracted

Degree

Bachelor of Science in Nursing
Nursing
DIVISION OF RELIGION

Mission
The Division of Religion empowers students to serve as Christian disciples, leaders and professionals sharing the Gospel in preparation for Jesus Christ’s return.

Outcomes
The goals of the Division of Religion are to enable students to
- express an active faith in a life of Christian discipleship;
- demonstrate knowledge of the teachings of the Bible common to the Christian faith, and of distinctive Seventh-day Adventist beliefs; and
- display Christian character by the ability to apply ethical principles in life situations.

Contact Information
Edward Allen, Chair
Peggy Schlegel, Office Manager
Dick Building, Room 412
402.486.2526
ed.allen@ucollege.edu
www.ucollege.edu/religion-division

Faculty
Edward Allen, Robert Fetrick, Ben Holdsworth, Thomas Toews

Adjunct Faculty
Harold Alomia, Richard Carlson, Michael Halfhill, Michael Henton, Michael Paradise, Lena Toews, or as contracted

Degrees and Programs

Bachelor of Arts
Theology

Bachelor of Science
Religion, with a minor
Religion with emphases in:
- Chaplaincy
- Pastoral Care
Religious Education, Secondary Subject Endorsement

Minors
Biblical Languages
Missions
Religion
Youth Ministry
DIVISION OF SCIENCE
AND MATHEMATICS

Mission
Founded upon a firm belief in God as Creator and guided by a Christian worldview, the Division of Science and Mathematics at Union College is committed to preparing students to have the knowledge and competencies needed to become highly sought, compassionate, well-educated professionals able to lead and serve within the health care, scientific, math and engineering communities locally and globally. Our division aims to accomplish this by offering a diverse set of high-quality, rigorous and relevant course offerings, and promoting student projects and hands-on extracurricular experiences taught by Christ-centered professors who champion our students and encourage them to seek God’s calling for their lives.

Contact Information
Corrine McNeill, Chair
Shelly Johnson, Office Manager
Krueger Center
402.486.2515 or 402.486.2548
corrine.mcnell@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty

Adjunct Faculty
Derek Williams, Gail Illich, Haridas Chirakkal, or as contracted

Degrees and Programs

Bachelor of Arts
Chemistry
Mathematics
Physics

Bachelor of Science
Biomedical Science
Biomedical Science with emphases in:
- Advanced Pre-Physician Assistant
- Biological Research
- Biotechnology
- Pre-Chiropractic Medicine
- Pre-Dentistry
- Pre-Genetic Counseling
- Pre-Medicine
- Pre-Pharmacy
- Pre-Public Health
- Pre-Physical Therapy
- Pre-Physician Assistant
- Pre-Veterinary Medicine
Chemistry with emphases in:
- Biochemistry
- Physical Chemistry
Chemistry Education, Secondary Subject Endorsement
Mathematics
Mathematics Education, Secondary Field Endorsement
Medical Laboratory Science
Physics
Physics Education, Secondary Subject Endorsement
Science Education, Secondary Field Endorsement

_Associate of Science_
Biomedical Science
Engineering

_Minors_
Biomedical Science
Chemistry
Engineering
Mathematics
Physics

_Affiliations_
In order to strengthen the programs offered and increase the options available to our students, the Division has established affiliations and coordinated programs with several institutions. These include Andrews University, Nebraska Wesleyan University, Loma Linda University, Southern Adventist University and Southwestern Adventist University. These arrangements are described along with the applicable major.

_Pre-Professional Studies_
Pre-professional programs are available in
- Dentistry
- Medicine
- Pharmacy

_Dentistry—Loma Linda University Application_
Preference is given to applicants who will have completed the baccalaureate degree prior to starting dentistry. The Dental Admissions Test (DAT), taken within the last two years, and a minimum of three years (96 semester hours) of collegiate preparation along with a minimum of 50 hours of dental practice observation/shadowing are required. Candidates should have demonstrated ability in the sciences.

Application to the Loma Linda University School of Dentistry is made directly to the American Dental Education Association through its application service (AADSAS). Applications are accepted from June 1 through December 1 for entry into the next first-year dental class. Applicants are urged to take the DAT and complete their AADSAS application during the summer one year before their anticipated enrollment in dental school. Both AADSAS and DAT application forms and deadline information are available from the pre-dental advisor.

_Minimum Requirements for Admission to LLU (courses vary for other dental schools)_

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>BIOL/CHEM 445</td>
<td>Biochemistry I</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>ENGL 110, 212</td>
<td>Writing for General and Scholarly Audiences</td>
<td>3, 3</td>
</tr>
<tr>
<td>PHYS 151, 152</td>
<td>General Physics I and II</td>
<td>4, 4</td>
</tr>
</tbody>
</table>
CLEP, pass/fail performances, and online classes are not acceptable for the required science courses.

Loma Linda University recommends courses in basic statistics, psychology, and sociology. Most successful medical school candidates will have studied additional courses taken from histology, biochemistry, anatomy, physiology, genetics, cell biology, and molecular biology.

**Pharmacy—Loma Linda University Application**
Preference is given to applicants who will have completed the baccalaureate degree (preferably) in chemistry, biology, physics, or a related scientific field. The Pharmacy College Admission Test (PCAT) or Graduate Record Examination (GRE) is not required and is not considered in the application process. Candidates should have demonstrated ability in the sciences. It is highly recommended that applicants obtain volunteer or paid pharmacy work experience.

Application to the Loma Linda University School of Pharmacy begins with application to the Pharmacy College Application Service (PharmCAS). Applications are accepted from June 3 to November 1 for entry into the next first-year pharmacy class. Prerequisites must be completed by the end of Spring Term prior to entering pharmacy school.

**Minimum requirements for admission (in terms of Union College courses)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 111</td>
<td>Human Anatomy and Physiology I</td>
<td>4</td>
</tr>
<tr>
<td>or BIOL 411</td>
<td>Advanced Human Anatomy (4)</td>
<td></td>
</tr>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>ENGL 110, 212</td>
<td>Writing for General and Scholarly Audiences</td>
<td>3, 3</td>
</tr>
<tr>
<td>PHYS 151, 152</td>
<td>General Physics I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>or PHYS 251 and 252</td>
<td>College Physics I and II (4, 4)</td>
<td></td>
</tr>
</tbody>
</table>
CHEM/BIOL 445     Biochemistry I 7
COMM 105     Public Speaking
or COMM 355     Advanced Speech and Oral Interpretation (3)
PHYS 151     General Physics I

CLEP credit is not accepted. Recommended additional courses: BIOL 112 Human Anatomy and Physiology II (or BIOL 416 Advanced Human Physiology), BIOL 450 Histology, BIOL 403 Molecular Biology, BIOL 404 Cell Biology, and BIOL 455 Immunology.

7 A biochemistry class with no lab is acceptable. Union offers a summer biochemistry class with no lab.
Art

Mission
The mission of the art program is to prepare students to appreciate, produce, and share artwork within a Christian framework.

Outcomes
Students graduating from the art program will be able to
- understand aesthetic literacy in which they perceive formal relationships in works of art, interpret meanings and judge significance;
- develop skills in observation and perception, creative thinking and artistic problem solving; and
- value the role of the arts in society and to recognize the impact of the arts on themselves and others.

Contact Information
Bruce Forbes, Chair, Division of Fine Arts
Nancy Meier, Office Manager
Engel Hall
402.486.2553 phone
bruce.forbes@ucollege.edu
www.ucollege.edu/fine-arts

Faculty
Bruce Forbes, Alan Orrison, Mark Robison

Adjunct Faculty
Don Farrall, Hailey Krueger, Julia Noyes, Amy Smith, or as contracted

Academic Programs
Art, AS
Photo and Video Imaging, AS
Art Minor
Photo and Video Imaging Minor

ART, AS

Required courses (25-26 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART 105</td>
<td>Drawing I</td>
<td>2</td>
</tr>
<tr>
<td>ART 125</td>
<td>Oil Painting</td>
<td>2</td>
</tr>
<tr>
<td>ART 135</td>
<td>Pottery</td>
<td>2</td>
</tr>
<tr>
<td>ART 145</td>
<td>Watercolor</td>
<td>2</td>
</tr>
<tr>
<td>ART 220</td>
<td>Elements and Principles of Design</td>
<td>3</td>
</tr>
<tr>
<td>ART 235</td>
<td>Drawing II</td>
<td>2</td>
</tr>
<tr>
<td>GRPH 150</td>
<td>Introduction to Graphic Arts</td>
<td>3</td>
</tr>
<tr>
<td>ART/GRPH/PHOT</td>
<td>Electives</td>
<td>9-10</td>
</tr>
</tbody>
</table>
PHOTO AND VIDEO IMAGING, AS
Required courses (33 hours)

Core
CODR 380 Script Writing 3
COEM 410 Digital Storytelling: The Creative Process 3
COEM 411 Digital Storytelling: The Technical Process 3
GRPH 150 Introduction to Graphic Arts 3
GRPH 250 Digital Imaging 3
GRPH 320 Motion Graphics 3
PHOT 151 Introduction to Photography 3
PHOT 225 Intermediate Photography 3
PHOT 285 Advanced Photography 3
PHOT 325 Commercial Photography 3

Cognates
Select three hours from:
  BUAD 219 Small Business Management (3)
  MRKT 327 Marketing (WR) (3)

ART Minor
Required courses (21-22 hours)
ART 105 Drawing I 2
ART 125 Oil Painting 2
ART 135 Pottery 2
ART 220 Elements and Principles of Design 3
GRPH 150 Introduction to Graphic Arts 3
ART/GRPH/PHOT Electives (3 hours must be 300 or 400 level) 9-10

PHOTO AND VIDEO IMAGING Minor
Required courses (21 hours)

Core
CODR 380 Script Writing 3
COEM 410 Digital Storytelling: The Creative Process 3
GRPH 150 Introduction to Graphic Arts 3
GRPH 250 Digital Imaging 3
PHOT 151 Introduction to Photography 3
PHOT 225 Intermediate Photography 3

Select one course from:
  COEM 411 Digital Storytelling: The Technical Process (3)
  GRPH 320 Motion Graphics (3)
  PHOT 325 Commercial Photography (3)
Biomedical Science

Mission
Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for learning, service and leadership in health-related graduate and professional programs, scientific research, and the biomedical and biotech industry.

Outcomes
Students graduating with a bachelor's degree in Biomedical Science will be prepared to
- pursue professional or graduate studies;
- demonstrate knowledge of past contributions and awareness of current progress in the biomedical sciences;
- apply knowledge acquired from varied aspects of biomedical sciences to critical thinking in research and everyday life;
- independently synthesize and communicate relevant data in the biomedical sciences;
- demonstrate familiarity with basic techniques of investigation in varied fields of biomedical research; and
- apply knowledge acquired from varied aspects of biomedical sciences to ethical decision making in stewardship and
everyday life.

Contact Information
Corraine McNeill, Chair, Division of Science and Mathematics
Shelly Johnson, Office Manager
Krueger Center
402.486.2515 or 402.486.2548
corraine.mcneill@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty
Christina Burden-Page, Richard Clark, Corraine McNeill, Salvador Moguel, Kenneth Osborn, Richard Webb, Carrie Wolfe, or as contracted

Academic Programs
Biomedical Science, BS
Biomedical Science, BS, with emphases in:
- Advanced Pre-Physician Assistant
- Biological Research
- Biotechnology
- Pre-Chiropractic Medicine
- Pre-Dentistry
- Pre-Genetic Counseling
- Pre-Medicine
- Pre-Public Health
- Pre-Pharmacy
- Pre-Physical Therapy
- Pre-Physician Assistant
- Pre-Veterinary Medicine
Biomedical Science, AS
Biomedical Science Minor
Essential Qualities of a Pre-professional Student

In selecting students to clinical programs, admissions committees at other institutions look for evidence of intellectual vigor and aptitude in science as demonstrated by maintaining a high GPA and achieving high standardized test scores (MCAT, CAT, GRE). The student will also demonstrate integrity, self-discipline, manual dexterity, and good health. A sensitive concern for the sick and a capacity for unusual devotion and personal effort are also essential.

Students interested in entering a professional school should acquaint themselves with the particular requirements of that school and should pattern their pre-professional courses to be taken at Union College in harmony with such requirements. Advisors in the Division of Science and Mathematics will help plan a program of study.

**BIOMEDICAL SCIENCE, BS**

This degree is comprised of a sequence of the most essential courses to prepare the student for health-related professional programs or graduate programs. Many of these courses are entrance requirements for professional programs. Recommended entrance requirements for this major: High School GPA 3.5, ACT 27 or SAT 1810 (old SAT 2400 scale) or SAT 1290 (new SAT 1600 scale). Students may not double major in biomedical science and chemistry with a biochemistry emphasis. Students can choose one of the following emphases as listed below.

**Supporting Coursework (18 hours)**

In addition to the core and required courses for each emphasis, students should select a minor or an individualized set of course work that either complements the professional program of choice or broadens the student’s skill set in a meaningful way. If a minor is used to fulfill this requirement, a maximum of 9 hours can overlap between the major requirements and the minor. Potential options include Business, Communication, International Rescue and Relief, Leadership, Music, and Psychology. A minimum of 18 hours is required. The individualized sequence of courses must be approved by the student’s faculty advisor and the division chair of Science and Mathematics. **Note: All emphases except the Advanced Pre-Physician Assistant emphasis require 18-credit hour supporting course work.**

**Biomedical Science Core Courses (30-31 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>BIOL 386</td>
<td>Research Methods: Scientific Inquiry</td>
<td>1</td>
</tr>
<tr>
<td>BIOL 416</td>
<td>Advanced Human Physiology (WR)</td>
<td>4</td>
</tr>
<tr>
<td>BIOM 201</td>
<td>Professional Shadowing</td>
<td>2</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>HHPT 256</td>
<td>Medical Terminology</td>
<td>1</td>
</tr>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
<td></td>
</tr>
<tr>
<td>RELT 306</td>
<td>Biomedical Ethics</td>
<td>3</td>
</tr>
</tbody>
</table>

**Biomedical Science (no emphasis)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 310</td>
<td>Biological Seminar</td>
<td>1</td>
</tr>
<tr>
<td>BIOL 321</td>
<td>Genetics (WR)</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 404</td>
<td>Cell Biology</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 211</td>
<td>Organic Chemistry I</td>
<td>4</td>
</tr>
<tr>
<td>MATH 111</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 184</td>
<td>Calculus I (4)</td>
<td></td>
</tr>
<tr>
<td>or ALEKS exam score of 60+</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Required courses (44-45 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 310</td>
<td>Biological Seminar</td>
<td>1</td>
</tr>
<tr>
<td>BIOL 321</td>
<td>Genetics (WR)</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 404</td>
<td>Cell Biology</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 211</td>
<td>Organic Chemistry I</td>
<td>4</td>
</tr>
<tr>
<td>MATH 111</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 184</td>
<td>Calculus I (4)</td>
<td></td>
</tr>
<tr>
<td>or ALEKS exam score of 60+</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PHYS 151  General Physics I  4

Select 14 credit hours from 300-400 level BIOL courses.  14
Select 10 credit hours from 300-400 level BIOL, CHEM, PHYS or ENGR courses.  10

Minor or individualized supporting course work\(^8\)  18

Biological Research Emphasis

Biomedical Science Core Courses  30-31

Required courses (44-45 hours)

BIOL 310  Biological Seminar  1
BIOL 357  Animal Biology for Biomedical and Veterinary Sciences  4
BIOL 365  Plants and Human Health  3
BIOL 396  Research Methods: Writing Scientific Proposals (WR)  1
BIOL 496  Research Methods: Independent Biological Research (WR)  1
CHEM 211, 212  Organic Chemistry I and II  4, 4
MATH 111  College Algebra  3
or MATH 184  Calculus I (4)
or ALEKS exam score of 60+

PHYS 151, 152  General Physics I and II  4, 4
Select 11 credit hours from 300-400 level BIOL courses.  11
Select 4 credit hours from 300-400 level BIOL, CHEM, MATH, PHYS or ENGR courses.  4

Minor or individualized supporting course work\(^8\)  18

Biotechnology Emphasis

Biomedical Science Core Courses  30-31

Required courses (44 hours)

BIOL 321  Genetics (WR)  4
BIOL 396  Research Methods: Writing Scientific Proposals (WR)  1
BIOL/CHEM 440  Biochemistry  4
or BIOL/CHEM 445  Biochemistry I (4)
BIOL 496  Research Methods: Independent Biological Research (WR)  1
CHEM 211, 212  Organic Chemistry I and II  4, 4
MATH 111  College Algebra  3
or MATH 184  Calculus I (4)
or ALEKS exam score of 60+

PHYS 151  General Physics I  4
Select 15 credit hours from 300-400 level BIOL courses.  15
Select 4 credit hours from 300-400 level BIOL, CHEM, MATH, PHYS or ENGR courses.  4

Supporting Coursework

\(^8\) See Supporting Coursework under Biomedical Science, BS area
BIOT

Biotechnology courses transferred from Southeast Community College

Pre-Chiropractic Medicine Emphasis

Biomedical Science Core Courses

Required courses (47-48 hours)

- BIOL 411 Advanced Human Anatomy 4
- CHEM 211, 212 Organic Chemistry I and II 4, 4
- HHPT 215 Emergency Health Care 2
- MATH 111 College Algebra 3
- or MATH 184 Calculus I (4)
- or ALEKS exam score of 60+
- PHYS 151, 152 General Physics I and II 4, 4
- PSYC 105 Introduction to Psychology 3
- Select 15 credit hours from 300-400 level BIOL courses. 15
- Select at least 4 credit hours from 300-400 level BIOL, CHEM, PHYS or ENGR courses. 4

Minor or individualized supporting course work9 18

Pre-Dentistry/Pre-Medicine/Pre-Pharmacy Emphasis

Biomedical Science Core Courses

Required courses (47-48 hours)

- BIOL/CHEM 440 Biochemistry 4
- CHEM 211, 212 Organic Chemistry I and II 4, 4
- HHPT 215 Emergency Health Care 2
- MATH 111 College Algebra 3
- or MATH 184 Calculus I (4)
- or ALEKS exam score of 60+
- PHYS 151, 152 General Physics I and II 4, 4
- PSYC 105 Introduction to Psychology 3
- Select 15 credit hours from 300-400 level BIOL courses. 15
- Select at least 4 credit hours from 300-400 level BIOL, CHEM, PHYS or ENGR courses. 4

Minor or individualized supporting course work9 18

Pre-Genetic Counseling Emphasis

Biomedical Science Core Courses

Required courses (44 hours)

- BIOL 321 Genetics (WR) 4
- BIOL 403 Molecular Biology 3

9 See Supporting Coursework under Biomedical Science, BS area
**Advanced Pre-Physician Assistant Emphasis**

The Advanced Pre-Physician Assistant emphasis is an accelerated track for acceptance into the Union College Physician Assistant Program. This emphasis in the Biomedical Science major combines courses at the undergraduate and graduate levels to enable exceptional, qualified Union College students to enter the Master of Physician Assistant Studies (MPAS) program after three years of undergraduate study. These students receive a Bachelor of Science in Biomedical Sciences after successfully completing the first year of the PA Program and a Master of Physician Assistant Studies upon successful completion of the full MPAS curriculum. **This emphasis in the Biomedical Science degree does not require students to have an 18-credit hour supporting area.**

**Outcomes**
- Pursue professional or graduate studies;
- Demonstrate knowledge of past contributions and awareness of current progress in the biomedical sciences;
- Apply knowledge acquired from varied aspects of biomedical sciences to critical thinking in research and everyday life;
- Independently synthesize and communicate relevant data in the biomedical sciences;
- Demonstrate familiarity with basic techniques of investigation in varied fields of biomedical research;
- Apply knowledge acquired from varied aspects of biomedical sciences to ethical decision making in stewardship and everyday life;
- Gain a solid foundation of the basic sciences in preparation for application to clinical practice;
- Demonstrate understanding of the PA Profession, including legal requirements and ethical issues pertaining to professional medical practice; and
- Demonstrate proficiency in obtaining a medical history and performing a physical examination.

**Undergraduate Advisor Contact Information**

Dr. Richard Clark, Pre-PA advisor
Krueger Center, RM 244
402.486.2600 ext. 2366
richard.clark@ucollege.edu
https://ucollege.edu/biomedical-science

**PA School Contact Information**

Jan Lemon, Admissions Coordinator, PA Program
Don Love Building—South, Room 201-A
402.486.2527 main office
402.486.2648
jan.lemon@ucollege.edu
www.ucollege.edu/pa

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10 See Supporting Coursework under Biomedical Science, BS area
Undergraduate Faculty

Graduate Faculty
Jaycob Edwards, Megan Heidtbirk, Tim Kuntz, Dwain Leonhardt, Michelle Petersen, Doug Phelps, Austin Young

Adjunct Faculty
Larry Crouch, Ben Holdsworth, Anne Mullin, Katie Packard, Bronson Riley, David Shaw, Ashley Waldrep, or as contracted

Admission, Progression, and Graduation Requirements

Undergraduate students may enter the Advanced Pre-Physician Assistant emphasis either as a traditional or as a transfer student. Undergraduate students will be advised by the undergraduate pre-PA advisor. During the first semester of their junior year, as long as requirements are met and maintained, students are eligible to apply to the Union College PA program. Upon admission to the PA program, accepted applicants will be assigned an academic advisor within the PA Program.

Progression in the Advanced Pre-Physician Assistant emphasis (Biomedical Science major):

Students must meet the following criteria prior to consideration for entrance into the Advanced Pre-Physician Assistant emphasis. Students who do not meet the following criteria will be counseled to complete a four-year degree prior to applying to the PA Program.

- Maintain GPAs (cumulative and science) of 3.50 or above (on a 4.00 scale);
- Receive a “B” or higher in all science courses;
- Complete the following courses by the conclusion of the fall semester of junior year: General Chemistry I, General Chemistry II, Organic Chemistry I, General Biology I, General Biology II, and Advanced Human Physiology;
- Complete 101 semester hours before entering the graduate course sequence, including 30 of the last 36 semester hours in residence at Union College;
- Complete 240 hours of direct patient care by the time of application (with plans in place to complete an additional 240 hours before matriculation into the MPAS program);
- Meet all admission requirements for the MPAS program, including all general education, major, and prerequisite requirements—except completion of a college degree—before beginning the graduate curriculum; and
- Be accepted into the MPAS program (students who have been denied may reapply only after completion of a baccalaureate degree).

Once admitted to the PA program, a student in the didactic portion of the curriculum will be placed on suspension if 1) any final PHAS course grade is a C- or below, or 2) up to two semesters of unresolved academic or non-academic probation exist, per PA program policies.

If a student is suspended in the first semester of the PA program and leaves the program, the student may be able to complete their 4-year degree in the biomedical science program provided that they finish any courses and requirements that are outstanding for that degree.

If a student is suspended in the second semester of the PA program and leaves the program, that student may be eligible to receive a degree in the biomedical science major provided that all courses and requirements needed for the biomedical science degree are successfully petitioned by the day after midterm grades are posted.
Successful completion of the first year of the PA program under the accelerated pre-physician assistant emphasis entitles the student to be awarded a Bachelor of Science in Biomedical Science degree with an Advanced Pre-Physician Assistant emphasis.

**Biomedical Science Core and Cognates (30-31 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>BIOL 386</td>
<td>Research Methods: Scientific Inquiry</td>
<td>1</td>
</tr>
<tr>
<td>BIOL 416</td>
<td>Advanced Human Physiology (WR)</td>
<td>4</td>
</tr>
<tr>
<td>BIOM 201</td>
<td>Professional Shadowing</td>
<td>2</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>HHPT 256</td>
<td>Medical Terminology</td>
<td>1</td>
</tr>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
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<tr>
<td>RELT 306</td>
<td>Biomedical Ethics</td>
<td>3</td>
</tr>
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</table>

**Required Courses (28-29 hours)**

**Required Undergraduate Curriculum**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 411</td>
<td>Advanced Human Anatomy</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM/BIOL 440</td>
<td>Biochemistry</td>
<td>4</td>
</tr>
<tr>
<td>HHPT 215</td>
<td>Emergency Health Care</td>
<td>2</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>Select a minimum of 4 credit hours from 300-400 level BIOL courses or NURS 315</td>
<td>3-4</td>
<td></td>
</tr>
</tbody>
</table>

**Required Graduate Curriculum (First year PA courses, 33 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHAS 511</td>
<td>Human Anatomy</td>
<td>5</td>
</tr>
<tr>
<td>PHAS 514</td>
<td>Medical History and Physical Examination Skills</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 518</td>
<td>Psychiatry and Behavioral Medicine</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 525</td>
<td>PA Professional Issues</td>
<td>2</td>
</tr>
<tr>
<td>PHAS 533</td>
<td>Preventive Health</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 539</td>
<td>Christian Health Care and Bioethics (WR)</td>
<td>3</td>
</tr>
<tr>
<td>PHAS 558</td>
<td>Medical Physiology</td>
<td>5</td>
</tr>
<tr>
<td>PHAS 559</td>
<td>Clinical Pathophysiology</td>
<td>4</td>
</tr>
<tr>
<td>PHAS 562</td>
<td>Medical Genetics</td>
<td>1</td>
</tr>
<tr>
<td>PHAS 584</td>
<td>Pharmacology</td>
<td>5</td>
</tr>
</tbody>
</table>

**Additional Requirement**

American Heart Association HeartCode BLS CPR certification

**Pre-Public Health Emphasis**

Biomedical Science Core Courses 30-31

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11. Meets undergraduate general education requirement for one religion elective
12. CPR certification must be obtained by June 1 of the same calendar year the student begins the PA Program and must be kept current while a PA student.
**Required courses (47 hours)**

- **BIOL 205** Microbiology 4
- **BIOL 375** Medical Ecology and Epidemiology 4
- **BIOL 360** Human Nutrition and Disease 3
- **BIOL 455** Immunology 4
- **BUAD 310** Quality Management 3
- **COMM 425** Intercultural Communication 3
- **COPR 241** Public Relations Principles 3
  or **LEAD 225** Creative Leadership (3)
- **INRR 482** Project Development and Implementation 3
- **INRR 483** Cultural Perspectives in Development 3
- **MATH 111** College Algebra 3
- **PLSC 345** Global Environment and International Policy 3
- **SOCI 300** Social Dimensions of Disaster 3
- **SOCI 405** Social, Economic and Environmental Justice 3

Select a minimum of 4 credit hours from a 300-400 level BIOL elective 4
Select a minimum of 4 credit hours from the following list of 300-400 level electives: 4

- **BUAD** 300-400 BUAD elective (1-3)
- **COEM 440** Social Media Public Relations and Marketing (3)
- **COPR 377** Crisis Public Relations (3)
- **PLSC 430** Global Instability and Migrations (3)
- **PLSC 460** Global Political Economy and International Labor (3)
- **SOCI 415** Crisis and Resilience (3)
- **SOWK 345** Social Work in Healthcare

Minor (Psychology highly recommended) or individualized supporting coursework 13 18

**Pre-Physical Therapy Emphasis**

Biomedical Science Core Courses 30-31

**Required courses (47-48 hours)**

- **BIOL 411** Advanced Human Anatomy 4
- **MATH 111** College Algebra 3
  or **MATH 184** Calculus I (4)
  or ALEKS exam score of 60+
- **HHPT 215** Emergency Health Care 2
- **PHYS 151, 152** General Physics I and II 4, 4
- **PSYC** Two psychology courses 6

Select 18 credit hours from 300-400 level BIOL courses. 18
Select 6 credit hours from 300-400 level BIOL, CHEM, ENGR, HHPT, MATH or PHYS courses. 6

Minor or individualized supporting coursework 14 18

**Pre-Physician Assistant Emphasis**

Biomedical Science Core Courses 30-31

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13 See Supporting Coursework under Biomedical Science, BS area
14 See Supporting Coursework under Biomedical Science, BS area
Required courses (47-48 hours)

BIOL 205  Microbiology  4
BIOL 411  Advanced Human Anatomy  4
BIOL/CHEM 440  Biochemistry  4
  or BIOL/CHEM 445  Biochemistry I (4)
CHEM 211, 212  Organic Chemistry I and II  4, 4
HHPT 215  Emergency Health Care  2
MATH 111  College Algebra  3
  or MATH 184  Calculus I (4)

or ALEKS exam score of 60+

PSYC  A psychology course (Developmental Psychology is recommended)  3
Select 11 credit hours from 300-400 level BIOL courses.  11
Select 8 credit hours from 300-400 level BIOL, CHEM, ENGR, HHPT, MATH or PHYS, or NURS 315  8

Minor or individualized supporting coursework  18

Pre-Veterinary Medicine Emphasis

Biomedical Science Core Courses  30-31

Required courses (44-45 hours)

BIOL 205  Microbiology  4
BIOL 321  Genetics  4
BIOL 357  Animal Biology for Biomedical and Pre-Veterinary Science  4
BIOL/CHEM 440  Biochemistry  4
  or BIOL/CHEM 445  Biochemistry I (4)
CHEM 211, 212  Organic Chemistry I and II  4, 4
MATH 111  College Algebra  3
  or MATH 184  Calculus I (4)
  or ALEKS exam score of 60+

PHYS 151, 152  General Physics I and II  4, 4

Select 6 credit hours from 300-400 level BIOL courses.  6
Select 3 credit hours from 300-400 level BIOL, CHEM, ENGR, HHPT, MATH or PHYS courses.  3

Minor or individualized supporting coursework  18

BIOMEDICAL SCIENCE, AS

Union College offers many of the courses necessary to prepare students for admission to healthcare professional programs at other institutions including, but not limited to, Loma Linda University, Kettering Medical College, and Advent Health schools.

An Associate of Science degree in Biomedical Science can help prepare students for the following professional programs shown by the emphases below:

- Pre-Allied Health
- Pre-Cardiac Electrophysiology
- Pre-Communication Sciences & Disorders/Speech Language Pathology

15 See Supporting Coursework under Biomedical Science, BS area
- Pre-Cytotechnology
- Pre-Dental Hygiene
- Pre-Diagnostic Medical Sonography
- Pre-Medical Laboratory Sciences/Clinical Laboratory Sciences
- Pre-Nutrition and Dietetics
- Pre-Orthotics & Prosthetics
- Pre-Radiation Technology/Radiation Therapy/Radiation Sciences/Nuclear Medicine and Pre-Respiratory Care

Core and Cognates (22-23 hours)

BIOL 111, 112 Anatomy and Physiology I and II 4, 4
or BIOL 151, 152 General Biology I and II (4, 4)
BIOM 201 Professional Shadowing 2
HHPT 215 Emergency Health Care 2
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability 3
or MATH 331 Statistics and Probability (4)
RELT 306 Biomedical Ethics 3
Select one course from PSYC or SOCI (Introduction to Psychology recommended) 3

For the Biomedical Science AS, select one emphasis below 18-22

Pre-Allied Health (General Studies) (18-20 hours)
CHEM 104 Introduction to General, Organic and Biochemistry 4
or CHEM 151 General Chemistry (4)
PHYS 111 Introduction to Physics 4
or PHYS 151 General Physics (4)
Select a minimum of 10 credits from BIOL or HHPT electives 10-12

Pre-Cardiac Electrophysiology (18-20 hours)
CHEM 151, 152 General Chemistry I and II 4, 4
PHYS 111 Introduction to Physics 4
or PHYS 151 General Physics I
Select a minimum of 6 credits from BIOL or HHPT electives 6-8

Pre-Communications Sciences and Disorders/Speech Language Pathology (18-19 hours)
CHEM 104 Introduction to General, Organic and Biochemistry 4
HHPT 357 Motor Learning (WR) 3
or HHPT 360 Biomechanics/Kinesiology (3)
PHYS 111 Introduction to Physics 4
Select a minimum of 7 credits from BIOL or HHPT electives 7-8

Pre-Cytotechnology (20 hours)
BIOL 205 Microbiology 4
CHEM 151, 152 General Chemistry I and II 4, 4
CHEM 211, 212 Organic Chemistry I and II 4, 4

Pre-Dental Hygiene (18-19 hours)
BIOL 205 Microbiology 4
CHEM 104 Introduction to General, Organic and Biochemistry 4
or CHEM 151 General Chemistry (4)
or PHYS 111 Introduction to Physics (4)
or PHYS 151 General Physics (4)
SOCI 105 Introduction to Sociology 3
Select a minimum of 7 credits from BIOL or HHPT electives 7-8
### Pre-Diagnostic Medical Sonography (18-20 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHEM 104</td>
<td>Introduction to General, Organic and Biochemistry</td>
<td>4</td>
</tr>
<tr>
<td>or CHEM 151</td>
<td>General Chemistry (4)</td>
<td></td>
</tr>
<tr>
<td>PHYS 111</td>
<td>Introduction to Physics</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 151</td>
<td>General Physics (4)</td>
<td></td>
</tr>
</tbody>
</table>

Select a minimum of 10 credits from BIOL or HHPT electives

### Pre-Medical Laboratory Sciences/Clinical Laboratory Sciences (21-22 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>PHYS 111</td>
<td>Introduction to Physics</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 151</td>
<td>General Physics (4)</td>
<td></td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

Select one PSYC elective

Select one BIOL or HHPT elective

### Pre-Nutrition and Dietetics (18-20 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
</tbody>
</table>

Select a minimum of 6 credits from BIOL or HHPT electives

### Pre-Orthotics and Prosthetics (18-20 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>PHYS 111</td>
<td>Introduction to Physics</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 151</td>
<td>General Physics (4)</td>
<td></td>
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</tbody>
</table>

Select a minimum of 6 credits from ENGR or BIOL or HHPT electives

### Pre-Radiation Technology/Radiation Therapy/Radiation Sciences/Nuclear Medicine (18-20 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHEM 104</td>
<td>Introduction to General, Organic and Biochemistry</td>
<td>4</td>
</tr>
<tr>
<td>PHYS 111</td>
<td>Introduction to Physics</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 151</td>
<td>General Physics (4)</td>
<td></td>
</tr>
</tbody>
</table>

Select a minimum of 10 credits from BIOL or HHPT electives

### Pre-Respiratory Care (18-19 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>PHYS 111</td>
<td>Introduction to Physics</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 151</td>
<td>General Physics (4)</td>
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</tr>
</tbody>
</table>

Select a minimum of 2 credits from BIOL or HHPT electives

Students should consult their advisor for general education and elective courses and to verify that their program of study includes the requirements for the program they wish to enter upon completion of Union's Associate of Science in Biomedical Science.
**BIOMEDICAL SCIENCE Minor**

**Required courses (18 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
</tbody>
</table>

Select ten hours from:

- BIOL 205 Microbiology (4)
- BIOL 321 Genetics (WR) (4)
- BIOL 403 Molecular Biology (3)
- BIOL 404 Cell Biology (4)
- BIOL 411 Advanced Human Anatomy (4)
- BIOL 416 Advanced Human Physiology (WR) (4)
- BIOL/CHEM 440 Biochemistry (4)
- BIOL/CHEM 445 Biochemistry I (4)
- BIOL 450 Histology (4)
- BIOL 455 Immunology (3)
- CHEM 446 Biochemistry II (3)
Business Administration

Mission
The Division of Business and Computer Science prepares professionals for Christian service in the business world by providing a quality, student-oriented education that emphasizes ethics and balances practice and theory.

Outcomes
Students graduating from the business administration program will be prepared to
- apply a Christian philosophy to business and technology ethics;
- demonstrate Christian involvement through volunteering in community activities;
- apply theory to practical situations;
- benefit from student/teacher involvement through personalized advising and career planning as well as social and professional activities;
- integrate technology into the workplace through appropriate use of computer software;
- work together in effective teams;
- demonstrate professional communication and business decorum;
- pursue advanced study;
- analyze comprehensive business problems; and
- apply classroom ideas to current events in business.

The division’s assessment plan helps meet these goals by collecting, evaluating and responding to input from division students, internship evaluations and alumni. Student preparation for careers and graduate school will be measured by tracking graduates’ job placement and scores on nationally recognized tests.

Contact Information
Lisa L. Forbes, Chair, Division of Business and Computer Science
Lou Ann Fredregill, Division Manager
Dick Building, Room 301 and Room 407
402.486.2521
lisa.l.forbes@ucollege.edu
www.ucollege.edu/business

Faculty
Jack Dougan, Lisa Forbes, Howie Huntsman, Dave Rickard, Jodie Trana

Adjunct Faculty
Dan Carlson, or as contracted

Academic Programs
Business Administration, BS, with emphases in:
- Accounting
- Finance
- Management
- Marketing
- Science
- Small Business Management
Accounting, AS
Business Administration, AS
Accounting Minor
Business Administration Minor
Marketing Minor
Small Business Management Minor

**Business Core & Cognates**

**Required courses (39 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>ACCT 211, 212</td>
<td>Principles of Accounting</td>
<td>3, 3</td>
</tr>
<tr>
<td>BSAN 230</td>
<td>Information Display for Decision Making</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 376</td>
<td>Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 425</td>
<td>Business Communications (WR)</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 428</td>
<td>Business Policies</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 445</td>
<td>Business Law</td>
<td>3</td>
</tr>
<tr>
<td>CPTR 220</td>
<td>Microcomputer Applications</td>
<td>3</td>
</tr>
<tr>
<td>ECON 235</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>ECON 236</td>
<td>Principles of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>FNCE 325</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR)</td>
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</table>

**Cognates**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>RELT 305</td>
<td>Christian Ethics</td>
<td>3</td>
</tr>
</tbody>
</table>

Admission to some graduate programs may require additional courses.

**BUSINESS ADMINISTRATION, BS-Accounting Emphasis**

The accounting emphasis prepares students for careers as professional accountants in the areas of taxation, auditing, financial, managerial and not-for-profit accounting. Both managerial and certified public accountants serve as consultants and advisors to business management and public officials.

**Required courses (69-70 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 313, 314</td>
<td>Intermediate Accounting</td>
<td>4, 4</td>
</tr>
<tr>
<td>ACCT 315</td>
<td>Federal Income Tax—Individual</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 316</td>
<td>Federal Tax—Corporate, Partnership and Fiduciary</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 325</td>
<td>Cost and Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 443</td>
<td>Governmental and Not-for-Profit Accounting</td>
<td>2</td>
</tr>
<tr>
<td>ACCT 449</td>
<td>Advanced Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 455</td>
<td>Auditing</td>
<td>4</td>
</tr>
<tr>
<td>BUAD 405</td>
<td>Business Ethics</td>
<td>1</td>
</tr>
</tbody>
</table>

Internship in Business

**Accounting Cognates**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
<td></td>
</tr>
</tbody>
</table>

Many students choose to obtain certification as Certified Public Accountants (CPAs). Most states require completion of an undergraduate degree in accounting before the CPA exam may be written. Nebraska and many other states have a minimum education requirement of 150 semester hours after high school.

The Union College Accounting Curriculum has been approved by the Nebraska State Board of Public Accountancy as satisfying the accounting and general business requirements for the 150 hours. Close consultation is necessary between
the student and the accounting faculty to ensure that state requirements to sit for the exam are met. Students may complete this requirement by taking undergraduate class work with the option of completing a second major or emphasis or by attending graduate school. Careful planning by the student is needed to ensure compliance with the various state requirements for specific classes which must be taken to fulfill the 150-hour requirement. Courses required to sit for the CPA exam in Nebraska in addition to the business core include:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 335</td>
<td>Accounting Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 316</td>
<td>Operations and Resource Management</td>
<td>3</td>
</tr>
</tbody>
</table>

**BUSINESS ADMINISTRATION, BS-Finance Emphasis**

**Required courses (66-67 hours)**

| Business Core & Cognates | 39 |

**Finance Core**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 313, 314</td>
<td>Intermediate Accounting</td>
<td>4, 4</td>
</tr>
<tr>
<td>BUAD 405</td>
<td>Business Ethics</td>
<td>1</td>
</tr>
<tr>
<td>FNCE 330</td>
<td>Financial Institutions and Markets</td>
<td>3</td>
</tr>
<tr>
<td>FNCE 332</td>
<td>Investments</td>
<td>3</td>
</tr>
<tr>
<td>FNCE 370</td>
<td>International Finance</td>
<td>3</td>
</tr>
</tbody>
</table>

**Internship in Business**

Select additional courses from

- ACCT, BUAD, FNCE, or MRKT

**Finance Cognates**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
<td></td>
</tr>
</tbody>
</table>

**BUSINESS ADMINISTRATION, BS-Management Emphasis**

**Required courses (65-66 hours)**

| Business Core & Cognates | 39 |

**Management Core**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUAD 310</td>
<td>Quality Management</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 316</td>
<td>Operations and Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 350</td>
<td>Project Management</td>
<td>2</td>
</tr>
<tr>
<td>BUAD 405</td>
<td>Business Ethics</td>
<td>1</td>
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<tr>
<td>BUAD 430</td>
<td>Conflict Management</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 455</td>
<td>Advanced Human Resource Management</td>
<td>2</td>
</tr>
</tbody>
</table>

**Internship in Business**

Select additional courses from (at least one must be ACCT 313 or 325)

- ACCT 313 Intermediate Accounting (4)
- ACCT 325 Cost and Managerial Accounting (3)
- FNCE 332 Investments (3)
- Any ACCT, BUAD, FNCE or MRKT course(s) (3-6)

**Management Cognates**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
<td></td>
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</tbody>
</table>
BUSINESS ADMINISTRATION, BS-Marketing Emphasis

Required courses (64-65 hours)

Business Core & Cognates 39

Marketing Core
BUAD 405 Business Ethics 1
MRKT 333 Professional Selling 3
MRKT 443 Consumer Behavior 3
MRKT 456 Marketing Research 3

Internship in Business

Marketing Cognates
COEM 440 Social Media Public Relations and Marketing 3
COPR 241 Public Relations Principles 3
MATH 221 Elementary Statistics and Probability 3
or MATH 331 Statistics and Probability (4)

Select additional courses from 6
COMM 365 Institutional Development (3)
COPR 316 Advertising Practices (3) Recommended
COPR 332 Rhetoric (WR) (3)
COPR 445 Public Relations Campaigns (WR) (3)
GRPH 150 Introduction to Graphic Arts (3) Recommended

Recommended general education course: PSYC 105 Introduction to Psychology

BUSINESS ADMINISTRATION, BS-Science Emphasis

The degree in business and science prepares the student for professional schools in the medical field and trains the student for employment in careers which encourage or require knowledge in both business and scientific principles. Students taking this major should work with both divisions to plan classes that will be the most beneficial for their career goals. Students should be aware that the minimum major requirements will not prepare them for graduate school in science and courses should be chosen carefully to meet business graduate school requirements. General education classes and electives should be carefully chosen to reach the 36 hours at the 300-level or above.

Required courses (81-83 hours)

Business Core & Cognates 39
FNCE 332 Investments 3

Cognate
Select course from 3-4
MATH 119 Trigonometry (3)
MATH 184 Calculus I (4)
MATH 221 Elementary Statistics and Probability (3)
MATH 331 Statistics and Probability (4)

Science Courses
BIOL 151, 152 General Biology I and II 4, 4
or BIOL 111, 112 Human Anatomy & Physiology I and II (4, 4)
CHEM 151, 152 General Chemistry I and II 4, 4
PHYS 151, 152 General Physics I and II 4, 4
or PHYS 251, 252 College Physics I and II (4.5, 4.5)
or upper division science courses (8)

Select science courses numbered 200 or above (one must be 300 or 400 level) 12
BIOL, CHEM, PHYS
BUSINESS ADMINISTRATION, BS-Small Business Management Emphasis

Required courses (63-64 hours)

Business Core & Cognates

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Small Business Core</td>
<td>39</td>
</tr>
<tr>
<td></td>
<td>ACCT 315</td>
<td>Federal Income Tax-Individual</td>
</tr>
<tr>
<td></td>
<td>ACCT 335</td>
<td>Accounting Information Systems</td>
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<tr>
<td></td>
<td>BUAD 219</td>
<td>Small Business Management</td>
</tr>
<tr>
<td></td>
<td>BUAD 310</td>
<td>Quality Management</td>
</tr>
<tr>
<td></td>
<td>or BUAD 430</td>
<td>Conflict Management (3)</td>
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<tr>
<td></td>
<td>BUAD 405</td>
<td>Business Ethics</td>
</tr>
<tr>
<td></td>
<td>BUAD 455</td>
<td>Advanced Human Resource Management</td>
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<td></td>
<td>FNCE 215</td>
<td>Personal Finance</td>
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<td>FNCE 332</td>
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<td></td>
<td>or BUAD 316</td>
<td>Operations and Resource Management (3)</td>
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Small Business Cognates

<table>
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<td></td>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
</tr>
</tbody>
</table>

ACCOUNTING, AS

Required courses (32-33 hours)

Core

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ACCT 211, 212</td>
<td>Principles of Accounting</td>
</tr>
<tr>
<td></td>
<td>ACCT 313</td>
<td>Intermediate Accounting</td>
</tr>
<tr>
<td></td>
<td>ACCT 314</td>
<td>Intermediate Accounting</td>
</tr>
<tr>
<td></td>
<td>or ACCT 455</td>
<td>Auditing (4)</td>
</tr>
<tr>
<td></td>
<td>ACCT 315</td>
<td>Federal Income Tax—Individual</td>
</tr>
<tr>
<td></td>
<td>ACCT 335</td>
<td>Accounting Information Systems</td>
</tr>
<tr>
<td></td>
<td>FNCE 325</td>
<td>Business Finance</td>
</tr>
<tr>
<td></td>
<td>Select two additional courses from</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>ACCT, BSAN, BUAD, ECON, FNCE or MRKT</td>
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</tbody>
</table>

Cognate

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
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<tr>
<td></td>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
</tr>
</tbody>
</table>
**BUSINESS ADMINISTRATION, AS**
This program is designed to allow some latitude in course selection to fit the needs of individual students. The courses should be selected in consultation with the student’s advisor.

**Required courses (27-28 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td><strong>Core</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACCT 211, 212</td>
<td>Principles of Accounting</td>
<td>3, 3</td>
</tr>
<tr>
<td>BUAD 425</td>
<td>Business Communications (WR)</td>
<td>3</td>
</tr>
<tr>
<td>ECON 235</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 236</td>
<td>Principles of Macroeconomics (3)</td>
<td></td>
</tr>
<tr>
<td>Select additional courses from</td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>BSAN 230</td>
<td>Information Display for Decision Making (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 138</td>
<td>Dynamics of Business (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 219</td>
<td>Small Business Management (3)</td>
<td></td>
</tr>
<tr>
<td>CPTR 220</td>
<td>Microcomputer Applications (3)</td>
<td></td>
</tr>
<tr>
<td><strong>Cognate</strong></td>
<td></td>
<td></td>
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<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 184</td>
<td>Calculus I (4)</td>
<td></td>
</tr>
<tr>
<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
<td></td>
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</table>

**ACCOUNTING Minor**

**Required courses (19 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 211, 212</td>
<td>Principles of Accounting</td>
<td>3, 3</td>
</tr>
<tr>
<td>ACCT 313</td>
<td>Intermediate Accounting</td>
<td>4</td>
</tr>
<tr>
<td>ACCT 315</td>
<td>Federal Income Tax—Individual</td>
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<tr>
<td>Select 6 hours from any ACCT courses</td>
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**BUSINESS ADMINISTRATION Minor**

**Required courses (18 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 211</td>
<td>Principles of Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ECON 235</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 236</td>
<td>Principles of Macroeconomics (3)</td>
<td></td>
</tr>
<tr>
<td>Select at least 12 hours from</td>
<td></td>
<td>12</td>
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<tr>
<td>ACCT 212</td>
<td>Principles of Accounting (3)</td>
<td></td>
</tr>
<tr>
<td>BSAN 230</td>
<td>Information Display for Decision Making (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 138</td>
<td>Dynamics of Business (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 219</td>
<td>Small Business Management (3)</td>
<td></td>
</tr>
<tr>
<td>300-400 level ACCT, BUAD, FNCE or MRKT courses</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Recommended courses include:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUAD 316</td>
<td>Operations Management (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 376</td>
<td>Human Resource Management (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 430</td>
<td>Conflict Management (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 445</td>
<td>Business Law (3)</td>
<td></td>
</tr>
<tr>
<td>FNCE 332</td>
<td>Investments (3)</td>
<td></td>
</tr>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR) (3)</td>
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</table>
### MARKETING Minor

**Required courses (18 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COEM 440</td>
<td>Social Media Public Relations and Marketing</td>
<td>3</td>
</tr>
<tr>
<td>COPR 241</td>
<td>Public Relations Principles</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR)</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 333</td>
<td>Professional Selling</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 443</td>
<td>Consumer Behavior</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 456</td>
<td>Marketing Research</td>
<td>3</td>
</tr>
</tbody>
</table>

### SMALL BUSINESS MANAGEMENT Minor

**Required courses (18 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 211</td>
<td>Principles of Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 335</td>
<td>Accounting Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 219</td>
<td>Small Business Management</td>
<td>3</td>
</tr>
<tr>
<td>ECON 235</td>
<td>Principles of Microeconomics</td>
<td>3</td>
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</table>

Select two courses from:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 212</td>
<td>Principles of Accounting (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 138</td>
<td>Dynamics of Business (3)</td>
<td></td>
</tr>
<tr>
<td>BUAD 445</td>
<td>Business Law (3)</td>
<td></td>
</tr>
<tr>
<td>FNCE 332</td>
<td>Investments (3)</td>
<td></td>
</tr>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR) (3)</td>
<td></td>
</tr>
</tbody>
</table>
Chemistry

Mission
Founded upon a firm belief in the Creator and guided by a Christian worldview, the Department of Chemistry prepares students for learning, service and leadership through proficient application of chemistry-related skills.

Outcomes
Students graduating from the chemistry program will be prepared to
- independently access and organize relevant data in the chemical sciences;
- independently synthesize and communicate relevant data in the chemical sciences;
- demonstrate familiarity with basic techniques of investigation in varied fields of chemical research;
- apply knowledge acquired from varied aspects of chemical sciences to critical thinking in research;
- apply knowledge acquired from varied aspects of chemical sciences to ethical decision making, in stewardship and everyday life;
- demonstrate knowledge of past contributions and awareness of current progress in the chemical sciences;
- engage in senior-level research; and
- be prepared to pursue graduate studies.

Contact Information
Corryaine McNeill, Chair, Division of Science and Mathematics
Shelly Johnson, Office Manager
Krueger Center
402.486.2515 or 402.486.2548
corryaine.mcneill@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty
Richard Clark, Kenneth Osborn, Carrie Wolfe

Academic Programs
Chemistry, BA
Chemistry, BS, with emphases in:
- Biochemistry
- Physical Chemistry
Chemistry Education, BS—Secondary Subject Endorsement
Chemistry Minor

Chemistry Core & Cognates
Required courses (47-50 hours)

Core
CHEM 151, 152 General Chemistry I and II 4, 4
CHEM 211, 212 Organic Chemistry I and II 4, 4
CHEM 296 Research Methods I 1
or MATH 221 Elementary Statistics and Probability (3)
or MATH 331 Statistics and Probability (4)
CHEM 311 Analytical Chemistry 4
CHEM 312 Instrumental Analysis (WR) 4
CHEM 386 Research Methods: Scientific Inquiry 1
CHEM 451 Physical Chemistry: Thermodynamics 4

Cognates
MATH 184, 285 Calculus I, II 4, 4
PHYS 251, 252 College Physics I and II 4.5, 4.5

CHEMISTRY, BA
Required courses (62-65 hours)

Chemistry Core & Cognates 47-50
CHEM 452 Physical Chemistry: Quantum Mechanics and Kinetics 4
CHEM Chemistry Electives (300 or 400-level) 4

Cognates
200-level or higher BIOL, CHEM, CPTR, ENGR, MATH, PHYS (at least 3 hours must be non-chemistry) 7

CHEMISTRY, BS-Biochemistry Emphasis
Required courses (75-81 hours)

Chemistry Core & Cognates 47-50
CHEM 445, 446 Biochemistry I and II 4, 3
CHEM Chemistry Electives (300 or 400-level) 2-4

Cognates
BIOL 151, 152 General Biology I and II 4, 4
BIOL 321 Genetics (WR) 4
BIOL 404 Cell Biology 4
Select at least three hours from the following courses: 3-4
  BIOL 411 Advanced Human Anatomy (4)
  BIOL 416 Advanced Human Physiology (WR) (4)
  BIOL 450 Histology (4)
  BIOL 455 Immunology (3)

CHEMISTRY, BS-Physical Chemistry Emphasis
Required courses (67-71 hours)

Chemistry Core & Cognates 47-50
CHEM 396 Research Methods III 1
CHEM 452 Physical Chemistry: Quantum Mechanics and Kinetics 4
CHEM 496 Research Methods IV (WR) 1
CHEM Chemistry Electives (300 or 400-level) 2

Cognates
MATH 286 Calculus III 4
  or MATH 352 Linear Algebra (3)
  or MATH 486 Numerical Analysis (3)
200-level or higher BIOL, CHEM, CPTR, ENGR, MATH, PHYS 9
CHEMISTRY EDUCATION, BS

Secondary Subject Endorsement

The teaching major in chemistry is designed to prepare the candidates for secondary teaching through a program which will
- allow students to develop a knowledge of the major concepts of chemistry, its historical development and its significance to the individual and to society;
- give them a concept of the logic and processes of scientific inquiry;
- provide a working knowledge of the mechanics of a chemistry teaching program including: ordering of materials and supplies, organizing and operating a laboratory, handling and storage of hazardous materials and safety procedures;
- acquaint them with professional agencies and professional journals and the value of these to their work.

Required courses (107-111.5 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 296 or MATH 221</td>
<td>Research Methods I or Elementary Statistics and Probability (3)</td>
<td>1</td>
</tr>
<tr>
<td>CHEM 311 or MATH 331</td>
<td>Analytical Chemistry or Statistics and Probability (4)</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 312</td>
<td>Instrumental Analysis (WR)</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 386</td>
<td>Research Methods: Scientific Inquiry</td>
<td>1</td>
</tr>
<tr>
<td>CHEM 445</td>
<td>Biochemistry I</td>
<td>4</td>
</tr>
</tbody>
</table>

Cognates

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASTR 111</td>
<td>Astronomy</td>
</tr>
<tr>
<td>BIOL 151</td>
<td>General Biology I</td>
</tr>
<tr>
<td>MATH 184</td>
<td>Calculus I</td>
</tr>
<tr>
<td>PHYS 151</td>
<td>General Physics I</td>
</tr>
<tr>
<td>or PHYS 251</td>
<td>College Physics I (4.5)</td>
</tr>
</tbody>
</table>

Professional Education

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 418</td>
<td>Methods: Science Education</td>
</tr>
</tbody>
</table>

It is strongly recommended that every student finish requirements for at least two subject endorsements.  
(See Education-Secondary Education Endorsements)

CHEMISTRY Minor

Required courses (20 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 311 or CHEM 451</td>
<td>Analytical Chemistry or Physical Chemistry: Thermodynamics (4)</td>
<td>4</td>
</tr>
</tbody>
</table>
Communication

Mission
The communication program encourages students to become active and ethical participants in shaping modern culture.

Outcomes
Students graduating from the communication program will be prepared to
- disseminate written, spoken, digital, and visual information;
- incorporate leadership and ethics as key components to communication practice;
- write and edit effectively within a communication framework;
- understand the processes, effects, and theories of human communication;
- draw on a wide-ranging liberal arts education when engaged in the diverse demands of emerging media, public relations, or institutional development; and
- explore a variety of perspectives in the lifelong process of becoming a Christian scholar and practitioner in the field of communication.

Contact Information
Mark Robison, Chair, Division of Humanities
Elena Cornwell, Office Manager
Dick Building, Room 409
402.486.2523
mark.robison@ucollege.edu
www.ucollege.edu/humanities

Faculty
Tanya R. Cochran, Brett Hadley, Lori Peckham, Seth Pierce, Mark Robison

Adjunct Faculty
LuAnn Davis, Mike Mennard, Jill Morstad, or as contracted

Academic Programs
Communication, BA, with emphases in:
- Emerging Media
- Nonprofit Communication and Management
- Public Relations
Communication Minor
Emerging Media Minor
Public Relations Minor
Communication Core & Cognates

Required courses (26 hours)

Core
COMM 125  Media and Meaning  3
COMM 290  Sophomore Seminar  1
COMM 465  Interpersonal Communication  3
COMM 490  Senior Seminar  1

Cognates
COJR 221  Reporting (WR)  3
COJR 245  Editing  3
COJR 457  Feature Writing (WR)  3
COPR 332  Rhetoric (WR)  3
GRPH 150  Introduction to Graphic Arts  3
PHOT 151  Introduction to Photography  3

200 clock hours of internship in a related field are required of all communication majors.

All communication majors are expected to create and maintain their own website from their sophomore year through graduation, which will include paying for a domain name and hosting fees.

COMMUNICATION, BA-Emerging Media Emphasis

Required courses (59 hours)

Communication Core & Cognates  26

Emerging Media Core
COEM 260  Writing in the Digital World  3
COEM 324  Web Research and Analytics  3
COEM 362  Interacting with an Online Audience  3
COEM 410  Digital Storytelling: The Creative Process  3
COEM 411  Digital Storytelling: The Technical Process  3
COEM 440  Social Media Public Relations and Marketing  3

Emerging Media Cognates
CODR 380  Script Writing  3
COPR 241  Public Relations Principles  3
or MRKT 327  Marketing (WR) (3)
CPTR 245  Web Development Basics  3
MATH 221  Elementary Statistics and Probability  3
MRKT 456  Marketing Research  3

Major or minor required from another discipline or an emphasis in Nonprofit Communication and Management or Public Relations.

COMMUNICATION, BA-Nonprofit Communication and Management Emphasis

Required courses (52-53 hours)

Communication Core & Cognates  26
ACCT 211  Principles of Accounting  3
BUAD 425  Business Communications (WR)  3
COEM 362  Interacting with an Online Audience  3
COMM 365  Institutional Development  3
COPR 241  Public Relations Principles  3
ENGL 378  Technical Writing and Grant Proposals (WR)  3
Select three courses from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 212</td>
<td>Principles of Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 443</td>
<td>Governmental and Not-for-Profit Accounting</td>
<td>2</td>
</tr>
<tr>
<td>CODR 380</td>
<td>Script Writing</td>
<td>3</td>
</tr>
<tr>
<td>COEM 260</td>
<td>Writing in the Digital World</td>
<td>3</td>
</tr>
<tr>
<td>COEM 410</td>
<td>Digital Storytelling: The Creative Process</td>
<td>3</td>
</tr>
<tr>
<td>COMM 425</td>
<td>Intercultural Communication</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 254</td>
<td>Publication Design</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR)</td>
<td>3</td>
</tr>
</tbody>
</table>

**COMMUNICATION, BA-Public Relations Emphasis**

**Required courses (56 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>COEM 440</td>
<td>Social Media Public Relations and Marketing</td>
<td>3</td>
</tr>
<tr>
<td>COMM 365</td>
<td>Institutional Development</td>
<td>3</td>
</tr>
<tr>
<td>COPR 241</td>
<td>Public Relations Principles</td>
<td>3</td>
</tr>
<tr>
<td>COPR 377</td>
<td>Crisis Public Relations</td>
<td>3</td>
</tr>
<tr>
<td>COPR 445</td>
<td>Public Relations Campaigns (WR)</td>
<td>3</td>
</tr>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 456</td>
<td>Marketing Research</td>
<td>3</td>
</tr>
</tbody>
</table>

Select three courses from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CODR 380</td>
<td>Script Writing</td>
<td>3</td>
</tr>
<tr>
<td>COEM 410</td>
<td>Digital Storytelling: The Creative Process</td>
<td>3</td>
</tr>
<tr>
<td>COMM 355</td>
<td>Advanced Speech and Oral Interpretation</td>
<td>3</td>
</tr>
<tr>
<td>COMM 425</td>
<td>Intercultural Communication</td>
<td>3</td>
</tr>
<tr>
<td>COPR 316</td>
<td>Advertising Practices</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 378</td>
<td>Technical Writing and Grant Proposals (WR)</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 254</td>
<td>Publication Design</td>
<td>3</td>
</tr>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR)</td>
<td>3</td>
</tr>
</tbody>
</table>

**COMMUNICATION Minor**

**Required courses (19 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 125</td>
<td>Media and Meaning</td>
<td>3</td>
</tr>
<tr>
<td>COMM 290</td>
<td>Sophomore Seminar</td>
<td>1</td>
</tr>
<tr>
<td>COMM 465</td>
<td>Interpersonal Communication</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 150</td>
<td>Introduction to Graphic Arts</td>
<td>3</td>
</tr>
</tbody>
</table>

Select three courses from the following: (3 hours must be 300 or 400 level)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CODR 380</td>
<td>Script Writing</td>
<td>3</td>
</tr>
<tr>
<td>COEM 260</td>
<td>Writing in the Digital World</td>
<td>3</td>
</tr>
<tr>
<td>COEM 324</td>
<td>Web Research and Analytics</td>
<td>3</td>
</tr>
<tr>
<td>COEM 362</td>
<td>Interacting with an Online Audience</td>
<td>3</td>
</tr>
<tr>
<td>COEM 410</td>
<td>Digital Storytelling: The Creative Process</td>
<td>3</td>
</tr>
<tr>
<td>COJR 221</td>
<td>Reporting (WR)</td>
<td>3</td>
</tr>
<tr>
<td>COJR 245</td>
<td>Editing (WR)</td>
<td>3</td>
</tr>
<tr>
<td>COJR 457</td>
<td>Feature Writing (WR)</td>
<td>3</td>
</tr>
<tr>
<td>COMM 355</td>
<td>Advanced Speech and Oral Interpretation</td>
<td>3</td>
</tr>
<tr>
<td>COMM 425</td>
<td>Intercultural Communication</td>
<td>3</td>
</tr>
<tr>
<td>COPR 241</td>
<td>Public Relations Principles</td>
<td>3</td>
</tr>
<tr>
<td>COPR 316</td>
<td>Advertising Practices</td>
<td>3</td>
</tr>
<tr>
<td>COPR 332</td>
<td>Rhetoric (WR)</td>
<td>3</td>
</tr>
<tr>
<td>COPR 445</td>
<td>Public Relations Campaigns (WR)</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 254</td>
<td>Publication Design</td>
<td>3</td>
</tr>
<tr>
<td>PHOT 151</td>
<td>Introduction to Photography</td>
<td>3</td>
</tr>
</tbody>
</table>
EMERGING MEDIA Minor
Required courses (22 hours)

- COEM 260 Writing in the Digital World 3
- COEM 324 Web Research and Analytics 3
- COEM 362 Interacting with an Online Audience 3
- COEM 410 Digital Storytelling: The Creative Process 3
- COEM 440 Social Media Public Relations and Marketing 3
- COMM 290 Sophomore Seminar 1
- COPR 241 Public Relations Principles 3
  or MRKT 327 Marketing (WR) (3)
- CPTR 245 Web Development Basics 3

PUBLIC RELATIONS Minor
Required courses (22 hours)

- COEM 440 Social Media Public Relations and Marketing 3
- COMM 125 Media and Meaning 3
- COMM 290 Sophomore Seminar 1
- COMM 465 Interpersonal Communication 3
- COPR 241 Public Relations Principles 3
- COPR 445 Public Relations Campaigns (WR) 3
- GRPH 150 Introduction to Graphic Arts 3
- MRKT 456 Marketing Research 3
Computing

Mission
The Division of Business and Computer Science prepares professionals for Christian service in the business world by providing a quality, student-oriented education that emphasizes ethics and balances practice and theory.

Outcomes
Students graduating with a degree in computing will be prepared to
- apply a Christian philosophy to business and technology ethics;
- demonstrate Christian involvement through volunteering in community activities;
- apply theory to practical situations;
- benefit from student/teacher involvement through personalized advising and career planning as well as social and professional activities;
- integrate technology into the workplace through appropriate use of computer software;
- work together in effective teams;
- demonstrate professional communication and business decorum;
- pursue advanced study;
- apply traditional and newer problem-solving techniques to an ever-changing field of computing; and
- understand how various areas of computing relate to each other.

The division’s assessment plan helps meet these goals by collecting, evaluating and responding to input from division students, internship evaluations and alumni. Student preparation for careers and graduate school will be measured through tracking graduates’ job placement and graduate school acceptance.

Contact Information
Lisa L. Forbes, Chair, Division of Business and Computer Science
Lou Ann Fredregill, Division Manager
Dick Building, Room 301 and Room 407
402.486.2521
lisa.l.forbes@ucollege.edu
www.ucollege.edu/computing

Faculty
Seth McNeill, Gary Reece, Debra Unterseher

Adjunct Faculty
Aaron Rogge, or as contracted

Academic Programs
Computing, BS, with emphases in:
- Computer Information Systems
- Computer Science
- Web Development
Computing, AS
Computer Information Systems Minor
### Computing Core & Cognates

**Required courses (22 hours)**

<table>
<thead>
<tr>
<th>Core</th>
<th>Fundamentals of Computer Science</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPTR 126</td>
<td>CPTR 226</td>
<td>4</td>
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<tr>
<td>CPTR 240</td>
<td>CPTR 245</td>
<td>3</td>
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<tr>
<td>CPTR 240</td>
<td>CPTR 255</td>
<td>3</td>
</tr>
<tr>
<td>CPTR 240</td>
<td>CPTR 322</td>
<td>3</td>
</tr>
<tr>
<td>CPTR 240</td>
<td>CPTR 327</td>
<td>3</td>
</tr>
<tr>
<td>Internship in Computing</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cognate</th>
<th>Christian Ethics</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>RELT 305</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### COMPUTING, BS-Computer Information Systems Emphasis

**Required courses (65-66 hours)**

Computing Core & Cognates 22

**Computer Information Systems Core**

Select 9 hours from the following: 9

- CPTR 227 Computer Science II (4)
- CPTR 300-400 level courses (5-9)

**Computer Information Systems Cognates**

- ACCT 211, 212 Principles of Accounting 3, 3
- BSAN 230 Information Display for Decision Making 3
- BUAD 405 Business Ethics 1
- BUAD 425 Business Communications (WR) 3
- MATH 221 Elementary Statistics and Probability 3
- or MATH 331 Statistics and Probability (4) 3

Select 18 hours from 300-400 level ACCT, BUAD, CPTR, FNCE, MRKT 18

### COMPUTING, BS-Computer Science Emphasis

**Required courses (65-66 hours)**

Computing Core & Cognates 22

**Computer Science Core**

CPTR 227 Computer Science II 4

Select 15 hours from 300-400 level CPTR courses 15

**Computer Science Cognates**

- MATH 119 Trigonometry 3
- MATH 184 Calculus I 4
- MATH 240 Discrete Mathematics 3
- MATH 285 Calculus II 4
- MATH 286 Calculus III 4
- MATH 300-400-level mathematics electives 6-7
- MATH 331 Statistics and Probability (4) *Recommended*
- MATH 352 Linear Algebra (3) *Recommended*

Highly recommended elective:
- BSAN 230 Information Display for Decision Making (3)
COMPUTING, BS-Web Development Emphasis
Required courses (66-67 hours)

Computing Core & Cognates 22

Web Development Core
CPTR 335 Web Technologies 3
Select six hours from 300-400 level CPTR courses 6

Web Development Cognates
ART 220 Elements and Principles of Design 3
ART 225 Color Theory 2
BUAD 425 Business Communications (WR) 3
COEM 324 Web Research and Analytics 3
GRPH 150 Introduction to Graphic Arts 3
GRPH 250 Digital Imaging 3
GRPH 252 Computer Design 3
GRPH 301 Web Design 3
GRPH 358 Typography 3
GRPH 401 Interactive Web Design 3
MATH 221 Elementary Statistics and Probability 3
or MATH 331 Statistics and Probability (4)
PHOT 151 Introduction to Photography 3
or PHOT 225 Intermediate Photography (3)

COMPUTING, AS
Required courses (34-35 hours)

Core
CPTR 126 Fundamentals of Computer Science 3
CPTR 220 Microcomputer Applications 3
CPTR 226 Computer Science I 4
CPTR 240 Systems Administration 3
CPTR 245 Web Development Basics 3
CPTR 322 SQL 3
CPTR 335 Web Technologies 3
Select nine hours from 300-400 level CPTR courses 9

Cognate
MATH 221 Elementary Statistics and Probability 3
or MATH 331 Statistics and Probability (4)

COMPUTER INFORMATION SYSTEMS Minor
Required courses (22 hours)

CPTR 126 Fundamentals of Computer Science 3
CPTR 220 Microcomputer Applications 3
CPTR 226 Computer Science I 4
CPTR 240 Systems Administration 3
CPTR 245 Web Development Basics 3
CPTR 322 SQL 3
CPTR 335 Web Technologies 3
Education

Mission
The Union College education program prepares caring, exemplary teachers who possess exceptional dedication to the profession. They respond to diversity and function effectively in multiple educational settings to help all students develop to their God-given potential. The program is driven by a commitment to holistic development, scholarship and dedication to a life of service that helps others achieve. This happens when the graduate’s mental, physical, social and spiritual capabilities are harmoniously developed.

Outcomes
Students graduating with a degree in education will be able to
- demonstrate academic excellence;
- practice healthful living;
- practice spiritual and social caring in their own lives;
- demonstrate commitment to growth in the lives of their students;
- respond effectively to diversity in multiple educational settings;
- perform professional roles with a high degree of competency; and
- pursue advanced study.

Contact Information
Trudy Holmes-Caines, Chair, Division of Human Development
Peter Adams, Education Program Director
Amy Webb, Office Manager
Dick Building, Room 403
402.486.2522 Amy.webb@ucollege.edu
www.ucollege.edu/humandev or www.ucollege.edu/education

Faculty
Peter Adams, Susan Byers, Pam Cotton

Adjunct Faculty
Steven Bassett, Jenienne Kriegelstein, Jim McClelland, Lisette Parks, Nancy Petta, Linda Robison, Mary Schlieder, Jackie Simpson, Mitzi Sylvester, or as contracted

Academic Programs
Elementary Education, BS
Secondary Education, BS or BMusic (See field and subject endorsements below)

ELEMENTARY EDUCATION, BS
Required courses (108 hours)

Core (minimum grade of C required)
EDUC 125 Introduction to Teaching 3
EDUC 218 Philosophy of Christian Education (WR) 3
EDUC 225 Seminar in Ed Diversity: Multicultural/HRT 1
EDUC 245 Physical Education in the Elementary School 2
EDUC 345  Learning Theories and Measurement  3  
EDUC 346  Special Education in the Classroom  3  
EDUC 350  Seminar in Classroom Management  1  
EDUC 357  Literature for Children and Adolescents  2  
EDUC 425  Educational Organization and Administration (K-8)  3  
EDUC 446  Reading Assessment (K-8)  2  
EDUC 450  Methods in Reading and Language Arts (K-8)  5  
EDUC 458  Methods in Religion, Health, Science, Social Studies (K-8)  4  
EDUC 465  Math Methods and Materials (K-8)  3  
EDUC 475  Student Teaching  16  
EDUC 490  Student Teacher Seminar—Elementary  1  
HMDV 265  Research Writing  1  

Cognates (minimum grade of C required)  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART 215</td>
<td>School Art</td>
<td>2</td>
</tr>
<tr>
<td>CPTR 265</td>
<td>Educational Technology</td>
<td>3</td>
</tr>
<tr>
<td>HHPA 155</td>
<td>Concepts of Wellness</td>
<td>2</td>
</tr>
<tr>
<td>MATH 111</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>MATH 320</td>
<td>Mathematical Concepts for Elementary School Teachers</td>
<td>3</td>
</tr>
<tr>
<td>MUED 347</td>
<td>Music in the Elementary School</td>
<td>2</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>RELB</td>
<td>RELB (Biblical Studies) elective</td>
<td>3</td>
</tr>
<tr>
<td>RELH 310</td>
<td>History of the Seventh-day Adventist Church (WR)</td>
<td>3</td>
</tr>
<tr>
<td>RELT 141</td>
<td>Christian Beliefs</td>
<td>3</td>
</tr>
<tr>
<td>RELT 455</td>
<td>Prophetic Guidance in the Advent Movements</td>
<td>3</td>
</tr>
</tbody>
</table>

Specific program requirement (passing grade required)  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>BIOL</td>
<td>Biology elective</td>
<td>3</td>
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<tr>
<td>GEOG 137</td>
<td>Introductory Geography</td>
<td>3</td>
</tr>
<tr>
<td>or GEOG 227</td>
<td>World Regional Geography (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 157</td>
<td>The West in the World</td>
<td>3</td>
</tr>
<tr>
<td>HIST 255</td>
<td>The U.S.: From Discovery to Civil War</td>
<td>3</td>
</tr>
<tr>
<td>HIST 380</td>
<td>The U.S.: Crisis, Consolidation, and Expansion</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 383</td>
<td>Modern War; The 20th c. North Atlantic (3)</td>
<td></td>
</tr>
<tr>
<td>or HIST 386</td>
<td>Economic History of the United States (3)</td>
<td></td>
</tr>
<tr>
<td>or HIST 450</td>
<td>American History: The 20th Century (3)</td>
<td></td>
</tr>
<tr>
<td>LITR 231</td>
<td>Ancient Western Literature</td>
<td>3</td>
</tr>
<tr>
<td>or LITR 232</td>
<td>Modern Western Literature (3)</td>
<td></td>
</tr>
<tr>
<td>or LITR 240</td>
<td>Travel Literature (3)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>or any LITR at the 300-400 level</td>
<td></td>
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<tr>
<td>PLSC 208</td>
<td>American Politics</td>
<td>3</td>
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<tr>
<td>SCNC 111</td>
<td>Physical Science</td>
<td>4</td>
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</table>

SECONDARY EDUCATION  
Required Professional Education courses (61 hours)  

Core (minimum grade of C required)  
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 125</td>
<td>Introduction to Teaching</td>
<td>3</td>
</tr>
<tr>
<td>EDUC 218</td>
<td>Philosophy of Christian Education (WR)</td>
<td>3</td>
</tr>
<tr>
<td>EDUC 225</td>
<td>Seminar in Education Diversity: Multicultural/HRT</td>
<td>1</td>
</tr>
<tr>
<td>EDUC 345</td>
<td>Learning Theories and Measurement</td>
<td>3</td>
</tr>
<tr>
<td>EDUC 346</td>
<td>Special Education in the Classroom</td>
<td>3</td>
</tr>
<tr>
<td>EDUC 350</td>
<td>Seminar in Classroom Management</td>
<td>1</td>
</tr>
</tbody>
</table>
EDUC 356  General Secondary Methods  3
EDUC 412-418  Special Methods—In area of Major  3
EDUC 475  Student Teaching  16
EDUC 476  Content Reading and Writing  3
EDUC 485  Issues in Education  1
HMDV 265  Research Writing  1

Cognates (minimum grade of C required)
CPTR 265  Educational Technology  3
HHPA 155  Concepts of Wellness  2
PSYC 215  Developmental Psychology  3
RELB RELB (Biblical Studies) elective  3
RELH 310  History of the Seventh-day Adventist Church (WR)  3
RELT 141  Christian Beliefs  3
RELT 455  Prophetic Guidance in the Advent Movements  3

Required Courses for Major
Number of hours dependent upon the content area(s). Bachelor of Science requirements are listed by major content area in division sections (see list of field and subject endorsements below).

Field Endorsements
- English Language Arts Education 7-12
- Mathematics Education 7-12
- Music Education K-12
- Science Education 7-12
- Social Science Education 7-12

Subject Endorsements
- Biology Education 7-12
- Chemistry Education 7-12
- History Education 7-12
- Physical Education K-6; 7-12
- Physics Education 7-12
- Religious Education K-12
- Vocal Music Education K-12

Religion Minor
If pursuing a Religion minor, EDUC 415 Methods: Social Science and Religious Education (K-12) is required to obtain a Seventh-day Adventist Religion teaching endorsement.

Admission to the Teacher Education Program
Admission into teacher education at Union College is not automatic. The checkpoints of Provisional, Full and Student Teaching Admission are carefully monitored by advisors and the Teacher Preparation Committee (TPC). A self-tracking chart listing all checkpoints is supplied for the teacher candidate to monitor his or her progress.

The five levels of the teacher education program are
- pre-admission,
- provisional admission;
- full admission;
- student teaching; and
- program completion, certification, competencies, and early career review

Program Completion, Certification and Competencies
To qualify for program completion each candidate will have
- earned a minimum of a baccalaureate degree and completed all requirements of the approved program for which recommendation is desired;
- met a minimum 2.75 cumulative GPA standard of scholarship;
- shown evidence of physical fitness, emotional maturity and moral character;
- passed the Core exam with minimum scores set by the State of Nebraska before completion of EDUC 218
- successfully completed student teaching assignment;
- completed a portfolio with a rating of 3 or above on each outcome;
- taken and passed the Praxis II—Elementary Education: Curriculum, Instruction, and Assessment; PRAXIS II—Secondary Education Content Test taken and passed prior to student teaching;
- a background free of criminal convictions as shown by a professional background check ($40.00 per check); and
- certification ($105.00 for non-resident / $55.00 for resident)\textsuperscript{16}

**Nebraska State Certification:** Application for certification is made through the Union College Certification Officer using the forms provided by the Nebraska Department of Education. These forms can be obtained in the division office or on the Nebraska Department of Education website at \url{http://www.nde.state.ne.us}

To qualify for Nebraska State Certification each candidate will have
- earned a minimum of a baccalaureate degree and completed all requirements of the approved program for which recommendation is desired;
- attained a minimum of 18 years of age;
- shown evidence of physical fitness, emotional maturity and moral character;
- met a 2.75 minimum GPA standard of scholarship;
- passed the Core with minimum scores set by the State of Nebraska;
- taken and passed the PRAXIS II—Elementary Education: Curriculum, Instruction, and Assessment; PRAXIS II—Secondary Education Content Test taken and passed prior to student teaching (Core/PRAXIS II Testing costs may vary from $120.00 — $170.00 per test\textsuperscript{16});
- successfully completed student teaching assignment;
- completed a portfolio with rating of 3.0 or above on each outcome;
- background free of criminal convictions as shown by a background check ($40.00 per check); and
- certification ($105.00 for non-resident / $55.00 for resident)

**Seventh-day Adventist Denominational Certificate:** Application for Seventh-day Adventist certification is made in the division office using the form provided by the Mid-America Union Conference (MAUC).

To qualify for Seventh-day Adventist certification in the North American Division each candidate will have
- met all state certification requirements;
- taken RELT 141 Christian Beliefs, an RELB elective, RELT 455 Prophetic Guidance in the Advent Movements and RELH 310 History of the Seventh-day Adventist Church (WR) (with a grade of C or higher in each);
- membership in good standing at a Seventh-day Adventist church; and
- affirmed a willingness to subscribe to and teach within the framework and philosophy of the church.

Upon graduating, the teacher candidate can request a Union College transcript which indicates completion of a Nebraska, NCATE and an NAD accredited bachelor’s degree program in teacher education and will be recommended to the State and MAUC for certification.

*The Teacher Education Program at Union College is accredited by the National Council for Accreditation of Teacher Education (NCATE), \url{www.ncate.org}. This accreditation covers the undergraduate elementary and secondary teacher preparation programs at Union College only. It does not include individual education courses that the institution offers to P-12 educators for professional development, re-licensure, or other purposes.*

**Change of Certification Requirements**

\textsuperscript{16} Fees subject to change
In case of changes in Nebraska state certification requirements, it may be necessary for a student who wishes to be recommended for certification to meet certain requirements different from those published in the bulletin above. This is not to be construed to abridge teacher candidates’ right to graduate under any bulletin in force during the time they are in continuous residence as defined in the current bulletin. However, since certification and graduation are two different end goals, candidates for certification may encounter certification law changes they will be required to meet.

**Transfer Students and Credits**

Transfer students wishing to be endorsed for teaching and who meet the requirements for admission into the teacher education program must complete requirements for their chosen teaching major (Elementary, Secondary field or subject areas) in harmony with the pertinent approved program on file.

The teacher education program may selectively accept lower division (general but not professional education) transfer credit from regionally accredited two-year institutions of higher education; credit from regionally accredited four-year institutions may also be accepted.

A transferring student who expects to be recommended for certification must earn a minimum of 30 semester hours of credit at Union College, 22 for secondary and 26 for elementary shall be in Education. Exceptions to this policy may be made by action of the TPC.
Engineering

Mission
The engineering program at Union College prepares students to finish advanced studies leading to a baccalaureate degree in engineering.

Outcomes
Students graduating with an associate degree in engineering will
- have a firm foundation in chemistry, physics and mathematics to solve engineering problems;
- demonstrate familiarity with basic techniques of investigation in the sciences and engineering; and
- successfully complete course work in preparation for the final two years of a baccalaureate degree in engineering.

Contact Information
Corryane McNeill, Chair, Division of Science and Mathematics
Shelly Johnson, Office Manager
Krueger Center
402.486.2515 or 402.486.2548
corryane.mcnell@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty
Seth McNeill

Academic Programs
Engineering, AS
Engineering Minor

ENGINEERING, AS
Required courses (40.5-42 hours)

Core
ENGR 111, 112 Introduction to Engineering I and II 2, 2
ENGR 211 Statics 3
ENGR 212 Dynamics 3
ENGR 228 Electric Circuit Analysis 4

Cognates
CHEM 151 General Chemistry I 4
CPTR An approved computing course 3
MATH 184 Calculus I 4
PHYS 251 College Physics I 4.5
Select three courses from the list below or approved elective 11-12.5
CHEM 152 General Chemistry II (4)
MATH 285 Calculus II (4)
MATH 286 Calculus III (4)
MATH 352 Linear Algebra (3)
PHYS 252 College Physics II (4.5)

Consult engineering advisor for general education and elective course selections.
ENGINEERING Minor

Required courses (18 hours)

<table>
<thead>
<tr>
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<th>Description</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>CPTR</td>
<td>CPTR 126 or above (CPTR 226 is preferred)</td>
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</tr>
<tr>
<td>ENGR 111, 112</td>
<td>Introduction to Engineering I and II</td>
<td>2, 2</td>
</tr>
<tr>
<td>ENGR 211</td>
<td>Statics</td>
<td>3</td>
</tr>
<tr>
<td>ENGR 228</td>
<td>Electric Circuit Analysis</td>
<td>4</td>
</tr>
<tr>
<td>MATH 184</td>
<td>Calculus I</td>
<td>4</td>
</tr>
</tbody>
</table>
English

Mission
The program in English fosters students' endeavors to be resourceful and critical readers, writers, speakers, and thinkers.

Outcomes
Students who graduate from the English program will be able to
- understand and analyze the relevance of texts through the lens of literary and rhetorical criticism; and
- write effectively in a range of genres because students understand the relationship of audience, author, and subject.

Contact Information
Mark Robison, Chair, Division of Humanities
Elena Cornwell, Office Manager
Dick Building, Room 409
402.486.2523
mark.robison@ucollege.edu
www.ucollege.edu/humanities

Faculty
Tanya R. Cochran, Lori Peckham, Seth Pierce, Mark Robison, Peggy Wahlen

Adjunct Faculty
Jason Gildow, Mike Mennard, Jill Morstad, or as contracted

Academic Programs
English, BA, with emphases in:
- Literature
- Writing and Speaking
English Language Arts Education, BS—Secondary Field Endorsement
Secondary English Education, BS—Subject Endorsement
English Minor

Portfolio Requirement
All English majors should begin assembling, by their sophomore year, a portfolio of selected scholarly, creative, and professional work. The completed portfolio is to be presented in the final semester before graduation. Advisors may opt for a senior assessment exam. More information is available from English advisors.

English Core and Cognates
Required courses (27 hours)

Core
ENGL 271 History of the English Language 3
ENGL 272 Grammatical Systems 3
ENGL 378 Technical Writing and Grant Proposals (WR) 3
ENGL 379 Creative Writing (WR) 3

Cognates
COMM 355 Advanced Speech and Oral Interpretation 3
COPR 332 Rhetoric (WR) 3
ENGL 212     Writing for Scholarly Audiences 3
LITR 231     Ancient Western Literature 3
    or LITR 232     Modern Western Literature (3)
RELB 366     Biblical Literature (WR) 3

ENGLISH, BA-Literature Emphasis
Designed for those who desire a second major or plan for graduate study in English.

Required courses (42 hours)

English Core & Cognates 27
Select five courses from the following: 15
    LITR 299     Seminar in Non-Western Literature (3)
    LITR 345     Studies in Early American Literature (WR) (3)
    LITR 348     Studies in British Literature (WR) (3)
    LITR 352     Women and Minority Writers (WR) (3)
    LITR 436     Studies in American Literature (WR) (3)
    LITR 440     Travel Literature (WR) (3)
    LITR 445     Early British Literature (WR) (3)

ENGLISH, BA-Writing and Speaking Emphasis
Designed for students interested in law, medicine, editing, or freelance writing.

Required courses (44 hours)

English Core & Cognates 27
COJR 245     Editing 3
COJR 457     Feature Writing (WR) 3
COMM 125     Media and Meaning 3
Select two courses from the following: 6
    CODR 380     Script Writing (3)
    COEM 260     Writing in the Digital World (3)
    LITR 299     Seminar in Non-Western Literature (3)
    LITR 348     Studies in British Literature (WR) (3)
    LITR 352     Women and Minority Writers (WR) (3)
    LITR 436     Studies in American Literature (WR) (3)
    LITR 445     Early British Literature (WR) (3)

Required specific general education courses (minimum grade of C required)
COMM 105     Public Speaking 2

ENGLISH LANGUAGE ARTS EDUCATION, BS
Secondary Field Endorsement
This endorsement qualifies an individual to teach and to direct curricular and extracurricular activities in composition/language, literature, speech, drama, public media, journalism, and reading in grades 7-12.
The teaching major in English Language Arts Education is designed to prepare candidates for secondary teaching by providing them with:

- a knowledge of the evolution of the English language;
- teaching competence in traditional and transformational grammars and a general knowledge of other modern grammars;
- a knowledge of classical and modern rhetoric;
- skill in writing developed through courses in basic composition, critical, creative, and journalistic writing;
- an awareness of the impact of the mass media;
- skill in the basics of directing and presenting a stage production;
- the ability to produce school publications;
- a broad and sound knowledge of literature through selected courses, a required core of period courses in British and American literature, and a required major figures course;
- the ability to read, analyze, and discuss literature with critical intelligence;
- a knowledge of the historical context of British and American letters;
- the ability to carry on independent research in language and literature;
- the special knowledge and skills pertinent to the effective teaching of English at the secondary level, supplied through a course in the methods of teaching high school and junior high school English, a course in the oral interpretation of literature, a course in the methods of teaching reading, and a course in literature of particular interest and value to adolescents; and
- experience in the integration of faith and learning, particularly in the teaching of imaginative literature.

**Required courses (119 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CODR 229</td>
<td>Play Production: Technical Design</td>
<td>3</td>
</tr>
<tr>
<td>COJR 221</td>
<td>Reporting (WR)</td>
<td>3</td>
</tr>
<tr>
<td>COJR 245</td>
<td>Editing</td>
<td>3</td>
</tr>
<tr>
<td>COJR 457</td>
<td>Feature Writing (WR)</td>
<td>3</td>
</tr>
<tr>
<td>COMM 125</td>
<td>Media and Meaning</td>
<td>3</td>
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<tr>
<td>COMM 355</td>
<td>Advanced Speech and Oral Interpretation</td>
<td>3</td>
</tr>
<tr>
<td>COMM 465</td>
<td>Interpersonal Communication</td>
<td>3</td>
</tr>
<tr>
<td>COPR 332</td>
<td>Rhetoric (WR)</td>
<td>3</td>
</tr>
<tr>
<td>EDUC 357</td>
<td>Literature for Children and Adolescents</td>
<td>2</td>
</tr>
<tr>
<td>ENGL 271</td>
<td>History of the English Language</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 272</td>
<td>Grammatical Systems</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 378</td>
<td>Technical Writing and Grant Proposals (WR)</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 379</td>
<td>Creative Writing (WR)</td>
<td>3</td>
</tr>
<tr>
<td>LITR 299</td>
<td>Seminar in Non-Western Literature</td>
<td>3</td>
</tr>
<tr>
<td>LITR 352</td>
<td>Women and Minority Writers (WR)</td>
<td>3</td>
</tr>
<tr>
<td>LITR</td>
<td>British literature 300 level or above</td>
<td>3</td>
</tr>
<tr>
<td>LITR</td>
<td>American literature 300 level or above</td>
<td>3</td>
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</tbody>
</table>

**Required specific general education course** *(minimum grade of C required)*

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
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<tbody>
<tr>
<td>COMM 105</td>
<td>Public Speaking</td>
<td>2</td>
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<tr>
<td>ENGL 212</td>
<td>Writing for Scholarly Audiences</td>
<td>3</td>
</tr>
<tr>
<td>LITR 231</td>
<td>Ancient Western Literature</td>
<td>3</td>
</tr>
<tr>
<td>or LITR 232</td>
<td></td>
<td></td>
</tr>
<tr>
<td>RELB 366</td>
<td>Biblical Literature (WR)</td>
<td>3</td>
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</table>

**Professional education**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>EDUC 412</td>
<td>Methods: Language Arts Education</td>
<td>3</td>
</tr>
<tr>
<td>Additional Professional Education</td>
<td></td>
<td>55</td>
</tr>
</tbody>
</table>

*(See Education-Secondary Education Endorsements)*
Auxiliary Requirement
Language arts majors are required to direct, produce, and/or coordinate curricular and extracurricular school speech and theatre activities.

SECONDARY ENGLISH EDUCATION, BS
Subject Endorsement
Students who plan to teach only writing and literature at the secondary level may pursue this subject endorsement major.

The subject endorsement major in English is designed to prepare candidates for secondary teaching by providing
- an understanding of the structure and development of the English language sufficiently comprehensive to provide teaching competence in traditional and transformational grammars and a general knowledge of other modern grammars;
- writing skills developed through courses in basic composition, critical, creative, and/or journalistic writing;
- a comprehensive knowledge of the different styles of American and British literature;
- the scholarly skills of evaluating various types of literature, including interpretive readings;
- the special knowledge and skills relevant to the teaching of English at the secondary level, developed through a course in the methods of teaching high school and junior high school English, a course in the methods of teaching reading, and a course in literature of particular interest and value to adolescents; and
- experience in the integration of faith and learning, particularly in the teaching of imaginative literature.

Required courses (95 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>COJR 457</td>
<td>Magazine Writing (WR)</td>
<td>3</td>
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<tr>
<td>COPR 332</td>
<td>Rhetoric (WR)</td>
<td>3</td>
</tr>
<tr>
<td>EDUC 357</td>
<td>Literature for Children and Adolescents</td>
<td>2</td>
</tr>
<tr>
<td>ENGL 271</td>
<td>History of the English Language</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 272</td>
<td>Grammatical Systems</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 378</td>
<td>Technical Writing and Grant Proposals (WR)</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 379</td>
<td>Creative Writing (WR)</td>
<td>3</td>
</tr>
<tr>
<td>LITR 231</td>
<td>Ancient Western Literature</td>
<td>3</td>
</tr>
<tr>
<td>LITR 232</td>
<td>Modern Western Literature</td>
<td>3</td>
</tr>
<tr>
<td>LITR</td>
<td>One British Literature (300 level or above)</td>
<td>3</td>
</tr>
<tr>
<td>LITR</td>
<td>One American Literature (300 level or above)</td>
<td>3</td>
</tr>
</tbody>
</table>

Required specific general education course (minimum grade of C required)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 212</td>
<td>Writing for Scholarly Audiences</td>
<td>3</td>
</tr>
<tr>
<td>RELB 366</td>
<td>Biblical Literature (WR)</td>
<td>3</td>
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Professional education

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 412</td>
<td>Methods: Language Arts Education</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Additional Professional Education</td>
<td>54</td>
</tr>
</tbody>
</table>

Recommended

Beginning foreign language or ASL in a year-long sequence 6

It is strongly recommended that every student finish requirements for at least two subject endorsements.
(See Education-Secondary Education Endorsements)
ENGLISH Minor

Required courses (18 hours)

ENGL 271 History of the English Language 3  
or ENGL 272 Grammatical Systems (3)

Select two courses from the following: 6  
CODR 380 Script Writing (3)  
COEM 260 Writing in the Digital World (3)  
COJR 245 Editing (3)  
COJR 457 Feature Writing (WR) (3)  
COPR 332 Rhetoric (WR) (3)  
ENGL 378 Technical Writing and Grant Proposals (WR) (3)  
ENGL 379 Creative Writing (WR) (3)

Select one course from the following: 3  
COMM 355 Advanced Speech and Oral Interpretation (3)  
COMM 425 Intercultural Communication (3)  
COMM 465 Interpersonal Communication (3)

Select two courses from the following: 6  
LITR 231 Ancient Western Literature (3)  
LITR 232 Modern Western Literature (3)  
LITR 240 Travel Literature (3)  
LITR 299 Seminar in Non-Western Literature (3)  
LITR 345 Studies in Early American Literature (WR) (3)  
LITR 348 Studies in British Literature (WR) (3)  
LITR 352 Women and Minority Writers (WR) (3)  
LITR 366 Biblical Literature (WR) (3)  
LITR 436 Studies in American Literature (WR) (3)  
LITR 445 Early British Literature (WR) (3)
Foreign Language Studies

A major in Foreign Language Studies with emphases in Arabic, French, German, Italian, or Spanish can be acquired through Union College’s participation in Adventist Colleges Abroad. This major is designed for students who want proficient speaking skills along with an appreciation of the culture, history, and literature associated with the language. Union College scholarships do not apply for study abroad at ACA campuses.

Contact Information
Mark Robison, Chair, Division of Humanities
Elena Cornwell, Office Manager
Dick Building, Room 409
402.486.2523
mark.robison@ucollege.edu
www.ucollege.edu/humanities

Outcomes
Upon graduating students should:
- Exhibit competence in speaking a second language.
- Be able to cope with the unfamiliar, both linguistically and culturally.
- Understand the value of diversity.

Academic Programs
Foreign Language Studies, BA, with emphases in:
- Arabic
- French
- German
- Italian
- Spanish
Arabic Minor
French Minor
German Minor
Italian Minor
Spanish Minor

Foreign Language Studies, BA
Available as a second major only.

Required courses (32 semester hours - 48 quarter hours)
LANG\textsuperscript{17} prefix beyond 102, 12 semester hours (18 quarter hours) of which must be at or above the 300-level, including

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>SH/ QH</th>
</tr>
</thead>
<tbody>
<tr>
<td>LANG\textsuperscript{17} 102</td>
<td>History, civilization, or literature</td>
<td>4 SH (6 QH)</td>
</tr>
<tr>
<td>LANG\textsuperscript{17} 202</td>
<td>Language or grammar</td>
<td>14 SH (21 QH)</td>
</tr>
<tr>
<td>LANG\textsuperscript{17} 302</td>
<td>Modern language electives</td>
<td>12 SH (18 QH)</td>
</tr>
<tr>
<td>LANG\textsuperscript{17} 402</td>
<td>Research in a Foreign Culture and Language</td>
<td>2 SH (3 QH)</td>
</tr>
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</table>

FOREIGN LANGUAGES Minor

\textsuperscript{17} LANG is replaced by the language studied.

\textsuperscript{18} LANG 485 is completed at Union College within one school year of a student’s successful completion of a year’s study abroad at an ACA campus.
Minors in Arabic, French, German, Italian, or Spanish can be acquired through participation in the Adventist Colleges Abroad program by living and studying on an ACA campus.

**Required courses (20 semester hours - 30 quarter hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>SH</th>
<th>QH</th>
</tr>
</thead>
<tbody>
<tr>
<td>LANG19</td>
<td>History, civilization, or literature</td>
<td>3 SH</td>
<td>4.5 QH</td>
</tr>
<tr>
<td>LANG19</td>
<td>Language or grammar</td>
<td>10 SH</td>
<td>15 QH</td>
</tr>
<tr>
<td>LANG19</td>
<td>Modern language electives</td>
<td>7 SH</td>
<td>10.5 QH</td>
</tr>
</tbody>
</table>

SH = semester hours  
QH = quarter hours

\(^{19}\) LANG is replaced by the language studied.
Graphic Design

Mission
The mission of the graphic design program is to prepare students to excel in visual communication within a Christian perspective and to become competent and creative graphic designers.

Outcomes
Students graduating with a degree in graphic design will be prepared to
- promote creative ideas to clients;
- design in a broad spectrum of ways;
- understand the historical perspective in the visual arts;
- demonstrate professionalism and a thorough knowledge of the field; and
- apply knowledge of fundamental business and marketing practices.

Contact Information
Bruce Forbes, Chair, Division of Fine Arts
Nancy Meier, Office Manager
Engel Hall
402.486.2553
bruce.forbes@ucollege.edu
www.ucollege.edu/fine-arts

Faculty
Bruce Forbes, Alan Orrison

Adjunct Faculty
Steve Nazario, Matt Olson, Amy Smith, or as contracted

Academic Programs
Graphic Design, BS
Graphic Design, AS
Graphic Design Minor

Auxiliary Requirements for Baccalaureate Degrees in the Visual Arts
- Presentation of a senior exhibit;
- Participation in other exhibitions each year;
- Regular attendance at professional conferences and/or seminars;
- Participation in regularly scheduled interviews and portfolio reviews; and
- The development of a personal and a professional portfolio as a capstone educational record of academic experiences.
**GRAPHIC DESIGN, BS**

**Required courses (78 hours)**

**Graphic Design Core & Cognates**

### Core
- **GRPH 150** Introduction to Graphic Arts 3
- **GRPH 175, 275** Graphic Design Seminar (0.5 each) 1
- **GRPH 250** Digital Imaging 3
- **GRPH 252** Computer Design 3
- **GRPH 254** Publication Design 3
- **GRPH 260** Page Layout 3
- **GRPH 301** Web Design 3
- **GRPH 330** Digital Illustration 3
- **GRPH 350** History of Graphic Design 3
- **GRPH 358** Typography 3
- **GRPH 360** User Interface/User Experience (UI/UX) Design 3
- **GRPH 375, 475** Graphic Design Seminar (0.5 each) 1
- **GRPH 401** Interactive Web Design 3
- **GRPH 450** Creative Direction 3
- **GRPH 460** Prepress Production 3

**Internship in Graphic Design**

### Cognates
- **ART 105** Drawing I 2
- **ART 220** Elements and Principles of Design 3
- **ART 225** Color Theory 2
- **ART 235** Drawing II 2
- **ART 321** Art History I 3
- **ART 322** Art History II 3
- **ART 485** Senior Exhibit 1
- **CPTR 220** Microcomputer Applications 3
- **CPTR 245** Web Development Basics 3
- **PHOT 151** Introduction to Photography 3

Select 12 hours from

- **BUAD 138** Dynamics of Business (3)
- **BUAD 219** Small Business Management (3)
- **BUAD 376** Human Resource Management (3)
- **BUAD 430** Conflict Management (3)
- **CODR 380** Script Writing (3)
- **COEM 410** Digital Storytelling: The Creative Process (3)
- **COEM 411** Digital Storytelling: The Technical Process (3)
- **COJR 221** Reporting (WR) (3)
- **COJR 245** Editing (3)
- **COJR 457** Feature Writing (WR) (3)
- **COMM 125** Media and Meaning (3)
- **COMM 465** Interpersonal Communication (3)
- **COPR 241** Public Relations Principles (3)
- **COPR 316** Advertising Practices (3)
- **GRPH 320** Motion Graphics (3)
- **MRKT 327** Marketing (WR) (3)
- **MRKT 333** Professional Selling (3)
- **MRKT 443** Consumer Behavior (3)
- **PHOT 225** Intermediate Photography (3)
### GRAPHIC DESIGN, AS

**Required courses (32-33 hours)**

<table>
<thead>
<tr>
<th>Core</th>
<th>Course Description</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GRPH 150</td>
<td>Introduction to Graphic Arts</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 175, 275</td>
<td>Graphic Design Seminar (0.5 each)</td>
<td>1</td>
</tr>
<tr>
<td>GRPH 252</td>
<td>Computer Design</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 254</td>
<td>Publication Design</td>
<td>3</td>
</tr>
<tr>
<td>GRPH 358</td>
<td>Typography</td>
<td>3</td>
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<tr>
<td>GRPH 460</td>
<td>Prepress Production</td>
<td>3</td>
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<table>
<thead>
<tr>
<th>Cognates</th>
<th>Course Description</th>
<th>Credits</th>
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<tbody>
<tr>
<td>ART 105</td>
<td>Drawing I</td>
<td>2</td>
</tr>
<tr>
<td>ART 220</td>
<td>Elements and Principles of Design</td>
<td>3</td>
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<tr>
<td>ART/GRPH/PHOT</td>
<td>Electives</td>
<td>11-12</td>
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</table>

### GRAPHIC DESIGN Minor

**Required courses (20 hours)**

| ART 105       | Drawing I                                             | 2       |
| ART 220       | Elements and Principles of Design                     | 3       |
| GRPH 150      | Introduction to Graphic Arts                          | 3       |
| GRPH 252      | Computer Design                                       | 3       |
| GRPH 254      | Publication Design                                    | 3       |
| GRPH 358      | Typography                                             | 3       |
| GRPH          | Elective                                              | 3       |
Health and Human Performance

Mission
Our mission is to develop leaders through balanced lifestyles and Christian fellowship.

Outcomes
1. Graduates will develop a foundation of human movement, physiology, and fitness and wellness concepts.
2. Graduates will understand the need for lifelong physical activity and how it benefits them by being provided with opportunities to experience:
   a. a balanced Christian lifestyle through lifetime physical activities;
   b. intramural and intercollegiate sports; and
   c. a progressive exercise program.
3. Graduates will be able to practice leadership, teamwork, and Christian service within athletic environments by
   a. understanding the structure, rules, and participant roles for various sports;
   b. participating in internships, practicum and student teaching opportunities within various organizations; and
   c. creating, conducting, and successfully completing athletic and/or behavior modification programs.
4. Graduates will acquire the knowledge and application of professionalism, ethical behavior and personal responsibility to maintain ethical standards specific to their role within their chosen profession.

Contact Information
Rick Young, Chair, Division of Emergency Management and Exercise Science
Nancy Petta, Director
402.486.2889 or nancy.petta@ucollege.edu
Larson Lifestyle Center, lower level
402.486.2525
www.ucollege.edu/hhp

Faculty
Nancy Petta, Shawntae Razo

Adjunct Faculty
As contracted

Academic Programs
Exercise Science, BS
Health and Human Performance, BS, with emphases in:
- Business/Sports Management
- Fitness and Wellness
Physical Education, BS—K-6, 7-12 Secondary Subject Endorsement
Business/Sports Management Minor
Coaching Minor
Fitness and Wellness Minor
Personal Training Minor
Physical Education Minor
Health and Human Performance Core & Cognates

Required courses (36 hours)

Core

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>HHPA 220</td>
<td>Healthy Eating and Fitness</td>
<td>1</td>
</tr>
<tr>
<td>HHPA 235</td>
<td>Weight Training and Physical Conditioning</td>
<td>1</td>
</tr>
<tr>
<td>HHPT 215</td>
<td>Emergency Health Care</td>
<td>2</td>
</tr>
<tr>
<td>HHPT 216</td>
<td>Athletic Injuries</td>
<td>3</td>
</tr>
<tr>
<td>HHPT 345</td>
<td>Sports Nutrition</td>
<td>2</td>
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<tr>
<td>HHPT 350</td>
<td>Practicum</td>
<td>1</td>
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<tr>
<td>HHPT 356</td>
<td>Physiology of Exercise</td>
<td>3</td>
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<tr>
<td>HHPT 360</td>
<td>Biomechanics/Kinesiology</td>
<td>3</td>
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<tr>
<td>HHPT 366</td>
<td>Adapted Physical Education</td>
<td>2</td>
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<tr>
<td>HHPT 370</td>
<td>Personal Training</td>
<td>3</td>
</tr>
<tr>
<td>HHPT 437</td>
<td>Measurement and Evaluation in HHP (WR)</td>
<td>2</td>
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<tr>
<td>HHPT 485</td>
<td>Seminar in Health and Human Performance</td>
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<tr>
<td>HHPT 486</td>
<td>Senior Capstone (WR)</td>
<td>1</td>
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Internship in Health and Human Performance

Cognates

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CPTR 220</td>
<td>Microcomputer Applications</td>
<td>3</td>
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</table>

EXERCISE SCIENCE, BS

The degree in exercise science is designed for students who are planning for graduate studies in exercise physiology, athletic training, physical therapy, wellness or sports medicine. Participation in an annual fitness test is required.

Required courses (69 hours)

Health and Human Performance Core & Cognates 36

Exercise Science Core

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHPT 256</td>
<td>Medical Terminology</td>
<td>1</td>
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</table>

Additional Internship in Exercise Science

Exercise Science Cognates

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>BIOL 151</td>
<td>General Biology I</td>
<td>4</td>
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<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>HHPT 357</td>
<td>Motor Learning (WR)</td>
<td>3</td>
</tr>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>PHYS 151, 152</td>
<td>General Physics I and II</td>
<td>4, 4</td>
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<tr>
<td>PSYC 105</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

HEALTH AND HUMAN PERFORMANCE, BS-Business/Sports Management Emphasis

Designed to prepare students to work in fitness-racquet clubs, lifestyle centers, retail sporting goods stores, YMCA/YWCA’s or other recreational businesses. Students can tailor-make the selections of internship to meet their own specific goals. Participation in an annual fitness test is required.

Required courses (63.5 hours)

Health and Human Performance Core & Cognates 36
### Business courses
- **ACCT 211, 212** Principles of Accounting 3, 3
- **BUAD 219** Small Business Management 3
  - or **BUAD 138** Dynamics of Business (3)
  - or **BUAD 310** Quality Management (3)
- **BUAD 376** Human Resource Management 3
- **BUAD 425** Business Communications (WR) 3
  - or **BUAD 430** Conflict Management (3)
- **MRKT 327** Marketing (WR) 3
  - or **MRKT 333** Professional Selling (3)
  - or **GRPH 150** Introduction to Graphic Arts (3)

Choose 4 Health and Human Performance activity courses from the following: 4
- **HHPA 116** Leisure and Recreational Activities (1)
- **HHPA 126** Team Activities (1)
- **HHPA 137** Gymnastics for Everyone (1)
- **HHPA 145** Beginning Badminton (1)
- **HHPA 146** Beginning Pickleball (1)
- **HHPA 147** Beginning Tennis (1)
- **HHPA 149** Beginning Golf (1)

### Additional Health and Human Performance courses
- **HHPA 210** Swimming 1
  - or **HHPA 216** Lifeguard Training (1)
  - or **HHPA 219** Water Safety Instruction (1)
- **HHPT 235** Principles of Sports Officiating I 1.5
  - or **HHPT 236** Principles of Sports Officiating II (1.5)
  - or **HHPT 335** Administration of Intramural Sports (1.5)
- **HHPT 340** Introduction to Coaching Theory 2
- **HHPT 351** Practicum 1

### HEALTH AND HUMAN PERFORMANCE, BS-Fitness and Wellness Emphasis

The emphasis in fitness and wellness is designed for students who are planning to seek employment in the fitness marketplace, work-site wellness or community health promotion. Students can tailor-make the selection of internship to meet their own specific goals. Participation in an annual fitness test is required.

### Required courses (60.5 hours)

Health and Human Performance Core & Cognates 36

### Business courses
- **BUAD 219** Small Business Management 3
  - or **BUAD 138** Dynamics of Business (3)
  - or **BUAD 310** Quality Management (3)
- **GRPH 150** Introduction to Graphic Arts 3
- **GRPH 252** Computer Design 3
  - or **GRPH 254** Publication Design (3)
  - or **GRPH 260** Page Layout (3)
  - or **CPTR 245** Web Development Basics (3)
- **MRKT 333** Professional Selling 3
  - or **MRKT 327** Marketing (WR) (3)
  - or **BUAD 425** Business Communications (WR) (3)
  - or **BUAD 430** Conflict Management (3)
Additional Health and Human Performance courses

HHPA 210  Swimming  1
or HHPA 216  Lifeguard Training (1)
or HHPA 219  Water Safety Instruction (1)
HHPT 235  Principles of Sports Officiating I  1.5
or HHPT 236  Principles of Sports Officiating II (1.5)
or HHPT 335  Administration of Intramural Sports (1.5)
HHPT 329  Introduction to Fitness and Wellness Management  3
HHPT 351  Practicum  1
HHPT 476  Wellness Methods, Materials and Management  3

Other course
PSYC 311  Introduction to Counseling Theory and Techniques  3
or PSYC 315  Social Psychology (3)

PHYSICAL EDUCATION, BS
K-6, 7-12 Subject Endorsement

The teaching degree in physical education is designed to prepare candidates for elementary and secondary teaching in physical education. The following competencies are required:

- a general knowledge of the history, philosophy and basic purpose of health and physical education;
- a basic understanding of the structural, physiological, mechanical and psychological factors affecting human movement and the relationships of physical activity to effective living;
- an understanding of the nature of the curriculum and programs that are suitable for various maturity and ability levels and a minimal level of proficiency in specific activities;
- knowledge of and experience with a variety of methods and techniques suitable for teaching including adapted physical activities for the disabled;
- an understanding of appropriate evaluative techniques and the utilization of these for motivation and for the determination of progress and outcomes; and
- an understanding of the value of research and its implication for the improvement of the profession and the development of skill in the scientific method and in the reporting of research.
- Participation in annual fitness test is required.

Required courses (116.5 hours)

Choose 3 Health and Human Performance Courses from the following  3

HHPA 147  Beginning Tennis (1)
HHPA 146  Beginning Pickleball (1)
HHPA 149  Beginning Golf (1)
HHPA 137  Gymnastics for Everyone (1)
HHPA 145  Beginning Badminton (1)

Additional Health and Human Performance Courses

HHPA 210  Swimming  1
or HHPA 216  Lifeguard Training (1)
or HHPA 219  Water Safety Instruction (1)
HHPA 235  Weight Training and Physical Conditioning  1
HHPT 215  Emergency Health Care  2
HHPT 216  Athletic Injuries  3
HHPT 235, 236  Principles of Sports Officiating I and II  1.5, 1.5
HHPT 316  Leisure and Recreational Activities  2
HHPT 326  Team Activities  2
HHPT 335  Administration of Intramural Sports  1.5
HHPT 337  Gymnastics for Teachers  1
Other required courses
BIOL 111, 112  Human Anatomy and Physiology I and II  4, 4

Professional Education
EDUC 245  Physical Education in the Elementary School  2
EDUC 416  Methods: Physical Education  3
Additional Professional Education  61

It is strongly recommended that every student finish requirements for at least two subject endorsements.  
(See Education-Secondary Education Endorsements)

BUSINESS/SPORTS MANAGEMENT Minor
Participation in annual fitness test is required.

Required courses (24.5 hours)

Health and Human Performance Courses
HHPA 220  Healthy Eating and Fitness  1
HHPT 215  Emergency Health Care  2
HHPT 335  Administration of Intramural Sports  1.5
HHPT 370  Personal Training  3

Other required courses
BIOL 111, 112  Human Anatomy and Physiology I and II  4, 4
BUAD 219  Small Business Management  3
  or BUAD 138  Dynamics of Business (3)
  or BUAD 310  Quality Management (3)
GRPH 150  Introduction to Graphic Arts  3
MRKT 333  Professional Selling  3
  or MRKT 327  Marketing (WR) (3)
  or BUAD 425  Business Communications (WR) (3)
  or BUAD 430  Conflict Management (3)

COACHING Minor
Participation in annual fitness test is required.

Required courses (24.5 hours)

BIOL 111, 112  Human Anatomy and Physiology I and II  4, 4
HHPA 220  Healthy Eating and Fitness  1
HHPA 235  Weight Training and Physical Conditioning  1
HHPT 215  Emergency Health Care  2
HHPT 216  Athletic Injuries  3
HHPT 235, 236  Principles of Sports Officiating I and II  1.5, 1.5
HHPT 335  Administration of Intramural Sports  1.5
HHPT 340  Introduction to Coaching Theory  2
HHPT 370  Personal Training  3

FITNESS AND WELLNESS Minor
Participation in annual fitness test is required.

Required courses (23 hours)

Health and Human Performance Courses
HHPA 220  Healthy Eating and Fitness  1
HHPT 215  Emergency Health Care  2
HHPT 329  Introduction to Fitness and Wellness Management  3
HHPT 370  Personal Training  3
HHPT 476  Wellness Methods, Materials and Management  3

Other required courses
BIOL 111, 112  Human Anatomy and Physiology I and II  4, 4
GRPH 150  Introduction to Graphic Arts  3
or MRKT 333  Professional Selling (3)
or MRKT 327  Marketing (WR) (3)

PERSONAL TRAINING Minor
Participation in annual fitness test is required.

Required courses (23 hours)

BIOL 111, 112  Human Anatomy and Physiology I and II  4, 4
HHPA 220  Healthy Eating and Fitness  1
HHPA 235  Weight Training and Physical Conditioning  1
HHPT 215  Emergency Health Care  2
HHPT 216  Athletic Injuries  3
HHPT 345  Sports Nutrition  2
HHPT 356  Physiology of Exercise  3
HHPT 370  Personal Training  3

PHYSICAL EDUCATION Minor
Participation in annual fitness test is required.

Required courses (22.5 hours)

BIOL 111, 112  Human Anatomy and Physiology I and II  4, 4
HHPT 215  Emergency Health Care  2
HHPT 216  Athletic Injuries  3
HHPT 235, 236  Principles of Sports Officiating I and II  1.5, 1.5
HHPT 326  Team Activities  2
HHPT 335  Administration of Intramural Sports  1.5
HHPT 340  Introduction to Coaching Theory  2
HHPT 350  Practicum  1
History

Outcomes
Students graduating from the history program will
- possess a knowledge of global history appropriate for admission to graduate school;
- be prepared for law or professional schools;
- have conducted independent historical study and research; and
- be familiar with schools of historical thought and the contributions of significant historians.

Contact Information
Mark Robison, Chair, Division of Humanities
Elena Cornwell, Office Manager
Dick Building, Room 409
402.486.2523
mark.robison@ucollege.edu
www.ucollege.edu/humanities

Faculty
Christopher Banks, Benjamin Tyner

Adjunct Faculty
Leslie Working, or as contracted

Academic Programs
History, BA
History Education, BS—Secondary Subject Endorsement
History Minor

HISTORY, BA
Required courses (45 hours)

Core
HIST 157 The West in the World 3
HIST 220 World Antiquity 3
HIST 497 Historiography (WR) 3

Cognates
GEOG 137 Introductory Geography 3
or GEOG 227 World Regional Geography (3)
PLSC 208 American Politics 3

Select two courses from the following: 6
HIST 255 The U.S.: From Discovery to Civil War (3)
HIST 380 The U.S.: Crisis, Consolidation, and Expansion (3)
HIST 386 Economic History of the United States (3)
HIST 450 American History: The 20th Century (3)
HIST 465 The U.S. War on Terror (3)
Select an additional eight courses from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HIST 255</td>
<td>The U.S.: From Discovery to Civil War (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 258</td>
<td>Africa's Global Emergence (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 260</td>
<td>Latin America and the Caribbean (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 346</td>
<td>Russia in Global Politics (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 349</td>
<td>Medieval Europe (WR) (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 378</td>
<td>Early Modern Europe (WR) (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 380</td>
<td>The U.S.: Crisis, Consolidation, and Expansion (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 383</td>
<td>Modern War: 20th c. North Atlantic (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 386</td>
<td>Economic History of the United States (3)</td>
<td></td>
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<tr>
<td>HIST 392</td>
<td>The Modern Middle East (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 401</td>
<td>Europe: 1789-1914 (WR) (3)</td>
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<tr>
<td>HIST 450</td>
<td>American History: The 20th Century (3)</td>
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<tr>
<td>HIST 465</td>
<td>The U.S. War on Terror (3)</td>
<td></td>
</tr>
<tr>
<td>PLSC 105</td>
<td>Introduction to International Relations (3)</td>
<td></td>
</tr>
<tr>
<td>PLSC 396</td>
<td>Asian Power, Economics, &amp; Politics (3)</td>
<td></td>
</tr>
</tbody>
</table>

**HISTORY EDUCATION, BS**

**Secondary Subject Endorsement**

The teaching major in history is designed to prepare candidates for secondary teaching by providing

- a general knowledge of American and world history;
- a basic undergraduate historical knowledge that prepares a student for graduate or law school;
- an understanding of democracy as exemplified in the political process of the government of the United States and other countries;
- the basic skills to undertake independent study and research, to be effective in the use of a library, to have the ability to analyze documents, and to be able to write fluently;
- the ability to contribute to more responsible citizenship of students through a broader understanding of history;
- a physical and human geographical approach to the world; and
- the special knowledge and skills pertinent to the effective teaching of history at the secondary level, supplied through a course in the methods of teaching high school and junior high school social studies, a course in secondary methods, and a course in methods of historical research.

**Required courses (100 hours)**

**Core**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 157</td>
<td>The West in the World</td>
<td></td>
</tr>
<tr>
<td>HIST 255</td>
<td>The U.S.: From Discovery to Civil War (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 497</td>
<td>Historiography (WR)</td>
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</tr>
</tbody>
</table>

**Cognates**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>GEOG 137</td>
<td>Introductory Geography</td>
<td></td>
</tr>
<tr>
<td>GEOG 227</td>
<td>World Regional Geography</td>
<td></td>
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<tr>
<td>PLSC 208</td>
<td>American Politics</td>
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</table>

Select seven courses from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>HIST 220</td>
<td>World Antiquity (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 258</td>
<td>Africa's Global Emergence (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 260</td>
<td>Latin America and the Caribbean (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 349</td>
<td>Medieval Europe (WR) (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 378</td>
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<td>Modern War: 20th c. North Atlantic (3)</td>
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<td>HIST 386</td>
<td>Economic History of the United States (3)</td>
<td></td>
</tr>
<tr>
<td>HIST 450</td>
<td>American History: The 20th Century (3)</td>
<td></td>
</tr>
</tbody>
</table>
Professional Education
EDUC 415 Methods: Social Science and Religious Education (K-12) 3
Additional Professional Education 58

Recommended
Beginning foreign language or ASL in a year-long sequence 6

It is strongly recommended that every student finish requirements for at least two subject endorsements. (See Education—Secondary Education Endorsements)

HISTORY Minor
Required courses (18 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 157</td>
<td>The West in the World</td>
<td>3</td>
</tr>
<tr>
<td>HIST 220</td>
<td>World Antiquity</td>
<td>3</td>
</tr>
<tr>
<td>PLSC 208</td>
<td>American Politics</td>
<td>3</td>
</tr>
<tr>
<td>HIST</td>
<td>History electives (300 level and above)</td>
<td>9</td>
</tr>
</tbody>
</table>
International Relations

Outcomes
The Bachelor of Arts in International Relations is designed to prepare the student for careers in a variety of areas, including careers in U.S. or international politics and government service, international aspects of law, business and communications, church positions, and graduate studies in related fields. Upon graduation all international relations majors may sit for the U.S. Department of State Foreign Service exam in the following summer.

Contact Information
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Faculty
Christopher Banks, Benjamin Tyner

Academic Programs
International Relations, BA
International Relations Minor

INTERNATIONAL RELATIONS, BA
Required courses (48 Hours)

Core
PLSC 105 Introduction to International Relations 3
PLSC 208 American Politics 3
PLSC 258 Africa’s Global Emergence 3
PLSC 383 Modern War: The 20th c. North Atlantic 3
PLSC 392 The Modern Middle East 3
PLSC 460 Global Political Economy and International Labor (WR) 3
Internship - 150 hours in a political science related field
Select two courses from
   PLSC 260 Latin America and the Caribbean (3)
   PLSC 345 Global Environment and International Policy (3)
   PLSC 346 Russia in Global Politics (3)
   PLSC 396 Asian Power, Economics, & Politics (3)
   PLSC 430 Global Instability and Migrations (3)
   PLSC 465 The U.S. War on Terror (3)

Cognates
ACCT 211 Principles of Accounting 3
ECON 235 Principles of Microeconomics 3
ECON 236 Principles of Macroeconomics 3
FNCE 330 Financial Institutions and Markets 3
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tr>
<td>FNCE 370</td>
<td>International Finance</td>
<td>3</td>
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<tr>
<td>GEOG 137</td>
<td>Introductory Geography</td>
<td>3</td>
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<tr>
<td>or GEOG 227</td>
<td>World Regional Geography (3)</td>
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</tr>
<tr>
<td>HIST 157</td>
<td>The West in the World</td>
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<tr>
<td>PSYC 340</td>
<td>Research Methods I</td>
<td>3</td>
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</table>

**INTERNATIONAL RELATIONS Minor**

**Required courses (18 Hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEOG 137</td>
<td>Introductory Geography</td>
<td>3</td>
</tr>
<tr>
<td>PLSC 105</td>
<td>Introduction to International Relations</td>
<td>3</td>
</tr>
<tr>
<td>PLSC 392</td>
<td>The Modern Middle East</td>
<td>3</td>
</tr>
<tr>
<td>PLSC 460</td>
<td>Global Political Economy and International Labor (WR)</td>
<td>3</td>
</tr>
<tr>
<td>Select two courses from the following</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>PLSC 208</td>
<td>American Politics (3)</td>
<td></td>
</tr>
<tr>
<td>PLSC 258</td>
<td>Africa's Global Emergence (3)</td>
<td></td>
</tr>
<tr>
<td>PLSC 260</td>
<td>Latin America and the Caribbean (3)</td>
<td></td>
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<tr>
<td>PLSC 430</td>
<td>Global Instability and Migrations (3)</td>
<td></td>
</tr>
<tr>
<td>PLSC 465</td>
<td>The U.S. War on Terror (3)</td>
<td></td>
</tr>
</tbody>
</table>
International Rescue and Relief

The International Rescue and Relief program is designed for students seeking careers in community service and the skills to serve in times of disaster and humanitarian need. There are four foundational elements of the program: 1) we believe that Jesus applied himself to physical needs before engaging in spiritual ministry, and that both must be concurrent in outreach; 2) a summer session in Colorado dedicated to survival and rescue training; 3) a semester abroad studying and providing humanitarian relief; 4) and clinical emergency training throughout the entire program. The curriculum also provides graduates with the knowledge, skills, and ability for professional certification in emergency response and management. The IRR program prepares students for a variety of career opportunities depending on their degree focus; such as in mission service, nursing, public health, public services, non-profit agencies, business, and social services. The pre-professional emphasis prepares students for graduate studies to become a doctor, dentist, PA, or physical therapist. The Public Safety emphasis prepares a graduate to work as a paramedic, in emergency medical services, emergency manager, firefighter, forest or park ranger, search and rescue, and law enforcement. The Global Community Development emphasis prepares students for careers in the mission field, humanitarian relief and development. Union College offers this program in its long-standing tradition of Christian service.

Mission
The International Rescue and Relief program prepares students for numerous career opportunities while providing students with the skill sets that will enable them to effectively respond to humanity’s needs during disaster and tragedy. Through traditional coursework, experiential environments, and training in remote and wilderness settings, students will be prepared to lead in challenging circumstances, rescue others, provide humanitarian relief and successfully compete for professional placement and graduate study.

Outcomes
Students graduating with a major in International Rescue and Relief will be prepared to:
- Demonstrate leadership skills by serving effectively, compassionately and enthusiastically in providing current humanitarian relief and development in both national or international environments;
- Competently deploy during emergencies and disasters as trained humanistic responders and certificated search and rescue technicians;
- Identify and determine the necessary emergency medical treatments for individuals experiencing a crisis in urban, rural, or austere locations;
- Obtain an entry-level career placement in their chosen field or pursue advanced study.

Contact Information
Rick Young, Director
Don Love Building- South
402.486.2980
rick.young@ucollege.edu
www.ucollege.edu/irr

Faculty
Kyle Kuehmichel, Andrew Saunders, Kalie Saunders, Rick Young

Academic Programs
International Rescue and Relief, BS, with a minor
International Rescue and Relief, BS, with emphases in:
- Firefighter
- Global Community Development
- Health Care Leadership
- Paramedic
- Pre-Dental, Pre-Medical
- Pre-Physical Therapy
- Pre-PA
- Public Safety
Emergency Medical Services, AS
Rescue and Relief/Allied Health, AS
Disaster Management Minor
Global Community Development Minor
Survival and Rescue Minor

Preparatory Coursework for Admission to the Program
Recommended high school preparation for admission includes year-long courses in biology and chemistry, two years of algebra, computer applications and two years of foreign language. Students should maintain a physical fitness program to meet the challenging experiential courses in IRR.

Admission and Progression Requirements
Admission into the International Rescue and Relief Program requires Union College enrollment and a meeting with an IRR advisor to determine the best academic program to help meet career goals.

Criteria for Admission to the IRR Program
- Acceptance into Union College
- The physical, mental, and emotional capacity to function as a professional emergency responder
- Passport for international travel

Progression in most of the IRR programs requires the student to:
- maintain physical, mental, and emotional capacity to function as a professional emergency responder;
- maintain ability to hike, swim, run, adapt and function well in a broad range of climates and austere settings;
- comply with health policy requirements, including completion of the Hepatitis B series, an annual TB test, and annual influenza vaccine;
- complete the prerequisite CPR certification: American Heart Association Heart Code Basic Life Support during fall semester;
- maintain a successful criminal background check through the IRR program;
- obtain and maintain certifications for CPR, NREMT, and NEEMT;
- obtain all designated advanced EMT certifications; and
- successfully complete summer survival and rescue certifications before junior year.

Program-Specific Fees
Additional fees are charged for the summer training courses, and the overseas semester. A program fee is also assessed each semester for all students admitted to the program, with the exception of the overseas semester. Information regarding current fees can be found by contacting the IRR program office.

Certificate Courses
Certificate courses are identified in course descriptions.

International Rescue and Relief Core & Cognate
Required courses (28 hours)

Core
INRR 105 Principles of Emergency Management 3
INRR 205 Disaster Management & Leadership 3
INRR 300 Social Dimensions of Disaster 3
INRR 314 Cultural Integration 1
or INRR 316 Jungle, Coastal and Ocean Survival (1)
INRR 321 Global Health 3
INRR 330 Travel and Tropical Medicine 3
INRR 430 Expeditionary Leadership 3
INRR 482 Development and Project Implementation (WR) 3
INRR 483 Cultural Perspectives in Development (WR) 3

Cognate
RELT 347 World Religions 3

**INTERNATIONAL RESCUE AND RELIEF, BS**

**Required courses (71 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>INRR 101</td>
<td>Emergency Medical Technician I</td>
<td>4</td>
</tr>
<tr>
<td>INRR 102</td>
<td>Emergency Medical Technician II</td>
<td>4</td>
</tr>
<tr>
<td>INRR 110</td>
<td>Search and Rescue</td>
<td>1</td>
</tr>
<tr>
<td>INRR 112</td>
<td>Swift Water Rescue and Flood Management</td>
<td>2</td>
</tr>
<tr>
<td>INRR 114</td>
<td>Technical Rope Rescue</td>
<td>2</td>
</tr>
<tr>
<td>INRR 116</td>
<td>Basic Survival</td>
<td>1</td>
</tr>
<tr>
<td>INRR 202</td>
<td>Advanced Care for EMS Providers</td>
<td>3</td>
</tr>
<tr>
<td>INRR 310</td>
<td>Clinical &amp; Emergency Care I</td>
<td>2</td>
</tr>
<tr>
<td>INRR 311</td>
<td>Clinical &amp; Emergency Care II</td>
<td>3</td>
</tr>
</tbody>
</table>

Select a minor or an individualized set of coursework that either complements the professional program of choice or broadens the student’s skill set in a meaningful way. If a minor is used to fulfill this requirement, a maximum of 9 hours can overlap between the major requirements and the minor. A minimum of 21 hours is required for an individualized sequence of courses, which must be approved by the student’s faculty advisor and the division chair of Emergency Management and Exercise Science.

| Accounting | 19 |
| Biomedical Science | 18 |
| Business Administration | 18 |
| Business/Sports Management | 24.5 |
| Chemistry | 20 |
| Communication | 19 |
| Computer Information Systems | 22 |
| Emerging Media | 22 |
| English | 18 |
| Fitness and Wellness | 23 |
| Graphic Design | 21 |
| History | 18 |
| International Relations | 18 |
| Marketing | 18 |
| Mathematics | 21 |
| Missions — 20 |
| Physical Education – 22.5 |
| Pre-Law | 18 |
| Psychology | 18 |
| Public Relations | 22 |
| Religion | 18 |
| Small Business Management | 18 |
| Social Science | 18 |
| Youth Ministry | 18 |

**INTERNATIONAL RESCUE AND RELIEF, BS-Firefighter Emphasis**

Students complete the first three years at Union College. Students complete this emphasis by submitting an official college transcript showing completion of an accredited Fire Protection Technology program. Students who complete the firefighter portion of the program after the junior year at Union College may meet the residency requirement for graduation during the junior year. Thirty credit hours are accepted for the Fire Protection program and will satisfy the Union College upper division requirement. Firefighter program must be completed within two years of completing the IRR Core requirements.
**Required courses (80 hours)**

International Rescue and Relief Core & Cognate 28
INRR 101/102 Emergency Medical Technician I&II 8
INRR 110 Search and Rescue 1
INRR 112 Swift Water Rescue and Flood Management 2
INRR 114 Technical Rope Rescue 2
INRR 116 Basic Survival 1
INRR 202 Advanced Care for EMS Providers 3
INRR 310 Clinical & Emergency Care I 2
INRR 311 Clinical & Emergency Care II 3
Completion of an Accredited Firefighter Program 30

**INTERNATIONAL RESCUE AND RELIEF, BS-Global Community Development Emphasis**
This emphasis does not require the medical and rescue requirements found in other IRR programs.

**Required courses (79 hours)**

International Rescue and Relief Core & Cognate 28
INRR 312 Development, Logistics and Analytics 3

**Cognates**

ACCT 211 Principles of Accounting 3
ECON 235 Principles of Microeconomics 3
or ECON 236 Principles of Macroeconomics (3)
HHPT 215 Emergency Health Care 2
PLSC 105 Introduction to International Relations 3

Select 15 additional credit hours from:

- BSAN, BUAD, CPTR, SOCI, or SOWK 15

Select a minor or an individualized set of coursework that either complements the professional program of choice or broadens the student's skill set in a meaningful way. If a minor is used to fulfill this requirement, a maximum of 9 hours can overlap between the major requirements and the minor. A minimum of 21 hours is required for an individualized sequence of courses, which must be approved by the student's faculty advisor and the division chair of Emergency Management and Exercise Science.

Accounting—19
Biomedical Science—18
Business Administration—18
Business/Sports Management—24.5
Chemistry—20
Communication—19
Computer Information Systems—22
Emerging Media—22
English—18
Fitness and Wellness—23
Graphic Design—21
History—18
International Relations—18
Marketing—18
Mathematics—21
Physical Education—22.5
Physics—21
Pre-Law—18
Psychology—18
Public Relations—22
Religion—18
Small Business Management—18
Social Science—18
Survival and Rescue—22
Youth Ministry—18

**INTERNATIONAL RESCUE AND RELIEF, BS-Health Care Leadership Emphasis**

Students may finish their Bachelor of Science degree in International Rescue and Relief during their first year of clinical Nursing studies, after acceptance into the Nursing program.

Students must maintain a cumulative GPA of 2.75 or above to apply to the nursing program during their third year before going overseas with IRR. Students would enter the nursing program in their fourth year on campus and complete the IRR and Nursing programs in 5 ½ years.
Required courses (78 hours)

International Rescue and Relief Core & Cognate  
INRR 101 Emergency Medical Technician I 4  
INRR 102 Emergency Medical Technician II 4  
INRR 110 Search and Rescue 1  
INRR 112 Swift Water Rescue and Flood Management 2  
INRR 114 Technical Rope Rescue 2  
INRR 116 Basic Survival 1  
INRR 202 Advanced Care for EMS Providers 3  
INRR 310 Clinical & Emergency Care I 2  
INRR 311 Clinical & Emergency Care II 3  
Nursing Prerequisites 22  
BIOL 111, 112 Human Anatomy and Physiology I and II (4, 4)  
BIOL 205 Microbiology (4)  
CHEM 104 Introduction to General, Organic and Biochemistry (4)  
MATH 221 Elementary Statistics and Probability (3)  
PSYC 215 Developmental Psychology (3)  
Nursing Coursework (or approved classes by advisor) 11

INTERNATIONAL RESCUE AND RELIEF, BS-Paramedic Emphasis

Students complete the first three years at Union College. Students complete this emphasis by submitting an official college transcript from a CAAHEP accredited institution for Paramedic training. Students who complete the paramedic portion of the program after the junior year at Union College may meet the residency requirement for graduation during the junior year. Thirty credit hours are accepted for the Paramedic program and the upper division courses in IRR, plus the Paramedic coursework will satisfy the Union College upper division requirement. Students who complete their paramedic coursework at an approved training center instead of a regionally accredited college or university will be granted 30 transfer credits with a grade of CR if they can provide an official letter of completion from the program director of the CAAHEP accredited institution. Students who will complete their paramedic training during the following summer may apply to participate in the graduation ceremonies in May as prospective summer graduates.

Required courses (89 hours)

International Rescue and Relief Core & Cognate  
INRR 101 Emergency Medical Technician I 4  
INRR 102 Emergency Medical Technician II 4  
INRR 110 Search and Rescue 1  
INRR 112 Swift Water Rescue and Flood Management 2  
INRR 114 Technical Rope Rescue 2  
INRR 116 Basic Survival 1  
INRR 202 Advanced Care for EMS Providers 3  
INRR 310 Clinical & Emergency Care I 2  
INRR 311 Clinical & Emergency Care II 3  
Cognate  
BIOL 111, 112 Human Anatomy and Physiology I and II (4, 4)  
HHPT 256 Medical Terminology 1  
Completion of an Accredited Paramedic Program 30

INTERNATIONAL RESCUE AND RELIEF, BS-Pre-Dental, Pre-Medical Emphasis

Required courses (100-101 hours)

International Rescue and Relief Core & Cognate  
INRR 101 Emergency Medical Technician I 4

20 Meets general education requirements
INRR 102 Emergency Medical Technician II 4
INRR 110 Search and Rescue 1
INRR 112 Swift Water Rescue and Flood Management 2
INRR 114 Technical Rope Rescue 2
INRR 116 Basic Survival 1
INRR 202 Advanced Care for EMS Providers 3
INRR 310 Clinical & Emergency Care I 2
INRR 311 Clinical & Emergency Care II 3

Cognates
BIOL 151, 152 General Biology I and II 21 4, 4
BIOL 411 Advanced Human Anatomy 4
BIOL 416 Advanced Human Physiology (WR) 4
BIOL/CHEM 445 Biochemistry I 4
or BIOL/CHEM 440 Biochemistry (4)
CHEM 151, 152 General Chemistry I and II 21 4, 4
CHEM 211, 212 Organic Chemistry I and II 4, 4
MATH MATH 111 or above 3-4
PHYS 151, 152 General Physics I and II 4, 4
PSYC A Psychology course 21 3

INTERNATIONAL RESCUE AND RELIEF, BS-Pre-Physical Therapy Emphasis

Required courses (99 hours)

International Rescue and Relief Core & Cognate 28
INRR 101 Emergency Medical Technician I 4
INRR 102 Emergency Medical Technician II 4
INRR 110 Search and Rescue 1
INRR 112 Swift Water Rescue and Flood Management 2
INRR 114 Technical Rope Rescue 2
INRR 116 Basic Survival 1
INRR 202 Advanced Care for EMS Providers 3
INRR 310 Clinical & Emergency Care I 2
INRR 311 Clinical & Emergency Care II 3

Cognates
BIOL 151, 152 General Biology I and II 21 4, 4
BIOL 205 Microbiology 4
BIOL 411 Advanced Human Anatomy 4
BIOL 416 Advanced Human Physiology (WR) 4
CHEM 151, 152 General Chemistry I and II 21 4, 4
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability 3
PHYS 151, 152 General Physics I and II 4, 4
PSYC 105 Introduction to Psychology 21 3
PSYC 215 Developmental Psychology 3
PSYC 415 Abnormal Psychology 3

INTERNATIONAL RESCUE AND RELIEF, BS-Pre-PA Emphasis

Required courses (97 hours)

International Rescue and Relief Core & Cognate 28
INRR 101 Emergency Medical Technician I 4
INRR 102 Emergency Medical technician II 4

21 Meets general education requirements
INTERNATIONAL RESCUE AND RELIEF, BS—Public Safety Emphasis

Required courses (77 hours)

International Rescue and Relief Core & Cognate

INRR 101 Emergency Medical Technician I 4
INRR 102 Emergency Medical Technician II 4
INRR 110 Search and Rescue 1
INRR 112 Swift Water Rescue and Flood Management 2
INRR 114 Technical Rope Rescue 2
INRR 116 Basic Survival 1
INRR 202 Advanced Care for EMS Providers 3
INRR 310 Clinical & Emergency Care I 2
INRR 311 Clinical & Emergency Care II 3

Cognates

BIOL 151, 152 General Biology I and II 4, 4
BIOL 205 Microbiology 4
BIOL 411 Advanced Human Anatomy 4
BIOL 416 Advanced Human Physiology (WR) 4
BIOL 445 Biochemistry I 4

or BIOL 440 Biochemistry (4)

CHEM 151, 152 General Chemistry I and II 4, 4
CHEM 211, 212 Organic Chemistry I and II 4, 4
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability 3
PSYC 215 Developmental Psychology 3

Select a minor or an individualized set of coursework that either complements the professional program of choice or broadens the student’s skill set in a meaningful way. If a minor is used to fulfill this requirement, a maximum of 9 hours can overlap between the major requirements and the minor. A minimum of 21 hours is required for an individualized sequence of courses, which must be approved by the student’s faculty advisor and the division chair of Emergency Management and Exercise Science.

Accounting—19
Biomedical Science—18
Business Administration—18
Chemistry—20
Communication—19

Computer Information Systems—22
Pre-Law—18
Psychology—18
Social Science—18

EMERGENCY MEDICAL SERVICES, AS

Required IRR and Cognate courses (32 hours)

INRR 110 Search and Rescue 1
INRR 112 Swift Water Rescue and Flood Management 2
INRR 114 Technical Rope Rescue 2
INRR 116 Basic Survival 1
INRR 202 Advanced Care for EMS Providers 3
INRR 310 Clinical & Emergency Care I 2
INRR 311 Clinical & Emergency Care II 3

Cognates

BIOL 151, 152 General Biology I and II 4, 4
BIOL 205 Microbiology 4
BIOL 411 Advanced Human Anatomy 4
BIOL 416 Advanced Human Physiology (WR) 4
BIOL 445 Biochemistry I 4

or BIOL 440 Biochemistry (4)

CHEM 151, 152 General Chemistry I and II 4, 4
CHEM 211, 212 Organic Chemistry I and II 4, 4
HHPT 256 Medical Terminology 1
MATH 221 Elementary Statistics and Probability 3
PSYC 215 Developmental Psychology 3

Select a minor or an individualized set of coursework that either complements the professional program of choice or broadens the student’s skill set in a meaningful way. If a minor is used to fulfill this requirement, a maximum of 9 hours can overlap between the major requirements and the minor. A minimum of 21 hours is required for an individualized sequence of courses, which must be approved by the student’s faculty advisor and the division chair of Emergency Management and Exercise Science.

Accounting—19
Biomedical Science—18
Business Administration—18
Chemistry—20
Communication—19

Computer Information Systems—22
Pre-Law—18
Psychology—18
Social Science—18

22 Meets general education requirements
### General Education Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>INRR 101</td>
<td>Emergency Medical Technician I</td>
<td>4</td>
</tr>
<tr>
<td>INRR 102</td>
<td>Emergency Medical Technician II</td>
<td>4</td>
</tr>
<tr>
<td>INRR 105</td>
<td>Principles of Emergency Management</td>
<td>3</td>
</tr>
<tr>
<td>INRR 110</td>
<td>Search and Rescue</td>
<td>1</td>
</tr>
<tr>
<td>INRR 112</td>
<td>Swift Water Rescue and Flood Management</td>
<td>2</td>
</tr>
<tr>
<td>INRR 114</td>
<td>Technical Rope Rescue</td>
<td>2</td>
</tr>
<tr>
<td>INRR 116</td>
<td>Basic Survival</td>
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<tr>
<td>INRR 202</td>
<td>Advanced Care for EMS Providers</td>
<td>3</td>
</tr>
<tr>
<td>INRR 205</td>
<td>Disaster Management</td>
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### Cognates

<table>
<thead>
<tr>
<th>Course</th>
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<th>Hours</th>
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<tbody>
<tr>
<td>FNCE 215</td>
<td>Personal Finance</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SOCI 105</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
</tbody>
</table>

### RESCUE AND RELIEF/ALLIED HEALTH, AS

An Associate of Science Degree in Rescue and Relief/Allied Health is a 2-3 year + 2 year partnership between Union College and Loma Linda University that provides students with rescue certifications and the prerequisites needed to complete a Bachelor of Science Degree from Loma Linda University in the following fields: Cardiac Electrophysiology; Clinical Laboratory Science; Communication Sciences and Disorders; Cytotechnology; Health Informatics and Information Management; Nutrition and Dietetics; Orthotics and Prosthetics; and Respiratory Care.

### Required Courses (41-65 hours)

#### Core

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td>INRR 101</td>
<td>Emergency Medical Technician I</td>
<td>4</td>
</tr>
<tr>
<td>INRR 102</td>
<td>Emergency Medical Technician II</td>
<td>4</td>
</tr>
<tr>
<td>INRR 110</td>
<td>Search and Rescue</td>
<td>1</td>
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<tr>
<td>INRR 112</td>
<td>Swift Water Rescue and Flood Management</td>
<td>2</td>
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<tr>
<td>INRR 114</td>
<td>Technical Rope Rescue</td>
<td>2</td>
</tr>
<tr>
<td>INRR 116</td>
<td>Basic Survival</td>
<td>1</td>
</tr>
<tr>
<td>INRR 105</td>
<td>Principles of Emergency Management</td>
<td>3</td>
</tr>
<tr>
<td>INRR 205</td>
<td>Disaster Management &amp; Leadership</td>
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#### Cognates

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<td>PSYC 105</td>
<td>Introduction to Psychology</td>
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<tr>
<td>SOCI 105</td>
<td>Introduction to Sociology</td>
<td>3</td>
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</table>

Choose one track below 15-39

#### Cardiac Electrophysiology Track (23 Hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
<td>4, 4</td>
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<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
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<tr>
<td>MATH 111</td>
<td>College Algebra</td>
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<tr>
<td>PHYS 151</td>
<td>General Physics I</td>
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</table>

#### Clinical Laboratory Science Track (31 Hours)

<table>
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<tr>
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</thead>
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<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
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<tr>
<td>MATH 111</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>PHYS 151</td>
<td>General Physics I</td>
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</table>

#### Communication Sciences and Disorders Track (21-22 Hours)

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<table>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 104</td>
<td>Introduction to General, Organic, and Biochemistry</td>
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<tr>
<td>MATH 111</td>
<td>College Algebra</td>
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<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
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<tr>
<td>Any Science course</td>
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**Cytotechnology Track (39 Hours)**

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<th>Course Title</th>
<th>Hours</th>
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<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
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<td>General Biology I and II</td>
<td>4, 4</td>
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<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
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<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
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<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
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<tr>
<td>MATH 111</td>
<td>College Algebra</td>
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**Health Informatics and Information Management Track (15 Hours)**

<table>
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<th>Course Title</th>
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<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
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<td>HHPT 256</td>
<td>Medical Terminology</td>
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<td>MATH 111</td>
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<td>Additional ANTH, ECON, GEOG, PLSC, or SOCI elective</td>
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**Nutrition and Dietetics Track (23 Hours)**

<table>
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<tr>
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<th>Course Title</th>
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<tbody>
<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
<td>4, 4</td>
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<td>BIOL 205</td>
<td>Microbiology</td>
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<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
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<td>MATH 111</td>
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**Orthotics and Prosthetics Track (24 Hours)**

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<td>Human Anatomy and Physiology I and II</td>
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<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
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<tr>
<td>MATH 111</td>
<td>College Algebra</td>
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<tr>
<td>PHYS 151</td>
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**Respiratory Care Track (27 Hours)**

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<th>Course Title</th>
<th>Hours</th>
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<tr>
<td>BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II</td>
<td>4, 4</td>
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<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
<td>4</td>
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<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
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<tr>
<td>MATH 111</td>
<td>College Algebra</td>
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<tr>
<td>PHYS 151</td>
<td>General Physics I</td>
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**DISASTER MANAGEMENT Minor**

**Required courses (20-21 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>INRR 105</td>
<td>Principles of Emergency Management</td>
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<tr>
<td>INRR 205</td>
<td>Disaster Management</td>
<td>3</td>
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<tr>
<td>or NURS 433</td>
<td>Disaster Nursing (2)</td>
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<tr>
<td>INRR 300</td>
<td>Social Dimensions of Disaster</td>
<td>3</td>
</tr>
</tbody>
</table>

Select twelve hours from:

- COMM 365  Institutional Development (3)
- COMM 425  Intercultural Communication (3)
- COPR 377  Crisis Public Relations (3)
- INRR 482  Development and Project Implementation (WR) (3)
- INRR 483  Cultural Perspectives in Development (WR) (3)
- NURS 391  Global Health Nursing (2)
- SOCI 337  Interventions with Groups (3)
- SOCI 415  Crisis and Resilience (3)
GLOBAL COMMUNITY DEVELOPMENT Minor
Required courses (21 hours)

- ACCT 211 Principles of Accounting 3
- BUAD 219 Small Business Management 3
- INRR 300 Social Dimensions of Disaster 3
- INRR 482 Development and Project Implementation (WR) 3
- INRR 483 Cultural Perspectives in Development (WR) 3
- PLSC 105 Introduction to International Relations 3

Select one course from:
- BUAD 316 Operations and Resource Management (3)
- ECON 235 Principles of Microeconomics (3)
- SOCI 321 Diversity in Society (WR) (3)
- SOCI 337 Interventions with Groups (3)

SURVIVAL AND RESCUE Minor
Required courses (23 hours)

- INRR 101 Emergency Medical Technician I 4
- INRR 102 Emergency Medical technician II 4
- INRR 105 Principles of Emergency Management 3
- INRR 110 Search and Rescue 1
- INRR 112 Swift Water Rescue and Flood Management 2
- INRR 114 Technical Rope Rescue 2
- INRR 116 Basic Survival 1
- INRR 202 Advanced Care for EMS Providers 3
- INRR 300 Social Dimensions of Disaster 3
Leadership Minor

A leader needs a wide variety of knowledge, skills, and dispositions to be effective. These attributes may be innate, or they may be learned and absorbed through observation. A wide variety of classroom and practical experiences will assist students who pursue the leadership minor to assimilate and develop Leadership qualities.

This minor is designed to be completed within four years plus one summer. Several of the required courses fulfill general education requirements for general education or requirements within a student’s major discipline.

Mission
By providing scholarship, experiences, support and encouragement, the Leadership Minor empowers students to grow and position themselves as leaders with a commitment to service.

Outcomes
Students graduating with the Leadership Minor will
- understand leadership theory;
- practice moral and ethical leadership;
- be effective in interpersonal communication and conflict resolution;
- evaluate information using critical thinking skills;
- appreciate the power of forgiveness and acceptance; and
- value the leadership qualities of Jesus

Contact Information
Linda Becker, Ph.D., Director
linda.becker@ucollege.edu
Elena Cornwell, Administrative Assistant
elena.cornwell@ucollege.edu
Dick Building, Room 304
402.486.2560

Faculty
Linda Becker, Ben Holdsworth, Benjamin Tyner

Adjunct Faculty
Dan Wheeler, Kian Mapp, or as contracted

LEADERSHIP Minor
Required courses (19 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>HMNT 332</td>
<td>Historical Issues in Leadership</td>
<td>2</td>
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<tr>
<td>or LEAD 350</td>
<td>Leadership Perspectives in History (2)</td>
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<tr>
<td>LEAD 225</td>
<td>Creative Leadership</td>
<td>3</td>
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<tr>
<td>LEAD 245</td>
<td>Leadership Cohort</td>
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<tr>
<td>LEAD 345</td>
<td>Leadership Cohort</td>
<td>1</td>
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<tr>
<td>LEAD 425</td>
<td>Experiences in Leadership</td>
<td>3</td>
</tr>
<tr>
<td>RELT 305</td>
<td>Christian Ethics</td>
<td>3</td>
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Approved Internship (Minimum 100 hours. Internship for major may be used.)
Students will select six (6) hours from

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>BUAD 310</td>
<td>Quality Management (3)</td>
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<tr>
<td>BUAD 430</td>
<td>Conflict Management (3)</td>
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<tr>
<td>COMM 365</td>
<td>Institutional Development (3)</td>
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<tr>
<td>COMM 425</td>
<td>Intercultural Communication (3)</td>
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<tr>
<td>COMM 465</td>
<td>Interpersonal Communication (3)</td>
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<tr>
<td>EDUC 475</td>
<td>Student Teaching (16)</td>
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<tr>
<td>INRR 430</td>
<td>Expeditionary Leadership (3)</td>
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<td>NURS 453</td>
<td>Management &amp; Leadership (3)</td>
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<tr>
<td>NURS 499</td>
<td>Preceptorship (4)</td>
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<tr>
<td>RELP 361</td>
<td>Church Leadership I (3)</td>
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<tr>
<td>SOCI 321</td>
<td>Diversity in Society (WR) (3)</td>
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<tr>
<td>SOWK 475</td>
<td>Field Practicum (12)</td>
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</tbody>
</table>
Mathematics

Mission
Founded upon a firm belief in the Creator and guided by a Christian worldview, the Department of Mathematics prepares students for learning, service, and leadership through proficient application of mathematical-related skills.

Mathematics Program Outcomes
Students graduating from the mathematics program will be prepared to
- read mathematical literature and communicate mathematically and statistically;
- think logically and analytically based on methods of mathematical proof;
- make sense of problems and persevere in solving them, using mathematical procedures, concepts, and heuristics;
- develop and articulate connections both within and between branches of mathematical knowledge;
- pursue further learning in mathematically related fields and circumstances;
- value and enjoy mathematics through a growing understanding of its historical context and relationship to other disciplines.

Contact Information
Corraine McNeill, Chair, Division of Science and Mathematics
Shelly Johnson, Office Manager
Krueger Center
402.486.2515
or 402.486.2548
corraine.mcneill@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty
Lesa Kean

Adjunct Faculty
Haridas Chirakkal, Gail Illich, Derek Williams, or as contracted

Academic Programs
Mathematics, BA
Mathematics, BS
Mathematics Education, BS—Secondary Field Endorsement
Mathematics Minor

Mathematics Core & Cognates (39 hours)

<table>
<thead>
<tr>
<th>Core</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 119</td>
<td>Trigonometry 23</td>
<td>3</td>
</tr>
<tr>
<td>MATH 184</td>
<td>Calculus I</td>
<td>4</td>
</tr>
<tr>
<td>MATH 240</td>
<td>Discrete Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>MATH 285, 286</td>
<td>Calculus II, III</td>
<td>4, 4</td>
</tr>
<tr>
<td>MATH 351</td>
<td>Abstract Algebra</td>
<td>3</td>
</tr>
<tr>
<td>MATH 352</td>
<td>Linear Algebra</td>
<td>3</td>
</tr>
</tbody>
</table>

23 If a student places out of Trigonometry due to appropriate SAT/ACT and departmental placement scores, the 3 credit hours for Trigonometry are waived.
MATH 360  History of Mathematics (WR)  3
MATH 385  Differential Equations  3
MATH 498, 499  Mathematics Seminar  1, 1

Cognates
CPTR 220  Microcomputer Applications  3
CPTR 226  Computer Science I  4

MATHEMATICS, BA
Required courses (48 hours)
Mathematics Core & Cognates  39
MATH  Mathematics electives (numbered 300 or above)  9

MATHEMATICS, BS
Required courses (54 hours)
Mathematics Core & Cognates  39
MATH 491  Real Analysis  3
MATH 492  Complex Variables  3
MATH  Mathematics electives (numbered 300 or above)  9

Recommended Electives for Actuarial Science:
MATH 331  Statistics and Probability  4
MATH 335  Exam P Prep  3

Also recommended that students pursuing Actuarial Science should complete an associate degree in Business Administration.

MATHEMATICS EDUCATION, BS
Secondary Field Endorsement
The teaching major in mathematics is designed to prepare candidates for secondary teaching by providing
- the ability to inspire and motivate students in mathematics;
- an understanding of the cultural heritage and the place of mathematics in the school curriculum as a creative and expanding subject;
- an understanding of the interplay of mathematics and science in today’s scientific society;
- the conceptualization of mathematics as a science built upon postulates;
- the investigation of the application of mathematics in order to:
  o interpret data, and
  o discern and apply mathematical relationships and understanding of the nature of proofs;
- a knowledge of the language of mathematics;
- the ability to give clear explanations of the meaning of certain fundamental concepts, statements and notations;
- the ability to read mathematical literature with understanding;
- the foresight to use present methods of teaching mathematics;
- the ability to make and test conjectures; and
- acquisition of a degree of facility with selected mathematical techniques.
### Required courses (102 hours)

#### Core
- MATH 119 Trigonometry 3
- MATH 184 Calculus I 4
- MATH 240 Discrete Mathematics 3
- MATH 285, 286 Calculus II, III 4, 4
- MATH 331 Statistics and Probability 4
- MATH 351 Abstract Algebra 3
- MATH 352 Linear Algebra 3
- MATH 409 Modern College Geometry 3
- MATH 451 Mathematical Connections for Secondary Teachers 4
- MATH 498, 499 Mathematics Seminar 1, 1

#### Cognate
- CPTR 226 Computer Science I 4

#### Professional Education
- EDUC 413 Methods: Mathematics Education 3
- Additional Professional Education 58
  *(See Education-Secondary Education Endorsements)*

### MATHEMATICS Minor

#### Required courses (21-22 hours)
- MATH 119 Trigonometry 24 3
- MATH 184 Calculus I 4
- MATH 285 Calculus II 4
- MATH 286 Calculus III 4
- MATH 331 Statistics and Probability 4
  or MATH 240 Discrete Mathematics (3)
- MATH Mathematics electives (numbered 300 or above) 3

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24 If a student places out of Trigonometry due to appropriate SAT/ACT and departmental placement scores, the 3 credit hours for Trigonometry are waived.
Medical Laboratory Science

Mission
Founded upon a firm belief in the Creator and guided by a Christian worldview, the Department of Medical Laboratory Science prepares students for learning, service, and leadership through proficient application of medical laboratory-related skills.

Outcomes
Students graduating with a bachelor’s degree in medical laboratory science should be able to

- Independently synthesize and communicate relevant data in the field of medical laboratory science
- Demonstrate familiarity with basic techniques used in varied fields of medical laboratory sciences; and
- apply knowledge acquired from varied aspects of biological sciences to critical thinking in everyday work as a medical laboratory science professional.

Contact Information
Corraine McNeill, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486.2548
corraine.mcneill@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty
Richard Clark, Corraine McNeill, Salvador Moguel, Carrie Wolfe

Adjunct Faculty
as contracted

Academic Program
Medical Laboratory Science, BS

The Bachelor of Science degree with a major in medical laboratory science is granted after completion of the general education and clinical course requirements outlined below. The first three years are offered at Union College. The senior, clinical year must be completed at an affiliated school of medical laboratory science. Currently, affiliation is maintained with Andrews University, Berrien Springs, MI 49104, mls@andrews.edu, www.andrews.edu/shp/mls. Students who plan to complete their Medical Laboratory Science coursework during the following summer may apply to participate in the graduation ceremonies in May as prospective summer graduates.

Academic Requirements

- A minimum of 74 semester hours of liberal arts credits must be earned with a minimum cumulative GPA of 2.50. These 74 hours must include all the bachelor’s degree general education requirements as outlined for the major and a minimum of 10 hours of courses numbered at or above the 300 level.
- The residence requirement of 30 hours must be satisfied in the junior year at Union College.
- The major is satisfied in the senior year at an affiliated professional school.
- Specific requirements for entrance into the clinical program are found in the bulletin of the affiliated professional school. At the time of application to the clinical program, the student must also meet the current minimum prerequisites for admission to a clinical facility as prescribed by the National Accrediting Agency for Medical Laboratory Science.
Acceptance into the clinical program is on a competitive basis. Completion of the outlined requirements at Union College does not guarantee admission to the affiliated school of medical laboratory science.

- A GPA of 3.00 or higher will increase the likelihood of acceptance into a clinical program.

The degree is granted in December, May or August after all clinical experience has been completed.

To be eligible for a degree at the completion of the clinical year, students must enroll with both Andrews and Union College for clinical year (no credit until completion). Initial enrollment in the program with Union College will require the student to submit (prior to the end of the last semester in residency at Union) a completed/signed Medical Laboratory request form to enter the Medical Laboratory program. Once approved for the program, the student will be required to complete the following each semester at Andrews in order to remain in the program:

- Work with the Union College Registrar in completing the Union College Registration Checklist, including registering for placeholder class UCMT 495 each semester of the program;
- Email registrar@ucollege.edu his/her Andrews’ class schedule (including number of credits) prior to the first day of classes each semester; and
- Request that official transcript from Andrews be sent to Union at the end of each semester (transcript costs will be refunded to student).
- Make application for the degree three semesters before planned participation in May as an August graduate (applications must include the listing of any credits to be completed by correspondence or to be transferred from any other college).
- Send pictures or make arrangements with the yearbook editor during fall semester of final year in the program.

Additional Notes on the Medical Lab Science Degree:

The current affiliation agreement between Union College and Andrews University, states that for the summer prior to the clinical year, **Union College students who have been accepted into the MLS Program are offered up to 12-semester credits of pre-clinical courses at no tuition cost.** There is one 3-credit course (Immunology) included in the pre-clinical courses that most schools offer. Andrews University will not cover the tuition for this course if it was offered at the student’s home school. In this case, the student would receive 9-semester credits at no cost and would have to pay for the 3 credits of the Immunology course. Additionally, only students earning their first degree qualify to come to Andrews University MLS Program under the affiliation agreement. Applications for the current MLS clinical year can be accessed via the following link: https://www.andrews.edu/apply/.

**MEDICAL LABORATORY SCIENCE, BS**

Required courses (83-84 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>General Biology I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>BIOL 205</td>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 455</td>
<td>Immunology</td>
<td>3</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CHEM 211, 212</td>
<td>Organic Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>MATH</td>
<td>College level math <em>(MATH 221 recommended)</em></td>
<td>3</td>
</tr>
</tbody>
</table>

Clinical courses at Andrews University 50
Music

Mission
The mission of the music program is to educate, challenge, and inspire the Union College student for Christian service through excellence in music.

Outcomes
Students graduating with a degree in music will be prepared to
- show improvement in the areas of technical proficiency and artistic musicianship;
- analyze musical materials and structures;
- organize musical thoughts through composition and arranging;
- articulate historical and theoretical perspective with an understanding of stylistic trends and their evolution;
- communicate musical ideas and knowledge; and
- demonstrate proficiencies in the use of current music technologies.

Contact Information
Bruce Forbes, Chair, Division of Fine Arts
Nancy Meier, Office Manager
Engel Hall
402.486.2553
bruce.forbes@ucollege.edu
www.ucollege.edu/fine-arts

Faculty
Ricky Little, Kurt Miyashiro

Adjunct Faculty
Patrick Brown, Marina Fabrikant, Daniel Martinez, Lisa Nielsen, or as contracted

Academic Programs
Music, BA
Music, BS
Music Performance, BMusic, with emphases in:
- Instrumental
- Keyboard
- Vocal
Music Education, BMusic—K-12 Field Endorsement, with emphases in:
- Instrumental
- Keyboard
- Vocal
Vocal Music Education, BS—Subject Endorsement K-12
Music Pedagogy, AS
Music Minor
Auxiliary Requirements for All Baccalaureate Degrees in Music  
(except K-8 subject endorsements)
- Regular attendance at all division-sponsored recitals and concerts.
- Functional piano proficiency. All students will reach the required minimum proficiency level. An outline of requirements containing illustrative models is available from the piano instructors.
- Students are expected to take private lessons in a primary performance area each semester.

**Music Core (31 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUHL 351</td>
<td>Music History I (WR)</td>
<td>2</td>
</tr>
<tr>
<td>MUHL 352</td>
<td>Music History II (WR)</td>
<td>2</td>
</tr>
<tr>
<td>MUHL 353</td>
<td>Music History III (WR)</td>
<td>2</td>
</tr>
<tr>
<td>MUHL 354</td>
<td>Music History IV (WR)</td>
<td>2</td>
</tr>
<tr>
<td>MUPF 257</td>
<td>Introduction to Conducting</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 151</td>
<td>Theory I</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 152</td>
<td>Theory II</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 161</td>
<td>Sight-Singing and Ear Training I</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 162</td>
<td>Sight-Singing and Ear Training II</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 163</td>
<td>Sight-Singing and Ear Training III</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 164</td>
<td>Sight-Singing and Ear Training IV</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 253</td>
<td>Theory III</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 254</td>
<td>Theory IV</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 263</td>
<td>Form and Analysis</td>
<td>2</td>
</tr>
<tr>
<td>MUTH 462</td>
<td>Introduction to Counterpoint</td>
<td>2</td>
</tr>
<tr>
<td>MUTH 465</td>
<td>Orchestration</td>
<td>2</td>
</tr>
</tbody>
</table>

**MUSIC, BA**

**Required courses (43 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Music Core</td>
<td></td>
<td>31</td>
</tr>
<tr>
<td>MUPF</td>
<td>Concentration in voice or one instrument</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>(4 hours must be 300-400 level)</td>
<td></td>
</tr>
<tr>
<td>MUPF</td>
<td>Performance electives</td>
<td>3</td>
</tr>
<tr>
<td>MUPF 451</td>
<td>Senior Recital</td>
<td>1</td>
</tr>
</tbody>
</table>

Participate in a large ensemble each semester; select additional experiences in chamber ensembles.

**MUSIC, BS**

**Required courses (43 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Music Core</td>
<td></td>
<td>31</td>
</tr>
<tr>
<td>MUPF</td>
<td>Concentration in voice or one instrument</td>
<td>8</td>
</tr>
<tr>
<td></td>
<td>(4 hours must be 300-400 level)</td>
<td></td>
</tr>
<tr>
<td>MUPF</td>
<td>Performance electives</td>
<td>3</td>
</tr>
<tr>
<td>MUPF 451</td>
<td>Senior Recital</td>
<td>1</td>
</tr>
</tbody>
</table>

Participate in a large ensemble each semester; select additional experiences in chamber ensembles.

The BS degree in music is highly similar to the BA in music. This degree is especially intended for students pursuing pre-professional programs. These would include pre-med, pre-dent, and pre-law. It is also intended to allow music education majors to graduate with a bachelor’s degree in four years. Education majors would continue with their student teaching the following semester, and upon completion, would obtain a second bachelor’s in music education.

The BS contains the exact music class requirement as the BA degree. The BS differs from the BA in that it does not require the foreign language component. **In its place, six additional hours are required in another area.** This could include coursework required for MCAT, DAT, or LSAT preparation. This could also include education courses. Total degree program hours are identical to the BA program.
MUSIC PERFORMANCE, BMUSIC

Required courses—63 hours

Music Core

MUED 307 Keyboard Pedagogy 2
or MUED 317 Instrumental Pedagogy (2)
or MUED 327 Vocal Pedagogy (2)

MUPF 341 Choral Conducting 1
MUPF 342 Instrumental Conducting 1

Primary Performance Area

MUPF 351 Junior Recital (1)
MUPF 451 Senior Recital (1)

Select one emphasis:

Instrumental or Keyboard Emphasis

MUPF Concentration in one instrument (17)
(6 hours must be 300-400 level)

Vocal Emphasis

MUPF 266 English-Italian Diction (1)
MUPF 267 German-French Diction (1)
MUPF 201, 401 Voice (15)
(6 hours must be 300-400 level)

Secondary Performance Area

Select four hours from

MUAP Techniques and Materials (1-4)
(and/or MUPF Performance Studies (1-4))

MUPF Music electives 5

Participate in a large ensemble each semester; select additional experiences in chamber ensembles.

Music Education

Students graduating with a degree in music education will be able to

- develop a conceptual understanding of the elements of music in order to form a basis for listening, composing, performing, conducting and teaching;
- perform in a variety of ways in the role of listener, composer, performer, conductor, scholar and teacher;
- develop a repertoire in musical styles that embraces different cultures and historical periods; and
- develop an understanding of music within its historical framework, including knowledge of the major periods of music.

MUSIC EDUCATION, BMUSIC

K-12 Field Endorsement

Required courses (117-118 hours)

Music Core

MUED 307 Keyboard Pedagogy 2
or MUED 317 Instrumental Pedagogy (2)
or MUED 327 Vocal Pedagogy (2)

MUED 347 Music in the Elementary School 2
MUPF 341 Choral Conducting 1
MUPF 342 Instrumental Conducting 1
**Primary Performance Area**
MUPF 451 Senior Recital 1

Select one emphasis: 12-13

**Instrumental or Keyboard Emphasis**
MUPF Concentration in one instrument (12)
(6 hours must be 300-400 level)

**Vocal Emphasis**
MUPF 201, 401 Voice (12)
(6 hours must be 300-400 level)
MUPF 266 English-Italian Diction (1)
or MUPF 267 German-French Diction (1)

**Secondary Performance Area**
MUAP 207 Brass Techniques and Materials 1
MUAP 217 Guitar Techniques and Materials 1
MUAP 227 Percussion Techniques and Materials 1
MUAP 237 String Techniques and Materials 1
MUAP 247 Vocal Techniques and Materials 1
MUAP 257 Woodwind Techniques and Materials 1

Candidates are strongly encouraged to take up to six hours in a secondary performance area. Example: voice majors take instrumental, or instrumental majors take voice. They may choose to gain additional experiences in chamber ensembles.

**Professional Education**
EDUC 414 Methods: Music Education 3
Additional Professional Education 58
(See Education-Secondary Education Endorsements)

**VOCAL MUSIC EDUCATION, BS**

**K-12 Subject Endorsement**
Required courses (110 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Music Core</td>
<td></td>
<td>31</td>
</tr>
<tr>
<td>MUAP 247</td>
<td>Vocal Techniques and Materials</td>
<td>1</td>
</tr>
<tr>
<td>MUED 327</td>
<td>Vocal Pedagogy</td>
<td>2</td>
</tr>
<tr>
<td>MUED 347</td>
<td>Music in the Elementary School</td>
<td>2</td>
</tr>
<tr>
<td>MUPF 341</td>
<td>Choral Conducting</td>
<td>1</td>
</tr>
<tr>
<td>MUPF 451</td>
<td>Senior Recital</td>
<td>1</td>
</tr>
</tbody>
</table>

**Primary Performance Area**
MUPF 201/401 Voice 8
(4 hours must be 300-400 level)
MUPF 266 English-Italian Diction 1
MUPF 267 German-French Diction 1
Select 1 additional course from MUAP 207-257 1
Participate in a large ensemble each semester; select additional experiences in chamber ensembles.

**Professional Education**
EDUC 414 Methods: Music Education 3
Additional Professional Education 58

It is strongly recommended that every student finish requirements for at least two subject endorsements.
(See Education-Secondary Education Endorsements)
### MUSIC PEDAGOGY, AS

**Required courses (37 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUED 307</td>
<td>Keyboard Pedagogy</td>
<td>2</td>
</tr>
<tr>
<td>or MUED 317</td>
<td>Instrumental Pedagogy (2)</td>
<td></td>
</tr>
<tr>
<td>or MUED 327</td>
<td>Vocal Pedagogy (2)</td>
<td></td>
</tr>
<tr>
<td>MUTH 151</td>
<td>Theory I</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 152</td>
<td>Theory II</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 161</td>
<td>Sight-Singing and Ear Training I</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 162</td>
<td>Sight-Singing and Ear Training II</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 163</td>
<td>Sight-Singing and Ear Training III</td>
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<tr>
<td>MUTH 164</td>
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<tr>
<td>MUTH 253</td>
<td>Theory III</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 254</td>
<td>Theory IV</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 263</td>
<td>Form and Analysis</td>
<td>2</td>
</tr>
</tbody>
</table>

**Primary Performance Area**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUPF</td>
<td>Concentration in instrument, keyboard or voice (2 hours must be 300-400 level)</td>
<td>5</td>
</tr>
<tr>
<td>MUPF</td>
<td>Electives: ensembles (Recommended)</td>
<td>4</td>
</tr>
</tbody>
</table>

Participate in an ensemble each semester.

**Other required courses**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BUAD 138</td>
<td>Dynamics of Business</td>
<td>3</td>
</tr>
<tr>
<td>MUED 275</td>
<td>Music Practicum</td>
<td>2</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
</tbody>
</table>

### MUSIC Minor

**Required courses (21 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUHL</td>
<td>Select music history in consultation with advisor</td>
<td>2</td>
</tr>
<tr>
<td>MUTH 151</td>
<td>Theory I</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 152</td>
<td>Theory II</td>
<td>3</td>
</tr>
<tr>
<td>MUTH 161</td>
<td>Sight-Singing and Ear Training I</td>
<td>1</td>
</tr>
<tr>
<td>MUTH 162</td>
<td>Sight-Singing and Ear Training II</td>
<td>1</td>
</tr>
<tr>
<td>MUPF</td>
<td>Performance Studies</td>
<td>8</td>
</tr>
</tbody>
</table>

6 hours in a concentration—2 hours must be 300-400 level (6)

Performance electives (2)

Partial recital

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUPF</td>
<td>Electives: ensembles (Recommended)</td>
<td>3</td>
</tr>
</tbody>
</table>

(One hour must be 300-400 level)
Nursing

Union College offers a four-year curriculum in nursing, leading to a Bachelor of Science in Nursing. The baccalaureate degree in nursing program at Union College is accredited by the Commission on Collegiate Nursing Education (http://www.ccneaccreditation.org). The program is also approved by the Nebraska State Board of Nursing. Graduates are eligible to write the National Council Licensing Examination-RN (NCLEX-RN®) for professional licensure.

Mission
The mission of the Union College Nursing program is to prepare students from diverse backgrounds to be competent, caring generalists in the profession of nursing. The program reflects a commitment to Christian values, professional standards, holistic care, and service as modeled by Jesus Christ.

Outcomes
Students graduating with a bachelor's degree in nursing will be prepared to
- use Christian values as a foundation of professional practice standards to demonstrate accountable, patient-centered care, and servant leadership;
- demonstrate leadership in collaboration with the interprofessional team to design and manage patient-centered care;
- utilize current technological resources to manage information, mitigate error, foster effective communication, and support decision making in provision of safe, quality patient-centered care;
- integrate best, current evidence with clinical judgment and patient preferences to provide safe, quality care across the lifespan in a variety of health care systems;
- participate in quality improvement activities promoting individual performance and system effectiveness to achieve optimal patient outcomes;
- demonstrate knowledge, skills, and attitudes in preparation for lifelong learning required in a changing practice environment; and
- synthesize knowledge from liberal education and nursing courses to provide patient-centered care.

Contact Information
Nicole Orian, DNP, RN
Chair, Division of Nursing
Larson Lifestyle Center, Second Floor
402.486.2524

Krystal Davis, MSN, RN
BSN Program Director, Division of Nursing
402.486.2524

Kelly Boyd, MSN, RNC-MNN
LPN-BSN Online Program Director, Division of Nursing
402.486.2524

tnursing@ucollege.edu
www.ucollege.edu/nursing
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Hanne Beldin, Kelly Boyd, Krystal Davis, Larinda Fandrich, Kristine Follett, Amy Golter, Tracy Hagele, Laura Karges, Ruth Mendenhall, Elysia Ockenga, Nicole Orian, Rebecca Randa, Ellen Rose

Adjunct Faculty
Whitney Bernecker, Jodi Dewitt, Debbie Eno, Robyn Gasseling, Christine Gowan, Kayla Hallock, Bronna Hooper, Tami Orton, Jeanne Nazario, Jayne Nelson, Simon Nyamongo, Renata Richardson, Sandy Prindle, Molly Sass, Charlotte Schober, Amber Schuler, Lauren Simons, Rebekah Trevino, Jackie Weise, Jill Weyers, or as contracted

Admission, Progression and Graduation Requirements
The nursing profession provides competent and caring healthcare services to patients in diverse communities. Professional, ethical, legal, and safety concerns for nursing practice necessitate a holistic admission procedure.

The Division of Nursing Admissions and Academic Evaluation Committee (AAEC) intends that an applicant to the Nursing program is well prepared to successfully complete the nursing program curriculum. The AAEC accomplishes this by examining evidence of scholastic preparation and potential as well as evidence of professional and personal values. Applicants are considered for admission at the recommendation of the AAEC.

A student may enter the nursing program as a traditional student, transfer nursing student, or BSN Completion student as a licensed practical nurse or registered nurse. Upon selecting nursing as a major, students will be assigned an academic advisor from the nursing program to provide guidance with the academic plan. Based on point of entry, pathways have been designed to support student learning and nursing program progression while recognizing appropriate prior course work to ensure content mastery and achievement of program outcomes.

Progression in the baccalaureate nursing program must be completed following the sequence of nursing courses in the degree completion guide. Students accepted into the nursing program will have a maximum of five years to complete the requirements for the bachelor’s degree in nursing including nursing transfer nursing courses (excludes LPN-BSN and RN-BSN nursing courses). Graduates must have 65 credit hours of nursing courses. Transfer students may need to take additional nursing courses to reach the 65-credit hour requirement. Nursing courses transferred from another school are considered part of the 65-credit hour requirement.

The Division of Nursing begins reviewing complete applications on February 1 for fall admission and September 1 for spring admission. The Test of Essential Academic Skills (TEAS) scores are due by March 1 for fall admission and October 1 for spring admission. Acceptance into the Nursing Program is provisional, contingent upon satisfactory completion of all admission requirements. Applicants will be notified of their status by the Division of Nursing.

Once admitted to the nursing program, students who interrupt their studies must confirm eligibility in writing to resume nursing courses by March 1 for continuation in the fall semester or October 1 for the spring semester.

Eligibility to apply
- A cumulative GPA of 2.75 or above on a 4.00 scale for all collegiate coursework at time of application.
- In progress or completion of required prerequisite courses with a grade of C or above.

<table>
<thead>
<tr>
<th>Required Prerequisites</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anatomy and Physiology (with lab)</td>
<td>8</td>
</tr>
<tr>
<td>or equivalent anatomy and/or physiology with labs (8)</td>
<td></td>
</tr>
<tr>
<td>Intro to General, Organic and Biochemistry (with lab)</td>
<td>4</td>
</tr>
<tr>
<td>or equivalent general chemistry with lab (4)</td>
<td></td>
</tr>
<tr>
<td>Microbiology (with lab)</td>
<td>4</td>
</tr>
<tr>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>Elementary Statistics and Probability</td>
<td>3</td>
</tr>
<tr>
<td>Writing for Scholarly Audiences (research writing)</td>
<td>3</td>
</tr>
</tbody>
</table>
International students whose native language is not English and who do not meet the minimum ACT English score of 17 (or equivalent) must demonstrate current English proficiency by scores on a standardized test taken within the past two years. The college accepts the following examinations and, for regular admission, requires minimum scores of TOEFL: Internet-based (iBT), 79; International paper-based, 550; IELTS 6.5.

**Application Process**

Applicants for the on-campus nursing program must complete the NursingCAS application by February 1 for fall admission and September 1 for spring admission including:

- One recommendation form (a current or recent teacher at the collegiate level and employer/supervisor)
- Personal statement
- All high school and college transcripts
- Test of Essential Academic Skills (TEAS) completed with an adjusted individual total score of 68 or above within two attempts by March 1 for fall admission and October 1 for spring admission
- A personal interview with members of the AAEC
- In addition to the above requirements, students applying to transfer to the nursing program from another nursing program must also complete a Nursing Program Director Recommendation form.

Applicants for the BSN Completion program (LPN-BSN and RN-BSN) on-campus must complete the NursingCAS application by February 1 for fall admission and September 1 for spring admission including:

- All high school and college transcripts
- Personal statement
- Unencumbered nursing license
- A personal interview with members of the AAEC

LPN-BSN Online applicants must complete the NursingCAS application for admission including:

- Verification of LPN Clinical Practice Hours
- All high school and college transcripts
- Unencumbered nursing license
- A personal interview with members of the AAEC

The AAEC recognizes practical and educational benefits of healthcare work experience. It is recommended that an applicant be a certified nursing assistant (CNA) and have some level of clinical work experience prior to applying to the nursing program although it is not required. Related clinical work experience that includes direct patient care and certification will benefit the applicant in the admission process.

Following acceptance to the nursing program students will need to complete acceptance checklist requirements including:

- Confirmation of intent to begin the nursing program as detailed in the nursing program acceptance letter
- Physical Examination
  - Applicants are required to have a physical exam completed by a physician, nurse practitioner, or a physician assistant.
- Health Policy requirements
  - Nursing students are to comply with the minimum immunization guidelines established by the Union College Division of Nursing in collaboration with local healthcare organizations used for clinical learning experiences. If a student does not meet the requirements specified by a healthcare organization used for clinical, the student may be unable to successfully complete the requirements of the course and the nursing curriculum thus resulting in course failure and potential termination from the nursing program.
  - All nursing students are required to carry personal health insurance which may be purchased through Student Life.
- Current American Heart Association HeartCode BLS Provider CPR certification (only)
Progression in the Nursing Program

Nursing courses are arranged in a progressive curriculum from concrete and simple to abstract and complex. Learning begins with conceptualization, then moves to application and, finally to the abstract and complex. To facilitate student learning, the nursing program has organized a progressive curriculum. Individual student academic plans may vary depending on entry point and courses accepted in transfer. A student’s academic plan is developed with the assistance of a nursing academic advisor. A student may petition the sequence based on the Division of Nursing petition policy in the Nursing Student Handbook.

Criteria for progression in the Nursing Program

- Required prerequisite courses must be completed with a passing grade of “C” (2.0) to enter the nursing program.
- A cumulative college GPA and nursing courses GPA of 2.50 or higher
- All nursing courses, including nursing electives, must be passed with a grade of “C” (76%) or higher in course theory (includes unit, final exams, and required ATI assessments). If the class has a clinical component, that portion must be passed, as well as the theory portion, with a grade of 76% and an overall course grade of 76% or higher. The course theory will account for at least 75% of the total grade with the comprehensive final contributing at least 20%.
- If a student fails a clinical portion of the course (clinical performance and/or clinical learning activities) at any time during the semester, the course will be considered an attempt. The course is also considered an attempt when the student continues in the course after the add/drop date published in the Union College Academic Calendar. According to Union College policy, if the student fails clinical prior to the withdrawal date, the student may choose to withdraw from the course and receive a “W” on the transcript; this will be considered a nursing course attempt and failure. If the student fails clinical prior to the add/drop date, the student may choose to drop the course and the course will not be documented on the transcript; this will be considered a nursing course attempt. If the student fails clinical after the Union College withdrawal date, the student will receive an “F” on the transcript.
- If a nursing course is failed, it may be retaken the following semester/term if clinical/class space is available.
- If a student stops out or withdraws from all nursing courses after the Add/Drop date in the college calendar, the semester/term will count as one course attempt.
- A student accepted on academic probation (see statement on probation in the Nursing Student Handbook) must demonstrate academic improvement (GPA) after the first semester to be removed from probation.
- Academic probation is allowed for a total of only two semesters; non-academic probation is allowed for a total of only two semesters.
- Students must successfully complete the High Stakes Simulation in the corresponding clinical course within two attempts to continue in the course. Failure to successfully complete the simulation in two attempts will result in clinical failure of the course.
- Students must achieve a 100% on the drug administration exam within three attempts prior to the drop/add date specified in the Union College calendar to continue in the clinical course(s) at the corresponding level of the nursing program. Students who do not successfully complete the drug administration exam prior to the drop/add date will be required to drop the clinical nursing course(s) for that semester and will be referred to the Division of Nursing Admissions and Academic Evaluation Committee (AAEC). Students may reenter the clinical nursing courses the following semester pending successful completion of all components of the Division of Nursing Back to School Fair. Students will not be allowed in clinical facilities (with exception of the Union College Skills Lab and Simulation Center) prior to successful completion of the drug administration exam.
- No one nursing course may be attempted more than twice to achieve a grade of “C” (2.0). A course is considered an attempt when the student continues in the course after the last day to drop/add a course as published in the Union College academic calendar. Students may petition the AAEC if extenuating circumstances exist.
- Health policy requirements (immunizations, annual TST, etc.) must be met and appropriate documentation to verify must be uploaded to Castle Branch. See Immunizations section in the Nursing Student Handbook.
Students are allowed a maximum of two course failures or unsuccessful attempts and then must exit the Division of Nursing. Students who have been terminated from and reaccepted to the nursing program for re-entry are allowed one course failure or unsuccessful attempt and then must exit the Division of Nursing.

Once a student is admitted to the Union College Division of Nursing, all nursing courses must be completed at Union College.

Withdrawal from NURS 305: Physical Assessment requires withdrawal from NURS 208: Fundamentals. See course syllabi for additional details.

A course audit involves classroom theory only; no tests, quizzes, paper, or clinicals are included. Registration to audit a class prior to the beginning of the course is not considered an attempt.

On-campus students must complete all components of the Back to School Fair Expectations for their level in the nursing program prior to deadlines specified on the form each semester. Unsuccessful completion and/or completion after the deadline will result in an Incident Report.

When a nursing faculty member or the Admissions and Academic Evaluation Committee (AAEC) refers a student to the Teaching Learning Center (TLC) for consultation, it is expected that the student will meet with TLC staff for an evaluation to be completed with any follow-up recommendations made during the semester/term the referral is made.

Students who have been accepted into the Division of Nursing will have a maximum of five years to complete the requirements for a bachelor of science in nursing degree including transfer nursing courses (excludes LPN-BSN and RN-BSN nursing students). Students in the LPN-BSN and RN-BSN programs will have a maximum of two times the length of the full-time academic program to complete the requirements for a bachelor of science in nursing degree.

Graduates must have 65 credit hours of nursing courses. Transfer students may need to take additional nursing courses to reach the 65-credit hour requirement. Nursing courses transferred from another school are considered part of the 65-credit hour requirement.

Criteria for graduation and eligibility for state board licensure examination

The candidate for graduation from the Division of Nursing at Union College shall comply with the following:

- Meet all general college policies for graduation.
- Achieve cumulative GPA of 2.50 or higher in all college level courses and an overall nursing GPA of 2.50 with no grade lower than a C (2.00) in nursing courses;
- Meet progression requirements as specified in the Nursing Student Handbook;
- Be in good standing with the Division of Nursing; and
- Complete 65 credit hours of nursing courses.

The nursing program will notify the Nebraska State Board of Nursing when the graduate has met all graduation requirements. Graduation date and diploma conferral will occur according to Union College policy.

Program Specific Fees

Course fees for nursing clinical courses, course syllabi, and additional learning materials are charged through the Division of Nursing as program specific fees. Information regarding current fees is available by contacting the Division of Nursing Chair.

Guaranteed Nursing Admission

High school students with excellent academic records who are enrolling in college for the first time (advanced placement courses in high school are allowed) qualify for guaranteed admission to the nursing program if the following criteria are met:

- Cumulative high school GPA of 3.5 or above on a 4.00 scale
- Minimum score of 24 on ACT or SAT 1190 (new SAT 1600 scale)
Students can apply by indicating interest on the Union College application or contacting the Division of Nursing directly.

Requirements in college to maintain Guaranteed Nursing Admission:
- Cumulative GPA 3.3 or above on a 4.00 scale
- No pass/fail science courses
- No courses below a “C”
- Achieve an adjusted individual total score of 68 or above within two attempts on the ATI TEAS by March 1 for fall admission and October 1 for spring admission
- Complete the nursing program application process entirely, including the NursingCAS application and interview
- Must be a full-time student (at least 12 credit hours per semester) and follow the advised curriculum

Failure to meet or maintain these requirements may result in the loss of guaranteed admission. Students may still apply for regular admission to the Nursing program.

Bachelor of Science in Nursing (BSN) Completion Program
Licensed practical nurses (LPNs), diploma, and associate degree registered nurses (RNs) must hold requisite U.S. nursing licensure to apply. Progression in the baccalaureate nursing program must be completed on a full-time basis. Students in the LPN-BSN and RN-BSN programs will have a maximum of two times the length of the full-time academic program to complete the requirements for a bachelor of science in nursing degree. Sequencing is varied for the BSN Completion Program and assumes that the student has completed prerequisites. Application to the on-campus and online LPN to BSN program is completed in NursingCAS. Complete applications will be reviewed by the Division of Nursing, and applicants will be notified of their status by the Division of Nursing. Each applicant is evaluated for placement in the program and spots are based on space available. Applicants with any disciplinary action on their LPN or RN license are not eligible for admission to the nursing program.

LPNs and RNs who are admitted to the BSN Completion Program must transfer their previous nursing education courses to Union College and document successful completion of the NCLEX-LPN® or NCLEX-RN®. Acceptance into the Nursing Program is provisional, contingent upon satisfactory completion of all admission requirements. Following acceptance to the nursing program, students will be required to complete acceptance checklist requirements.

Licensed Practical Nurse (LPN)—Bachelor of Science in Nursing (BSN) Curriculum
Licensed practical nurses who have graduated from an accredited nursing program are eligible for credit for Fundamentals and Gerontology from their previous nursing education. Regardless of previous education or experience, all nursing courses required in the LPN to BSN curriculum must be completed at Union College.

For online LPN to BSN program students, in recognition of the 1,000 LPN post-licensure practice hours required before beginning the online LPN to BSN program, 2 credits total of medical-surgical clinical hours will be waived from Medical-Surgical I and Medical-Surgical II.

Registered Nurse (ADN or diploma)—Bachelor of Science in Nursing (BSN) Curriculum
Associate degree or diploma RNs who have graduated from an accredited nursing program are eligible to transfer credit for Fundamentals, Gerontology, Pathophysiology & Pharmacology I & II, Medical-Surgical I, II, and III, Maternal Child Health, Mental Health, and Transition to Professional Practice from their previous nursing education. Additional nursing courses may be petitioned for transfer.

Non-United States educated RNs not licensed in the United States must pass standardized assessments for Fundamentals, Medical-Surgical, Maternal Child Health, Mental Health, and successfully validate clinical performance in nursing courses to receive credit for previous nursing education.
### NURSING, BSN

**Required courses (68 hours)**

<table>
<thead>
<tr>
<th>Core</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NURS 204</td>
<td>Introduction to Professional Nursing</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>or NURS 347</td>
<td>Nursing Program Integration (3) (for BSN completion students only)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>NURS 208</td>
<td>Fundamentals</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>NURS 243</td>
<td>Evidence-Based Practice (WR)</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>NURS 305</td>
<td>Physical Assessment</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>NURS 315</td>
<td>Pathophysiology &amp; Pharmacology I</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>NURS 316</td>
<td>Pathophysiology &amp; Pharmacology II</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>NURS 321</td>
<td>Medical-Surgical I</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>NURS 322</td>
<td>Medical-Surgical II</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>NURS 334</td>
<td>Gerontology</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>NURS 383</td>
<td>Mental Health</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>NURS 415</td>
<td>Maternal Child Health</td>
<td>6.5</td>
</tr>
<tr>
<td></td>
<td>NURS 423</td>
<td>Medical-Surgical III</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>NURS 433</td>
<td>Disaster Nursing</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>NURS 453</td>
<td>Management &amp; Leadership</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>NURS 474</td>
<td>Community Health (WR)</td>
<td>3.5</td>
</tr>
<tr>
<td></td>
<td>NURS 495</td>
<td>Transition to Professional Practice</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>NURS 499</td>
<td>Preceptorship</td>
<td>4</td>
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</table>

<table>
<thead>
<tr>
<th>Cognate</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RELT 305</td>
<td>Christian Ethics</td>
<td>3</td>
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<table>
<thead>
<tr>
<th>Recommended</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NURS 391</td>
<td>Global Health Nursing (2)</td>
<td></td>
</tr>
</tbody>
</table>

In addition to the above requirements, the student will select other courses to fulfill the general education curriculum (see general education section). A minimum of 124 semester hours is necessary for a bachelor’s degree at Union College (see graduation requirements section).
Occupational Therapy Assistant (OTA)

Union College has begun the accreditation process for our Occupational Therapy Assistant (OTA) program. Candidacy approval was received in December 2018 and full accreditation approval is anticipated in April 2021 by the Accreditation Council for Occupational Therapy Education (ACOTE). Students who are interested in our OTA program can begin applying in December 2018 through the Occupational Therapy Assistant Centralized Application Service (OTACAS), https://otacas liaisoncas.com/applicant-ux#/login. Classes for the OTA Associate degree will begin in January 2020.

Upon completion of the accreditation process, our program will have gained accreditation through the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449. ACOTE’s telephone number c/o AOTA is (301) 652-AOTA. ACOTE’s Web address is www.acoteonline.org.

Graduates of the program will be eligible to sit for the national certification examination for the occupational therapy assistant, administered by the National Board for Certification in Occupational Therapy (NBCOT). After successful completion of this exam, the graduate will be a certified occupational therapy assistant (COTA). In addition, all states require licensure to practice; however, state licenses are usually based on the results of the NBCOT certification examination. A felony conviction may affect a graduate’s ability to sit for the NBCOT certification examination or attain state licensure.

Mission
The Occupational Therapy Assistant Program at Union College is dedicated to excellence in academic and personal success of our students that fosters transformation within the lives of future clients’ health and wellbeing throughout the lifespan by way of our core academic statement and learning threads.

Engaging learners by building ethical, critically thinking, evidence-based therapists who are highly-sought graduates who advocate for their clients and the profession and are committed to lifelong learning.

Outcomes
Union College OTA students will:
- demonstrate sensitivity to the ethical practice of the profession by demonstrating professional integrity as it relates to our ethical practice program thread.
- demonstrate the importance of engaged learning by participation in formative assessment and experiential learning activities throughout the program.
- demonstrate lifelong learning by continuing to seek new learning experiences and training that strengthens the generalist’s knowledge base, maximizes their learning and experience both in practice and service.
- demonstrate the development of professionalism in leadership, communication, teamwork, problem-solving, creativity, and grit by achieving a 90% job placement rate within one year of graduation.

Contact Information
Laurel Radley, MS, OTR
Director, Occupational Therapy Assistant Program
Don Love Building-South
3800 South 48th Street
Lincoln, NE 68506-4386
Office: 402.486.2980
laurel.radley@ucollege.edu
www.ucollege.edu/ota
Faculty
Fara Adams, Laurel Radley (Director), Emily Rumery

Adjunct
Julie Capello, or as contracted

Academic Programs
Occupational Therapy Assistant, AS

Admission Requirements for Occupational Therapy Assistant
Please see admission requirements outlined in the Admission to the College: Admission of First-Year Students section of the bulletin. Additionally, admission rubric details are outlined on the college website.

Required Classes for Admission
- BIOL 111 Human Anatomy & Physiology I  4
- ENGL 110 Writing for General Audiences  3
- HHPT 256 Medical Terminology  1
- MATH 111 College Algebra or above  3

Occupational Therapy Assistant, AS
Required courses (47 hours)

Core
- OTAC 100 Introduction to Occupational Therapy  2
- OTAC 120 Clinical Conditions  2
- OTAC 140 Level I A Practicum  1
- OTAC 200 Neuroanatomy & Human Movement  4
- OTAC 215 Human Occupations  3
- OTAC 220 Adult Theory & Physical Rehabilitation  4
- OTAC 225 Therapeutic Adaptations  3
- OTAC 230 Pediatric Theory & Occupations  4
- OTAC 240 Geriatric Theory & Occupations  4
- OTAC 260 Psychosocial Theory & Occupations  3
- OTAC 270 Clinical Ethics, Reasoning and Management  2
- OTAC 275 Level IB Fieldwork  1
- OTAC 280 Professional Seminar  2
- OTAC 285 Level IIA Fieldwork-Rehabilitation  6
- OTAC 290 Level IIB Fieldwork  6
Physics

Mission
Founded upon a firm belief in the Creator and guided by a Christian worldview, the Department of Physics prepares students for learning, service, and leadership through proficient application of physics-related skills.

Outcomes
Students graduating from the physics program will be prepared to
- think logically and analytically;
- exhibit competence in understanding the application of physics principles;
- solve a variety of problems using standard techniques;
- value physics through an understanding of its historical context and its relationship to other sciences and connect knowledge about physics to other disciplines beyond the sciences;
- identify career options appropriate to their degree program that fit their strengths, both within and outside the physics field;
- value the power of physics and its application to societal needs and an understanding of God; and
- show competence as a scientist by conducting a personal research project including identification of an idea, experimental design, data collection and analysis, and both written and oral presentations.

Contact Information
Corraine McNeill, Chair, Division of Science and Mathematics
Shelly Johnson, Office Manager
Krueger Center
402.486.2515 or 402.486.2548
corraine.mcnell@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty
Richard Webb

Academic Programs
Physics, BA
Physics, BS
Physics Education, BS—Secondary Subject Endorsement
Physics Minor

Physics Core & Cognates (56-62 hours)
Union College offers its physics program in cooperation with Nebraska Wesleyan University (NWU) in Lincoln, Nebraska. Students seeking a bachelor’s degree in physics may take at least two courses on the NWU campus or through the Adventist Education Alliance (AEA).

Core
<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHYS 228</td>
<td>Electric Circuit Analysis</td>
<td>4</td>
</tr>
<tr>
<td>PHYS 251, 252</td>
<td>College Physics I and II</td>
<td>4,5, 4.5</td>
</tr>
<tr>
<td>PHYS 296</td>
<td>Research Methods I</td>
<td>1</td>
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<tr>
<td>or CHEM 296</td>
<td>Research Methods I (1)</td>
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<tr>
<td>or MATH 221</td>
<td>Elementary Statistics and Probability (3)</td>
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<td>or MATH 331</td>
<td>Statistics and Probability (4)</td>
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<tr>
<td>Course Code</td>
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<td>Credits</td>
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</tr>
<tr>
<td>PHYS 350</td>
<td>Modern Physics (WR)</td>
<td>4</td>
</tr>
<tr>
<td>PHYS 351</td>
<td>Quantum Mechanics</td>
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</tr>
<tr>
<td>PHYS 386</td>
<td>Research Methods: Scientific Inquiry</td>
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<td>or BIOL 386</td>
<td>Research Methods: Scientific Inquiry (1)</td>
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<tr>
<td>or CHEM 386</td>
<td>Research Methods: Scientific Inquiry (1)</td>
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<tr>
<td>PHYS 3000</td>
<td>Mechanics (at NWU)</td>
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<tr>
<td>or PHYS 413</td>
<td>Analytical Mechanics (at AEA) (3)</td>
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<tr>
<td>PHYS 3100</td>
<td>Electromagnetism and Optics (at NWU)</td>
<td>4</td>
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<tr>
<td>or PHYS 414</td>
<td>Electrodynamics I (at AEA) (3)</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Electrodynamics II (at AEA) (3)</td>
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**Cognates**

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<thead>
<tr>
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<th>Course Title</th>
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</thead>
<tbody>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CPTR</td>
<td>An approved computer language course</td>
<td>3</td>
</tr>
<tr>
<td>MATH 184, 285, 286</td>
<td>Calculus I, II, III</td>
<td>4, 4, 4</td>
</tr>
<tr>
<td>MATH 385</td>
<td>Differential Equations</td>
<td>3</td>
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**PHYSICS, BA**

**Required courses (59-65 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHYS</td>
<td>Physics Core &amp; Cognates</td>
<td>56-62</td>
</tr>
<tr>
<td>PHYS Elective</td>
<td>Approved PHYS Elective (at NWU or AEA)</td>
<td>3</td>
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**PHYSICS, BS**

**Required courses (65-71 hours)**

<table>
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<th>Course Code</th>
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<tbody>
<tr>
<td>PHYS</td>
<td>Physics Core &amp; Cognates</td>
<td>56-62</td>
</tr>
<tr>
<td>PHYS 396</td>
<td>Research Methods III</td>
<td>1</td>
</tr>
<tr>
<td>PHYS 496</td>
<td>Research Methods IV (WR)</td>
<td>1</td>
</tr>
<tr>
<td>PHYS 4100</td>
<td>Thermal and Statistical Physics (at NWU)</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 451</td>
<td>Physical Chemistry: Thermodynamics (4)</td>
<td>4</td>
</tr>
<tr>
<td>PHYS</td>
<td>Approved PHYS Elective (at NWU or AEA)</td>
<td>3</td>
</tr>
</tbody>
</table>

**PHYSICS EDUCATION, BS**

**Secondary Subject Endorsement**

The teaching major in physics is designed to prepare candidates for secondary teaching by providing
- an understanding that the disciplines of physical science have a definite position in the society of today;
- an ability to demonstrate their observational, investigative competence in the successful completion of at least one experimental project;
- a competence in discussion of scientific problems in their field along with the ability to demonstrate impromptu reactions in drawing from their factual background; and
- an ability to construct at least one unit of study, including selection of audiovisual material, laboratory type activities and field trips; construction of a model or other demonstration equipment to emphasize some area of the unit; a study guide; and an evaluative instrument for the unit.

**Required courses (122-125 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASTR 111</td>
<td>Astronomy</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 151</td>
<td>General Biology I</td>
<td>4</td>
</tr>
<tr>
<td>CHEM 151, 152</td>
<td>General Chemistry I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>CPTR</td>
<td>An approved computer language course</td>
<td>3</td>
</tr>
<tr>
<td>MATH 184, 285, 286</td>
<td>Calculus I, II, III</td>
<td>4, 4, 4</td>
</tr>
<tr>
<td>MATH 385</td>
<td>Differential Equations</td>
<td>3</td>
</tr>
<tr>
<td>PHYS 228</td>
<td>Electric Circuit Analysis</td>
<td>4</td>
</tr>
<tr>
<td>PHYS 251, 252</td>
<td>College Physics I and II</td>
<td>4, 5, 4, 5</td>
</tr>
<tr>
<td>PHYS 296</td>
<td>Research Methods I</td>
<td>1</td>
</tr>
</tbody>
</table>
PHYSICS Minor

Required courses (21 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHYS 228</td>
<td>Electric Circuit Analysis</td>
<td>4</td>
</tr>
<tr>
<td>PHYS 251, 252</td>
<td>College Physics I and II</td>
<td>4.5, 4.5</td>
</tr>
<tr>
<td>PHYS 350</td>
<td>Modern Physics (WR)</td>
<td>4</td>
</tr>
<tr>
<td>or PHYS 351</td>
<td>Quantum Mechanics (4)</td>
<td></td>
</tr>
<tr>
<td>PHYS</td>
<td>Approved PHYS Elective (at NWU or AEA)</td>
<td>4</td>
</tr>
</tbody>
</table>
Psychology

Mission
The psychology program at Union College prepares students to be seekers of knowledge, and thinkers who practice service to all humanity with a Christ-centered attitude.

Outcomes
On completion of the psychology program at Union College, graduates will be able to

Knowledge
- exhibit knowledge of major concepts and theoretical perspectives in the general field of psychology and its sub-fields;
- identify ways in which psychological research and application impact everyday functioning;

Skills
- carry out the research process;
- critically assess data and general information;
- be competitive applicants for graduate programs and/or professional placement

Values
- evaluate psychological theories from a Christian perspective;
- demonstrate interest, respect and concern for others, regardless of religion, race, gender, sexual orientation or any other differences;
- demonstrate an understanding of ethical behavior; and
- demonstrate increased self-understanding and insight into the behavior of others.

Contact Information
Trudy Holmes-Caines, Division Chair, or Melanie Gabbert
Division of Human Development
Dick Building, Room 403
402.486.2522
humandev@ucollege.edu
www.ucollege.edu/psychology

Faculty
Melanie Gabbert, Trudy Holmes-Caines

Adjunct Faculty
Cathleen Cronk, or as contracted

Academic Programs
Psychology, BS
Psychology Minor
PSYCHOLOGY, BS
Required courses (55 hours)

Core
- HMDV 265 Research Writing 1
- PSYC 100 Careers in Psychology .5
- PSYC 105 Introduction to Psychology 3
- PSYC 215 Developmental Psychology 3
- PSYC 225 Psychology of Religion 3
- PSYC 300 Career and Graduate School Preparation .5
- PSYC 337 History and Systems of Psychology (WR) 3
- PSYC 340 Research Methods I 3
- PSYC 341 Research Methods II (WR) 3
- PSYC 475 Current Issues in Psychology 2
- PSYC 476 Senior Research Project (WR) 3

Select five courses from the following two groups: 15

- Select at least one course from
  - PSYC 315 Social Psychology (3)
  - PSYC 338 Cognitive Psychology (3)
  - PSYC 380 Biopsychology (3)

- Select at least two courses from
  - PSYC 311 Introduction to Counseling Theory and Techniques (3)
  - PSYC 375 Theories of Personality (3)
  - PSYC 415 Abnormal Psychology (3)
  - PSYC 425 Human Sexuality (3)
  - PSYC 427 Clinical Assessment (3)
  - PSYC 450 Psychological Testing (3)

Cognates
- SOCI 105 Introduction to Sociology 3
- SOCI 321 Diversity in Society (WR) 3

Select at least nine additional hours from PSYC or SOCI electives 9

Recommended
- PSYC 455 Practicum in Psychology (1-3)
- SOCI 315 Marriage and Family (3)
- SOCI 337 Interventions with Groups (3)
- SOCI 415 Crisis and Resilience (3)

Participate in department senior assessment.

PSYCHOLOGY Minor
Required courses (18 hours)

- PSYC 105 Introduction to Psychology 3
- PSYC 215 Developmental Psychology 3
- PSYC 337 History and Systems of Psychology (WR) 3

Select at least 6 hours of approved PSYC electives (3 hours must be 300-400 level) 6
Select 3 hours of approved electives from PSYC or SOCI 3
Religion

Mission
The Religion program prepares students to serve as Christian disciples and leaders through a growing relationship of salvation in Jesus Christ, equipping them to engage the Bible, demonstrating an understanding of biblical teachings, Christian church history, and the mission of the Seventh-day Adventist church. The program prepares students for graduate studies and for Christian service.

Outcomes
Students graduating from the religion program will be prepared to
- express an active faith in a life of Christian discipleship;
- exhibit scholarship in the knowledge and interpretation of the Bible
- demonstrate substantial knowledge of the history, mission and theological beliefs of the Seventh-day Adventist church;
- display Christian character by the ability to apply ethical principles in life situations; and
- apply skills of interpersonal relationships in specified areas of ministry.

Contact Information
Edward Allen, Chair, Division of Religion
Peggy Schlegel, Office Manager
Dick Building, Room 412
402.486.2526
ed.allen@ucollege.edu
www.ucollege.edu/religion-division

Faculty
Edward Allen, Robert Fetrick, Ben Holdsworth, Thomas Toews

Adjunct Faculty
Harold Alomia, Richard Carlson, Michael Halfhill, Michael Henton, Michael Paradise, Lena Toews, or as contracted

Academic Programs
Religion, BS, with a minor
Religion, BS, with an emphasis in:
- Pastoral Care
- Chaplaincy
Religious Education, BS—Subject Endorsement
Biblical Languages Minor
Missions Minor
Religion Minor
Youth Ministry Minor

Religion Core & Cognates (42 Hours)

Core
RELB 226  Old Testament Survey  3
or RELB 328  Law and Prophets (3)
RELB 246  Sanctuary and Salvation  3
RELB 250  Revelation                       3
RELB 255  Jesus and the Gospels           3
RELB 335  New Testament Epistles         3
          or RELB 260  Interpretation of Romans (3)
RELB 348  Daniel (WR)                    3
RELH 310  History of the Seventh-day Adventist Church (WR)  3
RELP 465  Personal Witnessing            3
RELT 141  Christian Beliefs              3
RELT 305  Christian Ethics                3
RELT 347  World Religions                3
RELT 455  Prophetic Guidance in the Advent Movements         3

Cognates
HIST 220  World Antiquity                3
          or RELH 410  History of the Christian Church (4)
LEAD 225  Creative Leadership            3
          or RELP 361  Church Leadership I (3)

Requires a minor or emphasis that enhances career choice goals.

RELIGION, BS
Required courses (60 hours)

Religion Core & Cognates  42
Minor  18

RELIGION, BS-Pastoral Care Emphasis
This pre-professional program enables students to pursue graduate studies and prepare for opportunities in Christian counseling careers such as an academy dean, guidance counselor, psychologist or marriage and family counselor.

Required courses (66 hours)

Religion Core & Cognates  42
COMM 465  Interpersonal Communication  3
PSYC 105  Introduction to Psychology  3
PSYC 215  Developmental Psychology  3
PSYC 225  Psychology of Religion  3
PSYC 311  Introduction to Counseling Theory and Techniques  3
PSYC 415  Abnormal Psychology  3
SOCI 105  Introduction to Sociology  3
SOCI 315  Marriage and Family  3

Religion, BS-Chaplaincy Emphasis
This pre-professional program enables students to pursue graduate studies and prepare for opportunities in health care institutions with careers in chaplaincy.

Required courses (60 hours)

Religion Core & Cognates  42
COMM 465  Interpersonal Communication  3
LEAD 225*  Creative Leadership  3
PSYC 105  Introduction to Psychology  3
PSYC 311  Introduction to Counseling Theory and Techniques  3
RELG 355  Dying, Death, Grief, and Recovery  3
SOCI 105  Introduction to Sociology  3
Internship

*LEAD 225 may not count as both part of the cognate and part of the emphasis
Students taking this emphasis are encouraged to also complete a Leadership minor.

**RELIGIOUS EDUCATION, BS**

**Secondary Subject Endorsement**

Students graduating from the religious education program will be prepared for state and church certification for teaching biblical studies classes on the secondary level. In addition to the general goal of the Division of Religion, students graduating with this major will

- demonstrate substantial knowledge of the Old and New Testaments;
- demonstrate substantial knowledge of the history, mission and doctrinal beliefs of the Seventh-day Adventist church;
- demonstrate knowledge of Christian church history;
- apply skills in communicating biblical faith and values to adolescents through teaching, preaching, and personal evangelism; and
- be prepared to pursue graduate studies.

**Required courses (89 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>RELB 226</td>
<td>Old Testament Survey</td>
<td>3</td>
</tr>
<tr>
<td>or RELB 328</td>
<td>Law and Prophets (3)</td>
<td></td>
</tr>
<tr>
<td>RELB 246</td>
<td>Sanctuary and Salvation</td>
<td>3</td>
</tr>
<tr>
<td>RELB 250</td>
<td>Revelation</td>
<td>3</td>
</tr>
<tr>
<td>RELB 255</td>
<td>Jesus and the Gospels</td>
<td>3</td>
</tr>
<tr>
<td>RELB 335</td>
<td>New Testament Epistles</td>
<td>3</td>
</tr>
<tr>
<td>RELB 348</td>
<td>Daniel (WR)</td>
<td>3</td>
</tr>
<tr>
<td>RELH 310</td>
<td>History of the Seventh-day Adventist Church (WR)</td>
<td>3</td>
</tr>
<tr>
<td>RELH 410</td>
<td>History of the Christian Church (WR)</td>
<td>4</td>
</tr>
<tr>
<td>RELP 235</td>
<td>Introduction to Youth Leadership</td>
<td>3</td>
</tr>
<tr>
<td>or RELP 335</td>
<td>Youth Leadership in the Seventh-day Adventist Church (3)</td>
<td></td>
</tr>
<tr>
<td>RELP 321</td>
<td>Biblical Preaching I</td>
<td>3</td>
</tr>
<tr>
<td>RELT 141</td>
<td>Christian Beliefs</td>
<td>3</td>
</tr>
<tr>
<td>RELT 455</td>
<td>Prophetic Guidance in the Advent Movements</td>
<td>3</td>
</tr>
</tbody>
</table>

**Cognates**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCNC 377</td>
<td>Origins</td>
<td>3</td>
</tr>
</tbody>
</table>

**Professional Education**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 415</td>
<td>Methods: Social Science and Religious Education (K-12)</td>
<td>3</td>
</tr>
<tr>
<td>Additional Professional Education</td>
<td></td>
<td>46</td>
</tr>
</tbody>
</table>

It is strongly recommended that every student finish requirements for at least two subject endorsements.  
*(See Education-Secondary Education Endorsements)*

**BIBLICAL LANGUAGES Minor**

**Required courses (20 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>RELL 171, 172</td>
<td>Beginning New Testament Greek I and II</td>
<td>4, 4</td>
</tr>
<tr>
<td>RELL 273, 274</td>
<td>Intermediate New Testament Greek III and IV</td>
<td>3, 3</td>
</tr>
<tr>
<td>RELL 385, 386</td>
<td>Biblical Hebrew I and II</td>
<td>3, 3</td>
</tr>
</tbody>
</table>

**MISSIONS Minor**

**Required courses (20 hours)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 425</td>
<td>Intercultural Communication</td>
<td>3</td>
</tr>
<tr>
<td>RELB 255</td>
<td>Jesus and the Gospels</td>
<td>3</td>
</tr>
<tr>
<td>RELP 361</td>
<td>Church Leadership I</td>
<td>3</td>
</tr>
<tr>
<td>or LEAD 225</td>
<td>Creative Leadership (3)</td>
<td></td>
</tr>
<tr>
<td>RELP 465</td>
<td>Personal Witnessing</td>
<td>3</td>
</tr>
</tbody>
</table>
**RELT 141** Christian Beliefs 3  
**RELT 347** World Religions 3  
**UCSM 490, 491** Student Mission Service I and II (9 hours non-credit) 0  
**UCSM 495** Student Mission Service III (3 elective hours only) 0  
**UCSM 205** Introduction to Overseas Service 2

### RELIGION Minor

**Required courses (18 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>RELB 348</td>
<td>Daniel (WR)</td>
<td>3</td>
</tr>
<tr>
<td>or RELB 250</td>
<td>Revelation (3)</td>
<td>3</td>
</tr>
<tr>
<td>RELT 141</td>
<td>Christian Beliefs</td>
<td>3</td>
</tr>
<tr>
<td>RELT 455</td>
<td>Prophetic Guidance in the Advent Movements</td>
<td>3</td>
</tr>
<tr>
<td>Select one New Testament course from</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>RELB 255</td>
<td>Jesus and the Gospels (3)</td>
<td>3</td>
</tr>
<tr>
<td>RELB 260</td>
<td>Interpretation of Romans (3)</td>
<td>3</td>
</tr>
<tr>
<td>RELB 335</td>
<td>New Testament Epistles (3)</td>
<td>3</td>
</tr>
<tr>
<td>Select one Old Testament course from</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>RELB 226</td>
<td>Old Testament Survey (3)</td>
<td>3</td>
</tr>
<tr>
<td>RELB 246</td>
<td>Sanctuary and Salvation (3)</td>
<td>3</td>
</tr>
<tr>
<td>RELB 328</td>
<td>Law and Prophets (3)</td>
<td>3</td>
</tr>
<tr>
<td>Select one additional course from RELB, RELH, RELP, RELT</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

### YOUTH MINISTRY Minor

Youth ministry is an enhancing minor to be combined with a major such as theology or secondary education for those who would like additional training in counseling and specific youth ministry techniques.

**Required courses (18 hours)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 105</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 311</td>
<td>Introduction to Counseling Theory and Techniques</td>
<td>3</td>
</tr>
<tr>
<td>RELP 235</td>
<td>Introduction to Youth Leadership</td>
<td>3</td>
</tr>
<tr>
<td>RELP 335</td>
<td>Youth Leadership in the Seventh-day Adventist Church</td>
<td>3</td>
</tr>
<tr>
<td>RELP 336</td>
<td>Youth Leadership Practicum&lt;sup&gt;25&lt;/sup&gt;</td>
<td>3</td>
</tr>
</tbody>
</table>

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<sup>25</sup> Students who take the Youth Ministry minor must establish a portfolio with Campus Ministries in their first year at Union College.
Science Education

Mission
Founded upon a firm belief in the Creator and guided by a Christian worldview, the Division of Science and Mathematics prepares students for service and leadership.

Contact Information
Corraine McNeill, Chair, Division of Science and Mathematics
Krueger Center
402.486.2515 or 402.486.2548
corraine.mcneill@ucollege.edu
www.ucollege.edu/science-and-mathematics

Faculty

Academic Program
Biology Education, Secondary Subject Endorsement
Science Education, BS—Secondary Field Endorsement

BIOLOGY EDUCATION, BS
Secondary Subject Endorsement
The teaching major in biology is designed to prepare candidates for secondary teaching by providing
- the ability to recognize the fixed, the changing and the unrelated factors to experimental situations;
- the ability to recognize cause-and-effect relationships;
- the ability to test and evaluate evidence, to recognize and make reasonable assumptions, to distinguish between fact and theory, to apply generalizations and principles and to make valid conclusions;
- an ability to accept, clarify and use ideas, to state a point of view objectively, to reflect the ideas of others, to summarize ideas presented in group discussion and to use scientific vocabulary;
- the ability to use a knowledge of factual and theoretical results with precision and accuracy;
- the ability to interpret data and to use the nature of proof;
- skill in discerning and applying mathematical relationships; and
- an ability to use scientific instruments, to dissect biological specimens and to treat live animals humanely.

Required courses (111- 115 hours)

<table>
<thead>
<tr>
<th>Core</th>
<th>General Biology I and II</th>
<th>4, 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 151, 152</td>
<td>Microbiology</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 205</td>
<td>Genetics (WR)</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 321</td>
<td>Medical Ecology and Epidemiology</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 375</td>
<td>Cell Biology</td>
<td>4</td>
</tr>
<tr>
<td>BIOL 416</td>
<td>Advanced Human Physiology (WR)</td>
<td>4</td>
</tr>
<tr>
<td>or BIOL 111, 112</td>
<td>Human Anatomy and Physiology I and II (4, 4)</td>
<td></td>
</tr>
<tr>
<td>BIOL 477</td>
<td>Issues in Origins and Speciation</td>
<td>3</td>
</tr>
</tbody>
</table>
Cognates
ASTR 111 Astronomy 4
CHEM 151, 152 General Chemistry I and II 4, 4
MATH 111 College Algebra 3
or MATH 119 Trigonometry (3)
PHYS 151 General Physics I 4

Professional Education
EDUC 418 Methods: Science Education 3
Additional Professional Education 58

It is strongly recommended that every student finish requirements for at least two subject endorsements. (See Education-Secondary Education Endorsements)

SCIENCE EDUCATION, BS
Secondary Field Endorsement
The teaching major in natural science is designed to prepare for secondary teaching by providing the ability to
- demonstrate knowledge and understanding and be able to teach the concepts, skills and processes of science;
- design and manage safe and supportive learning environments for science instruction;
- apply unifying concepts to help students integrate science with the natural world and relate science to their community;
- apply the processes of scientific inquiry, including the ability to design and conduct scientific investigations and evaluate and interpret data;
- apply physical and life science facts, concepts and theories;
- establish connections between science and technology;
- apply science concepts, principles and processes to personal and social decision making; and
- understand the history and nature of science.

Required courses (112-114 hours)
ASTR 111 Astronomy 4
BIOL 111, 112 Human Anatomy and Physiology I and II 4, 4
BIOL 151, 152 General Biology I and II 4, 4
CHEM 151, 152 General Chemistry I and II 4, 4
CHEM 211 Organic Chemistry I 4
MATH 119 Trigonometry 3
or MATH 184 Calculus I (4)
PHYS 151, 152 General Physics I and II 4, 4
or PHYS 251, 252 College Physics I and II (4.5, 4.5)
SCNC Earth or space science elective with a lab 4
Additional lab science course 4

Professional Education
EDUC 418 Methods: Science Education 3
Additional Professional Education 58

It is strongly recommended that every student finish requirements for at least two subject endorsements. (See Education-Secondary Education Endorsements)
Social Science

Outcomes
Students graduating with a degree in social science will have
- a knowledge of U.S. history and politics;
- preparation for graduate and law school;
- an understanding of political theory as exemplified in the political process of the governments of the United States and of other nations;
- basic skills needed to undertake independent study and research; and
- an awareness from a Christian perspective regarding the problems of political societies and their environment.

Assessment will be accomplished through
- the history capstone course (HIST 497) in which students will research and write a historiographical paper;
- focus groups of humanities majors, including social science majors; and
- questionnaires given to alumni who earned majors from the humanities division, including social science majors.

Contact Information
Mark Robison, Chair, Division of Humanities
Elena Cornwell, Office Manager
Dick Building, Room 409
402.486.2523
mark.robison@ucollege.edu
www.ucollege.edu/humanities/

Faculty
Christopher Banks, Benjamin Tyner

Academic Programs
Social Science, BA
Social Science Education, BS—Secondary Field Endorsement
Pre-Law Minor
Social Science Minor

SOCIAL SCIENCE, BA
Required courses (39 hours)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 235</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>ECON 236</td>
<td>Principles of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>HIST 157</td>
<td>The West in the World</td>
<td>3</td>
</tr>
<tr>
<td>HIST 255</td>
<td>The U.S.: From Discovery to Civil War</td>
<td>3</td>
</tr>
<tr>
<td>HIST 386</td>
<td>Economic History of the United States</td>
<td>3</td>
</tr>
<tr>
<td>HIST 497</td>
<td>Historiography (WR)</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 335</td>
<td>Introduction to Philosophy</td>
<td>3</td>
</tr>
<tr>
<td>PLSC 105</td>
<td>Introduction to International Relations</td>
<td>3</td>
</tr>
<tr>
<td>PLSC 208</td>
<td>American Politics</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 340</td>
<td>Research Methods I</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 341</td>
<td>Research Methods II (WR)</td>
<td>3</td>
</tr>
</tbody>
</table>
SOCI 105 Introduction to Sociology 3

SOCIAL SCIENCE EDUCATION, BS
Secondary Field Endorsement
The teaching major in social science is designed to prepare candidates for secondary teaching by providing them with
- a general knowledge of American and world history;
- a basic knowledge that would enable students to go into advanced training such as law, teaching, or other professional fields;
- an understanding of political theory as exemplified in the political process of the governments of the United States and other nations;
- a knowledge of the social problems of the modern community through courses in sociology, geography, economics, and psychology;
- the basic skills to undertake independent study and research, which include a technical vocabulary, effective use of a library, the ability to analyze documents, and an ability to write fluently;
- an awareness of the Christian perspective toward the problems of society and its environment; and
- the special knowledge and skills pertinent to the effective teaching of social science at the secondary level.

The program for a comprehensive studies endorsement consists of seven components: economics, geography, history, political science, psychology, and sociology.

The hours shall be distributed as follows:
- A minimum of 21 hours in history; and
- A minimum of 6 hours in five remaining areas (ECON, GEOG, PLSC, PSYC, SOCI)

Required courses (118 hours)

Economics (6 hours)
ECON 235 Principles of Microeconomics 3
ECON 236 Principles of Macroeconomics 3

Geography (6 hours)
GEOG 137 Introductory Geography 3
GEOG 227 World Regional Geography 3

History (21 hours)
HIST 157 The West in the World 3
HIST 255 The U.S.: From Discovery to Civil War 3
HIST 497 Historiography (WR) 3
HIST World-European history electives 6
HIST American history electives 6

Political Science (6 hours)
PLSC 208 American Politics 3
PLSC Political Science Elective 3

Psychology (6 hours)
PSYC 215 Developmental Psychology 3
PSYC Psychology Elective 3
**Sociology (6 hours)**

- **SOCI 105 Introduction to Sociology** 3
- Sociology elective (select one below)
  - **SOCI 300 Social Dimensions of Disaster** (3)
  - **SOCI 315 Marriage and Family** (3)
  - **SOCI 321 Diversity in Society (WR)** (3)

**Approved Electives (9 hours)**

Select with the advisor’s approval sufficient HIST, PLSC, PSYC, or SOCI electives 9

**Professional Education**

- **EDUC 415 Methods: Social Science and Religious Education (K-12)** 3
- Additional Professional Education 55
  
  *(See Education-Secondary Education Endorsements)*

**PRE-LAW Minor**

The pre-law minor allows the student to pursue an interdisciplinary program of study, taking courses in philosophy, political science, writing, history, and business. The pre-law minor requires a minimum of 18 semester hours, 12 of which must be 300-400 level distributed as follows:

**Required courses (18-34 hours)**

*(12 hours must be 300-400 level)*

**Writing and Communication** 3-9

- **COPR 332 Rhetoric (WR)** 3
- Select 0-6 hours from
  
  - **COMM 355** Advanced Speech and Oral Interpretation (3)
  - **COMM 465** Interpersonal Communication (3)
  - **ENGL 378** Technical Writing and Grant Proposals (WR) (3)

**History and Political Science** 3-9

- **HIST 386 Economic History of the United States** 3
- or **PLSC 208 American Politics** (3)
- or **PLSC 460 Global Political Economy and International Labor** (3)

Select 0-6 hours from HIST and PLSC not chosen above

**Sociology and Philosophy** 0-6

- **PHIL 335 Introduction to Philosophy** (3)
- **SOCI 321 Diversity in Society (WR)** (3)

**Business, Economics and Marketing** 3-10

- **BUAD 445 Business Law** 3
- Select 0-6 hours from
  
  - **BUAD 425** Business Communications (WR) (3)
  - **BUAD 430** Conflict Management (3)
  - **ECON 236** Principles of Macroeconomics (3)
  - **MRKT 333** Professional Selling (3)

**SOCIAL SCIENCE Minor**

**Required course (18 hours)**

- **HIST 157 The West in the World** 3
- **HIST 255 The U.S.: From Discovery to Civil War** 3
- **HIST** History electives (300 level or above) 3

Select three hours each from three of the following:

- **ECON, GEOG, PLSC, and SOCI** 9
The Union College Social Work Program works to give students a global understanding of the field at the individual, community, and agency level along with research-based best practice interventions at each level. Consistent with its strong core principle of engagement, the Program considers that community involvement and social justice not only empower the individual, but also impact service as a whole. Union College’s Social Work program is a four-year curriculum that is accredited through the Council on Social Work Education (CSWE).

Mission
The Union College Social Work Program provides evidence-based education and encourages servant leadership in a Christian Seventh-day Adventist context. Grounded in a liberal arts foundation, it educates generalist BSW practitioners for effective Social Work practice and graduate studies. The Social Work Program is dedicated to the formation of culturally and morally competent social workers as change agents in both their local and global communities.

Outcomes
Students graduating from the social work program:
- demonstrate ethical and professional behavior with integrity and respect for human relationships;
- engage diversity and differences in practice as God loves all people, regardless of race, ethnicity, age, class, gender, sexual orientation, cultural background, religious belief, and ability;
- advance human rights and social, economic, and environmental justice with dignity and respect for God’s creation;
- Engage in evidence-based practice techniques, research and policy procedures, through the Christian servant leadership perspective;
- apply a strengths-based generalist model to engage, assess, intervene, and evaluate social work practice with individuals, families, groups, organizations, and communities to promote healing and compassion for those in need.

Contact Information
Elizabeth Davis, Social Work Program Director
Dick Building, Room 406D
402.486.2522
lizz.davis@ucollege.edu
www.ucollege.edu/socialwork

Faculty
Elizabeth Davis, Jody Detwieler

Adjunct Faculty
Jodi Gabel, or as contracted

Academic Program
Social Work, BSW
Social Work Minor
### SOCIAL WORK, BSW

**Required courses (63 hours)**

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<tr>
<td>SOWK 227</td>
<td>Human Behavior in the Social Environment I</td>
<td>3</td>
</tr>
<tr>
<td>SOWK 228</td>
<td>Human Behavior in the Social Environment II</td>
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<td>SOWK 316</td>
<td>Social Welfare Policy</td>
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<td>SOWK 336</td>
<td>Social Work Practice I</td>
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<td>SOWK 337</td>
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<td>SOWK 345</td>
<td>Social Work in Healthcare</td>
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<td>Research Seminar</td>
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<td>SOWK 405</td>
<td>Social, Economic, and Environmental Justice (WR)</td>
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<td>SOWK 415</td>
<td>Crisis and Resilience</td>
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<td>Social Work Practice III</td>
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<td>PSYC 340</td>
<td>Research Methods I</td>
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<td>PSYC 341</td>
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<td>SOCI 105</td>
<td>Introduction to Sociology</td>
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Select three hours from

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<td>Introduction to Counseling Theory and Techniques (3)</td>
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<td>PSYC 415</td>
<td>Abnormal Psychology (3)</td>
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<td>PSYC 425</td>
<td>Human Sexuality (3)</td>
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<td>SOCI 315</td>
<td>Marriage and Family (3)</td>
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### SOCIAL WORK Minor

**Required courses (19 hours)**

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<td>SOWK 337</td>
<td>Social Work Practice II</td>
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Select three hours of approved SOWK electives | 3
Theology

Mission
The theology program will prepare students for gospel ministry in the Seventh-day Adventist Church. The curriculum of the Theology major is designed to educate and empower those called to ministry to reach their world for Christ with hope and wholeness. Those pastors who are most effective in this mission are proficient in the seven core qualities of ministry as identified by the Ministerial department of the North American Division of Seventh-day Adventists. These core qualities are character, evangelism, leadership, worship, management, scholarship, and relationship.

Outcomes
Students graduating from the theology program will be prepared to
- express an active faith in a life of Christian discipleship;
- cultivate scholarship by proficiency in Biblical languages;
- exhibit scholarship in the knowledge and interpretation of the Bible;
- demonstrate scholarship through a substantial knowledge of the history, mission and theological beliefs of the Seventh-day Adventist church;
- demonstrate scholarship through knowledge of Christian theology and church history;
- integrate skills of leadership, management, and preaching in worship and pastoral ministry;
- apply skills of interpersonal relationships in pastoral ministry;
- utilize skills in personal and public evangelism;
- display Christian character by the ability to apply ethical principles in life situations; and
- enter full time pastoral ministry and complete the Masters of Divinity degree at the Seventh-day Adventist Theological Seminary.

Contact Information
Edward Allen, Chair, Division of Religion
Peggy Schlegel, Office Manager
Dick Building, Room 412
402.486.2526
ed.allen@ucollege.edu
www.ucollege.edu/religion-division

Faculty
Edward Allen, Robert Fetrick, Ben Holdsworth, Thomas Toews

Adjunct Faculty
Harold Alomia, Richard Carlson, Michael Halfhill, Michael Henton, Michael Paradise, Lena Toews, or as contracted

Academic Programs
Theology, BA
Biblical Languages Minor

Candidacy for Ministry
A call to gospel ministry is a divine calling from God, affirmed by the church, and demonstrated in the practical skills of ministry. This calling develops a high level of spiritual commitment and an exemplary lifestyle. The Bachelor of Arts degree with a theology major helps to prepare students to fulfill their call to gospel ministry. Because ministry involves
more than the completion of a course of study, the Division of Religion has established a program of candidacy for ministry. Participation in the candidacy program includes:

- Freshman year: In Introduction to Ministry class, students begin the religion division portfolio.
- Sophomore year: In the second semester of the sophomore year, students formally apply for candidacy to ministry. In evaluating applicants, faculty will consider spiritual commitment, academic progress, emotional stability, and social and professional skills in order to determine the student's overall potential for success in ministry. Transfer students with sophomore standing or above must apply to enter the candidacy program during the second semester of their college residency.
- Junior year: In Biblical Preaching and Church Leadership classes, students are assigned to local congregations for observation and practical experience.
- Senior year: Students will participate in the capstone Leadership in Ministry experience. This semester-long program is designed to immerse the student pastor in pastoral ministry.
- Completion of the Bachelor of Arts degree with a major in theology with a cumulative GPA of 2.5 is required for recommendation to seminary.

If after being admitted into the candidacy program a student fails to meet the criteria of a candidate for ministry, the candidate forfeits the standing and privilege of being recommended for pastoral ministry.

THEOLOGY, BA

The general education requirement RELT 141 Christian Beliefs is met by RELT 337 Christian Theology I and RELT 338 Christian Theology II. The language requirement is met by the required Biblical languages minor. A student may not receive both a Theology BA degree and a Religion BS degree.

**Required courses (80 hours)**

**Core**

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<td>RELB 255</td>
<td>Jesus and the Gospels</td>
<td>3</td>
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<td>RELB 326</td>
<td>Old Testament Survey</td>
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<td>RELB 328</td>
<td>Law and Prophets</td>
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<td>RELB 335</td>
<td>New Testament Epistles</td>
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<tr>
<td>or RELB 360</td>
<td>Interpretation of Romans</td>
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<td>RELH 310</td>
<td>History of the Seventh-day Adventist Church (WR)</td>
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<td>RELH 410</td>
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<td>RELP 125</td>
<td>Introduction to Pastoral Ministry</td>
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<td>RELP 321, 322</td>
<td>Biblical Preaching I and II</td>
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<td>Church Leadership I and II</td>
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<td>RELP 465</td>
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<td>or RELP 466</td>
<td>Public Evangelism</td>
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<td>RELP 490</td>
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<td>RELT 337, 338</td>
<td>Christian Theology I and II</td>
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<td>RELT 455</td>
<td>Prophetic Guidance in the Advent Movements</td>
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**Cognates**

- Biblical Languages Minor (see below) 20
- PSYC 105 | Introduction to Psychology | 3
- PSYC 311 | Introduction to Counseling Theory and Techniques | 3
- or COMM 465 | Interpersonal Communication | (3)

**Additional Courses Recommended**

- FNCE 215 | Personal Finance | (3)
- HIST 220 | World Antiquity | (3)
- LITR 366 | Biblical Literature (WR) | (3)
- RELB 246 | Sanctuary and Salvation | (3)
- SOCI 315 | Marriage and Family | (3)
**BIBLICAL LANGUAGES Minor**  
**Required courses (20 hours)**

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<td>Beginning New Testament Greek I and II</td>
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<td>REL 273, 274</td>
<td>Intermediate New Testament Greek III and IV</td>
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<td>REL 385, 386</td>
<td>Biblical Hebrew I and II</td>
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## Course Descriptions

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Course Descriptions for Topics and Directed Studies

In addition to the courses described in this section, Topics and Directed Study courses are available for most disciplines. These and practicum courses that are not regularly listed in the class schedule require special procedures and division approval before they can be taken. Forms with instructions for enrolling in these classes may be obtained from the Records office.

Topics, Directed Readings and Directed Study courses are generally described as follows: (In actual practice a specific discipline prefix will be used.)

___ 195 Directed Readings 1
Designed for students needing a lower division credit by summarizing assigned readings. Written approval of the division chair is required before registration for Directed Readings courses.

___ 287 Topics 1-3
Designed for students needing a lower division course not listed in the regular course offerings. Written approval of the division chair is required before registration for Topics courses.

___ 295 Directed Study 1-3
Designed for students doing library research or other special projects at the lower division level under faculty supervision. Written approval of the division chair is required before registration for Directed Studies courses.

___ 487 Topics 1-3
Designed for students needing an upper division course not listed in the regular course offerings. Written approval of the division chair is required before registration for Topics courses.

___ 495 Directed Study 1-3
Designed for students doing library research or other special projects at the upper division level under faculty supervision. Written approval of the division chair is required before registration for Directed Studies courses.

Accounting

ACCT 211 Principles of Accounting 3
An introduction to the basic principles of accounting. Students learn basic techniques for organizing and presenting financial data, using generally accepted accounting principles. Upon completion of this course, the students will be able to set up and maintain accounting records and prepare basic financial statements (Income Statement, Owner's Equity Statement, and Balance Sheet). Fall semester.

ACCT 212 Principles of Accounting 3
Prerequisite: ACCT 211 with a minimum grade of C.
A continuation of ACCT 211 with additional discussion of basic accounting principles. Students gain further experience in setting up and maintaining basic accounting records, as well as preparing financial statements (including the statement of cash flows) with coverage of corporations and partnerships. Financial statement analysis is also introduced. Spring semester.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 313</td>
<td>Intermediate Accounting</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td><em>Prerequisite: ACCT 212 with a minimum grade of C</em></td>
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<tr>
<td></td>
<td>Covers accounting principles involved in the preparation and interpretation of financial statements. Topics include cash, receivables, inventory, property, depreciation, intangible assets and revenue recognition. Accounting research using the FASB Codification, and International Financial Reporting Standards (IFRS) are also introduced. <strong>Fall semester.</strong></td>
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</tr>
<tr>
<td>ACCT 314</td>
<td>Intermediate Accounting</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td><em>Prerequisite: ACCT 313 with a minimum grade of C</em></td>
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<tr>
<td></td>
<td>A continuation of ACCT 313. Students learn to apply and understand generally accepted accounting principles for the following areas: current and long-term liabilities, corporate equity, earnings per share, investments, deferred income taxes, pensions, leases and the statement of cash flows. <strong>Spring semester.</strong></td>
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<tr>
<td>ACCT 315</td>
<td>Federal Income Tax - Individual</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Study of U.S. income taxation of individuals. Upon successful completion of this course the student will have a fundamental understanding of the tax laws and regulations affecting individuals. The class focuses on preparation of a variety of income tax returns allowing the student to become acquainted with various scenarios common in the public accounting tax world. <strong>Fall semester.</strong></td>
<td></td>
</tr>
<tr>
<td>ACCT 316</td>
<td>Federal Tax - Corporate, Partnership and Fiduciary</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><em>Recommended preparation: ACCT 315</em></td>
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</tr>
<tr>
<td></td>
<td>Study of U.S. income taxation of corporations, partnerships, estates, and trusts. Examines the federal internal revenue code and income tax regulations as they apply to basic federal gift and estate tax principles, corporation and partnership formation and operation, and the restructuring of organizations. Emphasizes tax planning, including the timing of transactions, the election of methods when alternative tax methods are available, and other means to minimize the impact of taxation. <strong>Spring semester.</strong></td>
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<tr>
<td>ACCT 325</td>
<td>Cost and Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><em>Prerequisite: ACCT 212 with a minimum grade of C</em></td>
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<td></td>
<td>Students learn the uses of accounting information by managers in directing internal affairs of business organizations. Emphasizes: planning and controlling routine operations; non-routine decisions, policy-making and long-range planning; and inventory valuation and income determination. <strong>Spring semester.</strong></td>
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</tr>
<tr>
<td>ACCT 335</td>
<td>Accounting Information Systems</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><em>Prerequisite: ACCT 211 with a minimum grade of C</em></td>
<td></td>
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<td></td>
<td>Study of the concepts of accounting information systems, especially those pertaining to managerial decision-making and internal control. Students are provided with hands-on experience in setting up and operating commercial accounting software packages. <strong>Spring semester.</strong></td>
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<tr>
<td>ACCT 443</td>
<td>Governmental and Not-for-Profit Accounting</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td><em>Prerequisite: ACCT 314</em></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Study of fund accounting according to GASB principles for governmental entities, as well as FASB principles related to not-for-profit organizations. Financial statement reporting requirements under both models are also studied. <strong>Fall semester.</strong></td>
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<tr>
<td>ACCT 449</td>
<td>Advanced Accounting</td>
<td>3</td>
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<tr>
<td></td>
<td><em>Prerequisite: ACCT 314 with a minimum grade of C</em></td>
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</tr>
<tr>
<td></td>
<td>Accounting principles and financial statement concepts as they relate to business combinations, partnerships and international transactions. <strong>Fall semester.</strong></td>
<td></td>
</tr>
</tbody>
</table>
ACCT 455 Auditing
Prerequisite: ACCT 313 with a minimum grade of C; ACCT 314 preferred
Study of generally accepted auditing standards and rules of professional conduct as they relate to planning an audit, performing tests of controls and substantive tests, and issuing audit reports. Students will complete a case-study audit. Spring semester.

Art

ART 105 Drawing I
Exploration of principles and techniques of drawing. Students demonstrate a basic ability in such drawing media as pencil, ink, scratchboard, watercolor, conte crayon, charcoal and pastel. Figures, animals, landscape and still-life objects constitute the subject matter to be drawn. Fall semester.

ART 125 Oil Painting
Exploration of the basic techniques and elements of painting in oil. Students demonstrate their mastery of such principles as style, line, color, texture, value and composition in a variety of paintings. May be repeated for additional credit. Scheduled as needed.

ART 135 Pottery
Introduction to ceramics by addressing clays, glazes, kilns and firing. Construction methods such as pinch, coil and slab are learned. Students develop a working vocabulary of ceramics tools, equipment and materials. Attention is given to form and function of individualized projects. May be repeated for additional credit. Scheduled as needed.

ART 145 Watercolor
Beginning techniques and mechanics in working with watercolor as a transparent medium are stressed. A series of exercises is used for this purpose. Various techniques of watercolor painting are demonstrated in finished paintings. May be repeated for additional credit. Scheduled as needed.

ART 215 School Art
An exploration of the theory and practice of teaching art to children. Discussions and readings constitute a portion of the study. Students explore various media, resulting in a body of both two- and three-dimensional projects appropriate for teaching art in K-12 educational settings. Fall semester.

ART 220 Elements and Principles of Design
Principles of design such as proportion, balance, rhythm, emphasis and unity are studied together with elements of design such as line, form, space, time, movement, texture, light and color. Projects are done in a variety of media. Fall semester.

ART 225 Color Theory
Prerequisite: GRPH 150 or permission of instructor
Study of color as a communicator. Varied projects accompany the theory of color and how it affects the viewer, to determine the effects of value, intensity, ground, etc. in the visual experience. Spring semester, odd years.

ART 235 Drawing II
Prerequisite: ART 105 or permission of instructor
A focus on composition in drawing includes a variety of subject matter, media and expression. Principles of design such as proportion, balance, rhythm, emphasis and unity are studied, together with elements such as line, form, space, time, movement, texture, light and color. Spring semester, even years.
ART 321 Art History I (WR)  3
A chronological survey of visual art from ancient times to the Renaissance. Emphasis is on art as a product of culture and society. Focus is also given to techniques of visual analysis. Fall semester, even years.

ART 322 Art History II (WR)  3
A chronological survey of visual art from the Renaissance to postmodernism. Emphasis is on art as a product of culture and society. Focus is also given to techniques of visual analysis. Fall semester, odd years.

ART 485 Senior Exhibit  1
The final event in an art major’s college experience. Students exhibit a body of work and develop a statement of philosophy and a résumé. Fall/spring semesters.

American Sign Language

ASL 101 American Sign Language I  3
Introduces students to the wonderful world of communicating in American Sign Language. Covers the history of A.S.L. and deafness, basic grammatical structure of A.S.L., deaf culture, and basic A.S.L. vocabulary related to common conversational topics. Fall semester.

ASL 102 American Sign Language II  3
Continuation of ASL 101. Spring semester.

Astronomy

ASTR 111 Astronomy  4
Prerequisite: MATH 111 or higher
An introduction for the general student to the basic elements of astronomy. Emphasis is placed on the scientific method as the structure and contents of the universe is explored. Classroom lectures cover the history of astronomy, the solar system, stellar evolution, galaxies, and cosmology. Laboratory activities emphasize personal observations of various astronomical objects, as weather permits. Three lectures and one evening laboratory weekly. Fall semester, even years.

Biology

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

BIOL 104 Insects and You  3
An introductory entomology course designed for students who are non-science majors. This course will focus on the basic structure and function of insects, how insects interact with other insects, their environment and people. This course will also introduce the beneficial and damaging impacts that insects have on their environment, how insects were/are important to people not only in Biblical, folklore and current cultures, but also as pollinators, parasites, vectors of disease, pests of agriculture and urban areas, bio-control agents, environmental quality indicators, and crime-solving forensic agents. Does not apply toward a major or minor offered in the Division of Science and Mathematics. Spring semester.
BIOL 106 Human Biology
A survey of the human body and focusing on the structure and function of each physiological system. This course is designed for those not requiring the depth offered in BIOL 111 and BIOL 112. Does not apply toward a major or minor offered in the Division of Science and Mathematics. May not be taken for credit if BIOL 111 or 112 previously taken. Fall semester.

BIOL 111 Human Anatomy and Physiology I
Recommended preparation: One year of high school chemistry
An introduction to the fundamentals of anatomy and physiology including the chemistry of life, cytology, histology, cellular respiration, skeletal, muscular, integumentary, and nervous systems of the body. Three lectures and one three-hour laboratory per week. Does not apply toward a biology major or minor. Fall semester.

BIOL 112 Human Anatomy and Physiology II
Prerequisite: BIOL 111
Anatomy and physiology of the endocrine, digestive, respiratory, circulatory, excretory and reproductive systems of the human body. Three lectures and one three-hour laboratory per week. Does not apply toward a biology major or minor. Spring semester.

BIOL 151 General Biology I
Prerequisites: One year of high school chemistry or CHEM 151 and an ACT Math Score of 20 (SAT Math score of 430 (old SAT 2400 scale) or SAT Math score of 470 (new SAT 1600 scale)) or sophomore standing or permission of instructor
An introduction to the science of biology including the chemistry of life, cell biology, cellular respiration, photosynthesis, Mendelian, population and molecular genetics, speciation and macroevolution versus creation as models for origins. Three lectures and one three-hour laboratory per week. Fall semester.

BIOL 152 General Biology II
Prerequisite: BIOL 151 (with a grade of C or higher)
A continuation of topics in BIOL 151 with coverage of protist diversity, plant and animal diversity; anatomy, physiology and reproduction in plants; animal anatomy and physiology including digestive, circulatory, respiratory, endocrine, nervous, reproductive, and immune systems; sensory specializations of humans and animal development. Three lectures and one three-hour laboratory per week. Spring semester.

BIOL 205 Microbiology
Prerequisite: CHEM 104 and BIOL 106, or BIOL 111, or BIOL 112 or BIOL 151 (all grades C or higher)
A survey of major groups of microbes with relationships to health and disease. Basic principles of microbial nutrition, metabolism, genetics, ecology, microbial control and microbe-human interactions are also considered. The laboratory introduces a variety of procedures, including asepsis, culture, isolation and identification of microorganisms, especially bacteria. Three lectures and one three-hour laboratory per week. Does not apply toward a biology major. Fall semester and summer.

BIOL 309 Medical and Veterinary Entomology
Prerequisite: BIOL 152 (with a grade of C or higher)
Many of the world’s significant diseases (Malaria, Dengue, Yellow Fever, Lyme disease, West Nile and Zika viruses) are transmitted by insects - some of the deadliest animals on earth. Students taking this course will be introduced to medically significant arthropod pests and disease agents that impact human and animal health causing worldwide suffering and death. This course is designed for students interested in medicine, veterinary medicine, public health, or any aspect of vector biology. Two lectures per week. Offered spring semesters, as needed.
**BIOL 310 Seminar in Biology (WR)**  
*Prerequisite: BIOL 152 (with a grade of C or higher)*  
Current topics in biology are presented by Union College faculty, students, and by guests. Students receiving seminar credit present a seminar. All biology majors are encouraged to attend these seminars while they are enrolled as Union College students. An evaluation of investigative methods of biologists, the development of techniques for oral presentations, the discussion of topics of current interest in biology, and the development of skills in critical evaluation and summarization of the biological literature are required. May be repeated for credit. *Spring semester, as needed.*

**BIOL 312 Parasitology**  
*Prerequisite: BIOL 152 (with a grade of C or higher)*  
This course is a comparative survey of the primary parasites of human and veterinary importance with an emphasis on morphology, life cycles, epidemiology, pathogenesis and the interface between the parasite and the host immune system. Students will develop a global perspective of the burden of parasitic diseases and will analyze current literature in molecular parasitology topics. (Offered through the Adventist Educational Alliance – distance learning) *Spring semester, odd years.*

**BIOL 321 Genetics (WR)**  
*Prerequisite: BIOL 152 and CHEM 152 or CHEM 104 (all grades C or higher)*  
A study of classical and population genetics. Topics include the physical and chemical nature of genes, inheritance patterns, chromosome anomalies, behavior of genes in populations and speciation. One three-hour laboratory per week. *Spring semester.*

**BIOL 338 Principles of Entomology**  
*Prerequisite: BIOL 152 (with a grade of C or higher)*  
Provides an introduction to the study of insects that addresses fundamental concepts such as insect classification, control, life history, structure, ecology, and basic physiology. This course will delve into areas of entomology included but not limited to medical and veterinary entomology, urban entomology, and agricultural entomology. Two lectures and one three-hour lab per week. Lab sessions will involve field trips, weather permitting. *Fall semester.*

**BIOL 357 Animal Biology for Biomedical and Veterinary Science**  
*Prerequisite: BIOL 152 (with a grade of C or higher)*  
A survey of comparative anatomy, physiology, ecology, and behavior of animal species relevant to medicine, veterinary medicine, and biological research. Emphasis is placed on animals transmitting or causing disease in humans and other animals, animals frequently in need of veterinary care, and animals frequently used in biomedical research laboratories. Three lectures and one three-hour laboratory per week. *Spring semester, even years.*

**BIOL 358 Animal Development**  
*Prerequisites: BIOL 152 or BIOL 112 (all grades C or higher)*  
An in-depth study of the developmental processes involved generating new functionally complete adult organisms. Focus will be centered on both normal and abnormal developmental processes with respect to how genetic mutations, diseases, and environmental conditions interfere with these developmental processes. Examples will include animal species that have served as model systems for understanding animal and human developmental processes. Three lectures and one three-hour laboratory each week. *Fall semester, even years.*

**BIOL 360 Human Nutrition and Disease**  
*Prerequisites: BIOL 152 or BIOL 112 (all grades C or higher)*  
An in-depth examination of the nutritional needs of the human body and the diseases that result when those nutritional needs are not met or grossly exceeded. Emphasis will be placed on the holistic perspective of balanced nutritional intake and its effect on the human body. Three lectures each week. *Spring semester, odd years.*
**BIOL 365 Plants and Human Health**  
**Prerequisites:** BIOL 152 and CHEM 212, or BIOL 152 and CHEM 104 (with a grade of C or higher)  
This course focuses on the role and importance of plants on human health. It surveys the importance of plants in human diet, the connection between plants and medicine, poisonous and allergy plants, plants with mind-altering properties, plants used to create stimulating beverages, and herbs and spices used in both cooking and medicine. **Fall semester, even years.**

**BIOL 375 Medical Ecology and Epidemiology**  
**Prerequisite:** BIOL 152 (with a grade of C or higher)  
An analysis of the factors that influence the distribution and abundance of medically relevant plant and animal species (e.g., disease vectors and poisonous organisms) and the spread of human disease. Emphasizes the relationships of environmental factors to the spread and development of human diseases and organisms causing serious human injury. Three lectures and one three-hour laboratory per week. **Fall semester, odd years.**

**BIOL/CHEM/PHYS 386 Research Methods: Scientific Inquiry**  
**Prerequisites:** (BIOL 151 or CHEM 151 or PHYS 251) and (CHEM 296 or MATH 221 or PHYS 296) (all grades C or higher)  
An introduction to the methods and mechanics of the research process. Topics include the nature, methods, literature, funding, limitations and strengths of scientific research. A proposal and literature search are required. **Spring semester.**

**BIOL 396 Research Methods: Writing Scientific Proposals (WR)**  
**Prerequisite:** BIOL 386 (with a grade of C or higher)  
Emphasizes research design. The student will interview science faculty to learn about potential research projects and will choose a project to work on with a faculty member. A research project is proposed, a literature review undergone, a research plan developed for the project and, depending upon the nature of the study, research initiated. **Fall/spring semesters.**

**BIOL 403 Molecular Biology**  
**Prerequisite:** BIOL 321 (with a grade of C or higher)  
A study of DNA and RNA structure and function at the molecular level, understanding gene regulation and DNA technology and analysis. This course is organized in four parts: (1) Nucleic acid structure; (2) Molecular mechanisms related to both the flow of genetic information and regulation of gene expression; (3) Genetic Recombination; and (4) DNA technology. Three lectures per week. **Fall semester, odd years.**

**BIOL 404 Cell Biology**  
**Prerequisites:** BIOL 321 and CHEM 104 or CHEM 212 or concurrent enrollment in CHEM 212 (all grades C or higher)  
A study of cell structures and functions with an emphasis on cell signaling and regulation at the molecular level. The course is organized in four parts: (1) methods of cellular research; (2) cell composition and organization; (3) cell and organelle structure and function; (4) cell signaling and regulation; and (5) cell cycle regulation and cancer. Three lectures and one three-hour laboratory per week. **Spring semester.**
BIOL 411 Advanced Human Anatomy
Prerequisite: BIOL 112 or BIOL 152 (with a grade of C or higher)
A study of the structure and organization of the human body with particular emphasis on macroscopic anatomy. Three lectures and one three-hour laboratory per week. Cadaver work included. *Spring semester, as needed.*

BIOL 416 Advanced Human Physiology (WR)
Prerequisite: BIOL 112 or BIOL 152 (with a grade of C or higher)
Studies the physiology of the musculo-skeletal, nervous, endocrine, cardiovascular, respiratory, digestive, reproductive, and renal systems and metabolism with emphasis on regulatory mechanisms and integration. Three lectures and one three-hour laboratory per week. *Fall semester.*

BIOL/CHEM 440 Biochemistry
Prerequisites: CHEM 212, BIOL 151 (all grades C or higher)
Study of the fundamental principles of enzyme kinetics, enzyme mechanisms and enzyme regulation based on the structure and chemistry of biomolecules including amino acids, carbohydrates, lipids, proteins, nucleotides, nucleic acids, and biological membranes. This course is designed for pre-professional students. Does not include a lab. (Offered through Andrews University – distance learning.) *Summer.*

BIOL 441 Neuroscience
Prerequisites: BIOL 416 (with a grade of C or higher)
A survey of the structure and function of the nervous system, especially in the function of neural circuits in processing information and decision-making. Focus will be placed on how the nervous system detects stimuli and produces relevant behaviors. Two lectures each week. *Spring semester, odd years.*

BIOL/CHEM 445 Biochemistry I
Prerequisites: CHEM 212, BIOL 151 or 111 (with a grade of C or higher)
A study of the chemical properties and biological functions of amino acids, proteins, enzymes, carbohydrates, and lipids. Covers metabolism including glycolysis, Krebs cycle and oxidative phosphorylation. The laboratory includes basic techniques and instruments used for biochemical research and biotechnology. Three lectures and one four-hour laboratory per week. *Fall semester.*

BIOL 450 Histology
Prerequisite: BIOL 112 or BIOL 152 (with a grade of C or higher)
A study of the structure, organization and function of mammalian tissues, with emphasis on identification. (Offered through the Adventist Educational Alliance – distance learning.) Three lectures and one three-hour laboratory per week. Laboratory work is done independently and on the student’s own time. *Fall semester, odd years.*

BIOL 455 Immunology
Prerequisites: BIOL 152, BIOL 321 (all grades C or higher)
Basic concepts of the innate and adaptive immune systems are covered including details about the molecules, cells and organs involved. Emphasis will be placed on mechanisms of immune system development, response to pathogens, and the classic experiments performed to make key discoveries in immunology. (Offered through the Adventist Educational Alliance – distance learning.) *Spring semester, even years.*
**BIOL 477 Issues in Origins and Speciation**  
Prerequisites: One of BIOL/CHEM/PHYS 152 (with a grade of C or higher) and Junior standing

Examination of the biological, paleontological and geological factors affecting the study and interpretation of historical events in geological and biological systems. Evaluation of data, methods, assumptions, and theories relating to origins, the diversity of life, and historical biology are studied within the context of both a biblical and naturalistic worldview. Designed for science majors. (Offered through the Adventist Educational Alliance – distance learning.) *Spring semester, even years.*

**BIOL 496 Research Methods: Independent Biological Research (WR)**  
Prerequisite: BIOL 396 (with a grade of C or higher)

Emphasizes active research and both oral and written reporting of the results of research. The project proposed in BIOL 396 is carried out and both written and oral presentations of the research are made. *Spring semester.*

**Biomedical Science**

**BIOM 201 Professional Shadowing**  
This course provides students with opportunities to job shadow health professionals. Students will gain an understanding of their chosen profession and relate their experiences to each other during class time. This course must be taken no later than the spring of the sophomore year, or for students changing their major to biomedical science, within one year of their transfer into the major. *Spring semester.*

**Business Analytics**

**BSAN 230 Information Display for Decision Making**  
Prerequisite: CPTR 220  
Recommended: Laptop computer for use in class

Introductory exploration of the concepts and practices of data analysis and presentation. Examines information display theory and its application through dashboards using MS Excel and Tableau. Includes an intermediate Excel module. *Spring semester.*

**Business Administration**

**BUAD 138 Dynamics of Business**  
Introductory exploration of the principles and practices of modern global business. Examines accounting, business law, computers, economics, ethics, finance, insurance, investments, management, marketing, and small business. Credit will not be given for BUAD 138 taken after completing or while concurrently taking any upper division business course. *Fall/spring semesters.*

**BUAD 219 Small Business Management**  
A practical course on the principles and problems of organizing and operating a small business. Topics include: procedures for starting a new business; physical facilities and layout; financing, organizing and managing a small business. Students complete a comprehensive business plan. *Spring semester.*

**BUAD 310 Quality Management**  
Prerequisite: ENGL 110

Familiarizes the student with ideas on how to be an innovative and effective manager. Students study a variety of management styles and learn principles to prepare for leadership positions. *Fall semester.*
<table>
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<tr>
<th>Course Code</th>
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<th>Credits</th>
<th>Description</th>
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<tbody>
<tr>
<td>BUAD 316</td>
<td>Operations and Resource Management</td>
<td>3</td>
<td>Analysis of various decision-making models useful in making efficient managerial decisions. Topics covered include productivity, resource allocation, linear programming, inventory management, and queuing theory. Methods include the use of correct models and software. <em>Spring semester.</em></td>
</tr>
<tr>
<td>BUAD 350</td>
<td>Project Management</td>
<td>2</td>
<td>Familiarizes the student with the basic concepts of project management through studying both theory and application. Provides experience using some basic tools. <em>Spring semester.</em></td>
</tr>
<tr>
<td>BUAD 376</td>
<td>Human Resource Management</td>
<td>3</td>
<td>Emphasizes the basics of human resource management in business organizations and considers a variety of topics in human relations, personnel management, and organizational behavior. <em>Spring semester.</em></td>
</tr>
<tr>
<td>BUAD 401</td>
<td>Life After College</td>
<td>1</td>
<td>Designed to help students as they transition from college to the workforce. The focus will be on providing an overview of practical topics that everyone has to deal with in life including debt, budgets, investing, taxes, law, insurance, job search and benefits. The course is offered on a CR/NC basis. <em>Spring semester.</em></td>
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<tr>
<td>BUAD 405</td>
<td>Business Ethics</td>
<td>1</td>
<td>Using class discussion format, introduces the student to ethical concepts relevant to identifying and resolving ethical issues in business while developing a personal code of ethics. <em>Spring semester.</em></td>
</tr>
<tr>
<td>BUAD 425</td>
<td>Business Communications (WR)</td>
<td>3</td>
<td>Instruction in the principles and techniques of effective written and oral communication in business. Considers both individual and group communication skills. Includes the process of résumé writing, interview preparation, and professional wardrobe selection. <em>Fall semester.</em></td>
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<tr>
<td>BUAD 428</td>
<td>Business Policies</td>
<td>3</td>
<td>Designed as the capstone class for business administration majors. Includes study of the specific functions of top management with a particular focus on the elements of strategic planning. Students integrate the various functional areas of business through case study analysis and a comprehensive business simulation. <em>Spring semester.</em></td>
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<tr>
<td>BUAD 430</td>
<td>Conflict Management</td>
<td>3</td>
<td>Provides a framework for how to effectively manage conflict in the workplace. Time is spent contrasting situations involving both positive and negative conflict. Topics include building effective teams, biblical approaches to conflict, negotiation and effective accountability. <em>Fall semester.</em></td>
</tr>
<tr>
<td>BUAD 445</td>
<td>Business Law</td>
<td>3</td>
<td>A study of: legal institutions and origins; laws of contracts; agency; employment; negotiable instruments; personal property; bailments; transportation; suretyship and guaranty; partnerships; corporations; real property; mortgages; leases; trusts; decedents’ estates; bankruptcy; business torts and crimes. <em>Fall semester.</em></td>
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</tbody>
</table>
**BUAD 455 Advanced Human Resource Management**

Prerequisites: BUAD 376 and ENGL 110

Implementation of topics covered in BUAD 376 through a project-based structure. Topics covered include job descriptions, hiring, managing and evaluating employees, designing compensation plans, creating employee policies, and structuring orientation/training programs. *Fall semester.*

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**Chemistry**

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

**CHEM 101 Introduction to Inorganic Chemistry**

Prerequisite: ACT Math score of 18 or SAT Math score of 430 (old SAT 2400 scale) or SAT Math score of 470 (new SAT 1600 scale) or higher or MATH 100 (prerequisite with a grade of C or higher or as co-requisite) or permission of instructor

Introduction to inorganic chemistry including atomic structure, chemical bonding, states of matter, chemical equations, stoichiometry concepts and applications, nomenclature, and energetics. Includes instruction on the metric system, the scientific method and some history of chemistry. One laboratory per week. Does not apply toward a division major or minor. *Scheduled as needed.*

**CHEM 104 Introduction to General, Organic and Biochemistry**

Prerequisite: ACT math score of 18 or SAT Math score of 430 (old SAT 2400 scale) or SAT Math score of 470 (new SAT 1600 scale) or higher or ALEKS placement test of 46 or MATH 100 (prerequisite with a grade of C or higher or as co-requisite)

Comprehensive study of the basic principles of chemistry applicable to the health science professions. Topics covered include measurements, the scientific method, atomic structure, the use of radiation in cancer treatment, stoichiometry, pH, acids, bases and buffers in the body, organic functional groups and reactions, glycolysis, the citric acid cycle, oxidative phosphorylation and the biochemical functions of carbohydrates, protein structure and function, nucleic acids, fats and proteins in the body. One laboratory per week. Does not apply toward a division major or minor. *Fall/spring semesters.*

**CHEM 151 General Chemistry I**

Prerequisite: ACT math score of 20 (SAT Math score of 480 (old SAT 2400 scale) or SAT Math score of 510 (new SAT 1600 scale)) or ALEKS placement test of 46, or MATH 100 (With a grade of C or higher)

A comprehensive introduction to the fundamental principles of chemistry for chemistry majors and pre-professional students (medical, dental, etc.). Topics include chemical nomenclature, unit analysis, reactions, the mole, stoichiometry, thermochemistry, atomic theory and structure, periodicity, molecular structure and bonding, gas laws, and kinetic theory. One laboratory per week. *Fall/spring semesters.*

**CHEM 152 General Chemistry II**

Prerequisite: CHEM 151 (With a grade of C or higher)

A continuation of CHEM 151. Topics include intermolecular forces, crystal structure, solutions, chemical kinetics, chemical equilibrium, acid-base chemistry, reaction thermodynamics, electrochemistry, and nuclear chemistry. One laboratory per week. *Spring semester and summer.*

**CHEM 211 Organic Chemistry I**

Prerequisite: CHEM 152 (With a grade of C or higher)

A systematic study of the important classes of carbon compounds including their nomenclature, preparation, characteristic reactions and reaction mechanisms. For chemistry majors and pre-professional students (medical, dental, etc.). One laboratory per week. *Fall semester.*
CHEM 212 Organic Chemistry II
Prerequisite: CHEM 211 (With a grade of C or higher)
A continuation of CHEM 211. A systematic study of the physical and chemical properties of organic functional groups including aldehydes through amines and aromatic compounds. Includes an introduction to the theory and practice of infrared spectroscopy, NMR, and mass spectrometry. One laboratory per week. Spring semester.

CHEM 296 Research Methods I
Prerequisite: ACT Math Score of 20 (SAT Math score of 480 (old SAT 2400 scale) or SAT Math score of 510 (new SAT 1600 scale)) or MATH 100 (With a grade of C or higher)
An introduction to the fields of descriptive and inferential statistics. Data sampling techniques, hypothesis testing and some applications of probability theory to science situations are examined. Fall semester.

CHEM 311 Analytical Chemistry
Prerequisite: CHEM 152 (With a grade of C or higher)
An introduction to the principles and processes of chemical analysis with emphasis on classical techniques. Topics include solution concentration unit manipulation, analytical applications of statistics, gravimetric and volumetric analysis, calibration techniques, activity equilibria, titration equilibria, simultaneous equilibria, and basic electrochemistry. Labs employ gravimetric, volumetric, spectrophotometric, and potentiometric techniques. One laboratory per week. Fall semester, as needed.

CHEM 312 Instrumental Analysis (WR)
Prerequisites: CHEM 311, ENGL 212 (All grades C or higher) or permission of instructor.
A continuation of CHEM 311. A study of the analytical process emphasizing instrumentation. Topics include applications of electronics, spectrometric, chromatographic, and electrochemical methods. Writing is emphasized through laboratory reports. One laboratory per week. Spring semester, as needed.

CHEM/BIOL/PHYS 386 Research Methods: Scientific Inquiry
Prerequisites: (BIOL 151 or CHEM 151 or PHYS 251) and (CHEM 296 or MATH 221 or PHYS 296) (All grades C or higher)
An introduction to the methods and mechanics of the research process. Topics include the nature, methods, literature, funding, limitations and strengths of scientific research. A literature search and proposal are required. Spring semester.

CHEM 396 Research Methods III
Prerequisite: CHEM 386 (With a grade of C or higher)
Emphasizes research design. The student will interview science faculty to learn about potential research projects and will choose a project to work on with a faculty member. A research project is proposed, a literature review undergone, a research plan developed for the project and, depending upon the nature of the study, research initiated. Fall/spring semesters, as needed.

CHEM 425 Inorganic Chemistry
Prerequisite: CHEM 152 (With a grade of C or higher)
An introduction to the descriptive chemistry of the main group elements, coordination chemistry, molecular symmetry, and bio-inorganic chemistry. The course includes several “mini-labs” (done during class time) where inorganic materials are synthesized and/or investigated. Spring semester, even years.

CHEM/BIOL 440 Biochemistry
Prerequisites: BIOL 151, CHEM 212 (all grades C or higher)
Study of the fundamental principles of enzyme kinetics, enzyme mechanisms and enzyme regulation based on the structure and chemistry of biomolecules including amino acids, carbohydrates, lipids, proteins, nucleotides, nucleic acids, and biological membranes. This course is designed for pre-professional students. Does not include a lab. (Offered through Andrews University – distance learning.) Summer.
CHEM/Biol 445 Biochemistry I  4
Prerequisites: BIOL 151, CHEM 212 (All grades C or higher)
A study of the chemical properties and biological functions of amino acids, proteins, enzymes, carbohydrates, and lipids. Covers metabolism including glycolysis, Krebs cycle and oxidative phosphorylation. The laboratory includes basic techniques and instruments used for biochemical research and biotechnology. One laboratory per week. Fall semester.

CHEM 446 Biochemistry II  3
Prerequisites: CHEM/Biol 440 or CHEM/Biol 445 (With a grade of C or higher)
A continuation of CHEM 445 Biochemistry I. Includes a review of glycolysis, gluconeogenesis, TCA cycle and oxidative phosphorylation. An in-depth study of metabolism including the catabolism and biosynthesis of glycogen and fatty acids, and the pentose phosphate pathway and lipid synthesis. In addition, the class examines other aspects of biochemical systems. Spring semester, odd years.

CHEM/PHYS 451 Physical Chemistry: Thermodynamics  4
Prerequisites: CHEM 152, MATH 285, PHYS 252 (All grades C or higher)
Chemical thermodynamics is developed to describe energy and entropy changes in ideal and real gases and extended to a range of chemical systems. Manipulation of multiple variables is achieved by use of partial differential equations, and skill in identifying the conditions of the problem to derive the appropriate equations for a particular application are developed. Attention is given to the results of applying Gibbs Energy and other thermodynamic constructs to a variety of uses including electrochemistry and phase equilibria. Three lectures and one laboratory per week. Fall semester, odd years.

CHEM 452 Physical Chemistry: Quantum Mechanics and Kinetics  4
Prerequisites: CHEM 152, MATH 285, PHYS 252 (All grades C or higher)
Class joins PHYS 351 for most of semester. Introductory course in quantum mechanics including wave-particle duality, time-independent Schrödinger equation, harmonic oscillators, matrix treatment, and the wave treatment of the hydrogen atom. Uses and applications of differential equations and matrices are developed along with a historical perspective of the development of our understanding of quantum mechanics. Kinetics: The dynamics of chemical reactions are studied, as well as methods to determine rates, and common interpretations of mechanisms of chemical reactions from rate data. Five lectures per week for the first ¾ semester, and one lecture per week the last quarter of the semester. Spring semester, even years.

CHEM 496 Research Methods IV (WR)  1
Prerequisites: CHEM 396, ENGL 212 (All grades C or higher)
Emphasizes active research and both oral and written reporting of research. The project proposed in CHEM 396 is carried out and both written and oral presentations of the research made. Spring semester.

Communication

Communication—Drama

CODR 229 Play Production: Technical Design  1-3
Prerequisite: Permission of instructor
This course is designed to give students an experiential overview of the production process for a live theatre production. Students will learn the fundamentals of all the dimensions of theatre production including: lighting design, set design, costume design, stage makeup, script analysis, and acting for stage. Students will first receive an overview of each design specialty then select an area to focus on. Working in teams, students will practice the design process by working through two mock productions. Number of credits is determined by the instructor based upon the extent of the student's involvement in a design project. May be repeated for credit with permission of instructor. Fall semester.
CODR 329 Play Production: Performance  1-3
Prerequisite: Permission of instructor

Emphasizes a team-based approach to producing a play. Class members form a production company in which each student contributes to the success of the production by fulfilling responsibility in several aspects which include stage management, acting, lighting, sound, costuming, props management, set design and construction, publicity, and house management. Instruction in theatre terminology, elements, and practice is delivered within the context of preparing a show for public performances. Number of credits is determined by the instructor based upon the extent of the student’s involvement in a production. May be repeated for credit with permission of instructor. Spring semester.

CODR 380 Script Writing  3
Prerequisite: ENGL 212

Storytelling in audio and visual media. Provides instruction in creating screenplays and storyboards for video and scripts for audio podcasts along with attention to stage plays. Learn to craft original plot with plausible characters who speak authentic dialog within industry-standard formats. Fall semester.

Communication—Emerging Media

COEM 260 Writing in the Digital World  3
Prerequisites: ENGL 110 and CPTR 245

Teaches techniques and strategies for reaching digital audiences across various media sites and platforms. The course will include theory (the history of mass communications, rhetorical principles) and practice (emerging genres, sites and platforms). The focus is on digital communications with respect to authorship, interpretation, and influence. Fall semester.

COEM 324 Web Research and Analytics  3
Prerequisites: CPTR 245 and COEM 260

Discover the power of the Internet as a research tool for journalism, marketing, and public relations, while learning to analyze data to develop effective communication strategies. Fall semester.

COEM 362 Interacting with an Online Audience  3
Prerequisites: CPTR 245 and COEM 260

This course explores the possibilities and challenges of communicating with a world-wide audience and learning to leverage the interactive nature of social media to improve communication strategies. Students will gain an experiential knowledge of the ever-changing world of social media marketing as they learn the guidelines and principles of how to employ social media platforms as tools to connect and interact with a target group of consumers using a variety of content mediums and social media platforms. Fall semester.

COEM 410 Digital Storytelling: The Creative Process  3
Prerequisites: CODR 380, PHOT 151

The purpose of this course is to translate storytelling and writing skills to a variety of digital media. Students will gain an understanding of the strengths and weaknesses of each medium and how to best use them individually and together to reach an audience and tell a story. Students will complete projects using audio story/interview, audio with stills/slideshows, and video shorts. Projects will employ a holistic approach taking students through the entire storytelling process: planning content, creating content, editing content, and presenting content. Spring semester.

COEM 411 Digital Storytelling: The Technical Process  3
Prerequisite: COEM 410

This course will build on skills learned in COEM 410, applying them to longer, more involved projects. The focus will be DSLR guerilla filmmaking, advanced editing techniques, and Hollywood style film production process. Fall semester.
COEM 440 Social Media Public Relations and Marketing  
Prerequisite: COPR 241 or MRKT 327
Study techniques and strategies for using social media as a public relations and marketing tool. Students will examine the application of communication theories in the context of social media. Spring semester.

Communication—Journalism

COJR 221 Reporting (WR)  
Prerequisite: Sophomore standing or permission of instructor
Introduces the student to basic reporting for news media. Students are encouraged to submit articles to The Clocktower and other news outlets. Spring semester.

COJR 245 Editing  
Covers principles of editing, copy editing, layout, headline writing, handling of graphic elements, and achieving editorial balance and integrity. Students concentrate on practical applications for actual publications. Fall semester.

COJR 457 Feature Writing (WR)  
Prerequisite: COJR 221 or permission of instructor
Covers techniques for writing and marketing publishable articles on secular and religious topics. Students are encouraged to submit at least three articles for publication. Spring semester.

Communication

COMM 105 Public Speaking  
Combines basic theories of public speaking, listening, and interpersonal communication with actual speaking experiences in the classroom. Fall/spring semesters.

COMM 125 Media and Meaning  
Surveys mass communication in the U.S. (radio, television, film and print) and looks at the history, content, economics, and social impact of these media. Fall semester.

COMM 205 Introduction to Interpersonal Communication  
Introduces students to the psychology of communication and human relations on an interpersonal level. Fall/spring semesters.

COMM 290 Sophomore Seminar  
Prerequisite: COMM 125
Prepares students to apply for internships with specific attention given to résumé preparation, preparation for job interviewing, development of a portfolio, and assistance in the job search process. Fall semester.

COMM 355 Advanced Speech and Oral Interpretation  
Prerequisite: COMM 105
Emphasizes understanding and employment of effective rhetoric in public speaking events; and improving skills in oral interpretation of varied texts through enhancing personal versatility in body language, vocal control, and content delivery. Spring semester, odd years.
COMM 365 Institutional Development  
A practical approach to the basic principles of fundraising for nonprofit organizations. Familiarizes students with annual giving programs, capital campaigns, deferred giving plans, and common sources of financial support. Includes specific instruction on writing direct mail appeals, maintaining donor records, conducting personal solicitation, and planning special events. Spring semester, odd years.

COMM 425 Intercultural Communication  
The effects of both verbal and nonverbal communication between cultures are studied. The course provides assessments of the media and business cultures around the world with an emphasis on how professionals can effectively function in other cultural settings. Spring semester, odd years.

COMM 465 Interpersonal Communication  
Prerequisite: COMM 105 or COMM 205  
Explores traditional and contemporary models of communication theory, with particular application to the psychology of communication and human relations on an interpersonal level. Spring semester.

COMM 490 Senior Seminar  
As the capstone for all communication majors, this course: prepares students to enter the job market, with specific attention given to résumé preparation, preparation for job interviewing, mentoring, and development of a portfolio. In addition, selected topics in communication are discussed. Fall semester.

Communication—Public Relations

COPR 241 Public Relations Principles  
Examines the philosophy, objectives and methods of an effective public relations program, with an emphasis on the role of public relations in a formal setting. Uses tools and techniques of communication which build positive relationships with an organization’s various publics. Provides opportunities for practical experiences. Fall semester.

COPR 316 Advertising Practices  
An introduction to advertising, especially in the print, broadcast, direct mail, and out-of-home media. Also covers marketing strategies and operations of advertising agencies and similar organizations. Fall semester, even years.

COPR 332 Rhetoric (WR)  
Introduces students to the history, theory, and practice of rhetoric; addresses the use and impact of human language, particularly in contemporary contexts. Social, political, and popular mediated artifacts (such as television, film and music) are the focus of critique and analysis, making the course relevant to a wide range of majors. Fall semester, odd years.

COPR 377 Crisis Public Relations  
Applications of public relations in a crisis situation. Students learn how to prepare for a crisis and what to do when a crisis occurs. In addition, students learn about assessment strategies following a crisis. Case studies take a central role in instruction. Fall semester, odd years.

COPR 445 Public Relations Campaigns (WR)  
Prerequisite: COPR 241  
Practical applications of public relations principles including: case studies, planning of campaigns and special events, and specific communication techniques for internal and external audiences. Students create material for newsletters, media publicity, and audio-visual pieces that contribute to portfolio development. Spring semester.
Core

While learning fundamental concepts and methods for academic achievement in higher education, students experience the world within their chosen major. A course expected for all freshmen. Fall semester. Graded CR/NC.

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<tr>
<th>Course Code</th>
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<td>CORE 109</td>
<td>FOCUS in General Studies</td>
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<td>CORE 110</td>
<td>FOCUS in Business and Computer Science</td>
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<td>CORE 111</td>
<td>FOCUS in Fine Art</td>
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<td>CORE 112</td>
<td>FOCUS in Health and Human Performance</td>
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<td>CORE 113</td>
<td>FOCUS in Human Development</td>
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<td>CORE 114</td>
<td>FOCUS in Humanities</td>
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<td>CORE 115</td>
<td>FOCUS in International Rescue and Relief</td>
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<td>CORE 116</td>
<td>FOCUS in Music</td>
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<td>CORE 117</td>
<td>FOCUS in Nursing</td>
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<td>CORE 118</td>
<td>FOCUS in Religion</td>
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<tr>
<td>CORE 119</td>
<td>FOCUS in Science and Mathematics</td>
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<tr>
<td>CORE 120</td>
<td>FOCUS in Occupational Therapy Assistant</td>
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</table>

Computing

** CPTR 126 Fundamentals of Computer Science 3 **
Introduction to elements of computer science. Provides an overview of the different areas that make up the computing field, including an introduction to number systems (binary, octal, and hex), Boolean logic, computer hardware design and an introduction to high-level computer programming. The student is also introduced to areas of ethics related to computing. Fall semester.

** CPTR 220 Microcomputer Applications 3 **
Extensive hands-on experience in word processing, electronic spreadsheets, presentation software, database management and basic Windows operating system commands. Designed for students with working knowledge of word processing (tables, formatting, graphics), spreadsheet basics and the Internet. Fall/spring semesters.

** CPTR 226 Computer Science I 4 **
Prerequisites: MATH 100 or higher or ACT math score of 20 (SAT math of 480 (old SAT 2400 scale) or SAT math of 510 (new SAT 1600 scale))
Recommended: CPTR 126 with a minimum grade of C
Introduction to computer science, programming, and problem solving. Structured and object-oriented programming techniques are presented and applied through the creation of programming assignments. Fall semester.

** CPTR 227 Computer Science II 4 **
Prerequisite: CPTR 226 with a minimum grade of C
Advanced programming principles and problem-solving techniques are applied in an object-oriented programming environment. Abstraction and data structures (stacks, queues, linked lists, etc.) are explored. Spring semester, odd years.

** CPTR 240 Systems Administration 3 **
Prerequisite: CPTR 126 with a minimum grade of C
An introductory course to systems administration. Topics include user management, computing systems management, server management, security, file management, backup management and scripting. Also covers how to communicate with customers/users. Fall semester.
**CPTR 245 Web Development Basics**  
An introduction to static web pages. Major emphasis is placed on designing and creating web pages using HTML5 with Cascading Style Sheets. *Spring semester.*

**CPTR 265 Educational Technology**  
*Prerequisite: Education majors only*  
This course is an introduction to the effective use of computer technology as an integral part of teaching and learning in the elementary and secondary classroom. The course consists of classroom and lab instruction and is primarily project-based. *Spring semester.*

**CPTR 320 Networking**  
*Prerequisite: CPTR 126 with a minimum grade of C*  
Overview of networking including networking hardware and software, local area networks, wide area networks and network communication. Emphasis is placed on how to apply networking theory and troubleshoot networking problems. *Fall semester.*

**CPTR 322 SQL**  
*Prerequisite: CPTR 126 with a minimum grade of C*  
Introduction to using the Structured Query Language. The course focuses on the Data Manipulation Language (DML) division of SQL. The use of SELECT, INSERT, UPDATE and DELETE are covered in detail. Also covers triggers, stored procedures, cursors and embedded SQL. *Spring semester.*

**CPTR 327 Systems Analysis and Design**  
*Prerequisite: CPTR 220 with a minimum grade of C or CPTR 126 with a minimum grade of C*  
An introductory systems analysis and design course for those who want to be an information systems analyst, consultant, or project manager; and for those who will be users or managers involved in systems development projects. Covers information systems concepts, and the systems analysis and design methodologies and techniques, as well as techniques used during the development of information systems. Also explores project management concepts and issues that impact the development and acceptance of information systems. *Spring semester.*

**CPTR 335 Web Technologies**  
*Prerequisites: CPTR 226 with a minimum grade of C and CPTR 245 with a minimum grade of C*  
Introduction to website publishing. Topics may include PHP, JavaScript, Ajax, database connectivity, application security and other related topics. Major emphasis is placed on designing and creating dynamic web sites. The course includes a group project to build an application for a website. *Fall semester.*

**CPTR 420 Advanced Systems Administration**  
*Prerequisite: CPTR 240 with a minimum grade of C*  
Continuation course of CPTR 240 that focuses on directory services, project management, security issues, advanced scripting, and advanced interactions between services such as DNS, DHCP, web server, SQL and Mail Server. Emphasizing upfront design considerations, redundancy, scalability and total cost of ownership. *Spring semester.*

**CPTR 424 Database Systems**  
*Prerequisites: CPTR 322 with a minimum grade of C and CPTR 327 with a minimum grade of C*  
Covers both a theoretical and practical understanding of database management systems. Emphasizes the relational database model. The Data Definition Language (DDL) of SQL is covered. Implementation of a database application that uses a relational database and SQL is required. *Fall semester, as needed.*
**CPTR 435 Advanced Web Technologies**  
3  
Prerequisite: CPTR 335 with a minimum grade of C  

The course consists of a major project for developing a web site using a framework of the students’ choice. The project selected must be a comprehensive project showing the proficiency for the skills learned in other computer classes including but not limited to JavaScript, SQL, CSS and Ajax. The project may include applications for phones or tablets to integrate with the web site. *Fall semester, even years.*

**CPTR 440 Cloud Computing**  
3  
Prerequisite: CPTR 320 with a minimum grade of C  

Introductory course to cloud computing. Topics explored may include distributed data crunching, cloud and datacenter file systems, virtualization, security & privacy, and interactive web-based applications. *Spring semester, odd years.*

**CPTR 460 Security**  
3  
Prerequisite: CPTR 320 with a minimum grade of C  

Covers various topics of computer security, which may include: network security, database security, security auditing, data encryption, operating system security, vulnerabilities, user authentication, access control, malicious software, secure software development techniques, firewalls and intrusion detection, site security, legal and ethical security issues, and risk management. *Spring semester, even years.*

**Economics**

**ECON 235 Principles of Microeconomics**  
3  
Prerequisites: ENGL 110 and MATH 100 or higher or ACT Math score of 20 (SAT of 480 (old SAT 2400 scale) or SAT of 510 (new SAT 1600 scale))  

Emphasizes basic economic concepts and problems, the capitalistic system, markets, price systems, allocation of resources, production, consumption, and employment. *Fall semester.*

**ECON 236 Principles of Macroeconomics**  
3  
Prerequisites: ENGL 110 and MATH 100 or higher or ACT Math score of 20 (SAT of 480 (old SAT 2400 scale) or SAT of 510 (new SAT 1600 scale)); may be taken before ECON 235  

An introduction to the principles of economic analysis, economic institutions and issues of economic policy. Emphasizes aggregative economics, including national income, monetary and fiscal policy and international trade. *Spring semester.*

**Education**

**EDUC 125 Introduction to Teaching**  
3  
Includes a study of the historical and philosophical backgrounds, aims, curriculum, organization, educational laws, finance and current issues of American public and nonpublic education. Also provides training in the use of audiovisual equipment/technology. Twenty hours of field experience required. Praxis Core Test must be taken during this class. *Fall/spring semesters.*

**EDUC 218 Philosophy of Christian Education (WR)**  
3  
Prerequisites: ENGL 212 and provisional admission to the teacher preparation program and CORE test passed  

Includes a survey of the traditional and modern philosophies and their influence on educational practices, and the relationship of educational theories to their philosophic sources. Helps students understand the need for and develop a personal philosophy of Christian education. The missions of the Seventh-day Adventist Church and Union College influence the content of this course. Fifteen hours of field experience required. *Spring semester.*
EDUC 225 Seminar in Education Diversity: Multicultural/HRT
Pre- or co-requisite: EDUC 125

Focuses on three major areas: the ability to recognize personal and societal dehumanizing biases including, but not limited to, sexism, racism, prejudice and discrimination; the ability to recognize the ways these biases may be reflected in instructional materials and processes; and the ability to translate this knowledge into attitudes and strategies which result in favorable experiences for all students. Gives education majors opportunity to interact with diverse school and community populations, especially those of other cultures. Twenty hours of field experience required. Fall semester.

EDUC 245 Physical Education in the Elementary School
Prerequisite: EDUC 125 or permission of program director

Investigates the sequence of development of fundamental motor patterns and perceptual motor skills, factors influencing this development, assessment and evaluation, and methods, activities and technology for developing these skills. Twenty hours of field experience required. Spring semester.

EDUC 345 Learning Theories and Measurement
Prerequisites: EDUC 218, PSYC 215, successfully passed the CORE test, and full admission to the teacher preparation program or permission of program director.

An interdisciplinary approach to fundamentals of learning and measurement. Includes a survey of behavioral, cognitive, social learning, constructivist, and humanistic learning theories; teaching, motivational strategies, management and discipline, and assessment. Twenty (elementary) to thirty (secondary) hours of field experience required. Fall semester.

EDUC 346 Special Education in the Classroom
Prerequisite: EDUC 345 or permission of program director

Causes of developmental patterns, behavioral characteristics and educational alternatives associated with specific exceptionalities which include students with visual impairments, speech and language impairments, orthopedic handicap and other health impairments, mental handicaps, learning disabilities, behavior disorders, students who are gifted and talented, children whose first language (and home culture) is not English, and those who are abused and/or neglected or at-risk for school failure are all briefly studied. Overview of PL 94-142 is included. Course does not apply toward psychology minor. Twenty hours of field experience required (15 hours special needs; 5 hours gifted). Spring semester.

EDUC 350 Seminar in Classroom Management
Prerequisite: EDUC 218

Focuses on current theories, strategies and research that teachers could apply in forming their own personal approach to classroom management. Includes an emphasis on teacher expectations, communication styles, classroom rules, procedures, consequences, bullying technology, and legal issues culminating in a major presentation that synthesizes the variety of theories from which to choose in developing their classroom management approach. Fall/spring semesters.

EDUC 356 General Secondary Methods
Prerequisite: EDUC 345

Designed to help the teacher candidate translate teaching/learning theory into practice. Includes study of lesson planning, instruction, management, assessment, selected instructional strategies, legal responsibilities, state and denominational standards, and working with education’s various publics. Students demonstrate micro-teaching competence. Thirty to thirty-five hours of field experience required. Spring semester.

EDUC 357 Literature for Children and Adolescents
Prerequisite or corequisite: EDUC 345 or permission of program director

A survey of youth literature and teaching strategies to encourage application of languages and literacy genre, to foster personal-social growth and to encourage life-long enjoyment of literature. Fall semester.
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<tr>
<th>Course Code</th>
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<tbody>
<tr>
<td>EDUC 412</td>
<td>Methods: Language Arts Education</td>
<td>3</td>
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<td>Prerequisite: EDUC 345</td>
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<td></td>
<td>A study of various teaching methods appropriate for the secondary classroom. Attention is given to planning, motivation, instruction, assessment, technology, textbook and resource selection. Includes 10 to 20 hours of classroom experiences. <strong>Spring semester.</strong></td>
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<tr>
<td>EDUC 413</td>
<td>Methods: Mathematics Education</td>
<td>3</td>
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<td>Prerequisite: EDUC 345</td>
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<td></td>
<td>Includes the theoretical and practical aspects of secondary mathematics education. Students study current journals, teaching and assessment strategies, textbook selection and use of technology. Includes 10 to 20 hours of classroom experiences. <strong>Spring semester.</strong></td>
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<tr>
<td>EDUC 414</td>
<td>Methods: Music Education</td>
<td>3</td>
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<td>Prerequisite: EDUC 345</td>
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<td>Goals, objectives, organization, interrelationships between music and the entire curriculum. Includes 10 to 20 hours of classroom experiences and use of technology. <strong>Spring semester.</strong></td>
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<td>EDUC 415</td>
<td>Methods: Social Science and Religious Education (K-12)</td>
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<td>Prerequisite: EDUC 345</td>
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<td>An exploration of secondary social science, teaching strategies, textbook selection criteria, planning and assessment. Also emphasizes techniques for teaching K-12 religion. Students will be trained on the Encounter program from the North American Division. Includes 10 to 20 hours of classroom experiences and use of technology. <strong>Spring semester.</strong></td>
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<tr>
<td>EDUC 416</td>
<td>Methods: Physical Education</td>
<td>3</td>
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<td>Prerequisite or co-requisite: EDUC 345</td>
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<td></td>
<td>Study strategies for teaching secondary students physical fitness, individual skills and team sports. Includes 10 to 20 hours of planning, assessment and classroom experiences and use of technology. <strong>Spring semester.</strong></td>
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<tr>
<td>EDUC 418</td>
<td>Methods: Science Education</td>
<td>3</td>
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<td>Prerequisite or co-requisite: EDUC 345</td>
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<td></td>
<td>An exploration of secondary science teaching strategies, materials, textbooks, planning, assessment, ethics and preparation and supervision techniques for selected laboratory activities. Includes 10 to 20 hours of classroom experiences and use of appropriate technology. <strong>Spring semester.</strong></td>
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<tr>
<td>EDUC 425</td>
<td>Educational Organization and Administration (K-8)</td>
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<td>Prerequisite: EDUC 345</td>
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<td>An overview of curriculum development: basic concepts and principles of educational organization and administration, classroom management and pupil adjustment, and legal aspects of teaching. <strong>Fall semester.</strong></td>
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<tr>
<td>EDUC 446</td>
<td>Reading Assessment (K-8)</td>
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<td>Prerequisite: EDUC 345</td>
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<td>Instruction in assessing the reading abilities and progress of elementary students. Emphasizes stages of literacy and techniques of informal reading, spelling and writing assessment. Students gain experience by conducting assessments and planning literacy activities in field-based, one-on-one sessions with elementary learners. <strong>Fall semester.</strong></td>
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<tr>
<td>EDUC 450</td>
<td>Methods in Reading and Language Arts (K-8)</td>
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<td>EDUC 458</td>
<td>Methods in Religion, Health, Science and Social Studies (K-8)</td>
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<td>EDUC 465</td>
<td>Math Methods and Materials (K-8)</td>
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<td>EDUC 475</td>
<td>Student Teaching</td>
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<td>EDUC 476</td>
<td>Content Reading and Writing</td>
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<td>EDUC 485</td>
<td>Issues in Education</td>
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<tr>
<td>EDUC 490</td>
<td>Student Teaching Seminar-Elementary</td>
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**EDUC 450 Methods in Reading and Language Arts (K-8)**

Prerequisite: EDUC 345

Praxis II must be taken during this class.

Emphasis is placed on elementary (K-8) language arts skills (viewing, listening, reading, speaking, visually representing, and writing) and reading skills (reading proficiencies, readiness, vocabulary instruction, word skills, phonics, fluency, comprehension, questioning, management, diagnostic skills, and assessment). Spelling, grammar, and handwriting are specifically included. A survey of Pathways 2.0 is included. Opportunity is given to plan and use varied instructional approaches in development of oral language, reading and writing. Traditional and constructivist approaches are studied. An evaluation and use of technology and the Internet will be included. Microteaching consisting of 20 hours of field experience is included.  
Fall semester.

**EDUC 458 Methods in Religion, Health, Science and Social Studies (K-8)**

Prerequisite: EDUC 345

Instruction and practice in teaching Bible, health, science and social studies to grades K-8. Students learn to use scope and sequence charts and curriculum guides. Students will be trained on the Encounter program from the North American Division. Students develop lesson plans, use technology and learn a variety of teaching and assessment techniques. Students demonstrate microteaching competence. Twenty hours of field experiences are included.  
Spring semester.

**EDUC 465 Math Methods and Materials (K-8)**

Prerequisite: EDUC 345

K-8 math content taught in conjunction with appropriate teaching strategies utilizing technology. For each concept presented, a variety of interpretations and possible applications are given, followed by related activities for children that develop specific concepts and skills. A microteaching module is included.  
Fall semester.

**EDUC 475 Student Teaching**

Prerequisite: Student Teaching Authorization from Teacher Preparation Committee. Passing Praxis II content test scores must be submitted to the Human Development Division prior to registration.

Real-life experiences in a wide variety of settings providing creative conventional and nontraditional hands-on teaching/learning opportunities for those planning to enter the helping professions. May be repeated for additional credit.  
Secondary - Fall semester. Elementary - Spring semester.

**EDUC 476 Content Reading and Writing**

Co-requisite: EDUC 345

Designed to help prepare secondary classroom instructors to utilize reading and writing to enhance the teaching of their subject areas. Included are affective learning, vocabulary, comprehension and study skills, instructional strategies for individual content areas, and use of multiple resources. Students apply literacy strategies in field settings and through microteaching.  
Fall semester.

**EDUC 485 Issues in Education**

Prerequisite: EDUC 345

This course for secondary education majors includes discussion of contemporary educational trends and issues and certification procedures.  
Spring semester.

**EDUC 490 Student Teaching Seminar-Elementary**

Corequisite: EDUC 475

This course for elementary education majors includes discussion of classroom practice and management experiences, teaching methodology and materials, and current educational issues.  
Spring semester.
Education - NAD Certification Courses
These courses are only for NAD certification for practicing teachers.

EDUC 342 Human Relations  
Prerequisite: Practicing teacher  
Focuses on three major areas: the ability to recognize personal and societal dehumanizing biases including, but not limited to, sexism, racism, prejudice and discrimination; the ability to recognize the ways these biases may be reflected in instructional materials and processes; and the ability to translate this knowledge into attitudes and strategies which result in favorable experiences for all students. Summer.

EDUC 355 Secondary Methods  
Prerequisite: Practicing teacher  
Helps the teacher translate teaching/learning theory into practice on the secondary level. Includes study of lesson planning, scheduling, managing the learning environment, discussion techniques, legal responsibilities, state and denominational standards and working with various publics. A choice of up to two subject area methods courses from EDUC 361-370 may be taken concurrently with this course. Summer.

EDUC 358 Special Child in the Classroom  
Prerequisite: Practicing teacher  
Causes of developmental patterns, behavioral characteristics, utilizing technology, and educational alternatives associated with specific exceptionalities which include students with visual impairments, speech and language impairments, orthopedic handicap and other health impairments, mental handicaps, learning disabilities, behavior disorders, students who are gifted and talented, children whose first language (and home culture) is not English, and those who are abused and/or neglected or at-risk for school failure are all briefly studied. Overview of PL 94-142 is included. Course does not apply toward psychology minor. Twenty hours of field experience required (15 hours special needs; 5 hours gifted). Summer.

EDUC 360 General Elementary Methods  
Prerequisite: Practicing teacher  
Helps the teacher translate teaching/learning theory into practice. Includes study of lesson planning, scheduling, managing the learning environment, discussion techniques, legal responsibilities, state and denominational standards and working with education’s various publics. A choice of up to two subject area methods courses from EDUC 361-370 may be taken concurrently with this course. Summer.

EDUC 361 Art Methods  
Prerequisite: Practicing teacher; Prerequisite or co-requisite: EDUC 355 or 360  
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 362 Health Methods  
Prerequisite: Practicing teacher; Pre- or co-requisite: EDUC 355 or 360  
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.

EDUC 363 History Methods  
Prerequisite: Practicing teacher; Pre- or co-requisite: EDUC 355 or 360  
Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites and Corequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 364</td>
<td>Language Arts/Reading Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 365</td>
<td>Math Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 366</td>
<td>Music Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 367</td>
<td>Elementary Reading Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 368</td>
<td>Religion Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 369</td>
<td>Science Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 370</td>
<td>Social Science Methods</td>
<td>1</td>
<td>Practicing teacher; Pre- or co-requisite: EDUC 355 or 360</td>
</tr>
<tr>
<td></td>
<td>Directed specific assignments in subject area as applications of EDUC 355 or 360. Summer.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDUC 477</td>
<td>Secondary Reading Methods</td>
<td>2</td>
<td>Practicing teacher</td>
</tr>
<tr>
<td></td>
<td>Designed for the in-service teacher, this course explores using metacognition, interactive reading and writing strategies, and current research on vocabulary development, comprehension, and graphic organizers in 7-12 classrooms. Summer.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
English

Courses numbered below 100 are considered developmental and do not count toward the 124 semester hours required for graduation. Similarly, grades in these courses do not affect a student’s grade point average (GPA).

**ENGL 080 Basic Skills in Grammar and Writing** 3

Prerequisite: IELTS Academic Writing score of 6 or below or TOEFL, PBT Structure/Written Expression score 46 or below; or TOEFL, iBT or PDT Writing score 16 or below; or an ACT English score 13 or below; or an SAT Writing score of 359 or below (old SAT 2400 scale) or SAT Writing and Language test score of 20 or below (new SAT 1600 scale).

Emphasizes the basic sentence structures in English, including phrases and clauses. Provides practice with writing academic paragraphs, then focuses on the skills necessary to successfully complete ENGL 100. Three class sessions and two 50-minute labs per week. A minimum grade of C in ENGL 080 is required to enter ENGL 100. ENGL 080 does not satisfy general education requirements. Fall semester.

**ENGL 100 Basic Skills in English** 3

Prerequisite: IELTS Academic Writing score of 6.5 or TOEFL, PBT Structure/Written Expression score 47-54 or TOEFL, iBT or PDT Writing score 17-23 or ACT English score 14-16 or SAT Writing score of 360-429 (old SAT 2400 scale) or SAT Writing and Language test score of 21-24 (new SAT 1600 scale) or a minimum grade of C in ENGL 080.

Focuses on the skills necessary to successfully complete ENGL 110 including sentence creation, sentence revision, and paragraph development. Students may be required to attend one lab per week throughout the semester. The course does not satisfy general education requirements but does count toward elective credit. Fall/spring semesters.

**ENGL 103 Reading Skills** 3

Prerequisite: IELTS Academic Reading score of 6.5 or below or TOEFL, PBT Reading score 54 or below; or TOEFL, iBT or PDT Reading score 21 or below; or an SAT Reading score of 429 or below (old SAT 2400 scale) or SAT Reading test score of 23 or below (new SAT 1600 scale).

Emphasizes vocabulary development and comprehension skills for academic reading, including increased reading rate. A minimum grade of C in ENGL 103 is required to enter ENGL 110 or ENGL 212. The course does not satisfy general education requirements but does count toward elective credit. Fall/spring semesters.

**ENGL 110 Writing for General Audiences** 3

Prerequisites: Minimum ACT English score of 17; or SAT Writing score of 430 (old SAT 2400 scale) or SAT Writing and Language test score of 25 (new SAT 1600 scale); or ENGL 098 or ENGL 100 with a minimum grade of C; or a minimum IELTS Academic Writing score of 7 or a minimum TOEFL, PBT Structure/Written Expression score of 55; or a minimum TOEFL, iBT or PDT Writing score of 24 and minimum ACT Reading score of 17; or SAT Reading score of 360-429 (old SAT 2400 scale) or SAT Reading test score of 24 (new SAT 1600 scale); or a minimum TOEFL Reading score of 55; or a minimum TOEFL, iBT or PDT Reading score of 22 or ENGL 103 taken concurrently or completed with a minimum grade of C.

The writing of clear, concise and well-developed exposition. Objectives include peer evaluation, learning to revise and edit drafts, and evaluation of models for writing. Critical thinking and editing skills are emphasized. Fall/spring semesters.

**ENGL 212 Writing for Scholarly Audiences** 3

Prerequisites: ENGL 110 with minimum grade of C; a minimum ACT Reading score of 17 or an SAT Reading score of 430 (old SAT 2400 scale) or SAT Reading test score of 24 (new SAT 1600 scale) or IELTS Academic Reading score of 7 or a minimum TOEFL, PBT Reading score of 55 or a minimum TOEFL, iBT or PDT Reading score of 22 or ENGL 103 with a minimum grade of C; and Sophomore standing.

The application of rhetorical principles to further expository and persuasive writing and sharpening of skills in basic research writing. Readings, class discussions, and writing assignments foster critical thinking skills (including the recognition of logical fallacies) and acquaint students with academic language. Includes an introduction to information literacy as well as to various styles of documentation. Fall/spring semesters.

**ENGL 271 History of the English Language** 3

Pre- or co-requisite: ENGL 212

Introduces the student to the origin, history, and development of the English language, including morphemes, phonemes, parts of speech, and basic diagramming. Fall semester, even years.
ENGL 272 Grammatical Systems 3
Prerequisite: ENGL 212
Introduces the student to various grammatical systems, including structuralism, transformational grammar, and prescriptive grammar for writing formal documents. Spring semester, odd years.

ENGL 378 Technical Writing and Grant Proposals (WR) 3
Prerequisite: ENGL 212
Provides intensive instruction in the essentials of technical writing including instructional and manual writing, report writing, letter writing, electronic documentation, managerial communication, and grant-proposal writing. Spring semester, even years.

ENGL 379 Creative Writing (WR) 3
Prerequisite: ENGL 212
Explores and encourages the creative process through a study of basic theories of creativity and the writing of creative works. Spring semester, odd years.

Engineering
Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

ENGR 111 Introduction to Engineering I 2
Engineering communications with emphasis on problem solving skills, graphic techniques, engineering sketching and drafting practices including descriptive geometry and an introduction to Computer Aided Design (CAD). Fall semester.

ENGR 112 Introduction to Engineering II 2
Prerequisite: ENGR 111 or permission of instructor
Continuation of ENGR 111. Includes a study of elementary engineering mechanics, electric circuits, energy concepts, the design process, elements of professional engineering and advanced CAD. Spring semester.

ENGR 211 Statics 3
Prerequisite: MATH 184
Includes a study of two- and three-dimensional statics, analytical and graphic methods using a modified vector approach. Fall semester.

ENGR 212 Dynamics 3
Prerequisite: ENGR 211
Continuation of ENGR 211. Includes a study of kinetics, work and energy, dynamics of rotation, translation and plane motion, impulse and momentum. Spring semester.

ENGR/PHYS 228 Electric Circuit Analysis 4
Prerequisite: MATH 184
Introduces electric circuit variables and parameters, Ohm’s and Kirchhoff’s law, circuit equations, AC steady-state analysis, and frequency characteristics. Three lectures and one three-hour laboratory per week. Fall semester.
## Finance

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites/Recommended</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>FNCE 215</td>
<td>Personal Finance</td>
<td>3</td>
<td>Sophomore standing</td>
<td>Emphasizes practical financial planning dealing with the day-to-day issues that confront an individual or family, such as budgeting, taxes, housing, credit, insurance, savings, investments, wills, and retirement planning. Fall semester.</td>
</tr>
<tr>
<td>FNCE 325</td>
<td>Business Finance</td>
<td>3</td>
<td>ACCT 212 and MATH 100 or higher with a minimum grade of C or math ACT of 20 or higher</td>
<td>Emphasizes the fundamental principles of short- and long-term financial policy in business organization and operation. Also includes valuation models for stocks and bonds, analysis of financial statements, capital budgeting, working capital management, and a review of financial markets. Fall semester.</td>
</tr>
<tr>
<td>FNCE 330</td>
<td>Financial Institutions and Markets</td>
<td>3</td>
<td>ACCT 211 and ECON 235 or 236 and ENGL 212</td>
<td>A study of capital markets and financial institutions such as banks, mutual funds and insurance companies. The study of capital markets focuses on understanding a wide range of instruments available for financing, investing, and controlling risk. Fall semester.</td>
</tr>
<tr>
<td>FNCE 332</td>
<td>Investments</td>
<td>3</td>
<td>ENGL 110</td>
<td>A study of investment alternatives and investment objectives for the individual. Major types of investments studied in detail include stocks, bonds, money market instruments, mutual funds, and tax-sheltered investments. Approaches studied and contrasted for the review of equities include an analysis of company fundamentals and broad market indicators, as well as an examination of mathematical models. Tools and methodologies employed include an analysis of risk and return, time value of money, online sources, asset allocation and portfolio management. Spring semester.</td>
</tr>
<tr>
<td>FNCE 370</td>
<td>International Finance</td>
<td>3</td>
<td>ACCT 212 and ECON 236</td>
<td>A study of the international financial environment and operation of multinational enterprises, with major focus on trade, balance of payments, foreign exchange, money and capital markets, investment decisions and comparative financial systems. Spring semester.</td>
</tr>
</tbody>
</table>

## Geography

<table>
<thead>
<tr>
<th>Course Code</th>
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<th>Prerequisites/Recommended</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>GEOG 137</td>
<td>Introductory Geography</td>
<td>3</td>
<td></td>
<td>A study of the basic concepts in contemporary geography. Includes population patterns, mapping techniques, locational analysis, spatial diffusion, landforms, climates, modeling, and urban and environmental concerns. Fall semester.</td>
</tr>
<tr>
<td>GEOG 227</td>
<td>World Regional Geography</td>
<td>3</td>
<td></td>
<td>The study of contemporary concepts of geography with emphasis on the cultural-systematic approach. Major concern given to man-land relationships in a spatial analysis of world regions. Spring semester.</td>
</tr>
</tbody>
</table>
### Graphic Design

#### GRPH 150 Introduction to Graphic Arts

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>3</td>
<td>An introduction to the field of graphic design and to the three major types of computer applications used in print design. Students use Adobe Illustrator, Photoshop and InDesign applications to create corporate logos, business materials, photo collages and print projects. <em>Fall/spring semesters.</em></td>
</tr>
</tbody>
</table>

#### GRPH 175 Graphic Design Seminar

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
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<tbody>
<tr>
<td>.5</td>
<td>First in a series of courses designed to guide graphic design majors through the ongoing process of building and developing a portfolio. Related issues include career guidance, networking and self-promotion, interviewing, and portfolio presentation. See GRPH 275, 375 and 475. <em>Spring semester.</em></td>
</tr>
</tbody>
</table>

#### GRPH 250 Digital Imaging

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Prerequisite: GRPH 150 or permission of instructor</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td>Focuses on image manipulation and enhancements using Adobe Photoshop, the industry standard for digital imaging. Students learn image enhancement and retouching, color correction, combining images and text, collaging, and high-quality digital output. <em>Fall semester, even years.</em></td>
</tr>
</tbody>
</table>

#### GRPH 252 Computer Design

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Prerequisite: GRPH 150 or permission of instructor</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td>Building on basic computer and design skills, this course allows students to master Illustrator and Photoshop while making real-world design applications such as posters, logos, corporate identity, photo manipulation and compositing. <em>Spring semester.</em></td>
</tr>
</tbody>
</table>

#### GRPH 254 Publication Design

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Prerequisite: GRPH 150</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td>Further study of design principles and page layout software. Includes production of print projects such as programs, brochures, magazine spreads and newsletters. <em>Spring semester.</em></td>
</tr>
</tbody>
</table>

#### GRPH 260 Page Layout

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Prerequisite: GRPH 150 or permission of instructor</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td>Reviews fundamental skills and stresses intermediate and advanced skills using computer-based page layout software on the Macintosh platform. Students learn the use of master pages, style sheets, typographic controls, and to flow and format text, to place and manipulate images, to combine images and text, to create tables, gradients and PDF’s, and to create interactive PDF files, correctly prepare digital files for offset printing. <em>Fall semester, odd years.</em></td>
</tr>
</tbody>
</table>

#### GRPH 275 Graphic Design Seminar

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>.5</td>
<td>See GRPH 175 for description. <em>Spring semester.</em></td>
</tr>
</tbody>
</table>

#### GRPH 301 Web Design

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Prerequisite: CPTR 245 or permission of instructor</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td></td>
<td>Introduction to the visual design and management of web sites. Includes the basics of site set up, user-centered design and integration of rich media. <em>Spring semester, odd years.</em></td>
</tr>
</tbody>
</table>

#### GRPH 320 Motion Graphics

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Prerequisites: GRPH 150 or permission of instructor</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>3</td>
<td></td>
<td>An introduction to motion graphics, with an emphasis on the use of refined movements and animations to deliver effective messages and compelling stories. Students will learn basic principles of motion design, storyboarding, composition, timing and drama while creating short animations, title sequences, broadcast packages and other industry-relevant projects. <em>Spring semester, odd years.</em></td>
</tr>
</tbody>
</table>
GRPH 330 Digital Illustration  
Prerequisites: ART 105 and GRPH 150
A study of intermediate to advanced digital illustration techniques, with an emphasis on the creation of vector graphics for a variety of design applications. Included is an introduction to the use of pen tablets. Spring semester, even years.

GRPH 350 History of Graphic Design  
A study of the historical development of graphic design and its influence on design trends today, including national and international styles, influences, major artists/designers, and their influence on current design trends. Spring semester, even years.

GRPH 358 Typography  
Prerequisites: GRPH 150 and GRPH 252 or permission of instructor.
A study of the history, terminology, and use of letterforms and type in graphic design. Emphasis given to typographic layout, typeface selection, and type design. Spring semester, even years.

GRPH 360 User Interface/User Experience (UI/UX) Design  
Prerequisites: GRPH 150 and GRPH 252 or permission of instructor
The study of the graphic designer’s role in interface design along with an introduction to principles of user experience design. Focus will be given to concepting and prototyping apps and other digital content. Spring semester, odd years.

GRPH 375 Graphic Design Seminar  
See GRPH 175 for description. Spring semester.

GRPH 401 Interactive Web Design  
Prerequisites: CPTR 245, GRPH 301 or permission of instructor
This course teaches the principles of user interaction design and how to apply them to the web using HTML, CSS, and JavaScript. Students will gain experience designing, testing, and developing highly interactive websites and web applications. Fall semester, odd years.

GRPH 450 Creative Direction  
Prerequisites: GRPH 150 and GRPH 252
A focus on developing creative problem-solving skills. Students will practice writing creative briefs and navigating client communication issues. Long-term projects will challenge students to work within a visual brand to develop an integrated marketing campaign. Fall semester, odd years.

GRPH 460 Prepress Production  
Prerequisite: GRPH 254
A technical look at how graphic materials are traditionally and electronically prepared for the printing process. Emphasizes preparation for offset lithography including ink and paper selection. Students develop a working knowledge necessary to successfully communicate with a service bureau or printer. Fall semester, even years.

GRPH 475 Graphic Design Seminar  
See GRPH 175 for description. Spring semester.
Health and Human Performance Activity

HHPA credits may be repeated for additional credit with permission of instructor.

**HHPA 116 Leisure and Recreational Activities**
1
Provides instruction as well as participation in selected leisure and recreational activities. Fall semester, odd years.

**HHPA 126 Team Activities**
1
Aids the student in learning and applying the skills and strategies common to major team sports. Basic sports covered include basketball, flagball, soccer, softball and volleyball. Spring semester, odd years.

**HHPA 137 Gymnastics for Everyone**
1
Gives basic instruction in cheerleading, acrosports and ground tumbling. Students have a conditioning component and are required to perform a basic routine in an area of their choice. Scheduled as needed.

**HHPA 145 Beginning Badminton**
1
Instruction and practice of the fundamental skills and techniques essential for successfully playing badminton. Students provide their own equipment. Fall/spring semesters.

**HHPA 146 Beginning Pickleball**
1
Instruction and practice of the fundamental skills and techniques essential for successfully playing Pickleball. Students provide their own equipment. Fall/spring semesters.

**HHPA 147 Beginning Tennis**
1
Instruction and practice in the fundamental skills involved in playing tennis. Students provide their own equipment. Scheduled as needed.

**HHPA 149 Beginning Golf (Fee)**
1
Instruction and practice in the skills essential to playing golf. Expenses in addition to tuition are necessary for greens fees. Students provide their own equipment. Fall semester.

**HHPA 151 Beginning Volleyball**
1
Instruction and practice of basic skills for volleyball team participation. Scheduled as needed.

**HHPA 155 Concepts of Wellness**
2
Assists students in developing a practical theory of general and cardiovascular fitness. Reviews the principles of health instruction as cited in the Scriptures and counsels of Ellen White. Application in aerobics, aquatics, calisthenics, running and weight training accomplishes improved fitness. Individual programs are made so that students with disabilities can develop better fitness. May not be repeated for additional credit. Laboratory required. Fall/spring semesters.

**HHPA 210 Swimming**
1
Basic instruction in the six swimming strokes, treading water, turns, surface dives and other skills in the Red Cross Program. Fall/spring semester.

**HHPA 216 Lifeguard Training**
1
Focuses on the development and refinement of skill for individuals who have good swimming techniques, first aid and CPR background. Leads to the Red Cross, Lifeguarding, First Aid and CPR Certification upon successful completion of the class requirements. Spring semester.

**HHPA 219 Water Safety Instruction**
1
Designed to assist students in refining and developing skills necessary to teach aquatic courses. Leads to the Red Cross Water Safety Instructor Certificate upon successful completion of class requirements. Fall semester.
**HHPA 220 Healthy Eating and Fitness**

*Prerequisite: HHPA 155*

A comprehensive approach to weight loss that focuses on healthy eating, physical activity and exercise. Students will learn a simple, fun, whole-diet approach that shows how to make gradual changes to improve healthy living. *Scheduled as needed.*

**HHPA 235 Weight Training and Physical Conditioning**

1

Designed to give instruction for knowledge and experience in weight training relative to total fitness. *Fall/spring semesters.*

**HHPA 242 Cardio Fitness**

1

The emphasis is cardiovascular exercise in a variety of formats and includes instruction on proper warm up, cool down, heart rate monitoring, and stretching. *Scheduled as needed.*

**HHPA 249 Fitness Walking**

1

Designed to assist walkers of any age, background, or fitness level to acquire the knowledge, skills, and attitudes necessary for participation in a lifelong program of fitness walking. *Scheduled as needed.*

**HHPA 250 Running for Fitness**

1

Designed to increase cardiovascular fitness and a practical knowledge of the healthy benefits of running as a lifestyle. *Fall/spring semesters.*

---

**Health and Human Performance Theory**

**HHPT 215 Emergency Health Care**

2

Leads to certification in CPR/AED for the Professional Rescuer and Responding to Emergencies First Aid. Provides hands-on experience for the knowledge and skills necessary in an emergency to help sustain life and to minimize pain and the consequences of injury or sudden illness until professional medical help arrives. *Fall semester.*

**HHPT 216 Athletic Injuries**

3

Focuses on skills for the treatment and care of athletic and recreational injuries. *Spring semester.*

**HHPT 235 Principles of Sports Officiating I**

1.5

*Prerequisite: Permission of instructor*

Covers rules, mechanics and practical experience in officiating flag football, soccer and volleyball. Also covers interpretation and officiating techniques for intramural sports. Course meets twice a week throughout the semester with laboratory experience required. Completion of this course prepares students for National Intramural-Recreational Sports Association (NIRSA) officiating certification. Students are required to have a complete official’s uniform. *Fall semester, even years.*

**HHPT 236 Principles of Sports Officiating II**

1.5

*Prerequisite: HHPT 235 or permission of instructor*

Covers rules, mechanics and practical experience in officiating basketball, floor hockey and softball. Also covers interpretation and officiating techniques for intramural sports. Course meets twice a week throughout the semester with laboratory experience required. Completion of this course prepares students for National Intramural-Recreational Sports Association (NIRSA) officiating certification. Students are required to have a complete official’s uniform. *Spring semester, odd years.*
**HHPT 256 Medical Terminology** 1
This self-study module enables students to pace their learning of medical terms. Fall/spring semesters.

**HHPT 316 Leisure and Recreational Activities** 2
Prerequisite: Permission of instructor
Provides instruction as well as participation in selected leisure and recreational activities, and instruction in the methods and techniques of teaching these activities. Fall semester, odd years.

**HHPT 326 Team Activities** 2
Prerequisite: Permission of instructor
Aids the student in learning and applying the skills and strategies common to major team sports that will be used in teaching or coaching. Basic sports skills covered include basketball, flagball, floor hockey, soccer, softball and volleyball. Spring semester, odd years.

**HHPT 329 Introduction to Fitness and Wellness Management** 3
An introduction to the fitness marketplace with emphasis in administration. Laboratory experience includes selected aspects of fitness including fitness screenings, weight management programs and fitness assessments. Visitation to hospitals, private clubs and corporate clubs are included. This course requires ten (10) hours of field-based experience. Fall semester, odd years.

**HHPT 335 Administration of Intramural Sports** 1.5
Designed to provide instruction and develop skills necessary to administer a successful intramural program. Laboratory experience required in administering, supervising and officiating intramural sports activities. Spring semester, even years.

**HHPT 337 Gymnastics for Teachers** 1
Prerequisite: HHPA 137 or permission of instructor
Designed to further develop skills in cheerleading, acrosports and ground tumbling. Students become aware of safety considerations, create lesson plans and develop routines. Completion of this course prepares students to take the USA Gymnastics University Safety/Risk Management online course to obtain safety certification. Spring semester, odd years.

**HHPT 340 Introduction to Coaching Theory** 2
Designed to develop coaching strategies and practical coaching theories. Includes information on sport psychology, sport pedagogy, and management. Completion of this course prepares students for the American Sport Education Program (ASEP) coaching certification. Fall semester, even years.

**HHPT 345 Sports Nutrition** 2
Prerequisites: BIOL 111, 112
Examines the interrelationships among nutrition, health, and exercise performance. General principles include: eating disorders, weight management, hydration, and ingested ergogenic aids, all of which are common among physically active individuals. Fall semester, odd years.

**HHPT 350 Practicum** 1
Prerequisite: Permission of instructor
Affords the opportunity to observe practical work in a student’s chosen field, and to assist in the organization and administration of the program (on-campus). Approximately 45 hours per credit hour are spent in the completion of all aspects of the practicum experience. Fall/spring semesters.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHPT 351</td>
<td>Practicum</td>
<td>1</td>
<td>Prerequisite: Permission of instructor</td>
<td>Affords the opportunity to observe practical work in a student's chosen field, and to assist in the organization and administration of the program (on-campus). Approximately 45 hours per credit hour are spent in the completion of all aspects of the practicum experience. Fall/spring semesters.</td>
</tr>
<tr>
<td>HHPT 356</td>
<td>Physiology of Exercise</td>
<td>3</td>
<td>Prerequisites: BIOL 111, 112</td>
<td>Covers training, sedentary lifestyle and the study of the physiological factors related to human movement. Fall semester, odd years.</td>
</tr>
<tr>
<td>HHPT 357</td>
<td>Motor Learning (WR)</td>
<td>3</td>
<td>Prerequisites: BIOL 111, 112</td>
<td>Covers neurological and psychological factors affecting the learning of movement skills. Spring semester, odd years.</td>
</tr>
<tr>
<td>HHPT 360</td>
<td>Biomechanics/Kinesiology</td>
<td>3</td>
<td>Prerequisites: BIOL 111, 112, MATH 111 or above</td>
<td>Designed so the student may learn and apply the anatomical and mechanical principles relative to human movement. Spring semester, even years.</td>
</tr>
<tr>
<td>HHPT 366</td>
<td>Adapted Physical Education</td>
<td>2</td>
<td></td>
<td>Covers the physical educator's role in identifying and providing appropriate activities for individuals who have structural, physical, neurological or psychological disorders. Fall semester, even years.</td>
</tr>
<tr>
<td>HHPT 370</td>
<td>Personal Training</td>
<td>3</td>
<td>Prerequisites: BIOL 111, 112, HHPT 215, or permission of instructor</td>
<td>Designed to develop the skills necessary for being a personal trainer. Completion of this course prepares students for the National Council on Strength and Fitness (NCSF) personal training certification. Spring semester, even years.</td>
</tr>
<tr>
<td>HHPT 437</td>
<td>Measurement and Evaluation in HHP (WR)</td>
<td>2</td>
<td>Prerequisite: MATH 111 or above</td>
<td>Covers elementary statistics applicable to test construction, evaluation and grading. Students develop appropriate measurement and evaluation techniques essential for all professionals in the exercise and sport science and physical education fields. Fall semester, even years.</td>
</tr>
<tr>
<td>HHPT 476</td>
<td>Wellness Methods, Materials and Management</td>
<td>3</td>
<td></td>
<td>A course in planning, implementing and evaluating worksite and community health promotion activities, including stress management, smoking cessation, cardiovascular fitness, body composition and cholesterol testing. Oral presentation required. Fall semester, even years.</td>
</tr>
<tr>
<td>HHPT 485</td>
<td>Seminar in Health and Human Performance</td>
<td>1</td>
<td></td>
<td>A study of health and human performance from a cultural perspective-past and present. Spring semester.</td>
</tr>
<tr>
<td>HHPT 486</td>
<td>Senior Capstone (WR)</td>
<td>1</td>
<td></td>
<td>All Health and Human Performance and Exercise Science majors are required to apply the principles of research design by selecting, designing and, depending upon the nature of the study, initiating research in a project directly applicable to health and human performance. Each student produces a report presenting their research process and findings. Additionally, a significant portion of the grade includes explanation of the completed portfolio. Spring semester.</td>
</tr>
</tbody>
</table>
Health and Human Performance Varsity

Varsity athletics do not apply toward the Human Health and Performance Activity general education requirements but count as elective credit toward the total hours for graduation.

HHPV 145 Varsity Sports I  
Intercollegiate golf (men), intercollegiate soccer (men), and intercollegiate volleyball (women). Registration must be concurrent with participation on intercollegiate team. Credit available either semester but not both. Graded CR/NC. Fall/spring semesters.

HHPV 170 Varsity Sports II  
Intercollegiate basketball and college gymnastics team. Registration must be concurrent with participation on intercollegiate team. Credit available either semester but not both. Graded CR/NC. Fall/spring semesters.

History

HIST 157 The West in the World  
Deals topically with the interactions and unique contributions of Europe, Asia, the Americas, and Africa in the shaping of the modern world from the late middle ages to the present day. Students are also introduced to the problems facing the historian who studies the past of various peoples and cultures. Fall/spring semesters.

HIST 220 World Antiquity  
Prerequisite: HIST 157
Introduction to the birth of civilizations in Mesopotamia, Egypt, and India and the development of classical Greece and Rome with special emphasis on the development of biblical civilizations. Spring semester, odd years.

HIST 255 The U.S.: From Discovery to Civil War  
American history from the 1500s to 1850s including the discoveries, colonization, and struggle for independence, growth of slavery, expansion, and the years leading to the Civil War. Fall semester.

HIST/PLSC 258 Africa’s Global Emergence  
Recommended: ENGL 212
Focuses on the political relevance of the African continent in global affairs, particularly during the wars of colonization, World Wars I and II, the Cold War, and the present global war on terror. Fall semester, odd years.

HIST/PLSC 260 Latin America and the Caribbean  
Recommended: ENGL 212
The politics and history of Central and South America and the Caribbean from the era of the Monroe Doctrine (c. 1823) to the present-day. Fall semester.

HIST 325 Tolkien, Fantasy, and the Middle Ages  
This course examines the medieval places, texts, and events in England and Wales which rooted the fantastic imagination of J.R.R. Tolkien. Summer.

HIST/PLSC 346 Russia in Global Politics  
This course reviews and analyzes the place of Russia in modern global affairs, especially U.S.-Russian geopolitical cooperation and contests from the Soviet era into present-day politics under Putin. Spring semester, odd years.
HIST 349 Medieval Europe (WR)  
Prerequisite: HIST 157  
Studies major institutional, intellectual, political, and economic developments in Europe between the fall of Rome and the Renaissance.  
Fall semester, odd years.

HIST 378 Early Modern Europe (WR)  
Prerequisite: HIST 157  
Examines the Early Modern Atlantic world including the political culture of Renaissance Italy and the Protestant Reformation as well as the age of exploration, piracy, and Atlantic slavery.  
Spring semester, even years.

HIST 380 The U.S.: Crisis, Consolidation, and Expansion  
Prerequisite: ENGL 212  
Studies the causes of the Civil War, the institution of slavery and emancipation, and the settler expansion and industrialization into the American frontier.  
Spring semester.

HIST/PLSC 383 Modern War: 20th Century North Atlantic  
Prerequisites: ENGL 212, HIST 157  
Focuses on the United States and Europe during the turbulent period of the World Wars, the Holocaust, the Civil Rights movement, and the Cold War.  
Spring semester.

HIST 386 Economic History of the United States  
Prerequisite: ENGL 212  
An economic and business history of the U.S. that emphasizes events during and following the Civil War, the Depression, and the growth of the U.S. as a major international economic power.  
Spring semester, odd years.

HIST/PLSC 392 The Modern Middle East  
Prerequisite: ENGL 212  
The history and the politics of the modern Middle East, from the Tanzimat period of the Ottoman Empire to the present period. Analysis of the various past and present conflicts in the Middle East.  
Spring semester.

HIST 401 Europe: 1789-1914 (WR)  
Prerequisite: HIST 157  
Studies the political, economic, social, and cultural developments in Europe from the French Revolution to World War I.  
Fall semester, even years.

HIST/PLSC 430 Global Instability and Migrations  
Prerequisite: ENGL 212  
Focuses on the history of internal and international migrations and their effects as mitigating critical resources—water, employment, arable land, etc.—and also as critical determining factors of political instability with various countries.  
Fall semester, even years.

HIST 450 American History: The 20th Century  
Prerequisite: ENGL 212  
Focuses on the major and critical historical movements and events of the United States within the 20th Century. Reviews the historical developments that helped to define the United States from World Wars I and II to the onset of the George W. Bush presidency.  
Fall semester, odd years.

HIST/PLSC 465 The U.S. War on Terror  
Prerequisite: ENGL 212  
The recent U.S. and global politics surrounding the commencement of the U.S. war on terror in 2001 until the present-day.  
Fall semester, even years.
### Historiography (WR)

**HIST 497**

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Research course for history and social science majors and minors. Includes historical schools of thought with special attention to method, research, and preparation of a paper. <strong>Fall semester.</strong></td>
</tr>
</tbody>
</table>

**Prerequisites:** HIST 157, ENGL 212, permission of instructor

### Research Writing

**HMDV 265**

<table>
<thead>
<tr>
<th>Credit Hours</th>
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</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>This class introduces students to elements of research writing using the format and style from the Publication Manual of the American Psychological Association. Students will be exposed to writing varying types of papers including empirical studies, literature reviews and theoretical papers. They will apply the principles in writing a paper for a class in their discipline. <strong>Spring semester.</strong></td>
</tr>
</tbody>
</table>

**Prerequisite:** Human Development Division majors only

### Arts and Ideas

**HMNT 305**

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>A survey of the fine arts with an emphasis on recognizing and understanding the great styles from antiquity to 1900 A.D. <strong>Fall semester.</strong></td>
</tr>
</tbody>
</table>

**Prerequisite:** HIST 157 or permission of instructor

### Historical Issues in Leadership

**HMNT 332**

<table>
<thead>
<tr>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>2</td>
<td>An introduction to famous and infamous historical leaders. Students will be encouraged to develop their own leadership styles in dialogue with leaders and events of world history. <strong>Spring semester.</strong></td>
</tr>
</tbody>
</table>

### Critiquing Film in a Global Context

**HMNT 376**

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Applies critical thinking to help participants understand the language of film, become conversant with various genres of film, and gain an appreciation for the craft of film-making while transcending personal preference in making judgments about films, all within a global context. <strong>Spring semester, odd years.</strong></td>
</tr>
</tbody>
</table>

**Prerequisite:** permission of instructor

### Discovering Truth in an Age of Controversy

**HONS 120**

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>After considering the meaning of truth and falsehood, the course will address claims and counter-claims about truth, the media, and US political issues. Students will help select three additional topics with possibilities as wide-ranging as migration, drug policy, tariff wars, the national debt, nuclear threats (North Korea, Iran), poverty (US or world), human rights, or ageing. Short papers and a presentation required. Students will complete the course much better prepared to address those issues. Prerequisite: acceptance into the Honors Program or professor’s approval. <strong>Fall semester.</strong></td>
</tr>
</tbody>
</table>

### Fine Arts for Honors

**HONS 135**

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Great works of art, architecture, drama and music are explored with a focus on the major elements, themes, and significance in the context of place and time. Field trip participation is essential. Team taught. <strong>Fall semester.</strong></td>
</tr>
</tbody>
</table>

**Honors membership not required**
HONS 225 Reading Philosophers 3
Explores significant philosophical and aesthetic issues in Western civilization through reading works by major figures from classical times through the Enlightenment. Requires disciplined reflection in discussion and writing. Involves individual and team presentations as well as small and large group discussions. Field trips and cultural events enrich the classwork. Fall semester, even years.

HONS 260 Romans in Context 3
An intensive study of Paul’s Epistle to the Romans within its sociocultural context that includes interpretation by the initial readers, and theological interpretation of Romans in relation to the contemporary world. Students make presentations and write research papers on issues related to the Pauline Epistles and Romans. Spring semester.

HONS 271 Civic Virtue, Politics & Christian Values 3
What are Christian responses to a country and world torn by conflicts between the ideas of conservatism, liberalism (in the American sense), religious extremism and populism? This seminar investigates the core ideas of each of these groups, the conflicts between them, and the variety of Christian responses. Spring semester, even years.

HONS 275 Theism, Modernity, and Post-Modernism 3
The ideas and thinkers that transformed Western society since the Renaissance and Reformation, culminating in today’s post-modernism. Involves reading, discussion, and short papers. Fall semester, odd years.

HONS 289 Initial Disciplinary Research 1
The opportunity to develop honors-quality research on a topic within a given major’s course, supervised by a faculty member. Students gain experience in selecting research topics, discovering appropriate sources and methods, and demonstrating use of the discipline’s conventions. A medium-length paper required. Scheduled as needed.

HONS 325 Science and Religion (WR) 3
Prerequisite: Junior standing
Explores the nature of scientific inquiry, the history of scientific thought around the globe, and the relationship between science and religion in various cultures. Spring semester.

HONS 345 The Global Environment 3
Prerequisite: ENGL 212
This course examines the intersection of the Christian worldview of creation care and eschatology, causes of climate change and its current and future climate and social impacts, and the international efforts to address those impacts through governmental and nongovernmental policy and international relations. Fall semester.

HONS 370 Living as a Christian Professional 1-3
The challenges and opportunities that Christian professionals face in their daily lives, primarily within the working environment. Intended for individuals who desire to live a moral life, it includes an analysis of each individual’s values and traits, and will be guided by a Christian professional. The field of emphasis may change from year to year (e.g., business, health, education, or another field). Those opting for extra credit will undertake directed study. Fall semester.

HONS 389 Disciplinary Research 1
Prerequisite: ENGL 212 and Junior standing or permission of Honors director
Supervised research at a more advanced level than HONS 289, including a more extended literature review and more extensive research. May be repeated. Scheduled as needed.

HONS 391 Personal Achievement Project 1
Prerequisite: Permission of the Honors director
An optional registration for Scholars who wish to earn academic credit for their personal projects. Requirements are available at the Honors office. Scheduled as needed.
HONS 395 Honors International Study Tour 3
Prerequisite: Junior standing or permission of instructor

Scholars travel with their peers to international locations chosen for their importance in developing a cross-cultural perspective and understanding of particular societies’ cultures and values. Selected topics from artistic, historical, literary, socio-economic, political or other elements perspectives will be emphasized. Regular tuition plus supplemental charges. Summer, even years.

HONS 398 Research Methods 2
Prerequisite: ENGL 212 or equivalent

Essential elements of research methods, and preparation of the Honors thesis proposal. Addresses expectations for the thesis project, including the choice of a topic, refining the proposal, the role of literature review, formal public speaking presentation software, and evaluation. The letter grade assigned reflects the presentation of the project to the Honors Program Advisory Committee. May be replaced by equivalent disciplinary courses. Fall semester.

HONS 498 Honors Thesis 1-2
Prerequisite: HONS 398 or equivalent

Students conduct independent research, produce a creative project, or solve a problem typically within their major field under the primary supervision of a professor in that discipline and with the support of an additional advisor. The thesis culminates in a public presentation, and the research paper is filed in the Honors Program and in the Ella Johnson Crandall Memorial Library. May be replaced by designated disciplinary courses. May be repeated for additional credit. Fall/spring semesters.

HONS 499 Capstone 1
Pre- or co-requisite: HONS 498 or equivalent

Recognizes the Scholar’s accomplishments in both scholarship and the personal project. It includes submission of three approved documents: the personal achievement project report, the thesis proposal, and the completed thesis. It culminates when the scholar displays the research at the poster session and communicates the findings at the formal research presentation. Fall/spring semesters, as needed.

International Rescue and Relief
Certificate courses are identified in course descriptions.

INRR 101 Emergency Medical Technician I 4
Prerequisites: Completion of criminal background check, annual TB test, hepatitis B vaccine, and current influenza vaccine; and current American Heart Association Heart Code BLS CPR certification and instructor permission.

Prepares students to deliver basic emergency care and transportation to patients at the scene of an accident or medical emergency. Emphasizes patient exam, assessment, and treatment; accurate observation, evaluation of emergency situations, effective communications with the medical network, scene safety, critical thinking, and high skill proficiency. Fall semester.

INRR 102 Emergency Medical Technician II 4
Prerequisites: INRR 101, and completion of criminal background check, annual TB test, hepatitis B vaccine, and current influenza vaccine; and current American Heart Association Heart Code BLS CPR certification and instructor permission.

Prepares students to deliver basic emergency care and transportation to patients at the scene of an accident or medical emergency. Emphasizes patient exam, assessment, and treatment; accurate observation, evaluation of emergency situations, effective communications with the medical network, scene safety, critical thinking, and high skill proficiency. After successful completion of both EMT I & II students are eligible to take the national registry certification examinations from the National Registry of Emergency Medical Technicians (NREMT). Certificate course. Spring semester.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>INRR 105</td>
<td>Principles of Emergency Management</td>
<td>3</td>
<td></td>
<td>An overview of the major principles vital to emergency responders that includes mitigation, preparedness, response, and recovery. This class primarily focuses on the basics of emergency management related to response. Also includes the role of major stakeholders, response agencies, and the components of an effective emergency response organization. <em>(Previously INRR 210)</em></td>
</tr>
<tr>
<td>INRR 110</td>
<td>Search and Rescue</td>
<td>1</td>
<td>INRR 101,102, or permission of instructor</td>
<td>Provides knowledge concerning the general responsibilities, skills and equipment needed by persons who would be participating in wilderness search and rescue missions. The course provides opportunities for skill development in practical search missions. The course provides instruction in three main areas: survival and support, search, and rescue. Certificate course. <em>Summer.</em></td>
</tr>
<tr>
<td>INRR 112</td>
<td>Swift Water Rescue and Flood Management</td>
<td>2</td>
<td>INRR 101,102, or permission of instructor</td>
<td>The course meets NFPA 1670 and 1006 standards for swift water rescue. The initial emphasis is on self-rescue skills. Other objectives include an in-depth look at water dynamics, handling hazards and obstacles, using basic rescue equipment, setting up technical rope systems, controlling in-water contact rescues. Also covers pre-planning, rescue and recovery management, specific problems which arise with floods, rescue from class I-VI whitewater, raising/lowering systems, a Search and Rescue (SAR) night scenario, and other subjects. Certificate course. <em>Summer.</em></td>
</tr>
<tr>
<td>INRR 114</td>
<td>Technical Rope Rescue</td>
<td>2</td>
<td>INRR 101,102, or permission of instructor</td>
<td>Students are trained in pre-planning and size-up of rope rescue operations; knots, hitches and anchor systems; belay operations; ascending and descending; raising and lowering systems; and patient packaging and litter attending. Also covers advanced problem solving and highline systems. Safety of the rescuer, rescue team, patient and bystanders is stressed at all times. TRR meets NFPA 1670 standards. Certificate course. <em>Summer.</em></td>
</tr>
<tr>
<td>INRR 116</td>
<td>Basic Survival</td>
<td>1</td>
<td>INRR 101,102, or permission of instructor</td>
<td>Instructs and trains students to: prioritize the basic needs for survival; build a foul weather fire using a spark and wet wood; construct a natural shelter without rope, cord or nails; identify, prepare and eat indigenous wild edible plants; navigate on land using natural aides. Certificate course. <em>Summer.</em></td>
</tr>
<tr>
<td>INRR 202</td>
<td>Advanced Care for EMS Providers</td>
<td>3</td>
<td>INRR 101,102, current NREMT Certification, current American Heart Association Heart Code BLS CPR certification.</td>
<td>Instructs and trains students in state-approved Peripheral Intravenous (IV) access and monitoring and Intravenous Fluid Monitoring. This course also includes Pre-Hospital Trauma Life Support (PHTLS) certification, a program designed to reduce death and disability for patients who suffer traumatic injuries such as accidents, drowning, and other injury-related illnesses. Additionally, instructing and training in managing and assisting advanced cardiac life support and advanced medical life support. Certificate Course. <em>Fall semester.</em></td>
</tr>
<tr>
<td>INRR 205</td>
<td>Disaster Management &amp; Leadership</td>
<td>3</td>
<td>INRR 105, or permission of instructor</td>
<td>Explores and researches current concepts of disaster management leadership. An emphasis is placed on recovery needs, covering natural and man-made disasters. Students explore the roles of the local, state and federal agencies during disasters and mass casualty events. <em>Spring semester.</em></td>
</tr>
</tbody>
</table>
INRR/SOCI 300 Social Dimensions of Disaster  
Explores how broad concepts such as social conflict and social inequality are manifested in disasters throughout the world. Topics include demographics and disaster behavior distinctions, disaster culture, individual versus group response to disasters, and the link between social vulnerability and sustainable development. More broadly, students will examine the relationship between the social sciences and public policies in emergency management. (Previously INRR 220.) Certificate course. Fall semester.

INRR 310 Clinical & Emergency Care I  
Prerequisites: BIOL 106, 111, or 151, INRR 101, 102, 110, 112, 114, 116, 202, current NREMT Certification, Nebraska State EMT License, current American Heart Association Heart Code BLS CPR certification or permission of instructor

Part one of medical care for those in rural communities, developing nations, disaster situations or other austere situations. Students learn how to treat patients when there are limited medical supplies and resources available. To prepare students for their overseas semester, they are taught suturing, basic pharmacology, women’s health, village healthcare, prevention, and holistic treatment modalities. In addition, students are prepared for the cultural, social and political realities of overseas travel and the country where they will be stationed. Fall semester.

INRR 311 Clinical & Emergency Care II  
Prerequisite: INRR 310, or permission of instructor

The second part of clinical and emergency care for those in rural areas, disaster situations and the wilderness environment. Students learn how to treat themselves and patients when there are limited medical supplies and resources available. Classes will include lecture and didactic components with possible clinical experiences in primary care, medical emergencies, wound and fracture management, pediatric care, obstetrics and medical administration. Overseas—Spring semester.

INRR 312 Development, Logistics and Analytics  
Prerequisite: INRR 482, Global Community Development Emphases and permission of instructor

This class will focus primarily on the implementation and ongoing assessment of projects running in the field. Those able to plan and carry out the mechanics of clinics and information evaluation and analysis will be able to successfully run and operate either humanitarian responses or long-term development projects. The logistics that go into making everything run smoothly and according to plan is a full-time job. Similarly, being able to gather pertinent information and analyze the findings appropriately help ensure the highest quality projects are being implemented in the community. Overseas—Spring semester.

INRR 314 Cultural Integration  
Prerequisite: INRR 482

The Class will seek to introduce the student to their overseas semester host culture. The student will learn basic local traditions and history and how that has influenced the development of local culture. Students will also receive a brief introduction to the local languages and how best to consider cross cultural communication during their time overseas. Overseas—Spring semester.

INRR 316 Jungle, Coastal and Ocean Survival  
Prerequisite: INRR 482

Jungle survival covers shelter, fire, food and water needs in the jungle setting. Includes instruction in identification and avoidance of dangerous plants and venomous creatures.

Coastal survival covers the same topics as the Basic Survival course with a special emphasis on a coastal environment situation. Students learn how to find fresh water, as well as how to successfully obtain a wide variety of foods. Fire-craft, shelter building, signaling and all other topics from the Basic Survival class are reviewed. While emphasis is placed on the coastal environment, discussion includes how to adapt the skills for any environment.

Ocean survival covers survival of a downed aircraft or capsized boat. The experience includes not only testing of physical limits but also mental and emotional limits. Students will not only learn practical use of signaling devices, rationing of food and water, but how to survive together as a team using their skills, experience, and wits to thrive during a grueling 24 hours anchored at sea. Overseas—Spring semester.
INRR 321 Global Health  
Prerequisite: INRR 482  
Topics include: assessing local health needs and conditions; recognition and treatment of diseases; prevention of the spread of disease; developing and implementing strategies to improve health (nutrition, hygiene, water purification, waste control and safe living conditions); environmental toxicology. Overseas—Spring semester.

INRR 330 Travel and Tropical Medicine  
Prerequisite: INRR 482  
This class covers the health risks of travel from dengue fever to jet lag. Emphasizes safe travel and how to avoid and treat diseases primarily found in developing countries. Overseas—Spring semester.

INRR 430 Expeditionary Leadership  
Prerequisite: INRR 482  
This class will focus on helping students understand their own unique leadership style. As a leader it is imperative to be aware of your strengths as well as your weaknesses in order to be most effective. Students will be exposed to some of the intricacies of being a leader through practical and hands on experience. Students will be given the opportunity to take charge of planning and implementing portions of the trip, such as planning travel, being responsible for schedules and timelines, being aware of group dynamics and being responsible for group morale. Overseas—Spring semester.

INRR 482 Development and Project Implementation (WR)  
Prerequisite: Junior or Senior standing  
This class examines the skills and tools needed to adjust to life and work in a development or humanitarian aid project. Cultural sensitivity and integration is emphasized in the context of sensible, sustainable development. Students are tasked with developing critical thinking skills in the project management cycle from conception to evaluation stages. Fall semester.

INRR 483 Cultural Perspectives in Development (WR)  
This class examines the skills and tools needed to adjust to life and work in a developing country. Cultural sensitivity and integration is emphasized in the context of sensible, sustainable development. Students are asked to examine critical shifts between their primary cultural perspective and the social dynamics of cultures around the world. Being informed about a country and its history helps to encourage understanding of that culture. We will be exploring the history of Nicaragua in order to prepare students, in a practical manner, for the overseas semester. Fall semester.

Foreign Language Studies

LANG 485 Research in a Foreign Culture and Language  
Students conduct independent research in the culture, language, and/or history of the region of their Adventist Colleges Abroad experience. The final product is a paper that incorporates the foreign language in which the student is majoring to a significant degree. Fall semester.

Leadership

LEAD 225 Creative Leadership  
Through the study of personal assessments and major leadership models, students will understand their personal leadership strengths and incorporate them into a personal philosophy of leadership. They will develop a personal leadership portfolio, complete a citizen leadership project, and complete a servant leadership project as a group. Fall/spring semesters.
LEAD 245 Leadership Cohort
Prerequisite: LEAD 225
Cohort members develop leadership skills by reading leadership literature, discussing leadership issues and visiting local leaders. Credit/No Credit. Fall/spring semesters.

LEAD 345 Leadership Cohort
Prerequisite: LEAD 245
Cohort members develop leadership skills by reading leadership literature, discussing leadership issues and visiting local leaders. Credit/No Credit. Fall/spring semesters.

LEAD 350 Leadership Perspectives in History
Prerequisite: LEAD 245
The leadership styles of significant men and women in history will be the backdrop for a deeper understanding of leadership. Students will become familiar with the way these leaders shaped history, and the pitfalls and triumphs of these leaders. Fall semester.

LEAD 425 Experiences in Leadership
Prerequisite: LEAD 225 and permission of instructor
Based on leadership theories and models, students will apply their knowledge in group and individual leadership projects. They will test one model in a leadership situation and participate in a leadership experience. Previous experiences have varied, including an extended canoe trip, visits with political leaders in Washington D.C., and service projects. Summer.

LITR 231 Ancient Western Literature
A chronological approach to major works of literature influencing Western culture from major genres. The course covers the ancient Greek and Roman worlds through the Renaissance. A chief aim is the appreciation and enjoyment of various cultures. Either this class or LITR 232 will meet the general education requirement for educational certification. Fall/spring semesters.

LITR 232 Modern Western Literature
A chronological approach to major works of literature influencing Western culture from major genres. The course covers the seventeenth century through today including non-U.S. Western Hemisphere. Either this class or LITR 231 will meet the general education requirement for educational certification. Spring semester.

LITR 240 Travel Literature
Prerequisite: Permission of instructor
Explores texts that reveal authors in relation to an environment that is foreign. Activities include close reading of texts, thinking about, discussing, and writing about those texts with attention to genre, historical period, and employment of various literary techniques. Offered as part of Central America Study Tour (tour application and fees apply). Summer, odd years.

LITR 299 Seminar in Non-Western Literature
An overview of major non-Western writers, including African, Indian, Chinese, Japanese, Middle Eastern, et al. Encouraged for students interested in international service. Fall semester, even years.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>LITR 345</td>
<td>Studies in Early American Literature (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, or permission of instructor</td>
<td>Configuration varies each time the course is offered, with alternate concentration on the Colonial (1620-1820) or the Romantic Period (1820-1865). Recommended for students with some experience in literature. May be repeated for credit with permission of instructor. Spring semester, even years.</td>
</tr>
<tr>
<td>LITR 348</td>
<td>Studies in British Literature (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, or permission of instructor</td>
<td>Configuration varies each time the course is offered, with alternate concentration on the Enlightenment, Romantic, and Victorian Eras. May be repeated for credit with permission of instructor. Fall semester, odd years.</td>
</tr>
<tr>
<td>LITR 352</td>
<td>Women and Minority Writers (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, or permission of instructor</td>
<td>A consideration and evaluation of works by women and minority writers in the US from the eighteenth century to the present in conjunction with an overview of feminist and minority critical stances. Fall semester, odd years.</td>
</tr>
<tr>
<td>LITR/RELB 366</td>
<td>Biblical Literature (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, or permission of instructor</td>
<td>A survey of the Bible’s literary masterpieces from an archetypal perspective. Literary patterns, techniques, and terminology are applied to Bible writers and their writings. May be used to meet LITR or RELB general education requirements but not both. Fall semester, even years.</td>
</tr>
<tr>
<td>LITR 436</td>
<td>Studies in American Literature (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, or permission of instructor</td>
<td>A consideration and evaluation of significant literary works of American Realism, Naturalism, and Modernism, Post-Civil War through the twentieth century. Recommended for students with some experience in literature. Fall semester, even years.</td>
</tr>
<tr>
<td>LITR 440</td>
<td>Travel Literature (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, and permission of instructor</td>
<td>Explores texts that reveal authors in relation to an environment that is foreign. Activities include close reading of texts, thinking about, discussing, and writing about those texts with attention to genre, historical period, and employment of various literary techniques. Readings in critical theory are also assigned. Offered as part of Central America Study Tour (tour application and fees apply). Summer, odd years.</td>
</tr>
<tr>
<td>LITR 445</td>
<td>Early British Literature (WR)</td>
<td>3</td>
<td>ENGL 212 and LITR 231, 232, or 299, or permission of instructor</td>
<td>Presents major authors and traditions from the Anglo-Saxon period through the seventeenth century. Configuration varies each time course is offered, with alternate concentration on separate periods. May be repeated for credit. Spring semester, odd years.</td>
</tr>
</tbody>
</table>
Mathematics

Mathematics Placement Policy: ACT or SAT scores are used for placing students into appropriate mathematics courses. Those with scores lower than the published cutoff for the course must receive permission from the instructor before enrolling. An additional placement examination may also be required.

Credit: When a MATH course that is higher in a sequence has been passed with a grade of a C or above, that course will meet the requirements of a lower MATH course in the same sequence. No credit will be given for taking a lower course in the sequence after a higher course has been passed with a grade of C or above. MATH 017, 100, 111, and 119 are a sequence; MATH 184, 285, and 286 are a sequence; and MATH 221 and 331 are a sequence.

Courses numbered below 100 are considered developmental and do not count toward the 124 semester hours required for graduation. Similarly, grades in these courses do not affect a student’s grade point average (GPA).

Courses marked with an * at the end may have additional availability. Talk with a math professor for details.

MATH 017 Elementary Algebra
3
A course in basic algebra covering the standard topics of first-year algebra in high school. Emphasis is on problem solving using algebra. Students with little or no previous background in algebra require both MATH 017 and 100 prior to taking MATH 111, 119 or 221. Fall semester.

MATH 100 Intermediate Algebra
3
Prerequisites: One year of high school algebra and an ACT math score of 16 (SAT Math score of 380 (old SAT 2400 scale) or SAT Math score of 420 (new SAT 1600 scale)), or UC ALEKS test score of 30, or completion of MATH 017 with a C or higher

A second course in basic algebra covering polynomial and rational expressions, factoring, exponents, graphing linear and quadratic functions, and solving related equations. A continuation of MATH 017, roughly correlating to material covered in the second year of high-school Algebra. Does not meet general education requirements. Fall/spring semesters.

MATH 111 College Algebra
3
Prerequisites: Two years of high school algebra and an ACT math score of 20 (SAT Math score of 480 (old SAT 2400 scale) or SAT Math score of 510 (new SAT 1600 scale)), or UC ALEKS test score of 46, or completion of MATH 100 with a grade of C or higher

Study of the properties of the real and complex number systems, linear and quadratic equations, factoring, exponents, inequalities, and polynomials. Emphasizes functions (algebraic, exponential, and logarithmic). A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Does not apply toward a mathematics major or minor. Fall/spring semesters.

MATH 117 College Algebra Concise
2
Prerequisites: Two years of high school algebra and an ACT math score of 20 (SAT Math score of 480 (old SAT 2400 scale) or SAT Math score of 510 (new SAT 1600 scale)), or UC ALEKS test score of 46, or completion of MATH 100 with a grade of C or higher

Corequisite: MATH 119

Study of the properties of the real and complex number systems, linear and quadratic equations, factoring, exponents, inequalities, and polynomials. Emphasizes functions (algebraic, exponential, and logarithmic). A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Does not apply toward a mathematics major or minor. Fall semester.

MATH 119 Trigonometry
3
Prerequisites: Two years of high school algebra and a year of high school geometry and an ACT math score of 22 (SAT Math score of 520 (old SAT 2400 scale) or SAT Math score of 530 (new SAT 1600 scale)), or UC ALEKS test score of 55, or completion of MATH 111 with a grade of C or higher or MATH 117 taken concurrently

Study of the identities and applications of trigonometry, including definitions of the six trigonometric functions, the unit circle, reciprocal identities, Pythagorean identities, reduction formulas, sum and difference formulas, the laws of sines and cosines, and other trigonometric topics typically covered in standard trigonometry classes. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Fall semester.
<table>
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<tr>
<th>Course Code</th>
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<tbody>
<tr>
<td>MATH 184</td>
<td>Calculus I</td>
<td>4</td>
</tr>
<tr>
<td>Prerequisites: MATH 121, or MATH 119, or both of the following: ACT math score of 25 with UC ALEKS test score of 76.</td>
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</tbody>
</table>

Provides instruction and experience that enable the student to apply calculus, related mathematics, and a graphical calculator to structure an understanding of the world around us and to investigate related questions. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. *Spring semester.*

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<tbody>
<tr>
<td>MATH 221</td>
<td>Elementary Statistics and Probability</td>
<td>Two years of high school algebra and an ACT math score of 20 (SAT Math score of 480 (old SAT 2400 scale) or SAT Math score of 510 (new SAT 1600 scale)), or UC ALEKS test score of 46 or MATH 100 with a grade of C or higher</td>
<td>3</td>
</tr>
</tbody>
</table>

Explores basic frequency distributions, probability, sampling, estimations, testing hypotheses, correlation, regression, chi-square and analysis of variance. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Does not apply toward a mathematics major or minor. *Fall/spring semesters and summer.*

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<tbody>
<tr>
<td>MATH 240</td>
<td>Discrete Mathematics</td>
<td>Any college-level (non-developmental) math class with a grade of C or higher</td>
<td>3</td>
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</table>

Concerned with finite processes, sequences of individual steps, and sets that can be listed (e.g. whole numbers). Course content focuses on logic, sets, and proof strategies. *Fall semester.* *

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<tbody>
<tr>
<td>MATH 285</td>
<td>Calculus II</td>
<td>MATH 184 with a grade of C or higher</td>
<td>4</td>
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</tbody>
</table>

Continuation of MATH 184 with emphasis on methods of integration in rectangular and polar coordinate systems, indeterminate forms, and infinite sequences and series. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. *Fall semester.*

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<tbody>
<tr>
<td>MATH 286</td>
<td>Calculus III</td>
<td>MATH 285 with a grade of C or higher</td>
<td>4</td>
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</tbody>
</table>

Continuation of the Calculus sequence. Includes multivariable functions, partial derivatives, multiple integrals, vector differential operators, line integrals and Green's theorem. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. *Spring semester.*

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</thead>
<tbody>
<tr>
<td>MATH 320</td>
<td>Mathematical Concepts for Elementary School Teachers</td>
<td>MATH 111 with a grade of C or higher or UC ALEKS test score of 61</td>
<td>3</td>
</tr>
</tbody>
</table>

Builds upon previous mathematics courses as well as classroom observation. Standards for mathematics published by the National Council of Teachers of Mathematics (NCTM) form the basis for the selection of topics: number, operations, and elementary algebra. This course is directed toward thorough comprehension of elementary mathematics and interconnections among mathematical ideas and grade levels. Cooperative learning teams prepare, present, and critically reflect on lessons—to guarantee their students will gain in-depth understanding of mathematics. *Fall semester.*

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<tbody>
<tr>
<td>MATH 331</td>
<td>Statistics and Probability</td>
<td>MATH 286</td>
<td>4</td>
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</tbody>
</table>

A calculus-based introduction to basic concepts in statistics (such as the Central Limit Theorem and hypothesis testing) and classical probability theory. Includes Bayes’ rule, bivariate distributions, and moment generating functions. Application of several discrete distributions (such as Poisson, binomial and hypergeometric) and continuous distributions (such as exponential and normal). A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. *Fall semester, odd years.* *
MATH 335 Exam P Prep
Prerequisite: MATH 331 with a grade of C or higher
A preparatory class for Society of Actuaries’ Exam P – Probability. Develops knowledge of the fundamental probability tools for quantitatively assessing risk. Furthermore, the use of these tools in actuarial science applications is highly emphasized. Spring semester, even years. *

MATH 351 Abstract Algebra
Prerequisite: MATH 240 with a grade of C or higher
Introduction to the basic concepts of abstract algebra presenting the elements of the theory of number systems, groups, fields, etc. Spring semester, even years. *

MATH 352 Linear Algebra
Prerequisite: MATH 184 with a grade of C or higher
Provides instruction and experience that enable students to: solve systems of linear equations; apply the properties of vectors spaces, inner product spaces, and linear transformations to real-world problems; and answer various questions in engineering, computer science, and statistics. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Spring semester.

MATH 360 History of Mathematics (WR)
Prerequisites: Any non-developmental college math class with a grade of C or higher, ENGL 212
A brief history of the origins of current mathematical practices. Topics may include an introduction to primitive number systems, the origins of our current mathematical notation systems, and key mathematical discoveries in their historical contexts. Spring semester, odd years. *

MATH 385 Differential Equations
Prerequisite: MATH 286 with a grade of C or higher
Ordinary differential equations with emphasis on the solutions and analysis of systems of first- and higher-order differential equations drawn from fields of physics, chemistry, geometry and engineering. Fall semester, odd years. *

MATH 386 Partial Differential Equations
Prerequisite: MATH 385 with a grade of C or higher
Partial differential equations, Fourier series, boundary value problems, Bessel functions, Legendre polynomials. Fall semester, even years, as needed.

MATH 409 Modern College Geometry
Prerequisite: MATH 285 with a grade of C or higher or experience teaching secondary geometry
Studies advanced Euclidean geometry and introduces modern geometrical concepts in non-Euclidean geometry. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Fall semester, odd years. *

MATH 451 Mathematical Connections for Secondary Teachers
Prerequisites: EDUC 475 with a grade of C or higher or 27 of the 37 MATH hours required for the BS in Mathematics Education or permission of instructor
Provides a capstone experience for prospective mathematics teachers enabling them to build insightful connections between the advanced mathematics of their college courses and the high school mathematics they will be teaching. A TI-84 (highly recommended) or other graphing calculator with comparable features is required for this course. Scheduled as needed.
<table>
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<tr>
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<th>Prerequisites/Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 486</td>
<td>Numerical Analysis</td>
<td>3</td>
<td>MATH 285, CPT 226 (all grades C or higher)</td>
</tr>
<tr>
<td></td>
<td>Numerical techniques to model physical phenomena. Topics cover error analysis, matrices, numerical solutions of linear and nonlinear equations, polynomial approximations, numerical differentiation and integration and interval algebra. Scheduled as needed.</td>
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<tr>
<td>MATH 491</td>
<td>Real Analysis</td>
<td>3</td>
<td>MATH 286, MATH 240 (all grades C or higher)</td>
</tr>
<tr>
<td></td>
<td>Studies properties of real numbers and sets of real numbers, limits of sequences and functions, series, modes of convergence and their consequences (such as continuity). Introduction to elementary topological notion of the real line. Theory of the Riemann Integral. Fall semester, even years.</td>
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<tr>
<td>MATH 492</td>
<td>Complex Variables</td>
<td>3</td>
<td>MATH 286</td>
</tr>
<tr>
<td></td>
<td>An introduction to the theory of analytic functions of a complex variable, including mappings by elementary functions, complex integration, Cauchy's integral formula, power series, Laurent series, theory of residues and conformal mapping. Spring semester, odd years.</td>
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<tr>
<td>MATH 498</td>
<td>Mathematics Seminar</td>
<td>1</td>
<td>Junior or Senior Mathematics major (BS, BA, or Education) in good standing</td>
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<tr>
<td></td>
<td>A series of topics not necessarily covered in other mathematics classes offered at Union College. Topics will vary from year to year, but may include introduction to number theory, topology, ring theory, use of Mathematica and/or Maple, game theory. Fall, as needed.</td>
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<tr>
<td>MATH 499</td>
<td>Mathematics Seminar</td>
<td>1</td>
<td>Junior or Senior Mathematics major (BS, BA, or Education) in good standing</td>
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<td>A continuation of MATH 498. Spring, as needed.</td>
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**Marketing**

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<tr>
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<tbody>
<tr>
<td>MRKT 327</td>
<td>Marketing (WR)</td>
<td>3</td>
<td>ENGL 110</td>
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<td></td>
<td>A general survey of major marketing methods, institutions and practices, and their effects on producers and consumers. Students integrate marketing concepts through case study analysis and a business simulation. Fall semester.</td>
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<tr>
<td>MRKT 333</td>
<td>Professional Selling</td>
<td>3</td>
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<td></td>
<td>Examination and practice of the sales process from prospecting to successful closing of the sale and effective follow up. Also considers ethical issues. Spring semester, even years.</td>
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</tr>
<tr>
<td>MRKT 443</td>
<td>Consumer Behavior</td>
<td>3</td>
<td>ENGL 212 and either MRKT 327 with a minimum grade of C or PSYC 105 with a minimum grade of C</td>
</tr>
<tr>
<td></td>
<td>Studies people’s actions as they relate to obtaining, consuming, and disposing of products and services. Includes consumer decision processes and their relevance for marketing decision-making. Spring semester, odd years.</td>
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<tr>
<td>MRKT 456</td>
<td>Marketing Research</td>
<td>3</td>
<td>ENGL 212 and either COPR 241 or MRKT 327</td>
</tr>
<tr>
<td></td>
<td>Focuses on planning investigations, gathering and interpreting data, and presenting findings in a professional manner. Fall semester, odd years.</td>
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</tbody>
</table>
**Music Applications**

**MUAP 110 Introduction to Music Production and Technology**  
An introduction to various music technologies and skills necessary for music production. Topics in technology include signal flow, microphones, digital/audio recording, midi sequencing, sound synthesis, and notation software. Production topics will cover basic chord progressions, song and lyric writing, and music marketing. Copyright, royalties, and music business will also be covered. See MUAP 310. Students may receive credit for both MUAP 110 and MUAP 310. *Fall semester.*

**MUAP 207 Brass Techniques and Materials**  
Designed to give future teachers experience with the various techniques of, and the materials for, teaching brass instruments to beginning and intermediate students. Class members also gain a basic proficiency in playing a variety of brass instruments. *Fall semester, as needed.*

**MUAP 217 Guitar Techniques and Materials**  
Designed to give future teachers experience with the techniques of, and the materials for, teaching guitar to beginning and intermediate students. The members of this class also gain a basic proficiency in playing the guitar. *Spring semester, as needed.*

**MUAP 227 Percussion Techniques and Materials**  
Designed to give future teachers experience with the various techniques of, and the materials for, teaching percussion instruments to beginning and intermediate students. The members of this class also gain a basic proficiency in playing a variety of percussion instruments. *Spring semester, as needed.*

**MUAP 237 String Techniques and Materials**  
Designed to give future teachers experience with the various techniques of, and the materials for, teaching stringed instruments to beginning and intermediate students. The members of this class also gain a basic proficiency in playing a variety of stringed instruments. *Spring semester, as needed.*

**MUAP 247 Vocal Techniques and Materials**  
Develops a foundation of vocal principles which can be applied to teaching the young (ages 15 to 22) singing voice. Includes fundamental anatomy and physiology of the singing voice, acoustics, resonance, and articulation concepts necessary for efficient and healthy vocal production. Choral singing, solo singing, the adolescent voice, the aging voice, the speaking voice, and vocal hygiene are discussed. Students are also exposed to basic resources for vocal literature and methodology. *Fall semester, as needed.*

**MUAP 257 Woodwind Techniques and Materials**  
Designed to give future teachers experience with the various techniques of, and the materials for, teaching woodwind instruments to beginning and intermediate students. The members of this class also gain a basic proficiency in playing a variety of woodwind instruments. *Fall semester, as needed.*

**MUAP 310 Introduction to Music Production and Technology**  
See MUAP 110 for description. Students may receive credit for both MUAP 110 and MUAP 310. *Fall semester.*
Music Education

**MUED 275 Music Practicum**
Prerequisite: Permission of supervising instructor
Teach private music lessons under the supervision of the instructor. Participate in other hands-on activities of a music teacher. Each hour of credit represents 45 clock hours of contact time. This contact time will be divided between instructor time and student teaching time. May be repeated for additional credit. *Scheduled as needed.*

**MUED 307 Keyboard Pedagogy**
Prerequisite: Permission of instructor
A survey of methods and materials for effective piano teaching starting with the child beginner and proceeding through the high school student. Particular emphasis given to age appropriate techniques, literature, and musicianship development. Includes observations and practical experience with professional piano teachers from the community. *Scheduled as needed.*

**MUED 317 Instrumental Pedagogy**
Prerequisite: Permission of instructor
Designed to give future teachers experience with a variety of more advanced techniques for teaching instrumentalists of all skill levels, through normal classroom study as well as supervised practicum. *Scheduled as needed.*

**MUED 327 Vocal Pedagogy**
Prerequisite: Permission of instructor
Develops a comprehensive understanding of the singing voice. Students learn the introductory skills necessary to teach efficient and healthy singing in both the choral and solo setting. Principles of respiration, phonation, resonation, and articulation are presented and applied in a supervised teaching practicum. A written project is required as well as the teaching practicum. *Fall semester, as needed.*

**MUED 347 Music in the Elementary School**
Prerequisite: EDUC 218 and CORE Test passed, and permission of instructor
Prepares future elementary teachers for teaching music at the K-8 level by teaching how to set goals and objectives for the music program and how to organize and institute a music program. Studies the various methods and techniques available to the elementary music teacher and considers the interrelationship between music and the entire curriculum. *Fall semester.*

Music History and Literature

**MUHL 260 Music in the Western World**
Focuses on the development of music in Western civilization. Students become acquainted with important styles and genres of art music, as well as influential composers and specific pieces from Medieval to contemporary times. *Fall semester.*

**MUHL 261 Traditional and World Music**
Designed to increase cultural awareness through an overview of traditional music styles and performance practices from around the world. The cultural and historical context for each musical tradition is examined. *Spring semester.*

**MUHL 315 Music and Christian Worship**
A survey of congregational song and its use in Christian worship. Emphasis is placed on relationships between church history, theology, scripture, music and literature, criteria for planning and evaluation. *Scheduled as needed.*
MUHL 351 Music History I (WR)  2
Prerequisite: Permission of instructor
Western music from early Christian times through the Medieval period and the early Renaissance. Fall semester, even years.

MUHL 352 Music History II (WR)  2
Prerequisite: Permission of instructor
Western music from late Renaissance through the Baroque period. Spring semester, odd years.

MUHL 353 Music History III (WR)  2
Prerequisite: Permission of instructor
A study of the Classical and early Romantic periods. Fall semester, odd years.

MUHL 354 Music History IV (WR)  2
Prerequisite: Permission of instructor
Music from the late Romantic period to the present, including an overview of jazz. Spring semester, even years.
## Music Performance Studies

Private lessons with studio classes as required. May be repeated for additional credit. Thirteen 30-minute lessons per semester and daily practice amounting to at least four periods per week shall yield one hour of academic credit. Credit will not be given until these requirements are met. All new students in music performance register at the 100 level. Upon successfully passing a jury examination, music majors, minors and other advanced students may be transferred to the 200 level. Upper-division students who have studied at the 200 level for four semesters may, upon a successful jury examination, move to the 400 level. The 300 level is reserved for upper-division students who are not music majors.

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<thead>
<tr>
<th>Course Code</th>
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<tbody>
<tr>
<td>MUPF 101, 201, 301, 401</td>
<td>Voice</td>
<td>1-3</td>
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<tr>
<td>MUPF 105, 205, 305, 405</td>
<td>Flute</td>
<td>1-3</td>
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<tr>
<td>MUPF 106, 206, 306, 406</td>
<td>Oboe</td>
<td>1-3</td>
</tr>
<tr>
<td>MUPF 107, 207, 307, 407</td>
<td>Clarinet</td>
<td>1-3</td>
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<tr>
<td>MUPF 108, 208, 308, 408</td>
<td>Bassoon</td>
<td>1-3</td>
</tr>
<tr>
<td>MUPF 109, 209, 309, 409</td>
<td>Saxophone</td>
<td>1-3</td>
</tr>
<tr>
<td>MUPF 111, 211, 311, 411</td>
<td>Piano</td>
<td>1-3</td>
</tr>
<tr>
<td>MUPF 112, 212, 312, 412</td>
<td>Organ</td>
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<tr>
<td>MUPF 113, 213, 313, 413</td>
<td>Harpsichord</td>
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<tr>
<td>MUPF 114, 214, 314, 414</td>
<td>Harp</td>
<td>1-3</td>
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<tr>
<td>MUPF 115, 215, 315, 415</td>
<td>Trumpet</td>
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<tr>
<td>MUPF 116, 216, 316, 416</td>
<td>Horn</td>
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<tr>
<td>MUPF 117, 217, 317, 417</td>
<td>Euphonium (Baritone Horn)</td>
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<tr>
<td>MUPF 118, 218, 318, 418</td>
<td>Trombone</td>
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<tr>
<td>MUPF 119, 219, 319, 419</td>
<td>Tuba</td>
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<tr>
<td>MUPF 121, 221, 321, 421</td>
<td>Percussion</td>
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<tr>
<td>MUPF 125, 225, 325, 425</td>
<td>Violin</td>
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<tr>
<td>MUPF 126, 226, 326, 426</td>
<td>Viola</td>
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<tr>
<td>MUPF 127, 227, 327, 427</td>
<td>Cello</td>
<td>1-3</td>
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<tr>
<td>MUPF 128, 228, 328, 428</td>
<td>String Bass</td>
<td>1-3</td>
</tr>
<tr>
<td>MUPF 129, 229, 329, 429</td>
<td>Guitar</td>
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</tr>
<tr>
<td>MUPF 130, 230, 330, 430</td>
<td>Composition</td>
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</tr>
<tr>
<td>MUPF 131, 231, 331, 431</td>
<td>Theory</td>
<td>1-3</td>
</tr>
</tbody>
</table>

### Band, Orchestra, Choir and Ensembles

May be repeated for additional credit. Fall/spring semesters.

Prerequisite: Permission of instructor

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Units</th>
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<tbody>
<tr>
<td>MUPF 175/375</td>
<td>Symphonic Concert Band</td>
<td>1</td>
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<tr>
<td>MUPF 176/376</td>
<td>Chamber Orchestra</td>
<td>1</td>
</tr>
<tr>
<td>MUPF 177/377</td>
<td>Chamber Choir</td>
<td>1</td>
</tr>
<tr>
<td>MUPF 185/385</td>
<td>Advanced Choir (Unionaires)</td>
<td>1</td>
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<tr>
<td>MUPF 191/391</td>
<td>Brass Ensemble (Brass Union)</td>
<td>1</td>
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<tr>
<td>MUPF 192/392</td>
<td>Guitar Ensemble</td>
<td>1</td>
</tr>
<tr>
<td>MUPF 193/393</td>
<td>Handbell Ensemble</td>
<td>1</td>
</tr>
<tr>
<td>MUPF 194/394</td>
<td>Keyboard Ensemble</td>
<td>1</td>
</tr>
<tr>
<td>MUPF 195/395</td>
<td>String Ensemble (Golden Cords)</td>
<td>1</td>
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<tr>
<td>MUPF 196/396</td>
<td>Vocal Ensemble</td>
<td>1</td>
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<tr>
<td>MUPF 197/397</td>
<td>Woodwind Ensemble</td>
<td>1</td>
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</tbody>
</table>

### MUPF 257 Introduction to Conducting

Prerequisite: Permission of instructor

Spring semester.
MUPF 266 English-Italian Diction  
Prerequisite: Permission of instructor  
Fall semester, even years.

MUPF 267 German-French Diction  
Prerequisite: Permission of instructor  
Spring semester, odd years.

MUPF 341 Choral Conducting  
Prerequisites: MUPF 257; permission of instructor  
Spring semester, as needed.

MUPF 342 Instrumental Conducting  
Prerequisites: MUPF 257; permission of instructor  
Scheduled as needed.

MUPF 346 Service Playing  
Prerequisite: Permission of instructor  
The role of the organist in the church service; practical procedures. Scheduled as needed.

MUPF 351 Junior Recital  
Prerequisite: Permission of instructor

MUPF 451 Senior Recital  
Prerequisites: MUTH 254 and permission of instructor

Music Theory

MUTH 151 Theory I  
Prerequisite: Permission of instructor  
Emphasis of fundamentals, nonharmonic tones, figured bass and melody harmonization techniques in 4-part style, and melody writing. Fall semester.

MUTH 152 Theory II  
Prerequisite: MUTH 151 with a minimum grade of C.  
Continuation of MUTH 151 with emphasis on part-writing, analysis, keyboard harmonization and music composition. Specific topics covered are seventh chords, secondary dominants and modulation techniques. Spring semester.

MUTH 161 Sight-Singing and Ear Training I  
Corequisite: MUTH 151  
Lab course to accompany Theory I. Fall semester.

MUTH 162 Sight-Singing and Ear Training II  
Prerequisite: MUTH 161  
Corequisite: MUTH 152  
Lab course to accompany Theory II. Spring semester.
MUTH 163 Sight-Singing and Ear Training III
Prerequisite: MUTH 162
Corequisite: MUTH 253
Lab course to accompany Theory III. Fall semester.

MUTH 164 Sight-Singing and Ear Training IV
Prerequisite: MUTH 163
Corequisite: MUTH 254
Lab course to accompany Theory IV. Spring semester.

MUTH 253 Theory III
Prerequisites: MUTH 152, 162 with a minimum grade of C.
Continuation of MUTH 152 with emphasis on 19th-century chromaticism. Score reading, analysis and original composition. Fall semester.

MUTH 254 Theory IV
Prerequisite: MUTH 253 with a minimum grade of C.
Continuation of MUTH 253 with emphasis on 20th-century techniques and materials. Score reading, analysis and original composition. Spring semester.

MUTH 263 Form and Analysis
Corequisite: MUTH 253
Advanced tonal and structural analysis. Scheduled as needed.

MUTH 462 Introduction to Counterpoint
Prerequisite: MUTH 254 or permission; MUHL 352 recommended
Introduction to contrapuntal procedures from the 18th century. Fall semester, as needed.

MUTH 465 Orchestration
Prerequisite: MUTH 254
Introduction to writing for orchestral and band instruments. Competence in transpositions, ranges and elementary ensemble writing. Spring semester, as needed.

Nursing

NURS 204 Introduction to Professional Nursing
Prerequisites: Admission to the nursing program, and successful completion of prerequisite courses
Focuses on the role of the professional nurse in the current system of healthcare delivery. Sociological theories are included. Basic concepts of communication, safety, quality patient-centered care, and clinical judgment are introduced. Fall/spring semesters.

NURS 208 Fundamentals
Prerequisites: Admission to the nursing program, and successful completion of prerequisite courses
Corequisite: NURS 305
Introduces basic psychomotor skills and other concepts of physiologic and psychosocial integrity. Nutritional concepts and basic medical terminology are included. Students provide safe care to one adult patient per clinical experience in a variety of healthcare settings. Withdrawal from NURS 305 requires withdrawal from NURS 208. Failure of NURS 305 requires an altered clinical experience for NURS 208. Fall/spring semesters.
NURS 243 Evidence-Based Practice (WR) 3
Prerequisites: Admission to the nursing program, and successful completion of prerequisite courses
Corequisites: NURS 204, 208, 305
Focuses on the process of evidence-based research and its relationship to the profession of nursing. Students learn the components of the research process and the basic concepts and terms associated with research. Emphasis is placed on evaluation of published research studies for use in evidence-based nursing practice. Fall/spring semesters.

NURS 305 Physical Assessment 3
Prerequisites: Admission to the nursing program, and successful completion of prerequisite courses
Corequisite: NURS 208
Introduces skills, concepts, and medical terminology necessary to obtain a health history, perform a physical examination, and accurately document findings. Emphasis is placed on how to differentiate between normal and abnormal findings for patients of varying ages and cultural backgrounds. Withdrawal from NURS 305 requires withdrawal from NURS 208. Fall/spring semesters.

NURS 315 Pathophysiology & Pharmacology I 4
Prerequisites: NURS 208 and 305, or permission of instructor
Corequisite: NURS 321
Examines normal physiology and pathophysiologic responses that accompany commonly occurring acute and chronic illnesses. Discussion includes physiologic responses that begin at the cellular level and progress to individual and related organ systems. Pathophysiologic alterations to disease management and prevention to promote quality patient-centered care are included. The nursing application of pharmacokinetics, pharmacodynamics, and pharmacotherapeutics of drugs related to health promotion and treatment of disease processes is emphasized. Withdrawal from NURS 315 requires withdrawal from NURS 321. Fee applicable for non-nursing students. Fall/spring semesters.

NURS 316 Pathophysiology & Pharmacology II 3
Prerequisite: NURS 315 or permission of instructor
Corequisite: NURS 322
Builds upon the concepts of Pathophysiology & Pharmacology I and continues the examination of normal physiology and the pathophysiologic responses that accompany commonly occurring acute and chronic illnesses. Discussion includes physiologic responses that begin at the cellular level and progress to individual and related organ systems. Pathophysiologic alterations to disease management and prevention to promote quality patient-centered care are included. The nursing application of pharmacokinetics, pharmacodynamics, and pharmacotherapeutics of drugs related to health promotion and treatment of disease processes is emphasized. Withdrawal from NURS 316 requires withdrawal from NURS 322. Fee applicable for non-nursing students. Fall/spring semesters.

NURS 321 Medical-Surgical I 6
Prerequisites: NURS 208 and 305
Corequisite: NURS 315
Introduces the application of concepts necessary to provide safe, patient-centered care to adults with commonly occurring acute and/or chronic illnesses. Students provide safe care for one or more patients per clinical experience in an acute care environment. Fall/spring semesters.

NURS 322 Medical-Surgical II 6
Prerequisite: NURS 321
Corequisite: NURS 316
Expands on the application of advanced concepts necessary to provide safe, patient-centered care to adults with acute and/or chronic illnesses of more complex body systems. Students manage safe care for two or more patients per clinical experience in an acute care environment. Fall/spring semesters.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
<th>Prerequisites/Co-requisites</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 334</td>
<td>Gerontology</td>
<td>2</td>
<td>Corequisite: NURS 321&lt;br&gt;Focuses on foundational concepts and issues important for the care of older adults. Nutritional concepts, psychological and sociological theories related to the elderly are included. Nursing care implications related to the physiologic and psychosocial changes of aging are explored.</td>
</tr>
<tr>
<td>NURS 347</td>
<td>Nursing Program Integration</td>
<td>3</td>
<td>Prerequisite: Admission to the nursing program as a transfer nursing student or BSN Completion student.&lt;br&gt;Focuses on the role of the professional nurse in the current system of healthcare delivery and facilitates Union College Nursing program integration while addressing gaps in content knowledge for the transfer nursing or BSN Completion student. Sociological theories are included. Basic concepts of communication, safety, quality patient-centered care, and clinical judgment are introduced.</td>
</tr>
<tr>
<td>NURS 383</td>
<td>Mental Health</td>
<td>3</td>
<td>Prerequisites: NURS 315 and 321 and 334 and PSYC 215&lt;br&gt;Corequisite: NURS 316&lt;br&gt;Builds upon sociological and psychological concepts in the promotion of mental health. Exploration of the therapeutic nurse/patient relationship to promote optimal mental health in individuals experiencing disorders that affect thinking, cognition, behavior, and communication is included.</td>
</tr>
<tr>
<td>NURS 391</td>
<td>Global Health Nursing</td>
<td>2</td>
<td>Prerequisite: NURS 322&lt;br&gt;Corequisite: NURS 415 or permission of instructor&lt;br&gt;Introduces the nursing student to principles and practices of healthcare on the frontiers of developing countries. Students may have the opportunity as part of a multidisciplinary healthcare team to provide patient-centered care with cultural humility in a global community. Limited enrollment and an additional fee for field experience. Elective course.</td>
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<tr>
<td>NURS 415</td>
<td>Maternal Child Health</td>
<td>6.5</td>
<td>Prerequisites: NURS 316 and 322 and 383, and PSYC 215&lt;br&gt;Focuses on family-centered care from the development of a family through adolescence. Nutritional, psychological, and sociological concepts related to this stage of life are included. Students care for one or more patients and their families per clinical experience in acute and ambulatory settings to promote wellness and restore health.</td>
</tr>
<tr>
<td>NURS 423</td>
<td>Medical-Surgical III</td>
<td>5</td>
<td>Prerequisites: NURS 316 and 322 and 383&lt;br&gt;Focuses on the application of critical care concepts necessary to provide safe, patient-centered care to critically ill adults with multisystem or complex healthcare needs. Students provide safe care for one to two patients per clinical experience in an acute care environment.</td>
</tr>
<tr>
<td>NURS 433</td>
<td>Disaster Nursing</td>
<td>2</td>
<td>Prerequisites: NURS 243 and 305 and 315 and 316&lt;br&gt;Focuses on emergency preparedness and disaster response management concepts with an emphasis on essential safety, communication, collaboration, and leadership skills. Clinical judgment and decision-making skills are evaluated for appropriate, safe nursing care during a mock disaster and mass casualty event. Sociological theories related to disaster management are included.</td>
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</tbody>
</table>
NURS 453 **Management & Leadership**

Prerequisites: NURS 415 and 423

Focuses on the nurse as a leader and manager of care in professional practice. An awareness of complex healthcare systems and the impact of power, politics, policy, and regulatory guidelines in a changing environment will be developed. Fall/spring semesters.

NURS 474 **Community Health (WR)**

Prerequisites: NURS 383 and 415 and 433

Focuses on family and community health promotion including disease and injury prevention. Indicators of global and population health are studied in vulnerable groups across the lifespan with application of clinical prevention strategies and inter-professional collaboration. Clinical experiences are in the community setting. Nutritional and sociological concepts related to the community are included. Fall/spring semesters.

NURS 495 **Transition to Professional Practice**

Prerequisite: Completion or concurrent registration of all required NURS courses except NURS 499

Focuses on workplace and new graduate issues including interviewing, résumés, licensure, and professional practice standards. Synthesis of knowledge and skill is demonstrated by successful completion of an NCLEX-RN® readiness assessment. Fall/spring semesters.

NURS 499 **Preceptorship**

Prerequisite: Completion or concurrent registration of all required NURS courses

The capstone experience for students to demonstrate competencies consistent with Union College Division of Nursing New Graduate Outcomes. The clinical immersion experience refines clinical reasoning, fosters self-confidence, and promotes a sense of belonging in the nursing profession. Students manage care for multiple patients under the guidance of a qualified preceptor. Fall/spring semesters.

**Occupational Therapy Assistant Program**

**OTAC 100 Introduction to Occupational Therapy**

Prerequisite: Acceptance into the OTA program

This course offers a complete overview of the profession of occupational therapy and the role of the occupational therapy assistant. Students will be prepared for the roles, responsibilities and interpersonal relationships expected of an OT practitioner. At the culmination of this course students will have a foundation in the history, philosophy, practice frameworks and evidence-based practice the profession is built upon, as well as be able to identify treatment settings across the lifespan. Spring semester.

**OTAC 120 Clinical Conditions**

Prerequisite: Acceptance into the OTA program

This course will introduce learners to conditions commonly treated by occupational therapy practitioners. Learners will get an overview on condition etiology, incidence, signs and symptoms, medical management, prognosis and the impact of these conditions on occupation. Spring semester.

**OTAC 140 Level 1A Practicum**

Prerequisite: Acceptance into the OTA program

This course is designed to enhance the learning from OTAC course work by providing opportunities for learners to experience the clinical setting under the supervision of a qualified OT professional. Spring semester.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>OTAC 200</td>
<td>Neuroanatomy &amp; Human Movement</td>
<td>4</td>
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<tr>
<td>OTAC 215</td>
<td>Human Occupations: Analysis, Documentation and Evidence Based Practice</td>
<td>3</td>
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<tr>
<td>OTAC 220</td>
<td>Adult Theory &amp; Physical Rehabilitation</td>
<td>4</td>
</tr>
<tr>
<td>OTAC 225</td>
<td>Therapeutic Adaptation</td>
<td>3</td>
</tr>
<tr>
<td>OTAC 230</td>
<td>Pediatric Theory &amp; Occupations</td>
<td>4</td>
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<tr>
<td>OTAC 240</td>
<td>Geriatric Theory &amp; Occupations</td>
<td>4</td>
</tr>
<tr>
<td>OTAC 260</td>
<td>Psychosocial Theory &amp; Occupations</td>
<td>3</td>
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<tr>
<td>OTAC 270</td>
<td>Clinical Ethics, Reasoning and Management</td>
<td>2</td>
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</table>

**OTAC 200 Neuroanatomy & Human Movement**
Prerequisite: OTAC 120

This course provides a foundational understanding of neuroanatomy, the analysis of body movement, range of motion and manual muscle testing. *Summer semester.*

**OTAC 215 Human Occupations: Analysis, Documentation and Evidence Based Practice**
Prerequisite: OTAC 120

This course will introduce the steps of activity analysis, intrinsic values, creative and critical thinking, interpersonal communication and professional language and terminology. At the culmination of the course students will be able to determine what is important to the client, how the environment influences activity and what body functions, structures and performance skills are required to complete human occupations. Learners will be prepared to read and use evidence-based practice to make appropriate decisions for treatment. Documentation skills will be developed utilizing the S.O.A.P. notes method. *Summer semester.*

**OTAC 220 Adult Theory & Physical Rehabilitation**
Prerequisite: OTAC 120

This course provides learners with an understanding of the occupational therapy process in physical disabilities resulting from illness, disabling conditions, or injury and how this impacts occupation across the adult lifespan. *Summer semester.*

**OTAC 225 Therapeutic Adaptation**
Prerequisite: OTAC 200

This course provides students with the basic knowledge in splinting, modalities and assistive technology available throughout the lifespan. Hands-on experiences will be provided through a two-day workshop where students will get to experience fabrication, application, and effective administration of superficial thermal modality agents. *Fall semester.*

**OTAC 230 Pediatric Theory & Occupations**
Prerequisite: OTAC 200

This course addresses foundational theories, practice models, intervention approaches and practice arenas for occupational therapy practice with children. This may include but is not limited to sensory integration, developmental, and motor learning as well as neurodevelopmental treatment. *Fall semester.*

**OTAC 240 Geriatric Theory & Occupations**
Prerequisite: OTAC 220

This course addresses foundational theories, assessment techniques, and intervention strategies for working with the geriatric population. Students will apply assessment and treatment methods to common conditions impacting older adults, and identify methods to promote health, function, and quality of life for the geriatric population. *Fall semester.*

**OTAC 260 Psychosocial Theory & Occupations**
Prerequisite: OTAC 200

This course introduces the scope and standards of practice in mental health occupational therapy in the treatment of psychosocial dysfunction across the developmental continuum. Group dynamics and processes are addressed during class activities as well as during the student’s level 1 fieldwork experience. *Fall semester.*

**OTAC 270 Clinical Ethics, Reasoning and Management**
Prerequisite: OTAC 220

This course addresses ethics, leadership, advocacy, credentialing and clinical competence as it relates to the OTA. *Fall semester.*
<table>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
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<tr>
<td>OTAC 275</td>
<td>Level IB Fieldwork</td>
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<td>OTAC 140</td>
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<td></td>
<td>This course is designed to enhance the learning from OTAC course work by providing opportunities for learners to experience how cultural, psychosocial and behavioral health factors influence a client's engagement in occupations. This course will require fieldwork hours outside of class time. <strong>Fall Semester</strong></td>
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<tr>
<td>OTAC 280</td>
<td>Professional Seminar</td>
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<td>OTAC 270</td>
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<td>This course is designed to facilitate the transition from student to practitioner by preparing students for professional employment skills and the certification exam. Students will explore licensure processes and state regulations; develop employment skills including completion of the job search, interview, and writing a resume; and review test-taking strategies and application of didactic and clinical learning to prepare for the certification exam. <strong>Spring semester</strong></td>
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<tr>
<td>OTAC 285</td>
<td>Level IIA Fieldwork-Rehabilitation</td>
<td>6</td>
<td>OTAC 270</td>
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<td>This course is designed to enhance the learning from coursework by providing opportunities for learners to experience the clinical setting under the supervision of a qualified OT professional. (8 weeks, Rehab) <strong>Spring semester</strong></td>
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<tr>
<td>OTAC 290</td>
<td>Level IIB Fieldwork</td>
<td>6</td>
<td>OTAC 270</td>
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<td></td>
<td>This course is designed to enhance the learning from coursework by providing opportunities for learners to experience the clinical setting under the supervision of a qualified OT professional. (Choice) <strong>Spring semester</strong></td>
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**Physician Assistant Studies**

**Prerequisite for all PHAS courses: Admission to the PA Program**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Prerequisites</th>
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<tbody>
<tr>
<td>PHAS 506</td>
<td>Evidence-Based Literature Review &amp; Application (WR)</td>
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<td>This course focuses on methods for finding, interpreting and evaluating medical literature in order to prepare the student to make evidence-based medical care decisions as well as to apply the evidence towards individualized patient care. Experience is gained in framing research questions as they relate to health care problems. Common research concepts, clinical research methods, and interpretation of basic biostatistical methods are explored through the course. This course will prepare the student for performance of the capstone project through selection of capstone topic, writing a single-study summary, and communicating a single-study oral presentation among peers. Students will explore concepts related to application of medical evidence, and consider how patient values and preferences will contribute towards evidence-based clinical decision making. <strong>Summer.</strong></td>
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<tr>
<td>PHAS 510</td>
<td>Clinical Nutrition</td>
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<td>Students will learn the basics of nutritional science, digestion, the importance of vitamins and minerals, nutrition during the lifecycle, prevention of and medical nutrition therapy for a variety of chronic disease states (including diabetes and cardiovascular disease), weight management, eating disorders, and sports nutrition. The student will become a good nutritional resource and be able to counsel patients to provide better care in medicine. <strong>Fall semester.</strong></td>
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<tr>
<td>PHAS 511</td>
<td>Human Anatomy</td>
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<td>Undergraduate anatomy</td>
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<td>A focused study of the structure and organization of the human body with particular emphasis on macroscopic anatomy. Lecture and laboratory with cadaver work are required. <strong>Fall semester.</strong></td>
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</table>
PHAS 514 Medical History and Physical Examination Skills
Students learn communication skills related to obtaining a comprehensive medical history followed by instruction on the
techniques required in performing a thorough and technically correct physical examination. Forms and descriptive
language used to compile patient medical reports are utilized. The course emphasizes normal and typical adult findings
on examination, and selected normal and abnormal variants are reviewed. Additionally, specific aspects of
neonatal/pediatric, obstetric, and geriatric examinations are included. Fall semester.

PHAS 515 Clinical Diagnostic Procedures
The indications for the use and interpretation of fundamental diagnostic tests are presented, including blood cell counts,
complete metabolic profile, serum chemistries, HIV tests, urinalysis, bone and organ radiography, culture and sensitivity
tests, Pap smears, and other common pathologic reports. Indications for specialized procedures, such as MRI, CT,
ultrasound, echocardiogram, stress EKG, mammography, colonoscopy, and endoscopy, are reviewed. This course also
explores pathological conditions and how they affect radiographic images by comparing and contrasting various
diagnostic radiologic procedures. Emphasis is placed on the indications, contraindications, and risks/side-effects of
various therapies, as well as technical proficiency. Fall semester.

PHAS 518 Psychiatry and Behavioral Medicine
Provides understanding and development of interviewing, diagnostic, and treatment skills of the following psychiatric
disorders: mood, (depressive and bipolar), anxiety, schizophrenia, cognitive, pediatric, geriatric, sleep, personality,
somatization, eating, dissociative, impulse control, and gender identity disorders. It is heavily weighted on the
psychopharmacotherapy of the disorders. Additional topics include human development and life-cycle changes (normal
and abnormal); human sexuality; issues of death, dying, and loss; response to illness, injury, and stress; principles of
violence identification and prevention; substance abuse; suicide; hospice; and ethical and legal issues. This course
involves the acquisition of counseling skills necessary in communicating with and educating patients facing common
psychological, psychiatric, and behavioral conditions. Spring semester.

PHAS 519 Differential Diagnosis and Case Development
Emphasizes problem-based learning with applied exam skills required to properly diagnose various diseases. Clinical
cases are presented, and students integrate the given information with physical exam clues leading to appropriate and
prioritized differential diagnoses. Application of diagnostic testing modalities is highlighted and treatment regimens
discussed. The course is designed to demonstrate that the student has achieved proficiency in multiple didactic and
clinical disciplines prior to beginning rotations. Summer.

PHAS 525 PA Professional Issues
The history and practice issues of the PA profession are explored, including the present-day scope and roles of PA
practice. Legal and ethical issues confronting the profession, enabling legislation at the state and federal levels, medical
economics, and quality of care issues are discussed. Includes oral presentations and student debates to hone
communication skills. Spring semester.

PHAS 531 Clinical Medicine I
With PHAS 532 and 534, provides a comprehensive review of the different organ systems of the body, their normal
function, and the diseases that affect them. Emphasis is given to the diagnosis, differential diagnosis, and management of
various disease states. Fall semester.

PHAS 532 Clinical Medicine II
Continuation of PHAS 531. Spring semester.
PHAS 533 Preventive Health
Students will utilize medical knowledge to provide preventive health across the lifespan of the patient; incorporate guidelines for screening for and prevention of various disease states; describe the principles of risk assessment; review public health programs; and learn how to participate in disease surveillance, reporting, and intervention. Emphasis is placed on the role of the practitioner in tailoring successful preventive health goals for patients of all ages. Students will study and practice the principles of motivational interviewing that support patients in making positive changes in their lives. Students will also participate in system-based objective simulated clinical exams (OSCEs) five times during the semester; these are designed to help students maintain their clinical examination skills throughout the semester and learn how to do more focused exams. Spring semester.

PHAS 534 Clinical Medicine III
Taught concurrently with PHAS 532, Clinical Medicine III focuses on clinical concerns specific to pediatrics and women’s health. Spring semester.

PHAS 539 Christian Health Care and Bioethics (WR)
This course examines bioethics in interaction with the healing ministry of Jesus Christ and a Christian worldview. The health care ethics principles of autonomy, beneficence, nonmaleficence, justice, fairness, and dignity, as used with the PA profession, are applied to clinical and professional situations and dilemmas within the shift to population health and precision medicine. Fall semester.

PHAS 546 Clinical Skills I
Specific skill instruction is provided in universal/standard precautions, sterile technique, injections and infusions, wound assessment, suturing, specialized wound care, airway management, nasogastric tube placement, splinting, casting, joint procedures, catheterizations, special procedures, biopsies, foreign body removal and specialty practice procedures. Students receive special training in Basic Disaster Life Support. The class includes exposure to clinical case presentations and discussions of appropriate clinical skills in order to provide a high level of hands-on experience. Fall semester.

PHAS 547 Clinical Skills II
Emphasizes application of clinical skills in the actual clinical arena, with students performing physical examinations in real and simulated health care settings under the guidance of physicians and PAs. In the classroom students become experienced with common physical examination skills in the patient care setting, provide thorough pediatric, obstetric/gynecologic, geriatric, and genitourinary examinations (using models and facilitators), and gain skills in writing history and physicals, SOAP notes, and hospital orders. Dictation of notes and diagnostic coding are also covered. Spring semester.

PHAS 553 Diversity in Medicine
This course is designed to help students develop an awareness of the differences in race, gender, class, sexual preference, and physical ability. Students will experience a variety of opportunities to develop skills, knowledge, and attitudes that will enable them to demonstrate an understanding of and a respect for the values, beliefs, and expectations of their patients. Spring semester.

PHAS 557 Electrocardiography
Specific instruction is provided in understanding electrophysiology of the heart, preparing the student to discriminate among normal, variations of normal, and abnormal electrocardiographic studies (six-second strips and 12-lead EKGs). There is a strong emphasis on identification of acute myocardial infarction. Fall semester.

PHAS 558 Medical Physiology
Provides an advanced understanding of human physiology with in-depth study of the physiology of the cardiovascular, respiratory, renal, endocrine, and reproductive systems. Emphasis will be placed on the normal functions of these systems. Fall semester.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PHAS 559</td>
<td>Clinical Pathophysiology</td>
<td>4</td>
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<tr>
<td></td>
<td>Studies the pathophysiology of cellular, immune,</td>
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<tr>
<td></td>
<td>nervous, endocrine, cardiovascular, respiratory,</td>
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<td></td>
<td>renal, reproductive, genomic, musculoskeletal,</td>
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<tr>
<td></td>
<td>hepatic and gastrointestinal systems with an</td>
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<tr>
<td></td>
<td>emphasis on mechanisms which move the body</td>
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<tr>
<td></td>
<td>away from homeostasis. Particular focus is given</td>
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<tr>
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<td>to correlation of theoretical material with</td>
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<td></td>
<td>clinical case studies. <em>Spring semester.</em></td>
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<tr>
<td>PHAS 562</td>
<td>Medical Genetics</td>
<td>1</td>
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<tr>
<td></td>
<td>Designed to give the student an advanced</td>
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<td></td>
<td>understanding of human genetics, this course will</td>
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<td></td>
<td>study inheritance patterns, polymorphisms,</td>
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<td></td>
<td>mutations, and genetic tests. Emphasis will be</td>
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<td></td>
<td>given to the clinical application of these</td>
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<td></td>
<td>concepts. <em>Spring semester.</em></td>
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<tr>
<td>PHAS 564</td>
<td>Clinical Therapeutics</td>
<td>4</td>
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<tr>
<td></td>
<td>Using problem-based learning principles,</td>
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<td></td>
<td>concepts in disease management are explored</td>
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<td>using standardized treatment designs based on</td>
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<td></td>
<td>scientific, economic, and human strategies that</td>
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<td>ensure appropriate utilization and high-quality</td>
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<td></td>
<td>care across the continuum. Topics include</td>
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<td>routine clinical disease syndromes but</td>
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<td>emphasize chronic, costly disease states</td>
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<td></td>
<td>with high comorbidity as well as acute,</td>
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<td>catastrophic episodes of care. Rational drug</td>
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<td>therapy is reviewed with actual patient drug</td>
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<td>treatment plans and outcomes. The course is</td>
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<td>designed to provide sufficient depth of material</td>
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<td>to prepare students to develop a foundation for</td>
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<td>a life of learning in medical care of patients.</td>
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<td>Students are required to pass the Advanced</td>
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<td>Cardiovascular Life Support (ACLS) course.</td>
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<td><em>Spring semester.</em></td>
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<tr>
<td>PHAS 584</td>
<td>Pharmacology</td>
<td>5</td>
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<tr>
<td></td>
<td>Introduces the PA student to a wide variety of</td>
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<td>pharmacological agents used in the practice of</td>
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<td>medicine. Drugs are categorized into various</td>
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<td>classes according to their primary actions with</td>
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<td></td>
<td>emphasis on prototypical drugs to treat disease</td>
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<td>and on relevant clinical information. An</td>
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<td>introduction to prescription writing is also</td>
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<td></td>
<td>presented. <em>Spring semester.</em></td>
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<tr>
<td>PHAS 594</td>
<td>Master’s Capstone Project I</td>
<td>3</td>
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<td></td>
<td><em>Co-requisites: PHAS 505, PHAS 585</em></td>
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<td>A continuation of PHAS 585, students work</td>
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<td>independently, under faculty advisement, to</td>
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<td>complete research on their assigned topics and</td>
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<td>write a thesis paper describing their findings.</td>
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<td><em>Summer.</em></td>
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<tr>
<td>PHAS 595</td>
<td>Master’s Capstone Project II</td>
<td>1</td>
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<tr>
<td></td>
<td><em>Prerequisites: PHAS 505, PHAS 585, PHAS 594</em></td>
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<tr>
<td></td>
<td>The culmination of skills learned in Medical</td>
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<td></td>
<td>Literature Review, Master’s Research Seminar,</td>
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<td></td>
<td>and Master’s Capstone Project I. This project</td>
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<td>provides the environment for students to present</td>
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<td>the results of their individual research projects.</td>
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<td></td>
<td>Students work with assigned faculty advisors.</td>
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<td><em>Fall semester.</em></td>
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</table>
PHAS 619 – 630 Clinical Rotations

Prerequisite: Completion of didactic program of studies in the PA Program

During clinical rotations with assigned preceptors, the PA student will elicit a problem-oriented medical history, perform a pertinent physical examination, obtain and assess the results of indicated diagnostic studies, formulate a management plan and assist in providing the appropriate therapy for common problems encountered in a variety of disciplines. In addition to the required rotations listed below, four weeks of elective rotations (PHAS 630) are required for graduation. Examples of potential disciplines available are Dermatology, ENT, Trauma, Radiology, Sports Medicine, or any additional rotation from the list of required rotations. Fall/spring semesters and summer.

- PHAS 619 Family Practice Rotation  8
- PHAS 622 Internal Medicine Rotation  4
- PHAS 623 Surgery Rotation  4
- PHAS 624 Obstetrics and Gynecology Rotation  4
- PHAS 625 Pediatrics Rotation  4
- PHAS 626 Cardiology Rotation  4
- PHAS 627 Emergency Medicine Rotation  4
- PHAS 628 Orthopedics Rotation  4
- PHAS 629 Psychiatry Rotation  4
- PHAS 630 Elective Rotation  4

Philosophy

PHIL 335 Introduction to Philosophy  3

Prerequisite: Junior or Senior standing

A systematic study of the history and methods of major philosophers and their systems of thought from the Pre-Socratics to the present. Spring semester.

Photography

PHOT 151 Introduction to Photography  3

A study of the basic techniques and principles of photography, including camera usage, photographic technique, natural and studio lighting, composition and aesthetic concerns. Fall semester.

PHOT 225 Intermediate Photography  3

Prerequisites: GRPH 150, PHOT 151 or permission of instructor

A study of photography using digital tools, technology, and output. Students will review the core concepts of photography and how to manage a digital workflow, with emphasis on practical control of image making for application such as journalism, commercial photography, and fine art photography. Digital camera required, DSLR preferred. Spring semester, odd years.

PHOT 250 Travel Photography  3

Emphasizes practical applications of photographic technique in areas such as landscape, portraiture, photojournalism, nature, and wildlife photography with emphasis on development of a personal vision. Participants are required to contribute to a book project and to a class exhibition. Summer, odd years.
### PHOT 285 Advanced Photography
3
**Prerequisites:** GRPH 150, PHOT 151, PHOT 225, PHOT 325, or permission of instructor

Advanced work in studio and product lighting, portraiture, location work, advertising/illustration, and still life photography. *Spring semester, odd years.*

### PHOT 325 Commercial Photography
3
**Prerequisites:** GRPH 150, PHOT 151, and PHOT 225, or permission of instructor

The study and practice of techniques for producing commercially viable images in studio and on location. Emphasis on using necessary skills and techniques to achieve client’s desired results, in areas such as product, architecture, and portrait photography. *Fall semester, even years.*

### PHOT 450 Travel Photography
3
**Prerequisites:** Previous photography experience or coursework and permission of instructor

Emphasizes practical applications of photographic technique in areas such as landscape, portraiture, photojournalism, nature, and wildlife photography with emphasis on development of a personal vision. Participants are required to contribute to a book project and to a class exhibition. *Summer, odd years.*

### Physics

Prerequisites are listed for each course (grades must be C or higher) but in some cases permission may be granted by the instructor.

#### PHYS 111 Introduction to Physics
4
**Prerequisites:** A knowledge of high school algebra and fulfillment of MATH 100 or higher.

Course intended to give the non-science major an insight into the physical world. Emphasis is placed on the scientific method as Newtonian mechanics, thermodynamics, sound, optics, electricity, magnetism, and modern physics topics are explored. Three lectures and one three-hour laboratory per week. Credit will not be given for this course if PHYS 151 or 251 have been previously completed with a grade of C or higher. Does not apply toward a physics major or minor. *Fall semester, odd years.*

#### PHYS 151 General Physics I
4
**Prerequisite:** MATH 111, 117, 119, 121 or 184 (all grades with a C or higher)

An algebra-based physics course to fulfill the requirements for various pre-professional programs. Introduces linear and rotational mechanics including energy and momentum considerations, thermodynamics, and waves. Includes discussion of the historical development of our understanding along with references to environmental and social impacts of applied technology. Three lectures and one three-hour laboratory per week. Credit not given for both this course and PHYS 251. *Fall semester.*

#### PHYS 152 General Physics II
4
**Prerequisite:** PHYS 151 or 251 with a grade of C or higher

A continuation of PHYS 151 covering electricity, magnetism, simple circuits, optics, special relativity and modern physics. Discussion of the historical development of our understanding, along with references to environmental and social impacts of applied technology. Three lectures and one three-hour laboratory per week. Credit not given for both this course and PHYS 252. *Spring semester.*

#### PHYS/ENGR 228 Electric Circuit Analysis
4
**Prerequisite:** MATH 184 with a grade of C or higher

Introduces electric circuit variables and parameters, Ohm’s and Kirchhoff’s law, circuit equations, AC steady-state analysis, and frequency characteristics. Three lectures and one three-hour laboratory per week. *Fall semester.*
PHYS 251 College Physics I
Prerequisite: MATH 184 with a grade of C or higher

A calculus-based physics course designed for science majors. Introduces linear and rotational mechanics including energy and momentum considerations, thermodynamics, and waves. Includes discussion of the historical development of our understanding along with references to environmental and social impacts of applied technology. Four lectures and one three-hour laboratory per week. Fall semester.

PHYS 252 College Physics II
Prerequisite: PHYS 251 with a grade of C or higher

A continuation of PHYS 251 covering electricity, magnetism, simple circuits, optics, special relativity and modern physics. Discussion of the historical development of our understanding, along with references to environmental and social impacts of applied technology. Four lectures and one three-hour laboratory per week. Spring semester.

PHYS 296 Research Methods I
Prerequisite: ACT Math Score of 20 (SAT of 480 (old SAT 2400 scale) or SAT of 510 (new SAT 1600 scale)) or MATH 100

Introduces the fields of descriptive and inferential statistics. Data sampling techniques, hypothesis testing and some applications of probability theory to science situations are examined. Fall semester.

PHYS 350 Modern Physics (WR)
Prerequisites: PHYS 252, MATH 286 (all grades C or higher)

An introduction to the revolutionary changes in the understanding of physics that occurred in the 20th century. Topics include special relativity, elementary quantum physics, solid state physics, nuclear physics and elementary particles. Designed to prepare physics students for advanced physics courses in these fields and others. The laboratory experiments provide a first-hand view of the information that led to the modern understanding of physics. Three lectures and one three-hour laboratory per week. Fall semester, as needed.

PHYS 351 Quantum Mechanics
Prerequisites: CHEM 152, MATH 286, PHYS 252 (all grades C or higher)
Recommended: MATH 352, MATH 385, PHYS 350 (all grades C or higher)

Introductory course in quantum mechanics including wave-particle duality, time-independent Schrödinger equation, harmonic oscillators, matrix treatment, and the wave treatment of the hydrogen atom. Both the differential equations approach and the matrix approach are explored and utilized along with a historical perspective of the development of our understanding of quantum mechanics. Four lectures per week. Spring semester, odd years as needed.

PHYS/BIOL/Chem 386 Research Methods: Scientific Inquiry
Prerequisites: (BIOL 151 or CHEM 151 or PHYS 251) and (CHEM 296 or MATH 221 or PHYS 296) (all grades C or higher)

An introduction to the methods and mechanics of the research process. Topics include the nature, methods, literature, funding, limitations and strengths of scientific research. A proposal and literature search may be required. Spring semester.

PHYS 396 Research Methods III
Prerequisite: PHYS 386 with a grade of C or higher

Emphasizes research design. A research project is proposed, a research plan developed for the project, and depending upon the nature of the study, research initiated. Scheduled as needed.
PHYS/CHEM 451 Physical Chemistry: Thermodynamics 4
Prerequisite: CHEM 152, MATH 285, PHYS 252 (all grades C or higher)

Chemical thermodynamics is developed to describe energy and entropy changes in ideal and real gases and extended to a range of chemical systems. Manipulation of multiple variables is achieved by use of partial differential equations, and skill in identifying the conditions of the problem to derive the appropriate equations for a particular application are developed. Attention is given to the results of applying Gibbs Energy and other thermodynamic constructs to a variety of uses including electrochemistry and phase equilibria. Three lectures and one laboratory per week. Fall semester, even years.

PHYS 496 Research Methods IV (WR) 1
Prerequisite: PHYS 396 with a grade of C or higher

Emphasizes active research and both oral and written reporting of research. The project proposed in PHYS 396 is carried out and both written and oral presentations of the research are made. Scheduled as needed.

PHYS 3000 Mechanics 4
Prerequisites: PHYS 252, MATH 285 and computer programming skills or permission of instructor; Co-requisite: MATH 286 or 385

An advanced study of the mechanics of particles, systems of particles, and rigid bodies, with an emphasis on Newton’s laws, conservation of energy, and conservation of linear and angular momentum. The behavior of moving, rotating, and oscillating systems will be studied, using both analytical and numerical approaches. Lagrangian and Hamiltonian formalisms will be introduced as complementary to Newtonian mechanics. Vector calculus will be developed and used as needed. Three lectures per week. One recitation per week. Fall semester, even years.

PHYS 3100 Electromagnetism and Optics 4
Prerequisites: PHYS 252, MATH 285 and computer programming skills or permission of instructor; Co-requisite: MATH 286 or 385

This course builds upon the foundation of electromagnetism and optics developed in introductory physics, and the quantum nature of photons introduced in modern physics. Topics include electrostatic forces, fields, and potentials; magnetic forces on charges and currents; magnetic fields produced by steady currents; light as an oscillating electromagnetic field; polarization of light; ray tracing of optical systems; optical interference; and electric, magnetic, and optical properties of matter. Vector calculus will be developed and heavily used. Three lectures per week. One recitation per week. Fall semester, odd years.

PHYS 4100 Thermal and Statistical Physics 4
Prerequisites: PHYS 350, MATH 286 or MATH 385 and computer programming skills or permission of instructor

An introduction to classical and statistical thermodynamics. Topics include the ideal gas equation of state, the First and Second Laws of Thermodynamics, the thermodynamic identity, engines and refrigerators, the thermodynamic potentials, and classical and quantum distribution functions. Vector calculus will be developed and heavily used. Three lectures per week. One recitation per week. Spring semester, odd years.

Political Science

PLSC 105 Introduction to International Relations 3
An introduction to the study of international relations: the basic theories and conceptual foundations of the discipline. Fall semester.

26 Available through Nebraska Wesleyan University, Lincoln, NE.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Description</th>
<th>Semester</th>
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<tbody>
<tr>
<td>PLSC 208</td>
<td>American Politics</td>
<td>3</td>
<td>Analysis of the organic development and construction of American politics, including the making and functioning of the United States Constitution, the functioning of the Supreme Court, the U.S. Congress, and the Presidency. Spring semester.</td>
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<tr>
<td>PLSC/HIST 258</td>
<td>Africa’s Global Emergence</td>
<td>3</td>
<td>Focuses on the political relevance of the African continent in global affairs, particularly during the wars of colonization, World Wars I and II, the Cold War, and the present global war on terror. Fall semester, odd years.</td>
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<tr>
<td>PLSC/HIST 260</td>
<td>Latin America and the Caribbean</td>
<td>3</td>
<td>The politics and history of Central and South America and the Caribbean from the era of the Monroe Doctrine (1820s) to the present-day. Fall semester.</td>
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<tr>
<td>PLSC 345</td>
<td>Global Environment and International Policy</td>
<td>3</td>
<td>Prerequisite: ENGL 212 This course examines the intersection of the Christian worldview, climate change causes, current and future climate and social impacts, and the international efforts to address those impacts through governmental and non-governmental policy and relations.</td>
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<tr>
<td>PLSC/HIST 346</td>
<td>Russia in Global Politics</td>
<td>3</td>
<td>Prerequisite: ENGL 212 This course reviews and analyzes the place of Russia in modern global affairs, especially U.S.-Russian geopolitical cooperation and contests from the Soviet era into present-day politics under Putin. Spring semester, odd years.</td>
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<tr>
<td>PLSC/HIST 383</td>
<td>Modern War: The 20th Century North Atlantic</td>
<td>3</td>
<td>Prerequisite: ENGL 212 Focuses on the United States and Europe during the turbulent period of the World Wars, the Holocaust, the Civil Rights movement, and the Cold War. Spring semester.</td>
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<tr>
<td>PLSC/HIST 392</td>
<td>The Modern Middle East</td>
<td>3</td>
<td>Prerequisite: ENGL 212 The history and the politics of the modern Middle East, from the Tanzimat period of the Ottoman Empire to the present period. Analysis of the various past and present conflicts in the Middle East. Spring semester.</td>
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<tr>
<td>PLSC 396</td>
<td>Asian Power, Economics, &amp; Politics</td>
<td>3</td>
<td>Prerequisite: ENGL 212 The politics and history of East Asia from the Ming period in China and the Mughal era in the subcontinent. Meiji Restoration in Japan and the effect of the world wars on both South and East Asia are also covered. Spring semester, even years.</td>
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<tr>
<td>PLSC/HIST 430</td>
<td>Global Instability and Migrations</td>
<td>3</td>
<td>Prerequisite: ENGL 212 Focuses on the history of internal and international migrations and their effects as mitigating critical resources – water, employment, arable land, etc. – and also as critical determining factors of political instability with various countries. Fall semester, even years.</td>
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<td>Course Code</td>
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<td>PLSC 460</td>
<td>Global Political Economy and International Labor (WR)</td>
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<td>This capstone course in the International</td>
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<td>Relations major focuses on how wealthy</td>
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<td>countries depend on international labor</td>
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<td>for their economic growth and how poor</td>
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<td>countries are deprived of this resource.</td>
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<td>Spring semester, even years.</td>
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<td>PLSC/HIST 465</td>
<td>The U.S. War on Terror</td>
<td>3</td>
<td>The recent U.S. and global politics</td>
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<td>surrounding the commencement of the U.S.</td>
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<td>War on Terror in 2001 until the present-</td>
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<td>day. Fall semester, even years.</td>
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<td>Psychology</td>
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<td>PSYC 100</td>
<td>Careers in Psychology</td>
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<td>Exposes students to the variety of careers</td>
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<td>available in the field of psychology and</td>
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<td>gives instruction about the academic</td>
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<td>choices to be made in order to be qualified</td>
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<td>for the various careers. Credit/no credit.</td>
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<td>Does not apply to general education</td>
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<td>requirements. Fall semester.</td>
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<td>PSYC 105</td>
<td>Introduction to Psychology</td>
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<td>Explores the science of psychology, its</td>
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<td>theories, basic concepts, and research</td>
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<td>methods. Students are introduced to the</td>
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<td>major subfields in psychology. Fall/spring</td>
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<td>PSYC 215</td>
<td>Developmental Psychology</td>
<td>3</td>
<td>Studies the physical, emotional, cognitive</td>
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<td>and psycho-social development through each</td>
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<td>of the life stages, prenatal through old</td>
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<td>age. Fall/spring semesters.</td>
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<tr>
<td>PSYC 225</td>
<td>Psychology of Religion</td>
<td>3</td>
<td>An examination of the psychological</td>
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<td>processes involved in religious</td>
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<td>experiences from personal, developmental,</td>
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<td>social and emotional perspectives. Fall</td>
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<tr>
<td>PSYC 300</td>
<td>Career and Graduate School Preparation</td>
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<td>Helps students examine their personal</td>
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<td>career goals and make choices best aligned</td>
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<td>with those goals. Students are also</td>
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<td>provided with information needed to</td>
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<td>prepare for choosing appropriate graduate</td>
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<td>programs, making graduate applications</td>
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<td>and preparing for graduate testing.</td>
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<td>Credit/no credit. Fall semester.</td>
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<tr>
<td>PSYC 311</td>
<td>Introduction to Counseling Theory and Techniques</td>
<td>3</td>
<td>Provides a comprehensive study of various</td>
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<td>theories of counseling examined from a</td>
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<td>Christian perspective. Students</td>
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<td>participate in skill development activities.</td>
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<td>Fall semester.</td>
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<tr>
<td>PSYC 315</td>
<td>Social Psychology</td>
<td>3</td>
<td>A general study of the individual in</td>
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<td>relationships to other people. Includes</td>
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<td>such topics as social thinking, social</td>
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<td>influence and social relations. Spring</td>
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</table>
PSYC 337 History and Systems of Psychology (WR)  3
Prerequisite: PSYC 105
Examines the theories and historical aspects of the major psychological schools of thought. Spring semester.

PSYC 338 Cognitive Psychology  3
Prerequisite: PSYC 105
A study of the processes involved in human memory and cognition. Topics include attention and perception, information processing models, development of language and comprehension, and processes of thinking and reasoning. Spring semester, even years.

PSYC 340 Research Methods I  3
Prerequisite: PSYC 105
An integrated approach to the study of the basic statistical procedures used in behavioral science research along with basic research methods they support. Principles of research design and ethics related to behavioral research are also covered. Fall semester.

PSYC 341 Research Methods II (WR)  3
Prerequisite: PSYC 340
A continuation of PSYC 340, covering experimental and descriptive research methods. A research proposal is required for completion of this class. Spring semester.

PSYC 375 Theories of Personality  3
Prerequisite: PSYC 105
Involves examination of the factors that influence personality development and introduces students to major psychological theories of personality. Fall semester, odd years.

PSYC 380 Biopsychology  3
Prerequisite: PSYC 105 or 215
An introduction to the biological basis of behavior. Students will be presented with information on the basic functioning of the nervous system and the physiological basis of behaviors including such topics as sleep, sex, aggression, learning and memory, and psychopathology. Spring semester, even years.

PSYC 415 Abnormal Psychology  3
Prerequisite: PSYC 105
Investigates the causes, symptoms and treatment of psychological disorders. Spring semester.

PSYC 425 Human Sexuality  3
Prerequisites: PSYC 105 and Junior standing
Multiple aspects of sexual behavior are examined from the perspectives of varying methods of investigation and within a Christian framework. Fall semester, even years.

PSYC 427 Clinical Assessment  3
Prerequisites: PSYC 105 and 215
Trains the student to think clinically about persons they interact with in their professional role. Students are introduced to a wide range of objective instruments as means of assessment as well as the role of the professional’s subjective experience in the process of assessment. Spring semester, even years.
PSYC 450 Psychological Testing  
3  
**Prerequisites:** PSYC 105, 340, 341, or permission of instructor  
Introduction to psychometric methods and the practice involved in individual and group testing of ability, personality, interest and achievement. *Spring semester, odd years.*

PSYC 455 Practicum in Psychology  
1-3  
Students participate in supervised practicum activities in professional psychology, human service or research settings. Students complete 45 clock hours of practicum for one hour of credit. *Fall / Spring semesters*

PSYC 460 Forensic Psychology  
3  
This course provides a basic overview to the field of forensic psychology, focusing primarily on the application of the findings of research in psychology within the American civil and criminal justice systems. Mental health issues that impact law enforcement and judicial practice are also examined. *Spring semester, odd years.*

PSYC 475 Current Issues in Psychology  
2  
**Prerequisite:** PSYC 105  
Investigates the research and dialogue surrounding issues that are current in the field of psychology. Students are required to do in-depth investigations on issues and to develop a personal position on the issues investigated. *Fall semester.*

PSYC 476 Senior Research Project (WR)  
3  
**Prerequisite:** PSYC 341  
Students design, carry out, and statistically analyze an empirical study which deals with an aspect of behavior. Research findings are shared in a poster presentation and paper. *Fall semester.*

**Religion—Biblical Studies**

RELB 115 Encountering Jesus as Savior  
3  
**Prerequisite:** Freshmen only  
Encountering Jesus as Savior and Lord through a study of the Gospels and an intentional devotional experience. Intended to help a student develop an intimate relationship with Jesus that is real and personal. General Education credit is not given for both this course and RELT 110 or RELT 141. *Fall semester.*

RELB 135 Heroic Characters of the Bible I  
3  
A study of the Old Testament as a story with a focus on the journeys and interactions of the major characters and the lessons that can be applied to life today. Attention will be given to historical and geographical content and processes for developing approaches for a lifelong study of the Bible. *Fall semester.*

RELB 136 Heroic Characters of the Bible II  
3  
A study of the New Testament as a story with a focus on the journeys and interactions of the major characters and the lessons that can be applied to life today. Attention will be given to historical and geographical content and processes for developing approaches for a lifelong study of the Bible. *Spring semester.*

RELB 226 Old Testament Survey  
3  
A survey of the Old Testament providing an overview of the significant historical events and people of the Hebrew Bible. Emphasis is placed on the creation and fall of humans, the calling of Israel with its covenant relationship, and developing an appropriate understanding of the God who saves as revealed in this time period. *Spring semester.*
RELB 228 Law and Prophets  
An introduction to the Pentateuch (the first five books of the Old Testament), and the Major and Minor Prophets of the Old Testament. Attention will be given to the structure, themes, theology, historical setting, and significance of this literature for Christians. Fall semester.

RELB 246 Sanctuary and Salvation  
A study of the biblical teaching of salvation in the books of Leviticus, Daniel, Hebrews, and Revelation through the events and offices of the earthly sanctuary and their relationships to the sacrifice of Christ and the heavenly fulfillments in Christ’s ministry. Fall semester.

RELB 250 Revelation  
An introduction to apocalyptic literature and an inductive study of the book of Revelation within the context of Christian history and the church today. Spring semester.

RELB 255 Jesus and the Gospels  
A study of the life, ministry and teachings of Jesus, with applications for daily living, based upon an inductive study of the four gospels. Fall/spring semesters.

RELB 260 Interpretation of Romans  
Prerequisites: ENGL 212, non-Theology majors only  
Examines the interpretation of Romans and other selected Pauline Epistles within their sociocultural context. This includes interpretation by the initial readers and theological interpretation of Romans in relation to our contemporary world. Spring semester.

RELB 326 Old Testament Survey  
Prerequisite: Theology majors  
A survey of the Old Testament providing an overview of the significant historical events and people of the Hebrew Bible. Emphasis is placed on the creation and fall of humans, the calling of Israel with its covenant relationship, and developing an appropriate understanding of the God who saves as revealed in this time period. Spring semester.

RELB 328 Law and Prophets  
Prerequisite: ENGL 212  
An introduction to the Pentateuch (the first five books of the Old Testament), and the Major and Minor Prophets of the Old Testament. Attention will be given to the structure, themes, theology, historical setting, and significance of this literature for Christians. Fall semester.

RELB 335 New Testament Epistles  
Prerequisite: ENGL 212  

RELB 348 Daniel (WR)  
An introduction to the narrative and prophetic portions of the book of Daniel rooted in its historical context, emphasizing the spiritual and prophetic applications relevant to Christian leadership and life. Fall semester.

RELB 360 Interpretation of Romans  
Prerequisites: ENGL 212, Theology majors only  
Examines the interpretation of Romans and other selected Pauline Epistles within their sociocultural context. This includes interpretation by the initial readers and theological interpretation of Romans in relation to our contemporary world. Spring semester.
RELB/LITR 366 Biblical Literature (WR) 3
Prerequisites: ENGL 212, LITR 231, 232, or 235, or permission of instructor
A survey of the Bible’s literary masterpieces from an archetypal perspective. Literary patterns, techniques, and terminology are applied to Bible writers and their writings. May be used to meet RELB or LITR general education requirements but not both. **Fall semester, even years.**

### Religion—General Studies

**RELG 345 Global Environment and International Policy** 3
Prerequisite: ENGL 212
This course examines the intersection of the Christian worldview of creation care and eschatology, causes of climate change and its current and future climate and social impacts, and the international efforts to address those impacts through governmental and nongovernmental policy and international relations. **Fall semester.**

**RELG 350 Flourishing in the Christian Life** 3
Prerequisite: ENGL 212 or acceptance into the Honors program.
Examines worldview perspectives on flourishing, Jesus’ unique teaching on flourishing, a Christian perspective on flourishing mental health, Christian ethical principles for flourishing, and flourishing in an Adventist setting. Taught in a seminar format with an emphasis on class discussion of significant texts on these topics. **Fall semester.**

**RELG 355 Dying, Death, Grief, and Recovery** 3
Prerequisite: ENGL 212
A survey that integrates religious perspectives with psychological and medical perspectives on the process of dying, death, grief, and recovery from grief. Includes religious and philosophical reflections on the nature of humanity, death, and suicide. **Fall semester.**

### Religion—Religious History

**RElh 310 History of the Seventh-day Adventist Church (WR)** 3
Prerequisite: ENGL 212
A study of the Advent movement of the early 19th century and the subsequent growth of the Seventh-day Adventist Church. **Spring semester.**

**RElh 410 History of the Christian Church (WR)** 4
Prerequisite: ENGL 212
History of the development of the Christian church from the first century to modern times. **Spring semester.**
Religion—Biblical Languages

RELL 171 Beginning New Testament Greek I  
4
The elements of Greek grammar and basic vocabulary. Translation from the New Testament combined with a systematic approach to vocabulary building and the rules of biblical Greek syntax. Four lectures and one tutorial session per week. Fall semester.

RELL 172 Beginning New Testament Greek II  
4
Prerequisite: RELL 171
Continuation of RELL 171. Four lectures and one tutorial session per week. Spring semester.

RELL 273 Intermediate New Testament Greek III  
3
Prerequisite: RELL 172 or equivalent
Extensive translation of various portions of the New Testament and introduction to the science of exegesis, with emphasis on the acquisition of those skills and tools which will make Greek a useful aid in pastoral work and study. Fall semester.

RELL 274 Intermediate New Testament Greek IV  
3
Prerequisite: RELL 273
Continuation of RELL 273. Spring semester.

RELL 385 Biblical Hebrew I  
3
A study of the fundamentals of the Hebrew language. The emphasis is on translating portions of the Old Testament by applying vocabulary, grammar, and syntax learned in the class. Fall semester.

RELL 386 Biblical Hebrew II  
3
Prerequisite: RELL 385
Continuation of RELL 385. Spring semester.

Religion—Professional Training

RELP 125 Introduction to Pastoral Ministry  
2
Prerequisite: Theology majors
A study of the principle elements in pastoral ministry and biblical discipleship through class discussion, observation and report writing. Spring semester.

RELP 149 Dynamics of Christian Living  
3
A small group based class designed to introduce students to the inter-dynamics of personal relationships with others, the power of a relationship with God, and the joys of a life of assurance in salvation. Spring semester.

RELP 175 How to Study the Bible  
3
Introduces the principles of interpreting the Bible including practical skills in using concordances, Bible dictionaries and commentaries, instruction in how to evaluate and choose a Bible translation, and Bible study for application in personal life. Does not apply toward religion or theology major or minor. Fall/spring semester.

RELP 235 Introduction to Youth Leadership  
3
A survey of youth ministry, examining youth culture, the theology of youth ministry, and specific skills to equip and empower students to be effective in ministry to young people. Spring semester, even years.
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>RELP 321</td>
<td>Biblical Preaching I</td>
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<td>Prerequisite: COMM 105</td>
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<td></td>
<td>A study of sermon methodology designed to train students to be Biblical preachers. Preaching skills are developed through theory, class, and field experience. Emphasizes narrative and expository preaching. Spring semester.</td>
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<tr>
<td>RELP 322</td>
<td>Biblical Preaching II</td>
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<td>Prerequisite: RELP 321</td>
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<td></td>
<td>Continuation of RELP 321. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.</td>
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<tr>
<td>RELP 335</td>
<td>Youth Leadership in the Seventh-day Adventist Church</td>
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<td>Prerequisite: RELP 321</td>
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<td></td>
<td>Developing an understanding of youth culture and a theology of youth ministry, this course focuses on the implementation and practice of youth ministry. Its design is to better prepare those interested in lifelong youth ministry, both professional and volunteer. Spring semester, odd years.</td>
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<tr>
<td>RELP 336</td>
<td>Youth Leadership Practicum</td>
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<td>Prerequisites: RELP 235, 335</td>
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<td>Internship in Union College Campus Ministries and/or externships in a local academy, Youth Sabbath School, Pathfinder organization, summer camp, or conference office. Open only to Youth Ministry minors. Fall, Spring, and Summers semesters, as needed.</td>
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<tr>
<td>RELP 361</td>
<td>Church Leadership I</td>
<td>3</td>
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<td>Prerequisite: RELP 361</td>
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<td>Combines a study of the theology and the practice of church leadership with on-the-job training by assisting pastors in nearby churches. Taken in conjunction with RELP 321. Spring semester.</td>
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<tr>
<td>RELP 362</td>
<td>Church Leadership II</td>
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<td>Prerequisite: RELP 361</td>
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<td>Continuation of RELP 361. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.</td>
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<tr>
<td>RELP 465</td>
<td>Personal Witnessing</td>
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<td>Prerequisite: RELP 321</td>
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<td>Designed to help students gain the knowledge and skills needed to share their faith through personal influence, conversation, and Bible studies. Examines the beliefs of other churches and compares them with Adventist beliefs. Laboratory required. Theology majors take in conjunction with the capstone Leadership in Ministry senior year. Fall semester.</td>
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<tr>
<td>RELP 466</td>
<td>Public Evangelism</td>
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<td>Prerequisite: RELP 321</td>
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<td></td>
<td>Studies public evangelism practices and develops skills through the preaching, planning, conducting, and follow-up of an evangelism series. Laboratory required. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.</td>
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<tr>
<td>RELP 490</td>
<td>Senior Seminar</td>
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<td>As part of the capstone for all Theology majors, this course gives students the opportunity to review and report the competencies they have learned in their academic experience. Specific attention is given to résumé preparation, preparation for job interviewing, and development of a portfolio. Taken in conjunction with the capstone Leadership in Ministry senior year. Fall semester.</td>
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Religion—Theological Studies

**RELT 110 Introduction to Christian Faith and Adventism**
Prerequisite: Permission of instructor or the religion chair

The teaching of the Seventh-day Adventist church in the context of other belief systems, designed specifically for those not familiar with or newly introduced to the Seventh-day Adventist church. General education credit is not given for both this course and RELB 115 or RELT 141. Fall/spring semesters.

**RELT 141 Christian Beliefs**

Surveys fundamental Biblical doctrines of the Christian Church from a Seventh-day Adventist perspective. General education credit is not given for both this course and RELB 115 or RELT 110. Fall/spring semesters.

**RELT 305 Christian Ethics**
Prerequisite: ENGL 212

An introduction to the systems and methods used in making ethical decisions viewed from the perspective of the Christian faith. Discusses questions of current interest in the area of personal and social ethics. Fall/spring semesters.

**RELT 306 Biomedical Ethics**
Prerequisite: ENGL 212

An introduction to the worldviews of religion and science in regard to origins, history, and scientific method as they relate to medical and biomedical ethics and decision-making in healthcare and biomedical sciences within a Christian perspective. Spring semester.

**RELT 337 Christian Theology I**
Prerequisite: Theology majors or permission of instructor

A systematic study of the major theological tenets of Christianity within the Seventh-day Adventist perspective, informed by their Biblical foundations, their historical formulations, and their contemporary applications. Fall semester.

**RELT 338 Christian Theology II**
Prerequisite: RELT 337

Continuation of RELT 337. Spring semester.

**RELT 347 World Religions**

A study of the major religions of the world including traditional religions, Hinduism, Buddhism, the religions of China, Judaism, Islam, and Christianity. The relationship of Christianity to these religions is discussed, including the Christian mission to the world. Fall semester.

**RELT 355 Imagination, Theology, and History: The C.S. Lewis & J.R.R. Tolkien Study Tour**

A tour that explores the role of imagination in theology as evidenced in the works of C.S. Lewis and J.R.R. Tolkien, as well as a tour of some of the historic locations in England and Wales that influenced their works. Special attention will be given to creatively communicating faith and apologetic principles. Summer.

**RELT 455 Prophetic Guidance in the Advent Movements**

Study of the gift of prophecy as a method of divine communication. Special attention is given to the life and writings of Ellen G. White. Spring semester.
Science

Prerequisites are listed for each course but in some cases, permission may be granted by the instructor.

**SCNC 111 Physical Science**

Prerequisite: MATH 111 or higher with a grade of C or higher

Course intended to give the non-science major an insight into the physical world. Emphasis is placed on the scientific method as topics in physics, chemistry, astronomy, meteorology, and geology are explored. Three lectures and one three-hour laboratory per week. This course is designed for elementary education majors. Does not apply toward a science major or minor. *Spring semester.*

**SCNC 377 Origins**

Prerequisite: Junior standing

A consideration of issues in science and religion as they relate to origins. Consideration is given to interpretation of inspiration and scripture relating to evidence from nature and the scientific method. Data from the biological and physical sciences are evaluated as they relate to earth history and the origin of life. Evidence for change, mechanisms of change, speciation, the fossil record and issues of time are considered. Does not apply toward a science major or minor. *Spring semester, even years.*

Sociology

**SOCI 105 Introduction to Sociology**

Introduces the fundamental principles and concepts of sociology. Studies forms and processes of societal organization and social institutions. Teaches sociological theory from a functionalist, conflict and symbolic interactionist perspective. Traditional theorists are discussed. Sociological topics include culture, socialization, stratification, class structure, education, minority groups, and family. *Fall/spring semesters.*

**SOCI/INRR 300 Social Dimensions of Disaster**

Explores how broad concepts such as social conflict and social inequality are manifested in disasters in the United States and internationally. Topics include demographics and disaster behavior distinctions, disaster culture, individual versus group response to disasters and community social systems in relation to pre- and post-disaster situations. More broadly, students will examine the relationship between the social sciences and public policies in emergency management. *Fall semester.*

**SOCI 315 Marriage and Family**

Assists students in their understanding of relationships by examining friendships, courtship, marriage, and family life. Discusses the issues of divorce, single parenting, sexuality, death and dying, finances and pre-marital counseling from a sociological perspective. *Fall semester.*

**SOCI 321 Diversity in Society (WR)**

Prerequisite: SOCI 105

This course surveys diversity in society from a sociological perspective. Concepts such as privilege, prejudice, racism, institutional discrimination, and assimilation and pluralism are applied to understanding minority-majority relations in society. A strong emphasis is placed on community engagement through the exploration of course topics. *Fall semester.*
**SOCI/SOWK 337 Interventions with Groups**  
*Prerequisite: PSYC 105*

Assists students in developing generalist skills in work with couples, families and group levels of practice. Students practice relationship building, problem solving, interviewing, assessment, intervention, termination, and documentation. Special focus is given to the evaluation process with the introduction of qualitative research methods to evaluate and improve practice. *Spring semester.*

**SOCI/SOWK 405 Social, Economic, and Environmental Justice (WR)**  
*Prerequisite: ENGL 212*

Basic human rights such as freedom, safety, privacy, an adequate standard of living, health care, and education are examined. Explores the forms and mechanisms of oppression and discrimination. Uses a strength’s perspective to advocate for human rights and social and economic needs of vulnerable populations. Includes engagement in practices that advance social and economic justice within local, national and international communities. *Spring semester, odd years.*

**SOCI/SOWK 415 Crisis and Resilience**  

Developing generalist practice skills in crisis management. Fundamentals of crisis including violence, rape, suicide, natural disasters and terrorism with an emphasis on ability not only to survive, but thrive after a crisis. Prepares the student to develop creative coping skills, and promote crisis resolution within themselves as well as with individuals, groups and communities. *Spring semester.*

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**Social Work**

**SOWK 115 Introduction to Social Work**  
*Prerequisite: SOCI 105 or permission of instructor*

Survey of the field of professional social work. Introduces the history of social work and its professional roles, knowledge base, values, and skills. Explores a variety of professional areas in social work generalist practice to understand the processes, challenges, and joys of social service delivery. Laboratory required. *Spring semester.*

**SOWK 227 Human Behavior in the Social Environment I**  
*Prerequisite: SOWK 115 or permission of instructor*

First of a two course sequence that considers the interaction between humans and the social environment across the lifespan, utilizing multi-dimensional frameworks that underpin generalist social work practice. Through a critical examination of empirically-based theories, students gain an appreciation for the inherent strengths, complexities, and variations in the human experience. Content includes social systems from birth to young adulthood with emphasis on the biological, psychological, social, and spiritual developments. *Fall semester.*

**SOWK 228 Human Behavior in the Social Environment II**  
*Prerequisite: SOWK 227 or permission of instructor*

Second of a two course sequence that considers the interaction between humans and the social environment across the lifespan, utilizing multi-dimensional frameworks that underpin generalist social work practice. Through a critical examination of empirically-based theories, students gain an appreciation for the inherent strengths, complexities, and variations in the human experience. Content includes social systems from middle adulthood to late adulthood with emphasis on the biological, psychological, social, and spiritual developments. *Spring semester.*
<table>
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<tr>
<th>Course Code</th>
<th>Title</th>
<th>Credits</th>
<th>Prerequisites and Notes</th>
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</thead>
<tbody>
<tr>
<td>SOWK 316</td>
<td>Social Welfare Policy</td>
<td>3</td>
<td>Prerequisite: SOWK 228. Studies the history of social welfare and the purpose of social welfare policy at the federal, state, local, and institutional level. Additionally, teaches methods to analyze policy and methods for policy change. Strategies to analyze, formulate, and advocate for policies are demonstrated. <em>Spring semester, even years.</em></td>
</tr>
<tr>
<td>SOWK 336</td>
<td>Social Work Practice I</td>
<td>3</td>
<td>Prerequisite: SOWK 228. Utilizing a generalist framework for social work with individuals, students integrate knowledge of human behavior and the social environment to deepen their understanding of engagement, assessment, intervention, and evaluation skills on a micro-level. Includes simulations, community engagement projects, and personal reflection. <em>Fall semester.</em></td>
</tr>
<tr>
<td>SOWK/SOCI 337</td>
<td>Social Work Practice II</td>
<td>3</td>
<td>Prerequisites: SOWK 228 and SOWK 336. Building on the knowledge, values, and skills introduced in Practice I, this course assists students in developing generalist skills in work with couples, families, and group levels of practice. Students integrate knowledge of human behavior and the social environment to deepen their engagement, assessment, intervention, and evaluation skills on a mezzo-level. Includes simulations, community engagement projects, and personal reflection. <em>Spring semester.</em></td>
</tr>
<tr>
<td>SOWK 345</td>
<td>Social Work in Healthcare</td>
<td>3</td>
<td>Prerequisite: SOWK 228 or permission of instructor. Provides basic orientation to the new generalist practitioner preparing to work as a medical social worker in a hospital, nursing home or outpatient setting. Surveys the field of medical social services and the various groupings of illnesses, including their impact on individual, family, and community systems. <em>Fall semester, even years.</em></td>
</tr>
<tr>
<td>SOWK 390</td>
<td>Research Seminar</td>
<td>2</td>
<td>Prerequisite: PSYC 341. Students will apply the principles of research design learned in the Research Methods classes to design and carry out a research project, analyze resulting data and write a project report following the APA guidelines for scholarly manuscripts. Students will also create a poster presentation of their projects and present them at a relevant venue. <em>Fall semester.</em></td>
</tr>
<tr>
<td>SOWK/SOCI 405</td>
<td>Social, Economic, and Environmental Justice (WR)</td>
<td>3</td>
<td>Prerequisite: SOWK 228 and ENGL 212. Basic human rights such as freedom, safety, privacy, an adequate standard of living, health care, and education are examined from a social work perspective. Explores the forms and mechanisms of oppression and discrimination. Uses a strength’s perspective to advocate for human rights and social and economic needs of vulnerable populations. Includes engagement in practices that advance social and economic justice within local, national and international communities. <em>Spring semester, odd years.</em></td>
</tr>
<tr>
<td>SOWK/SOCI 415</td>
<td>Crisis and Resilience</td>
<td>3</td>
<td>Prerequisite: SOWK 228. Students develop generalist practice skills in crisis management. Fundamentals of crisis including violence, rape, suicide, natural disasters and terrorism with an emphasis on ability not only to survive, but thrive after a crisis. Prepares the student to develop creative coping skills through self-care, and promote crisis resolution within themselves as well as with individuals, groups and communities. <em>Spring semester.</em></td>
</tr>
</tbody>
</table>
SOWK 437 Social Work Practice III
Prerequisite: SOWK 336

This course is designed to teach entry level macro practice skills from a generalist perspective. Students are introduced to the knowledge base, values, and skills in research-informed community and organizational practice to advance social, economic, and environmental justice. Includes simulations, community engagement projects, and personal reflection. Laboratory required. Fall semester.

SOWK 475 Field Practicum
Prerequisites: SOWK 228, SOWK 336 and full admission into the social work program or permission of instructor

The field practicum serves as a link between knowledge gained in the classroom and the practice of social work from a generalist perspective. The course is designed to enhance the student’s ability to apply social work values, theory, skills and knowledge to a broad range of systems. Students complete a total of 480 hours in a field placement. Placements are completed over a one or two semester plan in the senior year. Attendance at the weekly seminar is required. Fall/spring semesters.

Spanish

SPAN 101 Beginning Spanish
Introduction to basic Spanish conversation, structure, vocabulary, and culture. Includes dictations, simple readings, written exercises, with the emphasis on oral communication. Laboratory required. Fall semester.

SPAN 102 Beginning Spanish
Prerequisite: SPAN 101
Continuation of SPAN 101. Spring semester.

Teaching Learning Center

TLCM 111 Bridge: Learning and Communities
Concentrating on engaging student’s views and attitudes between their calling and contribution to society, increase their knowledge and access to finding resources and information on a variety of topics, and build problem-solving, communication, and professional skills to connect their roles in academics today for their mission tomorrow.

Union College Student Mission Service

UCSM 205 Introduction to Overseas Service
An orientation course limited to those who have applied as student missionaries that prepares them for service by focusing on cross-cultural mission ministry. Does not apply toward religion general education requirement. Spring semester.

UCSM 490 Student Mission Service I
Prerequisite: Permission of Student Mission Director
Credit for service as a student missionary serving in an official General Conference recognized call or as arranged with the Union College Student Mission Director. Credits do not count toward graduation. Graded CR/NC. May be repeated. Fall semester.
UCSM 491 Student Mission Service II
Prerequisites: UCSM 490; Permission of Student Mission Director
Continuation of the student mission service. Credits do not count toward graduation. Graded CR/NC. May be repeated. Spring semester.

UCSM 495 Student Mission Service III
Prerequisite: UCSM 490; Corequisite: UCSM 491
Continuation of the student mission service. Credits count toward graduation as elective credit only. Graded CR/NC. May be repeated. Spring semester.

Union College Task Force Service

UCTF 490 Task Force Service I
Prerequisite: Permission of Student Mission Director
Credit for service as a task force worker serving in an official North American Division recognized call or as arranged with the Union College Student Mission Director. Credits do not count toward graduation. Graded CR/NC. May be repeated. Fall semester.

UCTF 491 Task Force Service II
Prerequisites: UCTF 490; Permission of Student Mission Director
Continuation of the task force service. Credits do not count toward graduation. Graded CR/NC. May be repeated. Spring semester.

UCTF 495 Task Force Service III
Prerequisite: UCTF 490; Corequisite: UCTF 491
Continuation of the task force service. Credits count toward graduation as elective credit only. Graded CR/NC. May be repeated. Spring semester.
# College Organization

## Board of Directors (as of October 2019)

<table>
<thead>
<tr>
<th>Name</th>
<th>State</th>
<th>Name</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Thurber, Chair</td>
<td>NE</td>
<td>Sam Huenergardt</td>
<td>KS</td>
</tr>
<tr>
<td>Gil Webb, Vice Chair</td>
<td>NE</td>
<td>Rob Koch</td>
<td>KS</td>
</tr>
<tr>
<td>Vinita Sauder, Secretary</td>
<td>NE</td>
<td>Jack Krogstad</td>
<td>IA</td>
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<tr>
<td>Harold Alomia</td>
<td>NE</td>
<td>Rebecca Krueger</td>
<td>NE</td>
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<tr>
<td>Ken Bacon</td>
<td>CO</td>
<td>Rick Krueger</td>
<td>NE</td>
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<tr>
<td>Ed Barnett</td>
<td>CO</td>
<td>Kevin Lang</td>
<td>CA</td>
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<td>Steve Bascom</td>
<td>IA</td>
<td>Justin Lyons</td>
<td>MN</td>
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<tr>
<td>Roger Bernard</td>
<td>KS</td>
<td>Tanya Martin-Dick</td>
<td>NE</td>
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<tr>
<td>Neil Biloff</td>
<td>ND</td>
<td>James McArthur</td>
<td>NE</td>
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<td>Mardian Blair</td>
<td>FL</td>
<td>Jason Moses</td>
<td>TX</td>
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<td>Ron Carlson</td>
<td>KS</td>
<td>Darlington Mundende</td>
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<td>Steven Chavez</td>
<td>OH</td>
<td>Troy Peoples</td>
<td>NE</td>
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<tr>
<td>Dean Coridan</td>
<td>IA</td>
<td>Jeff Peterson</td>
<td>TN</td>
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<tr>
<td>Morrie Dean</td>
<td>CO</td>
<td>Barbara Prowant</td>
<td>WA</td>
</tr>
<tr>
<td>Cary DeCamp</td>
<td>KS</td>
<td>Rich Reiner</td>
<td>FL</td>
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<tr>
<td>Garth Fletcher</td>
<td>NE</td>
<td>Susan Reiswig-Haines</td>
<td>OH</td>
</tr>
<tr>
<td>Doug Goetz</td>
<td>CO</td>
<td>Sam Shum</td>
<td>CT</td>
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<tr>
<td>Mildred Greer</td>
<td>MO</td>
<td>Gelerie Stenbakken</td>
<td>CO</td>
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<tr>
<td>LouAnn Howard</td>
<td>NE</td>
<td>Kent Thompson</td>
<td>NE</td>
</tr>
</tbody>
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*By Invitation: Director, North American Division Higher Education Cabinet*

## Committees of the Union College Board of Trustees:

- Academic Committee
- Audit Committee
- Campus Life and Retention Committee
- Compliance Committee
- Finance and Development Committee
- Investment Committee
- Master Planning and Facilities Committee
- Marketing and Recruitment Committee
- Trusteeship Committee

*Current membership of these committees can be found in the Union College President’s Office.*

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27 Board Member Emeritus
Union College Presidents

<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
<th>Name</th>
<th>Years</th>
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<tbody>
<tr>
<td>W. W. Prescott</td>
<td>1891-1893</td>
<td>E. E. Cossentine</td>
<td>1942-1946</td>
</tr>
<tr>
<td>E. B. Miller</td>
<td>1896-1897</td>
<td>H. C. Hartman</td>
<td>1950-1957</td>
</tr>
<tr>
<td>N. W. Kauble</td>
<td>1897-1898</td>
<td>D. J. Bieber</td>
<td>1957-1964</td>
</tr>
<tr>
<td>Frederick Griggs</td>
<td>1910-1914</td>
<td>Dean L. Hubbard</td>
<td>1980-1984</td>
</tr>
<tr>
<td>H. A. Morrison</td>
<td>1914-1922</td>
<td>Benjamin R. Wygal</td>
<td>1985-1985</td>
</tr>
<tr>
<td>M. L. Andreasen</td>
<td>1931-1938</td>
<td>Vinita Sauder</td>
<td>2014-</td>
</tr>
<tr>
<td>A. H. Rulkoetter</td>
<td>1938-1942</td>
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</table>

College Administration 2020-2021
 Dates in parentheses indicate the date of current appointment.

Officers of the College

Vinita Sauder (2014-) President
B.A. 1978, Southern Missionary College; M.B.A. 1989, University of Tennessee-Chattanooga; Ph.D. 2008, Andrews University

Frankie Rose (2016-) Vice President for Academic Administration, Associate Professor
B.S. 2002, Union College; Ph.D. 2009, University of Missouri

Steve Trana (2016-) Vice President for Financial Administration
B.S. 1985, Union College

Major Administrative Officers

Kim Canine (2016-) Vice President for Student Services
B.A. 2000, La Sierra University; M.B.A. 2001, La Sierra University

Rich Carlson (1981-) Vice President for Spiritual Life; Associate Professor of Psychology
B.A. 1973, Union College; M.A. 1977, Andrews University; Ph.D. 1996, University of Nebraska-Lincoln

LuAnn Davis (1992-) Vice President for Advancement
B.S. 1982, Union College; M.B.A. 1996, University of Nebraska-Lincoln

Michelle Velazquez-Mesnard (2017-) Vice President for Enrollment Services
B.S. 1989, Pacific Union College; M.S. 2001, Golden Gate University
**Staff Emeriti 2020-2021**

Janella Abbey, Staff Emerita, Administrative Assistant for Academic Administration  
Linda Becker, PhD, Administrative Emerita, Vice President for Student Services  
Tom Becker, BS, Staff Emeritus, Director of Information Systems  
Osa-Karin Berg, MA, Staff Emerita, Director of Records Office  
Gary Bollinger, MBA, Administrator Emeritus, Vice President for Financial Administration  
Randall Bollinger, Staff Emeritus, Grounds Supervisor for Plant Services  
Karla Britain, MLS, Staff Emerita, Technical Services Librarian for Ella Johnson Crandall Memorial Library  
Martha Cash, BS, Staff Emerita, Cashier for Accounting Office  
Tommy Cash, BS, Staff Emeritus, Chief Accountant for Accounting Office  
Cheryl Crawford, Staff Emerita, Manager of Union Manor  
Wilma Darcy, Staff Emerita, Director of Transportation and Housing, Administrative Assistant for Financial Administration  
Dean Dittberner, BS, Staff Emeritus, Operations Manager of Information Systems  
Jennifer Enos, BS, Staff Emerita, Enrollment and Student Financial Services  
Buell Fogg, MEd, Staff Emeritus, Associate Chaplain for Campus Ministries  
Sharon Gregory, Staff Emerita, Office Manager for Division of Human Development  
Anita Kidwiler, MS, Staff Emerita, Associate Director of Records  
Stan Hardt, MA, Staff Emeritus, Student Services Counselor  
LeAnn Merth, MSW, Staff Emerita, Dean of Women for Rees Hall  
Leona Murray, BA, Administrator Emerita, Director of Enrollment Services  
Malcolm Russell, PhD, Administrative Emeritus, Vice President for Academic Administration  
Sharon Russell, MA, Staff Emerita, Coordinator for Ortner Conference & Guest Services  
Patricia Venis, Staff Emerita, Cook for Union Market  
John Wagner, PhD, Administrator Emeritus, President of Union College

**Faculty Emeriti 2020-2021**

Don Abbey, PhD, Professor Emeritus of Biology  
Chris Blake, MA, Associate Professor Emeritus of English and Communication  
Kathy Bollinger, MEd, Associate Professor Emerita of Education  
Sylvestor Case, MA, MDiv, Professor Emeritus of Religion  
Artie Fandrich, MAT, Professor Emeritus of Computer Science  
Wayne Fleming, EdD, Professor Emeritus of Health and Human Performance  
George Gibson, PhD, Professor Emeritus of History and Economics  
Lowell Hagele, EdD, Professor Emeritus of Mathematics  
Cliff Korf, MPAS, Professor Emeritus of Physician Assistant Studies  
Valerie Krueger, MSN, Associate Professor Emerita of Nursing  
Daniel Lynn, DMA, Professor Emeritus of Music  
Marilyn McArthur, PhD, Professor Emerita of Nursing  
Jim McClelland, MA, Professor Emeritus of Art  
Robert Murray, PhD, Professor Emeritus of Music  
Beatrice Neall, PhD, Professor Emerita of Religion  
Ralph Neall, PhD, Professor Emeritus of Religion  
Keith Riese, MSEE, Professor Emeritus of Engineering  
Sieg Roeske, PhD, Professor Emeritus of Religion  
Charlotte Schober, MSN, Associate Professor Emerita of Nursing  
Karl-Heinz Schroeder, MA, Professor Emeritus of History  
Virginia Simmons, PhD, Professor Emerita of Education and Psychology
Faculty 2020-2021

*Date(s) in parentheses indicate years of faculty service at Union College*

**Fara Adams** (2018-) Lecturer of Occupational Therapy Assistant Studies
AS 2000, Clarkson College

**Peter Adams** (2018-) Assistant Professor of Education
BS 1989 Union College; MA 1999, La Sierra University

**Edward M. Allen** (2005-) Professor of Religion
BA 1975, Loma Linda University; MDiv 1979, Andrews University; DMin 1991, PhD 2008, Fuller Theological Seminary

**Christopher Banks** (2015-) Assistant Professor of International Relations
BA 2003, Brown University; MIA 2006, Columbia University

**Hanne Beldin** (2019 -) Instructor of Nursing
BSN 2002, Union College

**Kelly Boyd** (2010-) Assistant Professor of Nursing
BSN 2002, Union College; MSN 2013, Nebraska Wesleyan University

**Christina Burden** (2016-) Assistant Professor of Biology
BS 2006, MS 2009, Andrews University; PhD 2016, Arizona State University

**Susan Byers** (2016-) Assistant Professor of Education
BS 1986, Union College; MA 1993, Andrews University

**Julie Capello** (2018-) Assistant Professor of Occupational Therapy Assistant Studies
AS 2000, Baker College of Muskegon; BS 2015, Andrews University; OTD 2018 Kettering College

**Richard Clark** (2012-) Professor of Chemistry
BA 1979, Union College; PhD 1992, Kansas State University

**Tanya R. Cochran** (2005-) Professor of English
BA 1995, Southern Adventist University; MA 2000, University of Tennessee-Chattanooga; PhD 2009, Georgia State University

**Pam Cotton** (2017-) Assistant Professor of Education
BS 1989, Union College; MA 1997, California State University

**Elizabeth Davis** (2017-) Assistant Professor of Social Work

**Krystal Davis** (2014-) Assistant Professor of Nursing
BSN 2010, Nebraska Wesleyan University; MSN 2013, Nebraska Wesleyan University

**Jody Detwieler** (2012-) Assistant Professor of Social Work
BSW 2004, Union College; MSW 2005, Walla Walla University

**Jack Dougan** (2019 -) Assistant Professor of Business
BS/BA 1982, Union College; MBA 1986, UCLA Anderson School of Management
Debbie Eno (2003-) Associate Professor of Nursing  
BS 1999, Union College; MSN 2004, University of Phoenix

Larinda Fandrich (2014-) Assistant Professor of Nursing  
BSN 1986, Union College; MSN, MHA 2014, University of Phoenix

Robert Fetrick (1996-) Associate Professor of Religion  
BA 1972, Pacific Union College; 1978 MDiv, Andrews University

Kristine Follett (2010-) Associate Professor of Nursing  
BSN 1995, Southwestern Adventist University; MSN 2008, Southern Adventist University

Bruce Forbes (2000-) Professor of Art and Graphic Design  
BS 1986, Union College; MFA 1996, Savannah College of Art and Design

Lisa L. Forbes (2002-) Professor of Accounting and Finance  
BS 1992, Union College; MBA 1995, University of Nebraska-Lincoln; DBA 2016, Anderson University

Melanie Gabbert (2008-) Associate Professor of Psychology  
BS 1992, Union College; MA 1995, Andrews University

Amy Golter (2006-) Associate Professor of Nursing  
BS 2002, Union College; MSN 2009, Nebraska Wesleyan University

Brett Hadley (2015-) Assistant Professor of Communications  
BA 1987, Southern Adventist University; MFA 2003, University of California, Davis

Tracy Hagele (2014-) Assistant Professor of Nursing  
BSN 1993, Union College; MSN 2015, American Sentinel University

Megan Heidtbrink (2013-) Associate Professor of Physician Assistant Studies  
BA 2006, Tulane University; MPAS 2010, Union College

Ben Holdsworth (2009-) Professor of Religion  
BA 1980, Columbia Union College; MBA 1987, Florida Institute of Technology; MA 2003, Newbold College; PhD 2010, University of Durham

Trudy Holmes-Caines (1994-) Professor of Psychology  
BA 1986, West Indies College; MA 1991, PhD 1995, Andrews University

Laura Karges (1998-) Associate Professor of Nursing  
BSN 1985, Southwest Missouri State University; MS 1992, Andrews University

Lesa Kean (2014-) Associate Professor of Mathematics  
BS 1994, Union College; MA 2006; PhD 2012, Illinois Institute of Technology

Kyle Kuehmichel (2017-) Assistant Professor of International Rescue and Relief  
BS 2010, Union College; MS 2019, Grand Canyon University

Tim Kuntz (2017-) Assistant Professor of Physician Assistant Studies  
BS 2004, Union College; MPAS 2012, University of Nebraska Medical Center

Dwain Leonhardt (1996-) Professor of Physician Assistant Studies  
BA 1972, Union College; MD 1975, Loma Linda University
Ricky Little (2015-) Professor of Music
BA 1980, Oakwood College; MA 1981, Ohio State University; DMA 1985, The Ohio State University

Corryane McNeill (2013-) Associate Professor of Biology
BS 2005, Randolph-Macon Woman’s College; MS 2008, PhD 2012, University of Florida

Seth McNeill (2014-) Assistant Professor of Engineering
BS 2001, Walla Walla University; MS 2004, PhD 2009, University of Florida

Ruth Mendenhall (1986-) Associate Professor of Nursing
BS 1980, Union College; MSN 1986, University of Texas at Arlington

Kurt Miyashiro (2013-) Associate Professor of Music
BS 1987, Pacific Union College; PhD 2005, University of Minnesota

Salvador Moguel (2006-) Associate Professor of Biology
BS 1983, Autonomous University of Guadalajara; MS 1995, State University of New York; PhD 2004, New Mexico State University

Elycia Ockenga (2011-2014, 2015-) Assistant Professor of Nursing
BSN 2002, Union College; MSN 2009, Nebraska Wesleyan University

Nicole Orian (2007-) Professor of Nursing
BSN 2004, Union College; MSN 2009, Nebraska Wesleyan University; DNP 2016, University of Pittsburgh

Alan Orrison (2017-) Assistant Professor of Graphic Design
BA 2006, Southern Adventist University; MFA 2012, Savannah College of Art and Design

Kenneth Osborn (2011-) Professor of Chemistry
BS 1996, Missouri Western State College; PhD 2003, University of Kansas

Lori Peckham (2017-) Assistant Professor of English and Communication
BA 1984, Pacific Union College; MA 1986, La Sierra University

Michelle Petersen (2009-) Professor of Physician Assistant Studies
BS 2000, University of Nebraska-Lincoln; MMS 2004, Midwestern University

Nancy Petta (1981-) Professor of Health and Human Performance
BS 1980, University of Wisconsin; MAT 1980, Andrews University; EdD 1999, University of Nebraska-Lincoln

Doug Phelps (2018-) Assistant Professor of Physician Assistant Studies
BS 1993, Creighton University; BS 2001, Union College; MPAS 2002, University of Nebraska Medical Center

Seth Pierce (2019-) Assistant Professor of Communications
BA 2003, Union College; MDiv 2007, Andrews University; PhD 2019, Regent University

Rebecca Randa (2014-) Assistant Professor of Nursing
BSN 2007, Union College; DNP 2018, Capella University

Shawntae Razo (2013-) Associate Professor of Health and Human Performance
BS 2011, DPT 2011, Loma Linda University
Gary Reece (2019-) Lecturer of Computer Science  
BS 2016, Union College

David Rickard (2019-) Assistant Professor of Business  
BSBA 2002, University of Phoenix; MBA 2004, Colorado Technical University

Mark Robison (1996-) Professor of English  
BA 1977, Walla Walla University; MA 1993, St John’s College; PhD 2008, University of Nebraska-Lincoln

Ellen Rose (2012-) Assistant Professor of Nursing  
BSN 2002, Union College; MSN 2016, Bryan College of Health Sciences

Andrew Saunders (2017-) Assistant Professor of International Rescue and Relief  
BS 2012, Union College; MIDA 2017, Andrews University

Kelila Saunders (2017-) Assistant Professor of International Rescue and Relief  
BS 2013, Union College; MIDA 2018, Andrews University

Thomas Toews (2011-) Professor of Religion  
BA 1993, Pacific Union College; MDiv 1995, PhD 2011, Andrews University

Jodie Trana (2018-) Assistant Professor of Business  
BS 1985, Union College; MBA 1990, Avila University

Benjamin Tyner (2010-) Associate Professor of History  
BA 2002, La Sierra University; MA 2008, City University of New York; PhD 2015, City University of New York

Debbie Unterseher (1990-) Associate Professor of Computer Information Systems  
BS 1987, Union College; MA 1993, University of Nebraska-Lincoln

Peggy Wahlen (1996-) Associate Professor of English  
BA 1970, Union College; MA 1979, Loma Linda University; MLS 1981, San Jose State University

Richard Webb (2003-) Professor of Physics  
BS 1988, Loma Linda University; MS 1990, PhD 1995, Washington State University

Carrie Wolfe (1999-) Professor of Chemistry  
BA 1990, Union College; PhD 1995, University of Nebraska-Lincoln

Austin Young (2017-) Assistant Professor of Physician Assistant Studies  
BS 2006, University of Nebraska-Kearney; MPAS 2009, University of Nebraska Medical Center

Rick Young (2011-) Assistant Professor of International Rescue and Relief  
BA 2009, MEd 2011, Regis University

Librarians Holding Faculty Rank

Bliss Kuntz (2018-) Public Services Librarian, Lecturer  
BS 2012, Western Kentucky University

Melissa Hortemiller (2017-) Library Director, Assistant Professor  
BA 2010, Southern Adventist University; MLS 2010, Indiana University
Teachers at George Stone Laboratory School

**Jenienne Kriegelstein** (2013-) Assistant Professor of Education  
BS 1973, Atlantic Union College; MEd 1977 Walla Walla University

**Jacquelyn Simpson** (1989-95, 2000-) Assistant Professor of Education  
BS 1988, Union College; MA 1993, La Sierra University

**Adjunct Lecturers**  
*These individuals carry continuing teaching responsibilities*

Harold Alomia, MDiv, Religion  
Linda Becker, PhD, Leadership  
Denise Bulling, PhD, IRR  
Rich Carlson, PhD, Human Development, Religion  
LuAnn Davis, MBA, Humanities  
Marina Fabrikant, DMA, Fine Arts  
Jodi Gabel, MSW, Human Development  
Jason Gildow, PhD, Humanities  
Michael Haltihill, MA, Religion  
Mic Henton, MDiv, Religion  
Darrel Huenergardt, JD, Business & Computer Science  
Jenienne Kriegelstein, MEd, Human Development

Mike Mennard, MA, Humanities  
Jill Morstad, PhD, Humanities  
Michael Paradise, MDiv, Religion  
Melinda Pearson, PsyD, Human Development  
Ryan Perry, MS, HHP  
Mary Schleider, EdD, Human Development  
Janet Scott, MA, Business and Computer Science  
Jacquelyn Simpson, MA, Human Development  
Natalie Swift, PsyD, Human Development  
Lena Toews, MA, Religion  
Dan Wheeler, PhD, Leadership

**Adjunct Clinical Instructors in Nursing**  
*These individuals carry continuing clinical instructor responsibilities*

Whitney Bernecker, BSN, Nursing  
Karen Carlson, MSN, Nursing  
Robyn Gasseling, BSN, Nursing  
Christine Gowen, BSN, Nursing  
Kayla Hallow, BSN, Nursing  
Lisa Kendle, MSN, Nursing  
Rebecca Lamoree, BSN, Nursing  
Diane McMurray, MSN, Nursing  
Jayne Nelson, BSN, Nursing  
Molly Sass, MSN, Nursing  
Charlotte Schober, MSN, Nursing  
Amber Schuler, MSN, Nursing  
Stephanie Semerad, MSN, Nursing  
Kathy Thompson, MSN Nursing  
Rebekah Trevino, MSN, Nursing  
Jill Weyers, MSN, Nursing

**Individual Music Instructors**

Patrick Brown, DMA  
Marina Fabrikant, DMA  
Sarah Gilbert, MM  
Elizabeth Grunin, DMA  
Kevin Kroon, BS  
Daniel Martinez, BS  
Lisa Nielsen, MM  
Lisette Deemer Parks, MM  
Darcy Jo Pearcy, MM  
Jennifer Reeves, DMA  
Bobby Scharmann, MM
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Amulya Abburi, MD</td>
<td>Physician Assistant</td>
</tr>
<tr>
<td>Acosta Perez, MD</td>
<td>Physician Assistant</td>
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<tr>
<td>Anthony Akainda, MD</td>
<td>Physician Assistant</td>
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<tr>
<td>Beth Anderson, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Grant Anderson, PA-C</td>
<td>Physician Assistant</td>
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<td>Andrew Arends, PA-C</td>
<td>Physician Assistant</td>
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<td>Marta Atalla, MD</td>
<td>Physician Assistant</td>
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<td>Bhavish Aubeelauck, MD</td>
<td>Physician Assistant</td>
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<tr>
<td>Nagi Ayoub, MD</td>
<td>Physician Assistant</td>
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<tr>
<td>Danielle Bachman, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Lee Bailey, MD</td>
<td>Physician Assistant</td>
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<tr>
<td>Ann Baird, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Brianna Bankson, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Amy Barker, MD</td>
<td>Physician Assistant</td>
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<td>Fran Barnes, PA-C</td>
<td>Physician Assistant</td>
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<td>Craig Bartuff, MD</td>
<td>Physician Assistant</td>
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<td>Rodney Basler, MD</td>
<td>Physician Assistant</td>
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<td>Brittny Bauer, PA-C</td>
<td>Physician Assistant</td>
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<td>Ron Bear, MD</td>
<td>Physician Assistant</td>
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<td>Thomas Beutler, MD</td>
<td>Physician Assistant</td>
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<td>Giana Boyle, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Deb Braun, APRN</td>
<td>Physician Assistant</td>
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<tr>
<td>Jeff Breitkreutz, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Stanton Brown, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Stephen Brown, MD</td>
<td>Physician Assistant</td>
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<tr>
<td>Kim Brown, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Benjamin Byers, DO</td>
<td>Physician Assistant</td>
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<tr>
<td>Tiffany Byrkit, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Tara Callison, PA-C</td>
<td>Physician Assistant</td>
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<tr>
<td>Raymond Carlson, DO</td>
<td>Physician Assistant</td>
</tr>
<tr>
<td>Francisca Carlson, MD</td>
<td>Physician Assistant</td>
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Administrative Staff (2020-2021)

Date(s) in parentheses indicate years of employment in the most recent position at Union College.

Academic Services

Melissa Hortemiller (2017-) Library Director, Assistant Professor
BS 2010, Southern Adventist University; MLS 2010, Indiana University

Debbie Forshee-Sweeney (2002-) Director of Teaching Learning Center; Instructor
BSW 1994, Union College; MEd 2008, University of Nebraska-Lincoln

Kim Hazelton (2019- ) Director of Records
BS 1998, Medical College of Georgia; MA 2004, Bellevue University

Taryn Rouse (2017-) Executive Director for Student Success
BA 2003, William Penn University

Michelle Velázquez-Mesnard (2015-2017) Associate Vice President for Academic Initiatives; Associate Professor
BS 1990, Pacific Union College; MS 2000, Golden Gate University

Campus Services

Peter Blankenship (2009-) Director of Food Service
BS 2003, Eastern Washington University

Lori Brasuell (1997-) Director of Custodial Service

Chris Canine (2016-) Business Office Operations Specialist
AS 1996, Union College; BS 1996, Union College; MA 2003, University of Northern Colorado

Richard Henriques (2013-) Director of Information Systems

Paul Jenks (2012-) Director of Plant Services

Terri Lair (2004-) Manager of Campus Store
BA 1985, Union College

Maria dos Santos (2019 -) Director of Lifestyle Center
BS 2017, Union College

Student Life

Tammy Adams (2015-) Director of Student Health
BSN 1989, Union College

Stacy Stocks (2018-) Dean of Students
BA 2001, Southern Adventist University

Ron Dodds (1990-) Associate Dean of Men
BS 1990, Union College
Lorie Escobar (2009-) Counselor  
BA 2003, Union College; MA 2010, Doane College

Mack Eldridge (2018-) Director of Campus Safety  
BS, 2018, Union College

Emily Patterson (2014-) Assistant Dean of Women  
BS 2011, Union College

Enrollment and Student Financial Services

Michelle Current (2018-) Director of Student Accounts  
BS 2011, Union College

Kevin Erickson (2007-) Director of Admissions  
BS 2006, Union College

Laurie Wheeler (2018-) Director of Student Financial Services  
BS 1986, Pacific Union College; MBA 2000, Regis University

College Advancement

Kenna Lee Carlson (1994-) Director of Alumni Activities  
BA 1973, Union College

Ken Farrow (2017-) Director of Leadership Giving  
BS, 2016, University of Nebraska-Lincoln

Stephanie Meyer (1989-) Director of Scholarships & Special Events  
BS 1989, Union College

Marcia Nordmeyer (2015-) Director of Conference and Guest Services  
BS 2007, Union College

Jennifer Schall (2017-) Director of Major Gifts  
BS 2005, Union College

Integrated Marketing Communications

Scott Cushman (2006-) Director of Digital Communications  
BA 2003, Union College

Becky Daniel (2016-) Director of Strategic Marketing  
BS 2008, Union College

Steve Nazario (1997-) Director of Visual Communication  
BA 1980, Loma Linda University

Ryan Teller (2016-) Executive Director of Integrated Marketing Communication  
BA 1997, Union College
Financial Administration

**Lisa R. Forbes** (2015-) Director for Human Resources
BA 2007, Doane College

**Alan Ashcraft** (2019-) Senior Accountant

**Jonathan Rickard** (2017-) Controller
BS 2000, Pacific Union College; MBA 2002, University of California-Riverside

Administrative Councils (2020-2021)

**President’s Council**
Vinita Sauder, President, Chair
Kim Canine, Vice President for Student Services
Rich Carlson, Vice President for Spiritual Life
LuAnn Davis, Vice President for Advancement
Edward Allen, Faculty Senate Chair
Frankie Rose, Vice President for Academic Administration
Steve Trana, Vice President for Financial Administration
Michelle Velazquez-Mesnard, Vice President for Enrollment Services

**Academic Council**
Frankie Rose, Vice President for Academic Administration, Chair
Edward Allen, Chair, Division of Religion
Rachael Boyd, Associate Registrar
Lisa Forbes, Chair, Division of Business and Computer Science
Bruce Forbes, Chair, Division of Fine Arts
Debbie Forshee-Sweeney, Director, Teaching Learning Center
Kim Hazelton, Director, Records
Megan Heidtbrink, Program Director, Physician Assistant Studies
Trudy Holmes-Caines, Chair, Division of Human Development
Melissa Hortemiller, Library Director
Corraine McNeill, Chair, Division of Science and Mathematics
Nicole Orian, Chair, Division of Nursing
Mark Robison, Chair, Division of Humanities
Rick Young, Chair, Division of Emergency Management and Exercise Science

**Dean’s Council**
Stacy Stocks, Chair
Ron Dodds
Daniel Force
Emily Patterson
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